

# CONTENTS

Who We Are and What We Do 1

Chairman & CEO's Report 2

Corporate Structure 10

Current Operations 12

Auditor's Report 15

Financial Report 17

Partners 34

# **PURPOSE**

The Clontarf Foundation exists to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and by doing so equip them to participate meaningfully in society.

These outcomes are achieved through the medium of football.

Football Academies are formed in association with selected schools and colleges.

Each Academy's football programme attracts young Aboriginal men to school and then helps to retain them. As well as conducting the football programme, Academy staff mentor and counsel Academy members on a range of behavioural and lifestyle issues while the school caters for their specific educational needs.





# WHO WE ARE AND WHAT WE DO

The Clontarf Foundation exists to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and by doing so equip them to participate meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and thence to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and hence to raise their self esteem.

The vehicle for achieving this outcome is football.

The Foundation's programmes are delivered through a network of Academies, each of which operates in partnership with (but independent of) a school or college. Football is used to attract young indigenous males to school and then keep them there. In order to remain in the programme, participants must continue to work at school and embrace the objectives of the Foundation. As well as delivering a football programme, Academy staff (many of whom are ex-AFL players), act as mentors and trainers who address many of the negatives impacting on participants' lives.

The football profile of staff, and having successful teams are important since they attract young men to the programme, differentiate it in the eyes of participants and raise their self esteem.

Academy members are not selected on football ability, though obviously most of those attracted to the Academy have some aptitude for the game. In order to remain in the Academy, members must consistently endeavour to:

- Attend school regularly
- Apply themselves to the study of appropriate courses
- Embrace the Academy's requirements for behaviour and self discipline.

Upon completing the programme graduates are helped to find employment. Specialist Employment Officers are employed to do this as well as to provide support until graduates become comfortable with their new jobs and surroundings.

The approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

# CHAIRMAN AND CEO'S REPORT 2010

# **OVERVIEW**

2010 commenced with another milestone for the Foundation — the opening of our first group of Victorian Academies at Mildura, Swan Hill, Bairnsdale and Warrnambool. A fifth Victorian Academy, Robinvale, opened later in the year.

2010 was also noteworthy for the opening of our first Academy in a remote Aboriginal community — at Gunbalanya (also known as Oenpelli) situated to the east of the East Alligator River within the world heritage listed Kakadu National Park. Our work in Gunbalanya represents a new challenge and in working there we are adding to our body of knowledge in ways that will prove to be invaluable should we decide to open more Academies in Aboriginal communities

Academies were also opened in Derby, Karratha and Jabiru

The number of Academies opened (nine) and the peak number of boys in the programme (2300) were both records.

Although we broke the record for the number of Academies opened in a year we did not achieve our plan. This was in spite of having the organisational capacity and the state government and

One third of Clontarf's funding is provided by the Federal government under its Sporting Chance Programme. The other two thirds is sourced in equal amounts from the relevant State/Territory governments and from the private sector. Unfortunately, in 2010, the Federal government allocated insufficient money to Sporting Chance to enable them to match the amounts of private and State government money that had been pledged to us. Hence nine new Academies that we had both planned and could have opened, had to be deferred.

We were pleased to receive advice in November that additional Federal Government funding had been approved. Three of the "deferred Academies" were opened in February 2011 and the remaining six will be opened over the rest of the year.

Clearly, if we wish to expand at a faster rate we need to know how much government money will be made available for us to do so. We will continue to work closely with the Federal, State and Territory governments to establish

- where new Academies are needed
- how much extra money they are prepared to devote to new Academies and, if any, when this will be made available.



# RESULTS

### SCHOOL RETENTION AND ATTENDANCE

Clontarf aims to help its participants come to school, stay at school and attend school regularly. We also strive to help them to:

- improve their behaviour,
- feel more positively about themselves,
- be more positive about (and accepting of) school and the education system

and, by doing all of the above help them to become more "teachable".

We use a number of key performance indicators to assist us to assess our performance. Two of the most important of these are Percentage Retention and Percentage Attendance. (The data needed to calculate both of these indicators is provided by the relevant education authority).

In 2010, we achieved:

- an overall Percentage Retention of 93% compared to a target of 90%.
- An overall Percentage Attendance of 76% compared to a target of 80%.

While in no way attempting to justify missing our target for Percentage Attendance, this outcome is the direct consequence of having a relatively high proportion of new Academies situated in remote locations where typically:

- the Percentage Attendances that prevail "pre Clontarf" lie within the range of 25% to 50%.
- it can take several years or more to lift Percentage Attendance to the required standard of 80%.

To further illustrate this effect:

- our nine lowest performing Academies have Percentage Attendances that fall within the range 60% – 70%
- seven of the nine lowest performing Academies are located in remote areas (Kimberley, Pilbara and Northern Territory)
- each of these seven Academies has been fully operational for less than two years
- all of these seven Academies have current Percentage
   Attendances that are much better than those that prevailed "pre Clontarf".

The senior managers responsible for the Academies in question are investigating how our procedures might be modified to enable their rates of improvement in attendance to be accelerated.

We are again pleased to record that a number of our boys did extremely well in a range of different areas.

- Trevor Armstrong was elected Head Boy of Sevenoaks College 2010.
- Natthanyel Hunter was Katherine School Captain 2010.
- Jason George was elected WKFA Academy Captain and named "Outstanding Aboriginal Male Student of the Year" at the Excellence in Catholic Aboriginal Education Awards 2010.
   Jason was also Head Boy of St Mary's College.
- A 3rd Yule Brook student in Dwayn Bolton has won a Scholarship to Wesley College. Brandon Narkle who was our first Scholarship winner completed Year 12 and has entered UWA.
- Jesse Simpson (Clontarf, 2007) won the BHP Billiton Nickel West Apprentice of the Year Award 2010.
- Caleb Hart and Charlie Maher (Staff) from Alice Springs and Joseph Davies, Kununurra, participated in the New York Marathon. They were the first Australian Aboriginal participants in this iconic event.
- Phillip Murray, Mildura, won the Noel Tovey Achievement Award for emerging artists and a NAIDOC Artist of the Year Award.

Well done! We're proud of each and every one of you!



# CHAIRMAN AND CEO'S REPORT 2010 CONTINUED

### EMPLOYMENT AND FURTHER EDUCATION

The Foundation aims to have 80% of the boys who leave the programme at the end of Year 12 either continue their education or find work. (specialist Employment Officers work with the boys in Years 10, 11 and 12 and then continue to mentor them after they leave school).

In 2009, 117 boys completed Year 12. By December 2010, 95 of these (81%) either had a job or were involved in further education.

In 2010, the number of boys who completed Year 12 increased to 149. By the end of February 103 of them (69%) were already in a job or involved in further education ("fully engaged").

We are also pleased to report that the number and proportion of our Year 12 "leavers" that choose to undertake further education is increasing year on year.

In 2009, 61 boys (slightly over 60% of those "fully engaged") chose to remain in some form of further education. This number included two boys who entered university. In 2010 the proportion of "fully engaged" boys choosing to further their education rose to 70% and 11 of these boys entered university.

In addition, during the year, 15 of our alumni were assisted to find new jobs.

In our view, these results endorse the work our staff does:

- In providing each boy with vocational guidance and work experience over the final three years of his involvement with an Academy,
- On pre employment planning with our corporate supporters, and
- In conducting Employment Forums and Leaving for Work Camps to allow prospective employers to showcase their companies and mix with our boys.

During the year Employment Forums (at which representatives of 60 prospective employers presented to 180 boys) were held at Broome, Geraldton, Darwin, Alice Springs and Perth. In 2011 Employment Forums will also be held in Kununurra, Karratha/Roebourne, Kalgoorlie and Esperance.

The Foundation also continues to develop the important partnerships that were formed with Beananging Kwuurt Institute (BKI) and Polytechnic West last year.

BKI currently accommodates 12 of our country graduates at a hostel operated by them in Queens Park, Perth and is studying how it might expand to accommodate more. We wish to acknowledge the excellent work carried out by Dr. Prem Mudham in developing

the model for this type of hostel and also thank Joanne Della Bosca and Neville Campbell for their support. Recognition is also due to Nad and Edith Murugan for being very special house parents.

