



clontarffoundation

annualreport2011



Football is the vehicle, not the main game.

WHO WE ARE AND WHAT WE DO

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so equip them to participate meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and thence to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and hence to raise their self-esteem.

The vehicle for achieving this outcome is football.

The Foundation works by using the existing passion that Aboriginal boys have for football to attract the boys to school and keep them there. Our programmes are delivered through a network of 'Football Academies' established in partnership with schools. Any Aboriginal male enrolled at the school is eligible to participate in the Clontarf Academy.

Our Academies provide an important school-engagement mechanism for many at-risk students who would otherwise not attend or have low school attendance.

Full time, locally-based Clontarf staff mentor and counsel students on a range of behavioural and lifestyle issues while the school caters for their educational needs.

Using a comprehensive approach of supportive relationships, a welcoming environment, and a diverse range of activities, the students develop improved self-esteem and confidence which enables them to participate in education, employment and society in a positive way.

Academy activities are planned within the focus areas of education, leadership, employment, healthy lifestyles, life skills and football. In order to remain in the programme, participants must continue to work at school and embrace the objectives of the Foundation.

Academy members are not selected on football ability, though obviously most of those attracted to the Academy have some aptitude for the game. In order to remain in the Academy, members must consistently endeavour to:

- Attend school regularly
- Apply themselves to the study of appropriate courses
- Embrace the Academy's requirements for behaviour and self discipline.

Upon completing the programme, graduates are helped to find employment. Specialist Employment Officers are engaged to do this as well as to provide support until graduates become comfortable with their new jobs and surroundings.

The approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

**Before Clontarf came along I was going to drop out of school.*

Year 9 students from South West Academy learn about the history of whaling at Whaleworld, Albany WA





CONTENTS

Who We Are and What We Do	1
Chairman & CEO's Report	3
Corporate Structure	13
Academy Locations	15
Auditor's Report	17
Financial Report	18
Partners	34

**Words from the boys.*

PURPOSE

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so equip them to participate meaningfully in society.

These outcomes are achieved through the medium of football.

Clontarf 'Football Academies' are formed in association with selected schools and colleges. Each Academy's football programme attracts young Aboriginal men to school and then helps to retain them. As well as conducting the football programme, Academy staff mentor and counsel Academy members on a range of behavioural and lifestyle issues while the school caters for their specific educational needs.



Her Majesty the Queen visits Academy students at Clontarf College in Perth

A photograph of two young men working on a large yellow industrial machine, likely a pump or engine, at Gunbalanya Station, NT. The man in the foreground is wearing a light blue long-sleeved shirt and a cap, and is using a tool to work on a yellow vertical pipe. The man in the background is wearing a grey t-shirt and is holding a large, cylindrical, perforated metal component. The background shows a large, open industrial structure with a high ceiling.

CHAIRMAN AND CEO'S REPORT 2011

OVERVIEW

During 2011, the Foundation's operations continued to grow with the opening of seven new Academies – Carnarvon, Northam and Katanning (Western Australia) and Nightcliff, Rosebery, Kormilda and Yirrkala (Northern Territory). By the end of the year the number of boys who participated in the programme had increased to 2,600.

Following extensive consultation with the Federal and New South Wales Governments, education authorities, a number of schools in prospective locations, Aboriginal communities, Rugby League and various other interested parties, the decision was taken to expand into New South Wales. Academies have opened in Tamworth and Armidale. Additional Academies at Moree, Inverell, Coonamble, Brewarrina and Bourke are scheduled to open before June 2012. All of these NSW Academies use/will use Rugby League as the main "attractor" to engage the boys in the programme. Particular thanks are due to the former Federal Attorney-General the Hon. Robert McClelland and his department for providing the initial funding to allow the Foundation's expansion into NSW.

Approximately 160,000 Aboriginal people – about one and a half times as many as live in Western Australia and Northern Territory combined – live in New South Wales. This suggests that for some time, and subject to the availability of funding, expansion within New South Wales will remain a high priority for our Foundation.

The need to better understand the Federal Government's attitude towards further expansion by the Foundation (and importantly whether or not it is willing to continue to fund one-third of the cost of this) continues to be an issue.