Our partnership with Polytechnic West (known as "Clontarf in Training") includes the following features:

- Support for our Regional Employment Forums and a Leaving for Work Camp.
- A Graduation Dinner at which our graduates receive graduation certificates.
- An induction course for our boys residing at the BKI Hostel.
- Support for a full time mentor for graduates from Clontart's programmes who undertake further training as part of an apprenticeship.

We wish to acknowledge and thank Polytechnic West and its staff and in particular Wayne Collyer, Liz Van Dev Zanden, Collene Castle, Shelley Halse and Leon Henry for their efforts on our behalf.

Finally, and accepting that all of our graduates are special, we wish to recognise our boys who achieved the distinction of gaining admission to a university.

- Sam Compton (Kalgoorlie) is undertaking a Bridging Course for a Bachelor of Science at the University of Western Australia
- Robert Clinch (Esperance) is undertaking a Bridging Course for Sports Science at the University of Western Australia
- Brandon Narkle (Yule Brook) is studying Human Resources at the University of Western Australia
- Trevor Armstrong (Sevenoaks) is studying Cyber Forensics at Murdoch University
- Kamurudin Hunter (Clontarf) is studying Primary Teaching at Curtin University
- Brandon Grantham-Spurling (Sevenoaks) is studying Screen Production at Murdoch University
- Marcellus Ahkit and Ben Newcastle (Tennant Creek) are both studying Dramatic Arts at Western Australian Academy of Performing Arts (Edith Cowan University)
- Matthew Petherick (Casuarina) is studying Engineering at Charles Darwin University
- Dylan Maggs (Mildura) is studying Business at La Trobe University
- Phillip Murray (Mildura) is studying Arts at Deakin University.

### **FOOTBALL**

Clontarf is well known for its football. Indeed 19 of the 84 Aboriginal players currently contracted or rookied to AFL clubs are Clontarf "old boys". Be that as it may, Clontarf is not about developing good footballers. Clontarf is about education behavioural change and employment.

Nevertheless, football is important because most our boys and their parents feel passionately about it. Hence, it is an ideal bait to use to attract our boys to school and, once they are at school, the perfect vehicle to use to induce them to change their behaviour.

It further follows that if football is to remain a potent attractor and vehicle for change, then most of our teams need to enjoy an appropriate degree of success. Hence we are pleased to be able to report that 2010 was another good year for Clontarf football.

The year's highlights included:

- Yule Brook College were the Perth District Winners of the Smarter than Smoking Cup
- John Willcock College Geraldton were the East Fremantle District Winners of the Smarter than Smoking Cup
- Mparntwe (Alice Springs) won the NT Division of the Northern States Carnival and were invited to Sydney to play the final
- Sevenoaks College and Clontarf Aboriginal College were finalists of their respective divisions in the Belt up Cup
- Karratha won the D Division of State Schools Country Week
- Broome won the C Division of the State Schools Country Week
- Esperance and Bunbury were finalists in their respective Country Week divisions.

Inter — Academy carnivals are used to reward good performance and to introduce variety into the programme. They are also used to get boys to lift their sights, broaden their experience and acquire new life skills. Numerous carnivals were held during the year.

The most noteworthy of these included:

- The Nickel West Cup sponsored by BHP Billiton Nickel West, hosted by our Eastern Goldfields Academy and involving 12 teams in 3 divisions
- The Wadjemup Cup held over a weekend on Rottnest Island. 10 of our Academies participated in this event which is sponsored by the Rottnest Island Board
- The Northern Carnival held in Kununurra and involving middle school students from 11 of our Northern Territory and Kimberley Academies

- The Territory Cup held in Katherine and involving senior students from 8 of our Northern Territory Academies
- The Harmony Fields Cup sponsored by the City of Gosnells, hosted by our Yule Brook Academy and involving junior teams from five Academies
- Great Southern Carnival that was held in Albany and included five Year 8/9 teams
- Exmouth Carnival hosted by our Broome Academy with five senior teams competing.

A number of Academy members also achieved individual honours and/or furthered their careers in football. Congratulations to:

- Kirk Ugle (Bunbury), Isaiah Stevens, Rhys Kooyou (Midwest), Zephania Skinner and Andrew Krakour (Clontarf) were drafted or rookied into the AFL
- Jack Martin (Geraldton) and Reg Jones (Clontarf) were members
  of the West Australian State School Boys team. Jack, as
  a result of his outstanding efforts also gained All Australian Selection
- Shane McAuliffe (Mparntwe) was a member of the Northern Territory U16's
- Caleb Hart (Centralian) was selected in the Northern Territory U18' and also represented the NT Thunder
- Derek Hayes (Bairnsdale) was selected in the Flying Boomerangs Squad
- Keith Morgan (Bairnsdale) was selected in the under 23's All Star Boomerangs
- Keelan Fejo (Katherine), Jarrod Stakes, Braeden McLean, Jack Long and Ben Rioli (Casuarina) plus Sam Autio and Lional Ogden (Palmerston) were selected in the U17 AFL NT Team
- Clinton McDonald (Katherine) was selected in the U15 NT AFL Team
- Chris Smith (Casuarina) was selected to represent NT U17 Rugby League
- Greg Cubillo, Ruben Castro and Anthony Castro (Palmerston) were selected to represent NT U18 Rugby League
- Charles Charles (Mildura) has received a soccer scholarship to New Zealand
- Leon Bailey (Mildura) represented Victoria and South Australia in Touch Rugby.

# CHAIRMAN AND CEO'S REPORT 2010 CONTINUED

### ANNUAL ACCOUNTS

Once again revenue and expenditure both reached record levels.

Revenue increased by 30% over 2009 to \$13,805,249. Expenditure grew by 33% to \$13,143,047. The accounting surplus of \$662,202 took the accumulated surplus to \$2,470,733.

It is the Foundation's policy to achieve modest annual cash surpluses and consequently, over time, to accumulate a cash reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts.

# **FUNDING**

The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector. During 2010 funds were sourced as follows:

Federal Government	\$4,976,229
Western Australian Government	\$1,761,472
Northern Territory Government	\$1,862,000
Victorian Government	\$540,000
Corporate entities	\$4,525,105
Interest and miscellaneous revenue	\$140,443
Total	\$13,805,249

The Federal Government contributed 36% of the total money raised during the year mainly through the Sporting Chance programme managed by the Department of Education, Employment and Workplace Relations (DEEWR). We enjoy a strong cooperative relationship with DEEWR and in particular appreciate the assistance provided by Matt Davies, Peter Miller, and Marissa Balch.

We also wish to thank the Hon. Peter Garrett MP, the Hon. Warren Snowden MP, Mr. Don Randall MP and the former Member for Hasluck Ms. Sharryn Jackson for the strong support and the representations they make on our behalf.

Approximately 30% of our total funding was provided by the Western Australian, Northern Territory and Victorian Governments.

With regard to Western Australia, we wish to thank

- The Premier and his respective Ministers for their commitment to the on-going funding of our programme
- the Hon. Brendon Grylls MLA and Vince Catania MLA for their assistance with funding under "Royalties for Regions".

We also continue to work very closely with the Western Australian Department of Education and Training and in particular thank the Director General, Sharyn O'Neill, the Director of Programme and Manager of Participation, Peter Jones and the Principal Project Officer — Facilities Peter Putschkuchen for their help and advocacy.

The Western Australian Department of Indigenous Affairs also gave us strong support during the year. Special thanks are due to Director General, Patrick Walker, Deputy Director General, Duncan Ord and Chief Operating Officer, Brian Wilkinson.

The working relationships and the support we receive in the Northern Territory continue to be outstanding. We wish to recognise and thank Chief Minister the Hon. Paul Henderson MLA, CEO Department of Education and Training Gary Barnes and Head of School Education and Training Operations Kevin Gillon.

In Victoria we have established sound working relationships over the year and wish to recognise the Principals and staff of the schools in which we operate, the staff of the Aboriginal Education Association and John Sullivan, Tim Fitzgerald and the Wannik team at the Department of Education and Early Childhood Development (DEECD) for the part they played in making this possible.

The DEECD has already raised the possibility of expanding the scope of our Victorian operations to include the metropolitan area. We look forward to working closely with the new Victorian government on ways of turning this possibility into reality.

The remaining 35% of our operating revenue was provided by the private sector. As we have done in previous years we wish to underline how critical our corporate supporters are to our success.



Not only do our corporate supporters serve as an important source of funds but they also:

- allow us to maintain a high degree of flexibility,
- help us retain our independence,
- serve as sources of influence and advice,
- provide jobs for our graduates.

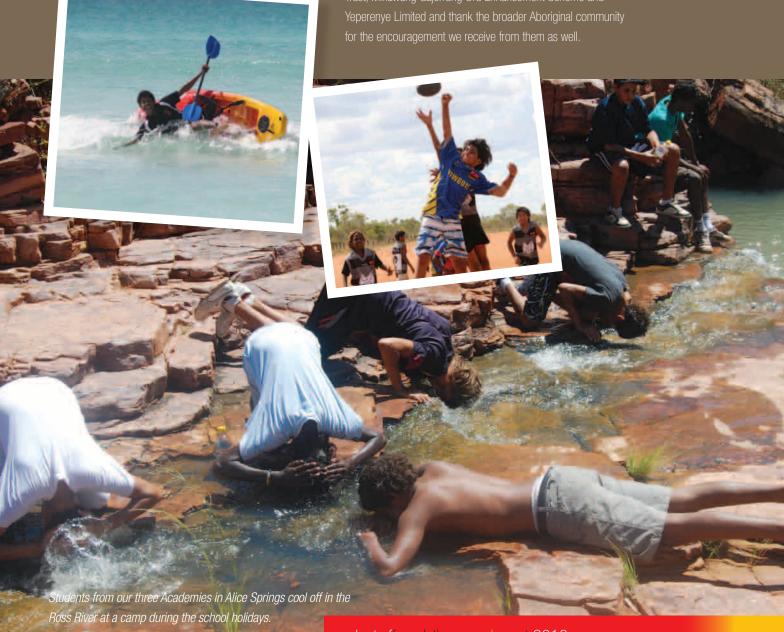
A complete list of companies, organisations and individuals that provided financial support throughout the year is presented on page 34 of this report.

A sincere thank you to each and every one of you! Clontarf could not survive without the level of involvement and support that you provide!

Within this context we wish to especially welcome all the new partners that joined us during the year including Barminco, Cages Foundation, Lavan Legal, Leighton Contractors, VDM Group, Verve Energy, Landcorp, Western Power, API, Golden West Resources, Roc Oil, Decmil Australia, OM Manganese and the Richardson Foundation

We also salute and thank Goldman Sachs & Partners Australia Foundation, Myer Foundation, BHP Billiton Nickel West, Alcoa Foundation, Water Corporation, Wesfarmers, Rio Tinto Aboriginal Foundation, Lotterywest, Vincent Fairfax Family Foundation and Conoco Phillips for both the magnitude of their contributions and the longevity of their support.

And last but by no means least, we recognize the financial support we receive from our Aboriginal partners that include Ngarluma Trust, Miriuwung Gajerrung Ord Enhancement Scheme and Yeperenye Limited and thank the broader Aboriginal community for the encouragement we receive from them as well



# CHAIRMAN AND CEO'S REPORT 2010 CONTINUED

# INDEPENDENT REVIEW OF OUTCOMES BY KPMG

The Myer Foundation has supported the Clontarf Foundation's Academies in Alice Springs since 2007 through major grants from the Sidney Myer Fund.

In renewing their support in 2010, The Myer Foundation, on its own initiative, made an additional grant designed to enable Clontarf to commission an independent evaluation of some of its programmes and assess the impacts and outcomes that were being achieved for young Aboriginal men as well as for the wider community.

A number of suitably experienced entities were invited to submit proposals and ultimately KPMG was engaged to carry out the work.

The final report has just been handed down. KPMG found that Clontarf has been extremely successful in retaining young Aboriginal men at school through to Year 12. They also found that the reasons for this success were mainly because the programme:

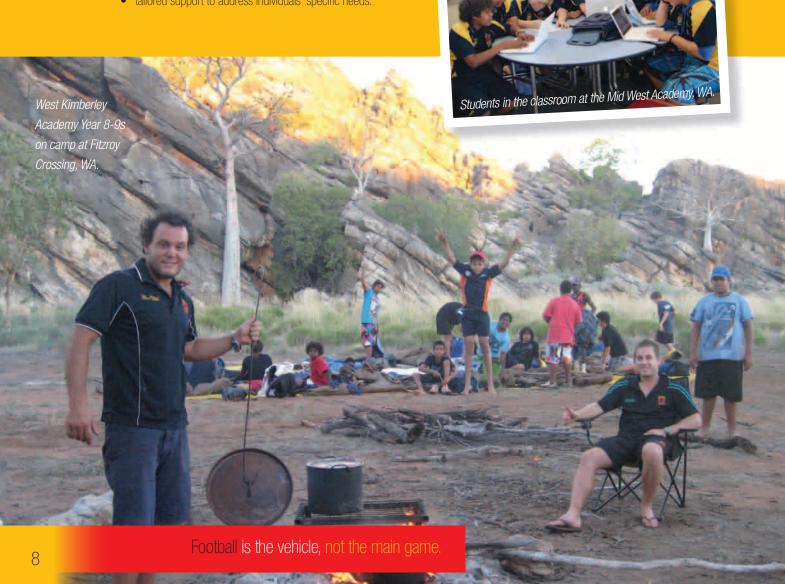
- used positive role modelling
- focussed on the strengths of each individual in the programme
- tailored support to address individuals' specific needs.

### **PATRONAGE**

During the year the Board decided that it would seek out and appoint several patrons with both an interest in Clontarf and also with profiles and positions that reflect the Foundation's national identity. We are delighted and honoured to announce that:

- Her Excellency, the Governor General of Australia, Ms. Quentin Bryce AC has agreed to become our National Patron, and,
- His Excellency, the Governor of Western Australia, Dr. Ken Michael AC has agreed to become our Western Australian patron.

It has also been agreed that over time we will invite more people with an appropriate level of interest in our activities to become patrons to represent the other states/territories in which we operate.



### **PRIORITIES**

Our main priorities for 2010 were set out in the 2009 Annual Report. Progress made over the year in each of these areas is as follows.

# Increase Penetration in WA, NT and Victoria.

During 2010 we opened two new Academies in Western Australia, two more in the Northern Territory and five in Victoria.

In February of this year we opened a further two new Academies in each of Western Australia and Northern Territory, and currently have all the funding in place to open a further six in WA and two in the NT during the year.

We are currently in discussions with the Federal and Victorian governments about the possibility of establishing another three Academies in Victoria but as yet neither government has committed to providing their third of the total cost.

Continuing to expand to satisfy the demand for new Academies in these three states will remain a priority for several years into the future.

# Selectively Establish Primary School Academies.

Primary school programmes are now conducted at Esperance, Roebourne, Halls Creek and Kununurra.

In addition, the new primary school outreach programme that was introduced in the Kwinana district continues to operate successfully.

We will continue to establish Primary School Programmes in new Academies where the early engagement of young students appears necessary. Locations within this category include Wickham, Casuarina, Fitzroy Crossing and Tennant Creek.

## Promote the Development of Hostels by Others.

We continue to meet with the Federal, Western Australian and Northern Territory governments. There is universal agreement over the need for suitable hostelling accommodation and some progress towards this end has been made, but there is much still to do.

Promoting the development of hostels will continue to be a priority.

# Enter New South Wales.

During the year we continued to develop plans to become established in New South Wales. There appears to be a great deal of enthusiasm on the part of the local Aboriginal people, the education department, both political parties and rugby league administrators for us to open six to eight Academies in the triangular area generally defined by Dubbo, Cobar and Bourke.

We expect to open our first Academies in NSW during 2011. New South Wales will remain a high priority for the foreseeable future.

# Get the Federal and State Governments to Commit to our Development Plans and Fund them. (New Priority).

The need for our development plans to better reflect the level of government funding that can be made available for our development is highlighted earlier in this report.

We will continue to engage governments in our planning processes and, subject always to us continuing to perform to their requirements, attempt to have them both:

- budget funds for our development and
- make these funds available when required.