Over the year a series of discussions concerning our future plans and need for further Federal Government funding were held with both the relevant Ministers and senior members of the various government departments concerned. Although we are disappointed that these are yet to yield a definitive result, we are heartened by the response our representations continue to receive and believe that with further work, we can achieve an outcome that is beneficial to the Federal government, the Foundation and most importantly the boys who will be able to participate in our programmes as a result.

*James Mardday (top) and Robert Balmana
undertaking a school-based apprenticeship at
Gunbalanya Station, NT*

The visit by Her Majesty the Queen to our Academy located on the campus of the Clontarf Aboriginal College in Perth was without doubt one of the highlights of the year. Gerard Neesham and Academy Director Karl Pirrotina were honoured to be introduced to the Queen and to explain to her the workings of the Foundation. During the visit, three of our boys – Ben Ward (Clontarf), Neil Winmar (Yule Brook) and Johnny Garlett (Gilmore) – were also introduced. At the end of the visit Ben presented the Queen with a football bearing the Clontarf Foundation's logo.

Later in the same week we were delighted to be invited to participate as one of four recipient charities in the "Big Aussie Barbecue" - a unique event sponsored by one of our partners, Wesfarmers, and its two subsidiaries, Bunnings and Coles. The event, the last in the Royal Tour of Australia, saw more than 100,000 West Australians gather on the Perth Esplanade to bid farewell to Her Majesty the Queen and His Royal Highness the Duke of Edinburgh.

Approximately fifty Clontarf Foundation volunteers (including twenty of our boys) barbecued and served sausages and rolls to a very enthusiastic, extremely well-behaved crowd. As well as being a wonderful experience, particularly for our boys, the Foundation benefited to the tune of approximately \$35,000. Thank you Bunnings and Coles!

The year finished on a high note when we were nominated to be the recipient of the proceeds of the Equity Capital Markets Dinner. This dinner, which is held each year in Sydney, sees the various members of the highly competitive investment and banking sector come together to raise money for a nominated charity. The participant companies rotate the privilege of hosting the night and being able to nominate the charity to receive the proceeds from it.

This year our long term major partner, Goldman Sachs, was the successful bidder and host and we were thrilled to be their charity of choice. The Foundation assisted by recruiting the Master of Ceremonies and also a comedian for the night. We wish to thank our friends Ernie Dingo AM and Rich Brophy not only for their outstanding performances but also for donating their services.

We also wish to thank the large number of supporters – individuals as well as companies – that donated valuable items to the fundraising auction held during the evening. Particular thanks are due to North Star Cruises, Kimberley Wild, Uptuyu Aboriginal Adventures, Qantas, Cable Beach Resort, Papunya Tula Artists, Maton Guitars and Willie Creek Pearls for the magnitude of their contributions.

And of course thank you, once again, Goldman Sachs and particularly to its staff members Graham Goldsmith, Barb Hurley, Kevin Farmer and Shona Neville for their efforts on our behalf. We were overwhelmed by the generosity of all concerned with the evening and amazed to receive more than \$150,000 from the night. The money has already been put to good use as part of the upfront costs associated with establishing our first Academies in New South Wales.



*Mark Kickett (Gilmore Academy, WA)
helping out at the Big Aussie BBQ*

CHAIRMAN AND CEO'S REPORT 2011 CONTINUED

RESULTS

Like most businesses, the Clontarf Foundation uses key performance indicators to monitor performance. The most important of these are -


- Retention – number of Academy members at the end of the year, who are still at the school, or at another school or educational institution or who are in employment or undertaking training, expressed as a percentage of the total number of boys enrolled in the Academy at the start of the year
- Attendance – total number of days actually spent at school by Academy members expressed as a percentage of the total number of days they could possibly have spent at school
- Percentage of boys whose attendance is equal to or greater than 80%
- Percentage employed – the number of boys who completed Year 12 at the end of the previous year and within 12 months are in employment or undertaking further education or training, expressed as a percentage of the total number of boys who completed Year 12 at the end of the previous year
- Total average cost per participant – the Foundation's total annual expenditure divided by the actual number of boys who participated in the programme during the year.