### **DIRECTORS AND STAFF**

The Foundation now employs a staff of 125 — men and women who are dedicated to providing our young men with an opportunity to realise their full potential.

We reiterate, the Clontarf programme works because we are able to attract excellent, committed people who by virtue of their qualifications and/or life experiences are extremely well suited to relate to our boys and change their attitudes and thence their lives.

To every member of our staff we again say "Thank you for your unfailing willingness to 'go the extra mile'. We salute you!"

We also salute our Board and thank them for their creativity and hard work.

To our Directors and all of our staff we conclude by saying this. We are less than a quarter of the way through our task. However, like you, we remain undaunted by what lies before us. We remain confident in our collective ability to finish what we started 12 years ago.

Ross Kelly AM,

Chairman

Gerard Neesham OAM,

Chief Executive Officer

# CORPORATE STRUCTURE

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation has a board of eight Directors, seven of whom are Independent Non-Executive Directors. A minimum of six board meetings is held annually.

The Foundation's auditors are:-Judge Constable, Chartered Accountants 67 Burswood Road, Burswood WA 6100



# **DIRECTORS**

Brief details of the Board of Directors of the Foundation are set out below:-

### Chairman:

Ross Kelly, AM, BE (Hons), FAICD.

Mr Kelly is a professional Company Director who was previously Director of Operations - Asia Pacific for PA Management Consultants. Mr Kelly is currently Chairman of Wood & Grieve Engineers and Chairman of Imdex Limited.

### **Director and Chief Executive Officer:**

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Dockers Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

### Director:

Danny Ford, BA (Soc.Wk), Dip.Teach.

Mr Ford is an independent consultant and is also a Board Member of the Polly Farmer Foundation. He has held many senior positions within the WA State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department of Indigenous Affairs. Mr Ford has been involved in numerous community groups and sporting initiatives, especially for youth, over the past 30 years.

# Director:

**Marilyn Morgan**, B.App.Sc. (Physio), Grad. Dip.

(Comm. Ind. Health)

Ms Morgan is a physiotherapist. She is also a Director of AFL Sports Ready, Indigenous Allied Health Australia, National Association of Aboriginal And Torres Strait Islander Physiotherapists, a Director of the Kaitijin Mia Mia Aboriginal Corporation, "the Bush University" and formally a Commissioner of the Conservation Commission WA and a Consultant to the Charles Darwin University NT on Aboriginal Economic Development.



### Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, as a Director of the Dental Health Services - Health Department of WA, as a Member of the Faculty of Medicine and Dentistry — UWA, as a Councillor of the Australian Dental Association, as Chairman of the WA Sports Council and as Chairman of Healthways Sports Committee. He also was an Australian Olympic Water Polo Player (4 times, twice as Captain).

### Director:

Harry Neesham, B.Com, F.C.P.A.

Mr Neesham is a Certified Practicing Accountant. He is currently the Treasurer of Charity Link Inc. Mr Neesham also has considerable expertise in the area of workers compensation having been an Executive Director of Workcover Western Australia, the Deputy Chairman and Member of the Workers Compensation and Rehabilitation Commission, a Member of the Premium Rates Committee and the Chair of the Public Service Task Force on Workers Compensation.

# Director:

# Tom O'Leary, B.Juris, LLB

Mr O'Leary is currently Managing Director of Wesfarmers Chemicals, Energy & Fertilisers. Mr O'Leary joined Wesfarmers' Business
Development team in 2000 and became General Manager of the team in 2002. He was appointed Executive General Manager, Business Development in 2006 before his appointment as Managing Director, Wesfarmers Energy in 2009. In April 2010, he became Managing Director of the newly formed, Chemicals, Energy & Fertilisers Division. Prior to joining Wesfarmers, Mr O'Leary worked in finance law and investment banking.

### Director:

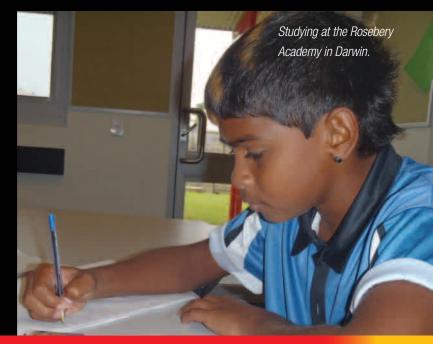
Ennio Tavani, CA, M.Bus, Grad Dip (Accounting).

Mr Tavani is a Chartered Accountant and is a Partner with Moore, Stephens, Chartered Accountants. He is also a director of Variety WA and Chairman of the Tom Hoad Cup International Water Polo Competition Advisory Committee. He was previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, a Board member of Corpus Christi College, Vice President of the Western Australia Soccer Federation, President of Perth Soccer Club, a Board member of the Perth Institute of Contemporary Arts Ltd and President of the West Australian-Vietnam Business Council Inc.

# Company Secretary and Chief Financial Officer:

Max Meikle, B.Bus, CPA, FTIA, SA Fin.

Mr Meikle is a Certified Practicing Accountant, a Fellow of the Taxation Institute of Australia and a Senior Associate of the Financial Services Institute of Australia. He has over 30 years experience in the Banking and Finance Industry and has been performing the secretarial duties since 27 June 2008.



# **CURRENT OPERATIONS**

As at 31 December 2010, the Foundation operates 32 Academies located on 38 campuses, with four new Academies commencing in January 2011.

# OPERATING CENTRES

The details of each of the Foundation's operating centres as at 31 December 2010, are set out below:-

# Clontarf Foundation

22 Thorogood Street, Burswood, WA, 6100.

Phone: 08 9472 1111.

PO Box 517, Victoria Park, WA, 6100

C.E.O.: Gerard Neesham.

G.M. Operations: Craig Brierty.

C.F.O. and Company Secretary: Max Meikle

G.M. Development: Andrea Goddard.

G.M. Partnerships and Communications: Liz Storr.

G.M. Employment: Mark Skehan.

Regional Manager (North): David Francis.

Regional Manager (South): Marcus Harrold.

Regional Manager (Central): Brad Puls.

Regional Manager (Kimberley): Tony Delaney.



# WESTERN AUSTRALIA

# **Clontarf Academy**

295 Manning Road, Waterford, WA, 6152.

Phone: 08 9356 9798.

Locked Bag 5, Bentley DC, WA, 6983.

Partnering School: Clontarf Aboriginal College.

Academy Director: Karl Pirrottina.

# Derby Academy

Anderson Street, Derby, WA, 6728.

Phone: 08 9193 3000. PMB 958, Derby, WA, 6728.

Partnering School: Derby District High School.

Academy Director: Dave Barbour.

# East Kimberley Academy

Mangaloo Street, Kununurra, WA, 6743.

Phone: 08 9168 4400.

PO Box 617, Kununurra, WA, 6743.

Partnering School: Kununurra District High School.

Academy Director: John Duthie.

# Gilmore Academy

Mears Avenue, Orelia, WA, 6167.

Phone: 08 9411 1811.

Mears Avenue, Orelia, WA, 6167. Partnering School: Gilmore College. Academy Director: Brad Collard.

# Goldfields Academy

Boomerang Crescent, Kalgoorlie, WA, 6430.

Phone: 08 9080 0749.

Locked Bag 9, Kalgoorlie, WA, 6433.

Partnering Schools: Eastern Goldfields College,

Kalgoorlie/Boulder Community College. Academy Director: Brett Thompson.

# Great Southern Academy

Anson Road, Albany, WA, 6330.

Phone: 08 9892 0611.

Anson Road, Albany, WA, 6330.

Partnering School: North Albany Senior High School.

Academy Director: Andrew McGovern.

# Halls Creek Academy

Thomas Street, Halls Creek, WA, 6770.

Phone: 08 9168 6082.

PO Box 117, Halls Creek, WA, 6770.

Partnering School: Halls Creek District High School.

Associate Director: Angus Baillie.

# Karratha Academy

Searipple Road, Karratha, WA, 6714.

Phone: 08 9185 2155.

PO Box 1630, Karratha, WA, 6714.

Partnering School: Karratha Senior High School.

Academy Director: Darren Rigby.

# Mid West Academy

Carson Terrace, Geraldton, WA, 6530.

Phone: 08 9921 8063.

PMB 10100, Geraldton, WA, 6530.

Partnering Schools: Geraldton Senior College,

John Willcock College.

Academy Director: Anthony Cogan.

# Roebourne Academy

Cnr Sholl/Fraser Streets, Roebourne, WA, 6718. Phone: 08 9182 1244. PO Box 186, Roebourne, WA, 6718. Partnering School: Roebourne School. Academy Associate Director: Kai Shanks.

# Sevenoaks Academy

Sevenoaks St, Cannington, WA, 6107. Phone: 08 9356 4900. Sevenoaks St., Cannington, WA, 6107. Partnering School: Sevenoaks Senior College. Academy Director: Garth Taylor.

# South East Academy

Pink Lake Road, Esperance, WA, 6450. Phone: 08 9071 9555. PO Box 465, Esperance, WA, 6450. Partnering Schools: Nulsen Primary School, Esperance Senior High School. Academy Director: Glen Symonds.

# South West Academy

19-35 Hotchin Street, Bunbury, WA, 6230. Phone: 08 9722 2400. 19-35 Hotchin Street, Bunbury, WA, 6230. Partnering School: Newton Moore Senior High School. Academy Director: Gavin Greaves.

# West Kimberley Academy Frederick Street, Broome, WA, 6725.

Phone: 08 9192 2502. PO Box 1316, Broome, WA, 6725. Partnering Schools: Broome Senior High School, St Mary's College. Academy Director: Phil Docherty.

# Yule Brook Academy

Dellar Road, Maddington, WA, 6109. Phone: 08 9459 5444. Locked Bag 5, Bentley DC, WA, 6983. Partnering School: Yule Brook College. Academy Director: Craig Callaghan.

# NORTHERN TERRITORY

# Alice Springs Academy

48 Milner Road, Alice Springs, NT, 0870. Phone: 08 8950 2500. PO Box 1771, Alice Springs, NT, 0871. Partnering Schools: Centralian Middle School, Yirara College, Centralian Senior Secondary School. Academy Associate Directors: Centralian Middle School - Justin Emerson and Ian McAdam. Yirara College - Mick James. Centralian Senior Secondary School - Shaun Cusack.

# Casuarina Academy

61 Parer Dr, Moil, NT, 0811. Phone: 08 8920 1211. PO Box 40196, Casuarina, NT, 0811. Partnering School: Casuarina Senior College. Academy Director: Nathan Perrin.

# Dripstone Academy

10 Delamere St, Tiwi, NT, 0810. Phone: 08 8927 8898. PO Box 41370, Casuarina, NT, 0811. Partnering School: Dripstone Middle School. Academy Director: Iggy Vallejo.

# Gunbalanya Academy

NT, 0822. Phone: 08 8979 0181. PMB 66, Winnellie, NT, 0822. Partnering School: West Arnhem College. Academy Director: Dave Russell.

Gunbalanya Aboriginal Community, Gunbalanya,

# Jabiru Academy

40 Waterhouse Road, Jabiru, NT, 0886. Phone: 08 8979 2505. PO Box 246, Jabiru, NT, 0886. Partnering School: Jabiru Area School. Academy Director: Brad Copeland.

# Katherine Academy

Grevillea Road, Katherine, NT, 0850. Phone: 08 8973 8200. PO Box 189, Katherine, NT, 0851. Partnering School: Katherine High School. Academy Director: Charlie Shannon.

# Palmerston Academy

Tilston Avenue, Driver, NT, 0830. Phone: 08 8935 0202. PO Box 8, Palmerston, NT, 0831. Partnering School: Palmerston High School. Associate Director: Michael McLean.

# Sanderson Academy

Matthews Road, Wulagi, NT, 0812. Phone: 08 8927 8899. PO Box 189, Sanderson, NT, 0813. Partnering School: Sanderson High School. Associate Director: Andrew Wills.

# Tennant Creek Academy

38 Stuart St, Tennant Creek, NT, 0860. Phone: 08 8962 3334. PO Box 546, Tennant Creek, NT, 0861. Partnering School: Tennant Creek High School. Academy Director: Graeme Smith.

# Tiwi Academy

Pickertaramoor, Melville Island, NT, 0810. Phone: 08 8920 4355. C/- Tiwi College, LMB 127, Winnellie, NT, 0822. Partnering School: Tiwi College. Academy Director: Daniel McNamee.

# VICTORIA

# Bairnsdale Academy

91 McKean Street, Bairnsdale VIC, 3875. Phone: 03 5150 4801. PO Box 325, Bairnsdale, VIC, 3875. Partnering School: Bairnsdale Secondary College. Academy Associate Director: Paul Carroll.

# Mildura Academy

Deakin Avenue, Mildura, VIC 3500. Phone: 03 5021 2911. PO Box 1436, Mildura, VIC 3502. Partnering Schools: Mildura Senior College, Chaffey Secondary College. Academy Associate Director: Glenn Joyce.

# Robinvale Academy

Latje Road, Robinvale, VIC, 3549. Phone: 03 5026 3704. Latje Road, Robinvale, VIC, 3549. Partnering Schools: Robinvale Secondary College. Academy Director: Jarrod Chipperfield.

# Swan Hill Academy

Pye Street, Swan Hill, VIC, 3585. Phone: 03 5032 9360. PO Box 1440, Swan Hill, VIC, 3585. Partnering School: Swan Hill College. Academy Associate Director: Jason Kreuger.

# Warrnambool Academy

Grafton Road, Warrnambool, VIC, 3280. Phone: 03 5564 4476. PO Box 442, Warrnambool, VIC, 3280. Partnering Schools: Warrnambool College, Brauer College. Academy Director: Mick Riddle.

# **NEW OPERATING CENTRES** (Commencing January 2011)

# Carnarvon Academy

19 Cleaver Street, Carnarvon, WA, 6700. Phone: 08 9941 6000. PO Box 648, Carnarvon, WA, 6701. Partnering School: Carnarvon Senior High School. Academy Director: Liam Robinson.

# Northam Academy

Kennedy Street, Northam, WA 6400. Phone: 08 9621 0000. PO Box 255, Northam, WA, 8401, Partnering School: Northam Senior High School.

Academy Director: Kyle Quirk.

# Rosebery Academy

Forest Parade, Palmerston, NT, 0831. Phone: 08 8930 5200. PO Box 30, Palmerston, NT, 0831. Partnering School: Rosemary Middle School. Academy Director: Michael McLean.

# Yirrkala Academy

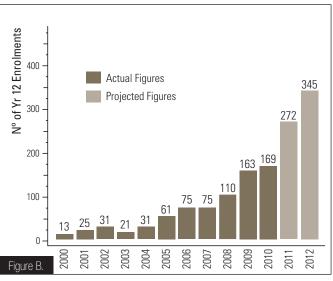
Rankin Road, Nhulunby, NT, 0881. Phone: 08 8987 1988. PO Box 896, Nhulunby, NT, 0881. Partnering School: Yirrkala School. Academy Director: Robert Clements.



# GROWTH IN NUMBERS HAS BEEN ALMOST EXPONENTIAL

#### 2,600 2.516 Academy Members 2,400 **—** 2 212 2,200 -2,000 Actual Figures 1,800 -Alice Srings, Bunbury Kununurra, Esperance Projected Figures 1.600 -1.362 1,400 1,200 -Broome, Albany 1,000 -752 800 -Yule Brook Geraldton Kalgoorlie 600 -Clontarf 424 400 -240 186 200 119 102 25 2008 2009 2010 2005 2001 2002 2003 2004 2006 2007 201 Figure A.

# **CLONTARF YEAR 12 ENROLMENTS**



# INDEPENDENT AUDITOR'S REPORT



We have audited the accompanying financial report, being a special purpose financial report, of Clontarf Foundation, which comprises the statement of financial position as at 31 December 2010, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements are appropriate to meet the requirements of the *Corporations Act 2001* and the needs of the members. The directors' responsibility also include such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of the Clontarf Foundation on 30 March, 2011, would be in the same terms if provided to the directors as at the date of this auditor's report.