In 2011, across all Academies, the Foundation's results were -

- Retention of 89% against a target of 90%;
- Average school attendance of 76% against a target of 80%;
- 54% of Academy members had an attendance rate of 80% or better;
- 78% of Leavers employed against a target of 80%; and
- Average cost per participant of \$6,300 which is favourable and below our target of \$6,900. However as we expand into smaller and more remote communities our average cost per participant is expected to trend upwards towards the target.

The attendances and retention rates achieved at recently established and remote Academies (although significantly better than those achieved prior to the establishment of the Academy) again had a negative impact on the overall results achieved for the year. Through our strong relationships with local communities and Education Departments we are identifying and implementing ways to improve results.

Some of these initiatives are starting to see good results. An example of this is at Gunbalanya (NT) where the average school attendance of Academy students has increased from 58% in 2010 to 72% in April 2012. Now, 55% of students attend over 80% of the time compared with only 6% in 2010.



*Sheldon Liddy (Palmerston NT, 2009)
working as an Indigenous Tours Operator with
Gagudju Dreaming in Kakadu National Park*

EMPLOYMENT AND FURTHER EDUCATION

Engaging our students meaningfully beyond compulsory school-age continues to be a strong focus of the Foundation.

We aim to have at least 80% of the boys who leave the programme at the end of Year 12 either continue their education or find work. Our seven regionally-based Employment Officers work with the boys in Years 10, 11 and 12 and continue to support them after they leave school.

Career activity and employability skills are implemented through our employment programmes in every location where we operate.

In order to prepare them for employment our staff –

- Inculcate each boy with the desire to have a job and also create the expectation that he will get one;
- Provide vocational guidance and help each boy gain work experience;
- Equip each boy with the skills and tools that he needs to get a job (CV, drivers licence, bank account, tax file number, etc.);
- Work with potential employers to source suitable employment;
- Conduct Employment Forums at which boys develop confidence and presentation skills while potential employers showcase their companies and get to know our boys; and
- Provide ongoing mentoring for our boys in their new workplaces.

In 2010, 158 boys completed Year 12 and by December 2011, 78% of these boys were engaged in further education, training or employment. 90% of all Year 12 Leavers had been engaged at some point during the year (i.e. they were actively engaged).

In addition to working with Leavers in their transition year, our Employment Officers also placed 34 Alumni into jobs indicating our commitment to remain in the lives of former Academy members where required.

During the year, nine Clontarf Employment Forums were held in key locations across our network of Academies where 250 of our Year 11 and 12 students were able to have direct contact with our corporate partners to discuss future employment opportunities.

In 2011, the number of boys completing Year 12 increased to 189. As of March 2012, 133 of these boys (70%) were already engaged in the workforce or in further studies, including five entering university. We continue to find appropriate placements for those still looking for work.

As we continue to grow, so does the number of boys completing Year 12. In 2012 we anticipate a further increase of 30% in the number of Year 12 Leavers.

2011 also saw 64 boys who completed Year 12 from nine Northern Territory Academies celebrate their achievement at the inaugural Northern Territory Leaving for Work Dinner hosted by the Chief Minister the Hon. Paul Henderson MLA at Holiday Inn Esplanade, Darwin. 230 guests attended including the Minister for Education and Training the Hon. Dr. Chris Burns MLA, the Hon Gerry McCarthy MLA, the CEO of the Department of Education and Training, Gary Barnes, a number of the principals and teachers from the various schools involved, community representatives and managers and other staff members from our corporate supporters.

A great time was had by all, with a special vote of thanks being due to Master of Ceremonies Anthony Smith. Anthony, who graduated from our Palmerston Academy in 2009, now works in Darwin for one of our long time corporate supporters, Brierty Contractors.

Congratulations and very well done to all our Year 12 Leavers and particularly to those who feature in the Roll of Honour on page 12 of this report.

Students from our Karratha Academy (WA) visit CITIC Pacific Mining's Sino Iron project at Cape Preston



CHAIRMAN AND CEO'S REPORT 2011 CONTINUED

FOOTBALL

The Clontarf Foundation programme is primarily about education, life skills, behavioural change and employment – it is not about football. Nevertheless football is important and because our boys are passionate about it and relatively good at it, football is one of the main tools we use to deliver our outcomes.

Specifically it is used to –

- Attract our boys to school and attach them to our men;
- Improve self esteem and allow participants to experience success;
- Develop life skills and change behaviour; and
- Reward achievement and recognize success with participation in trips and carnivals.