Auditor's Opinion

In our opinion, the financial report of Clontarf Foundation is in accordance with the Corporations Act 2001, including:

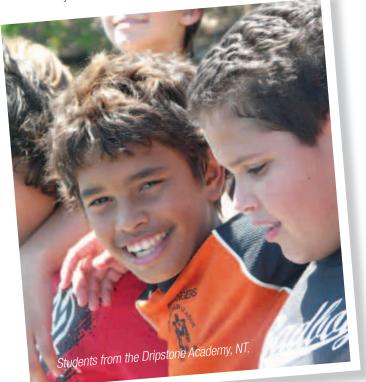
- a. giving a true and fair view of the company's financial position as at 31 December 2010 and of its performance for the year ended on that date; and
- complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Judge Constable

K E Judge

67 Burswood Road BURSWOOD WA 6100

Dated this 31 day of March 2011









# DIRECTORS' REPORT

Your directors present this report on the Foundation for the financial year ended 31 December 2010.

**DIRECTORS** 

The names of each person who has been a director during the year and to the date of this report are:

Ross Kelly, Gerard Neesham, Danny Ford, Marilyn Morgan, David Neesham, Harry Neesham, Tom O'Leary and Ennio Tavani.

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

# PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and in so doing equip them to participate meaningfully in society. This activity commenced in 2000 and until 1 April 2010 was administered by The Clontarf Foundation Inc. On 1 April 2010 the assets of the incorporated body were transferred pursuant to S34 of the Associations Incorporation Act (1987) to a new not for profit company, Clontarf Foundation, which is, a public unlisted, limited by guarantee company. The Financial statements have been prepared on the basis the Foundation operated for the whole of the year ended 31 December 2010, in order to recognise the continuation of these activities.

The Foundation's short-term objectives are to:

- Attract young Aboriginal men back to school;
- Encourage these young men to attend school regularly; and
- Encourage participants to embrace the Academy's requirements for behaviour and self discipline.

The Foundation's long-term objectives are to:

- Retain participants within the education system through to graduation; and
- Assist graduates in their transition from school to employment.

To achieve these objectives, the entity has adopted the following strategies:

- Establish a series of Academies in partnership (but independent of) a school or college;
- Employing staff with appropriate skills who can be role models and mentors to academy participants; and

 Establish an employment strategy to assist graduates gain either further training or employment.

# MEETINGS OF DIRECTORS

During the financial year, 6 meetings of directors (including committee meetings) were held. Attendances by each director were as follows:

DIRECTORS' MEETINGS

Number eligible to attend		Number attended
Ross Kelly	6	5
Gerard Neesham	6	6
Danny Ford	6	2
Marilyn Morgan	6	5
David Neesham	6	6
Harry Neesham	6	4
Tom O'Leary	6	6
Ennio Tavani	6	4

The entity is incorporated under the Corporations Act 2001 and is an entity limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity. At 31 December 2010, the total amount that members of the company are liable to contribute if the company is wound up is \$800 (2009: \$800).

# AUDITOR'S INDEPENDENCE DECLARATION

The lead auditor's independence declaration for the year ended 31 December 2010 has been received and can be found on page 15 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Hars. Mely.

Director

Ross Kelly (Director)

Dated this 30 day of March 2011



# AUDITOR'S INDEPENDENCE DECLARATION

UNDER S 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF CLONTARF FOUNDATION

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2010 there have been

- i. no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.

Judge Constable

K E Judge

67 Burswood Road BURSWOOD WA 6100

Dated this 30 day of March 2011





# STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2010

	Note	2010	2009
		\$	\$
Revenue		13,805,249	10,618,544
Administration expense		(13,143,047)	(9,867,361)
Profit before income tax	2	662,202	751,183
Income tax expense		0	0
Profit for the year		662,202	751,183
Other comprehensive income after income tax		0	0
Other comprehensive income for the year, net of tax		0	0
Total comprehensive income for the year		662,202	751,183
Total comprehensive income attributable to members of the entity		662,202	751,183

The accompanying notes form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2010

	Note	2010	2009
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	2,117,307	2,330,520
Trade and other receivables	4	1,223,146	256,488
Other assets	5	237,087	202,224
TOTAL CURRENT ASSETS		3,577,540	2,789,232
NON-CURRENT ASSETS			
Property, plant and equipment	6	2,409,540	2,033,943
TOTAL NON-CURRENT ASSETS		2,409,540	2,033,943
TOTAL ASSETS		5,987,080	4,823,175
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	7	1,333,864	1,168,579
Lease Liability	8	830,905	710,766
Provisions	9	435,443	525,680
TOTAL CURRENT LIABILITIES		2,600,212	2,405,025
NON-CURRENT LIABILITIES			
Lease Liability	8	916,135	609,619
TOTAL NON-CURRENT LIABILITIES		916,135	609,619
TOTAL LIABILITIES		3,516,347	3,014,644
NET ASSETS		2,470,773	1,808,531
EQUITY			
Retained earnings		1,808,531	1,057,348
Current Year Surplus		662,202	751,183
TOTAL EQUITY		2,470,733	1,808,531
The accompanying notes form part of these financial statements.			

# STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2010

	Retained Earnings	Total
	\$	\$
Balance at 1 January 2009	1,057,348	1,057,348
Profit attributable to the entity	751,183	751,183
Balance at 31 December 2009	1,808,531	1,808,531
Profit attributable to the entity	662,202	854,317
Balance at 31 December 2010	2,470,733	2,662,848
The accompanying notes form part of these financial statements		

# STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2010

	Note	2010
		\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers		12,637,644
Payments to suppliers and employees		(12,607,822)
Interest received		109,618
Net cash (used in)/generated from operating activities	10	139,440
CASH FLOWS FROM FINANCING ACTIVITIES		
Repayment of borrowings		(1,176,838)
Proceeds from borrowings		1,678,781
Net cash provided by financing		501,943
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from sales		888,346
Payments for equipment		(1,742,939)
Net cash used in investing activities		(854,593)
Net decrease in cash held		(213,213)
Cash at the beginning of the financial year		2,330,520
Cash at the end of the financial year	3	2,117,307

The accompanying notes form part of these financial statements.



# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010

# NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of the statements are as follows:

# **Accounting Policies**

# a. Revenue

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

# b. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair values are indicated, less, where applicable, accumulated depreciation and impairment losses.

# Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

## Depreciation

The depreciable amount of all fixed assets including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and equipment	20 – 50%
Motor Vehicles at cost	10 – 33%

Motor Vehicles under Hire Purchase are depreciated at 20% of the cost base. The term of the contract is usually one to two years.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

# c. Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset but not the legal ownership, that are transferred to the entity are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the lease term.

### d. Financial Instruments

### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

# Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- i. the amount at which the financial asset or financial liability is measured at initial recognition;
- ii. less principal repayments;
- iii. plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and
- iv. less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 CONTINUED

# (i) Financial assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

### (ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as non-current assets.)

### (iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in noncurrent assets, except for those which are expected to mature within 12 months after reporting date. (All other investments are classified as current assets.)

If during the period the company sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale.

### (iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period. (All other financial assets will be classified as current assets.)

# (v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

# Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

# Impairment

At the end of each reporting period, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-forsale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

### Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related

obligations are discharged, cancelled or expired. The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

# e. Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

## f. Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

### g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the statement of financial position.

# h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

### i. Income Tax

No provision for income tax has been raised, as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

# j. Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

# k. Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 CONTINUED

When an entity applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements, a statement of financial position as at the beginning of the earliest comparative period must be disclosed.

The Comparative Figures used in these Financial Statements are those reported by the Clontarf Foundation Inc (incorporated under the Associations Incorporation Act 1987) the predecessor of the entity. This approach has been taken as the directors of the Clontarf Foundation consider it to be the same economic entity.

# I. Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability.

# m. Critical Accounting Estimates and Judgments

The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

### Key estimates

### (a) Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

### n. Economic Dependence

The Clontarf Foundation is dependent on the Department of Education, Employment and Workplace Relations for a significant portion (36%) of its revenue used to operate the business. At the

date of this report the Board of Directors has no reason to believe the Department will not continue to support the Clontarf Foundation.

# New Accounting Standards for Application in Future Periods

The AASB has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods and which the company has decided not to adopt early. A discussion of those future requirements and their impact on the company is as follows:

— AASB 9: Financial Instruments and AASB 2009–11:

Amendments to Australian Accounting Standards

arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102,

108, 112, 118, 121, 127, 128, 131, 132, 136, 139,

1023 & 1038 and Interpretations 10 & 12] (applicable for annual reporting periods commencing on or after 1 January 2013).