It also follows that in order for football to remain a viable engagement tool, we need to be successful at it. Numerous carnivals were held during the year. The most noteworthy of these included –

- The **Nickel West Cup** supported by BHP Billiton Nickel West, hosted by our Goldfields Academy, Kalgoorlie, WA and involving 12 teams in 3 divisions
- The **Wadjemup Cup** held over a weekend on Rottnest Island, WA. 12 of our Academies from WA participated in this event which is supported by the Rottnest Island Authority
- The **Northern Carnival** held in Katherine, NT in August and involving middle school students from 14 of our Northern Territory and Kimberley Academies.
- The **Territory Cup** held in Darwin in June and involving senior students from 10 of our Northern Territory and Kimberley Academies.
- The **Paddy Ryder Cup** in Melbourne involving our five Victorian Academies as part of the Dreamtime Weekend in May, hosted by Essendon Football Club.

It will come as no surprise that a number of our boys achieved a great deal of individual success. Congratulations to those boys whose names appear in the Roll of Honour on page 12 of this report. Each of you worked hard for your success and thoroughly deserve it.

COMMUNITY INVOLVEMENT

In order to achieve our mission set out in the Statement of Purpose, the Foundation, amongst other things, aims to

“... equip boys to participate meaningfully in society.”

One of the ways this is achieved is by encouraging our boys to participate in (and sometimes to develop) projects that benefit the communities in which they live.

Examples of noteworthy community projects completed over the year by members of our Academies include -

- **South East Academy, Esperance WA - Bike Ride**

Members of the South East Academy conducted their second Norseman to Esperance Bike Ride where they raised money for the local community. This event, initiated by the boys in 2010, helped them to develop a sense of empathy and community spirit.

- **Warrnambool Academy, VIC – Clontarf Blitz**

Staff and students developed a Clontarf Blitz program working with local elders to identify people in the community in need of garden maintenance and then to carry out the work. From this project the boys have opened the lines of communication, and developed a relationship, with the community elders.

- **Jabiru Academy, NT – Community Fitness Classes**

A weekly fitness class was developed by our staff and students with a local personal trainer donating his time to help run the sessions. This activity soon grew into a popular community activity with around 25 people from the local police station, parents, teachers and staff from the local health service participating regularly. Fruit platters for the sessions were provided by a local catering company, to promote healthy lifestyles.

- **West Kimberley Academy, Broome WA – ‘Golden Oldies’ Morning Tea**

The Year 12 Leavers hosted a morning tea for the senior citizens as a way to say thank you for their contribution to the Broome community. Over 60 seniors attended and were able to meet our young men who were completing their high schooling. Projects such as this instill respect for the elders and progress relationships within the local community.



REVIEW OF SPORTING CHANCE PROGRAMMES BY ACER

Approximately one-third of the Foundation's funding is provided by the Federal Government through Sporting Chance, a programme administered by the Department of Education, Employment and Workplace Relations (DEEWR) with the aim of encouraging improved educational outcomes for Aboriginal and Torres Strait Islander students through the use of sport and recreation.

During 2011 an independent review of the Sporting Chance initiative was commissioned by DEEWR and carried out by the Australian Council of Educational Research (ACER). Clontarf Academies at five schools – Jabiru Area School (NT), Gunbalanya Community School (NT), Swan Hill College (Vic), John Willcock College (WA) and Geraldton Senior College (WA) were included in the study. We are pleased to note that the findings with respect to the Clontarf Foundation were positive.

The full report can be accessed on the Sporting Chance website <http://www.deewr.gov.au/Indigenous/Schooling/Programs/SportingChance/Pages/default.aspx> with the evaluation of our Foundation's programmes appearing on pages 54 to 60 (inclusive).

PATRONAGE

During August, our Karratha boys welcomed to their Academy our National Patron, the Governor-General, Her Excellency Ms. Quentin Bryce AC (pictured above with Academy students) and Mr. Michael Bryce AM AE. Everyone was very appreciative of the fact that Ms Bryce elected to change her schedule in order to visit their programme and enjoyed meeting her and Mr. Bryce immensely.