These Standards are applicable retrospectively and amend the classification and measurement of financial assets. The company has not yet determined any potential impact on the financial statements.

The changes made to accounting requirements include:

- simplifying the classifications of financial assets into those carried at amortised cost and those carried at fair value;
- simplifying the requirements for embedded derivatives;
- removing the tainting rules associated with held-to-maturity assets;
  - removing the requirements to separate and fair value embedded derivatives for financial assets carried at amortised cost;
- allowing an irrevocable election on initial recognition to present gains and losses on investments in equity instruments that are not held for trading in other comprehensive

income. Dividends in respect of these investments that are a return on investment can be recognised in profit or loss and there is no impairment or recycling on disposal of the instrument; and

- requiring financial assets to be reclassified
  where there is a change in an entity's
  business model as they are initially classified
  based on: (a) the objective of the entity's
  business model for managing the financial
  assets; and (b) the characteristics of the
  contractual cash flows.
- AASB 124: Related Party Disclosures (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard removes the requirement for government related entities to disclose details of all transactions with the government and other government-related entities and clarifies the definition of a 'related party' to remove inconsistencies and simplify the structure of the Standard. These changes are not expected to materially affect the company.

— AASB 1053: Application of Tiers of Australian
Accounting Standards and AASB 2010—2: Amendments
to Australian Accounting Standards arising from Reduced
Disclosure Requirements [AASB 1, 2, 3, 5, 7, 8, 101,
102, 107, 108, 110, 111, 112, 116, 117, 119, 121,
123, 124, 127, 128, 131, 133, 134, 136, 137, 138,
140, 141, 1050 & 1052 and Interpretations 2, 4, 5,
15, 17, 127, 129 & 1052] (applicable for annual
reporting periods commencing on or after 1 July 2013).

AASB 1053 establishes a revised differential financial reporting framework consisting of two tiers of financial reporting requirements for those entities preparing general purpose financial statements:

- Tier 1: Australian Accounting Standards; and
- Tier 2: Australian Accounting Standards
  - Reduced Disclosure Requirements.

Tier 2 of the framework comprises the recognition, measurement and presentation requirements of Tier 1, but contains significantly fewer disclosure requirements.

The following entities are required to apply Tier 1 reporting requirements (ie full IFRS):

- for-profit private sector entities that have public accountability; and
- the Australian Government and state, territory and local governments.

Subject to AASB 1049, general government sectors of the Australian Government and state and territory governments would also apply Tier 1 reporting requirements.

The following entities can elect to apply Tier 2 of the framework when preparing general purpose financial statements:

- for-profit private sector entities that do not have public accountability;
- not-for-profit private sector entities; and
- public sector entities, whether for-profit or not for-profit, other than the Australian
   Government and state, territory and local governments.

AASB 2010–2 makes amendments to Australian Accounting Standards and Interpretations to give effect to the reduced disclosure requirements for Tier 2 entities. It achieves this by specifying the disclosure paragraphs that a Tier 2 entity need not comply with as well as adding specific 'RDR' disclosures.

— AASB 2009–10: Amendments to Australian Accounting Standards — Classification of Rights Issues [AASB 132] (applicable for annual reporting periods commencing on or after 1 February 2010).

This Standard clarifies that rights, options or warrants to acquire a fixed number of an entity's own equity instruments for a fixed amount in any currency are equity instruments if the entity offers the rights, options or

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 CONTINUED

warrants pro rata to all existing owners of the same class of its own non-derivative equity instruments. The amendments are not expected to impact the company.

— AASB 2009—12: Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard makes a number of editorial amendments to a range of Australian Accounting Standards and Interpretations, including amendments to reflect changes made to the text of IFRSs by the IASB. The Standard also amends AASB 8 to require entities to exercise judgment in assessing whether a government and entities known to be under the control of that government are considered a single customer for the purposes of certain operating segment disclosures. The amendments are not expected to impact the company.

 — AASB 2009—13: Amendments to Australian Accounting Standards arising from Interpretation 19 [AASB 1] (applicable for annual reporting periods commencing on or after 1 July 2010).

This Standard makes amendments to AASB 1 arising from the issue of Interpretation 19. The amendments allow a first-time adopter to apply the transitional provisions in Interpretation 19. This Standard is not expected to impact the company.

— AASB 2009–14: Amendments to Australian Interpretation — Prepayments of a Minimum Funding Requirement [AASB Interpretation 14] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard amends Interpretation 14 to address unintended consequences that can arise from the previous accounting requirements when an entity prepays future contributions into a defined benefit pension plan.

— AASB 2010—3: Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 3, AASB 7, AASB 121, AASB 128, AASB 131, AASB 132 & AASB 139] (applicable for annual reporting periods commencing on or after 1 July 2010).

This Standard details numerous non-urgent but necessary changes to Accounting Standards arising from the IASB's annual improvements project. Key changes include:

- requiring that recognition and/or adjustment of contingent consideration for acquisitions preceding 1 July 2009 be recognised against the cost of acquisition;
- clarifying the accounting for replacement share-based payments awarded to the acquiree's employees as part of the cost of the combination service, or in the case of non-replaced and unvested share-based payments of the acquiree that do not form part of the exchange, an allocation to both the cost of acquisition and post-combination services on the basis of a market based measure; and
- making sundry transitional amendments to various Standards.

This Standard is not expected to impact the company.

— AASB 2010—4: Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101 & AASB 134 and Interpretation 13] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard details numerous non-urgent but necessary changes to Accounting Standards arising from the IASB's annual improvements project. Key changes include:

- clarifying the application of AASB 108 prior to an entity's first Australian Accounting Standard financial statements;
- adding an explicit statement to AASB 7
   that qualitative disclosures should be made
   in the context of the quantitative disclosures to
   better enable users to evaluate an entity's
   exposure to risks arising from financial
   instruments;
- amending AASB 101 to the effect that disaggregation of changes in each component of equity arising from transactions recognised in other comprehensive income is required to be presented, but is permitted to be presented in the statement of changes in equity or in the notes;
- adding a number of examples to the list of events or transactions that require disclosure under AASB 134; and
- making sundry editorial amendments to various Standards and Interpretations.

This Standard is not expected to impact the company.

—AASB Interpretation 19: Extinguishing Financial Liabilities with Equity Instruments (applicable for annual reporting periods commencing from 1 July 2010).

This Interpretation deals with how a debtor would account for the extinguishment of a liability through the issue of equity instruments. The Interpretation states that the issue of equity should be treated as the consideration paid to extinguish the liability, and the equity instruments issued should be recognised at their fair value unless fair value cannot be measured reliably, in which case they shall be measured at the fair value of the liability extinguished. The Interpretation deals with situations where either partial or full settlement of the liability has occurred. This Interpretation is not expected to impact the company.

The company does not anticipate early adoption of any of the above Australian Accounting Standards.

The financial statements were authorised for issue on 30 March 2011 by the directors of the company.



# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 CONTINUED

# NOTE 2: PROFIT BEFORE INCOME TAX

		2010	2009
		\$	\$
a.	Expenses		
	Depreciation and amortisation		
	— plant and equipment	67,135	53,743
	— motor vehicles	506,617	363,935
	Total depreciation and amortisation	573,752	417,678
	Employee benefits	9,544,971	7,119,062
	Remuneration of auditor:		
	— audit or review	55,519	30,265
	Taxation services by related practice of auditor	4,530	3,820
	Rent	64,636	0
b.	Significant Revenue		
	The following significant revenue items are relevant in explaining the financial performance:		
	Grant — Department of Education, Employment and Workplace Relations.	4,976,228	3,745,944

# NOTE 3: CASH AND CASH EQUIVALENTS

	2010	2009
	\$	\$
Cash at bank	2,116,758	2,329,970
Cash on hand	550	550
	2,117,308	2,330,520
Reconciliation of cash		
Cash and cash equivalents	2,117,308	2,330,520
Bank overdrafts	0	0
	2,117,308	2,330,520

# NOTE 4: TRADE AND OTHER RECEIVABLES

	2010	2009
	\$	\$
CURRENT		
Trade receivables	1,223,146	256,488

# NOTE 5: OTHER ASSETS

	2010	2009
	\$	\$
CURRENT		
Prepayments	237,087	202,224

# NOTE 6: PROPERTY, PLANT AND EQUIPMENT

	2010	2009
	\$	\$
Motor Vehicles under H.P.		
At cost	2,233,468	1,634,637
Less accumulated depreciation	(819,839)	(548,281)
	1,413,629	1,086,356
Motor Vehicles		
At cost	1,138,138	1,017,440
Less accumulated depreciation	(245,620)	(142,531)
	892,518	874,909
Furniture and equipment		
At cost	326,738	242,594
Less accumulated depreciation	(223,345)	(169,916)
Total furniture and equipment	103,393	72,678
Total property, plant and equipment	2,409,540	2,033,943

# NOTE 7: TRADE AND OTHER PAYABLES

	2010	2009
	\$	\$
CURRENT		
Trade payables	343,862	488,975
	·	
Sundry payables and accrued expenses	605,097	389,899
Employee benefits	384,905	289,705
	1,333,864	1,168,579
	I	

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2010 CONTINUED

# NOTE 8: LEASE LIABILITIES

	2010	2009
	\$	\$
Payable – minimum lease payments		
- Not later than 12 months	956,782	800,446
- between12 months and five years	1,026,987	662,084
- greater than five years	-	-
Minimum Lease Payments	1,983,769	1,462,530
Less future finance charges	(236,729)	(142,153)
Present value of minimum lease payments	1,747,040	1,320,377
The liabilities are for hire purchase commitments on motor vehicles, usually for a term of between one to three years. The motor vehicles are subject to chattel mortgages.		

# NOTE 9: PROVISIONS

	2010	2009
	\$	\$
CURRENT		
Income in advance	435,443	525,680

# NOTE 10: CASH FLOW INFORMATION

	2010
	\$
Reconciliation of cash flows from operations with profit after income tax:	
Profit after income tax	662,202
Non-cash flows in profit:	
<ul> <li>depreciation and amortisation</li> </ul>	573,752
-— Net gain on disposal	(35,126)
-— Net GST adjustment	(134,915)
Change in assets and liabilities	
— increase/(decrease) in trade and other receivables	(966,658)
— increase/(decrease) in provision	(90,237)
— (increase)/decrease in prepayments	(34,863)
— (decrease)/increase in trade and other payables	165,285
Cash flows (used in)/provided by operating activities	139,440

# NOTE 11: ENTITY DETAILS

The registered office of the company is:

Clontarf Foundation

22 Thorogood Street

BURSWOOD WA 6100

The principal place of business is:

Clontarf Foundation

22 Thorogood Street

BURSWOOD WA 6100

# DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements. The directors have also determined that the Comparative Figures used in these Financial Statements should be those of the Clontarf Foundation Inc (incorporated under the Associations Incorporation Act 1987) the predecessor of the current structure. This approach has been taken as the Clontarf Foundation is considered to be the same economic entity.

The directors of the company declare that:

- The financial statements and notes, as set out on pages
   18 to 32 are in accordance with the *Corporations Act 2001* and:
- a. comply with Accounting Standards; and
- b. give a true and fair view of the financial position as at 31
   December 2010 and of the performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
- In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Hass. Hely.

Ross Kelly (Director)

Dated this 30 day of March 2011



# **PARTNERS**

ABN Foundation LotteryWest

Alcoa Foundation Lycopodium

AMP Foundation McKay Drilling

Atteris Pty Ltd Miriuwung Gajerrong Ord Enhancement Scheme

Australian Government (DEEWR) Midwest Auto Group
Australian Premium Iron MYER Foundation

Anglo Gold Ashanti National Australia Bank
Barminco Newsboys Foundation

BHP Billiton Nickel West Ngarluma Trust

Brierty Contractors Northern Territory Government

Bullion Drilling OM Manganese

Cages Foundation Polytechnic West

Cameco Paladin Richardson Foundation

CITIC Pacific Mining Rio Tinto Aboriginal Foundation

City of Gosnells Roc Oil

City of Melville Rosey Kids Foundation

Clontarf Aboriginal College Rotary Clubs of Australia

Coates Shire of Esperance
ConocoPhillips Sir Frank Ledger Trust

Dalara Foundation Stan Perron Charitable Foundation

David MackTiwi CollegeDecmil AustraliaVDM GroupEmmerson ResourcesVerve Energy

Flinders Charitable Foundation Vincent Fairfax Family Foundation

Freehills Employees Water Corporation

Golden West Resources Wesfarmers

Goldman Sachs & Partners Australia Foundation West Gold Resources

Government of Victoria Western Power

Imparja Television Woodside Energy

JBWere Yeperenye Shopping Centre

Topolotiyo olioppilig ochilo

WesTrac

Landcorp Yirara College

Lavan Legal

Leighton Contractors

Government of Western Australia



# Class of 2010 breaks record



JESSICA MILLWARD 9956 1006

The Clontarf Foundation in Geraldton had a very successful year with the highest number of year 12 graduates on record. An impressive 15 of the 17 Year 12 students in 2010 graduated with their Western Australian Certificate of Education. West Football Academy director Tony Cogan said it was the largest completion and graduation at the school. He said the results were a reflection of the true purpose of the Clontarf Foundation, to re-engage

young indigenous men in education.

"We focus on training and employment outcomes simply using football as the initiative to get the boys engaged in education and training," he said. School attendance statistics also improved, with the majority of students recording higher than average attendance. Seven of the graduates are currently enrolled in Bayalgu Training with MMG Mining, four students have started apprenticeships and one has successfully secured employment with Radio Mama.

Mr Cogan said the success of the program was due to partnerships with Geraldton Senior College and the Durack Institute of Technology.

He said the teaching staff at both institutions had made an enormous contribution to the program since the early years.

"The Midwest Football Academy and its participants are fortunate to have fantastic support from a number of local businesses and organisations which enable us to achieve the successful employment outcomes which we are currently seeing," he said.

ABOVE: CLONTARF year 12 students at the Queens Park Theatre. 15 of the 17 year 12 students graduated in 2010. Left to Right - Trevor Parfitt, Geoffrey Boddington, Chervaan Scott, Tremayne Dalgety, Anton Stream, Trevel Cross, Brandon Collard, Patrick Walsh, Les Dann, Clinton Cox, Wayne Bonney, Cleave Narkle, EJ Comeagain

Courtesy of Mid West Times.

# OUR FIRST GROUP OF GRADUATES SET THE BAR HIGH

The first group of boys to spend three years at an Academy and then graduate were told by Gerard Neesham that they had a unique opportunity to set the standard for those that would follow them. They certainly took Gerard at his word.

- 18 of 21 graduates are currently in full time employment.
- eight of these graduates own a house
- Many of these graduates have started their own family and all are committed to assisting them to complete their education.

We sincerely hope all of our subsequent graduates deliver similar outcomes and have similar values. If this is the case the Clontarf Foundation will continue to make a significant difference to the lives of young Indigenous men and their families.





Jeffrey Farrell (shown above with his son Jeffrey Junior) is one of an elite group of 21 - the first cohort of boys to spend three years in Clontarf's first Academy and complete Year 12.

Upon leaving the Foundation Jeff worked for two years in the Information Technology Department with Wesfarmers. For family reasons Jeff decided to move back to Geraldton. This also meant a career change, allowing him to join Iluka and complete an apprenticeship as a Boiler Maker Welder. He currently works for UEA Civil and Mining in the Pilbara region of WA.

Along the way Jeff and his partner Leah started their family with a son, Jeffrey Junior now aged seven. Young Jeff, who

currently attends Good Shepherd Catholic Primary School, is already showing signs of being an academically high achiever. Jeff and Leah are planning ahead and intend to enrol their son at Trinity College.

Jeff's story is typical of a number of our graduates who are now young fathers. One of Clontarf's desired outcomes is to produce an ever increasing coterie of Dads who value education and ensure their sons and daughters value school and receive the best education possible.

It is still very early days but Jeff, Leah and Young Jeff lead us to hope that our dream is on track to becoming a reality.



Clontarf Foundation www.clontarf.org.au

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