During the year we were also pleased and honoured that the newly appointed Governor of Western Australia, His Excellency Mr. Malcolm McCusker AC CVO QC, agreed to become the Foundation's Western Australian Patron. During September, Mr. McCusker, Mrs. Tonya McCusker and three-year old daughter Mary visited our Yule Brook Academy where they mingled with our boys and met a group of former students. The Governor gave a short address and both he and Mrs McCusker have already shown that they will be strong advocates for the Foundation and its work.

In April, Dr. Ken Michael AC completed his term as Western Australian Governor and accordingly ceased to be our Western Australian Patron. In recognition of the significant contribution that Dr. Michael made to the Foundation, the Board created a new category of patronage, Life Patron, and invited Dr. Michael to become the inaugural holder of this office. Again we were delighted and honoured by his decision to accept.

CHAIRMAN AND CEO'S REPORT 2011 CONTINUED

ANNUAL ACCOUNTS

Once again revenue and expenditure both reached record levels.

Revenue increased by 25% from 2010 to \$17.2m. Expenditure grew by 25% to \$16.4m. The surplus for the year of \$752,000 took the retained earnings to \$3.2m.

It is the Foundation's policy to achieve modest annual cash surpluses and consequently, over time, to accumulate a cash reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts.

Part of the cash reserve is being used to fund the Federal Government component of New South Wales' operating costs until Federal funding becomes available during the second half of 2012. By doing this we have avoided delaying our expansion into NSW.

FUNDING

The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector. During 2011 funds were sourced as follows -

	\$million
Federal Government	\$6.194
Western Australian Government	\$2.794
Northern Territory Government	\$1.930
Victorian Government	\$0.540
Corporate entities	\$5.310
Interest and miscellaneous revenue	\$0.435
Total	\$17.203

The Federal Government contributed 36% of the total money raised during the year mainly through the Sporting Chance programme managed by the Department of Education, Employment and Workplace Relations (DEEWR). We enjoy a strong cooperative relationship with DEEWR and in particular appreciate the assistance provided by Matt Davies, Peter Miller and Marissa Balch.

Students from John Wilcock Academy (WA) on camp in Kalbarri, WA

We also wish to thank the Hon. Peter Garrett MP, the Hon. Warren Snowdon MP and Mr. Don Randall MP for their support.

Approximately 31% of our total funding was provided by the Western Australian, Northern Territory and Victorian Governments.

In Western Australia, we wish to recognise the Hon. Brendon Grylls MLA for his assistance with funding from Royalties for Regions.

We also continue to work very closely with the Western Australian Department of Education and Training and in particular thank Peter Jones for his ongoing support and assistance.

The Western Australian Department of Indigenous Affairs also provided strong support during the year. Special thanks for this to Duncan Ord and Brian Wilkinson.

The working relationships and the support we receive in the Northern Territory continues to be outstanding. We wish to recognise and thank Chief Minister the Hon. Paul Henderson MLA, and the CEO of the Department of Education and Training, Gary Barnes.



Students from Derby Academy (WA) visit Wombrella Creek as part of a team excursion



In Victoria we acknowledge the Hon. Martin Dixon, Minister for Education, staff of the Victorian Aboriginal Education Association Incorporated and John Sullivan, Tim Fitzgerald and the Wannik team at the Department of Education and Early Childhood Development (DEECD) and thank them for their assistance.

The support received to date in New South Wales has been outstanding. In particular we wish to acknowledge

- Hon Adrian Piccoli, Minister for Education
- Hon. Victor Dominello, Minister for Aboriginal Affairs
- Hon. Graham Annesley, Minister for Sport and Recreation
- Hon. Kevin Humphries, Minister for Mental Health; Minister for Healthy Lifestyles; and Minister for Western New South Wales
- Stuart Walker, Senior Policy Adviser, Minister for Education
- Cindy Berwick, President of AECG
- Michele Hall, Director Access and Equity, Aboriginal Education
- Jim White, Regional Director New England Region and Carole McDiarmid, Regional Director Western NSW
- David Gallop, CEO National Rugby League; Geoff Carr, CEO Australian Rugby League and Terry Quinn, CEO Country Rugby League
- The members of Murdi Paaki Regional Assembly

We are also grateful for the guidance provided by the ARL Indigenous Council Chairman, William “Smiley” Johnstone. Without his help, our venture into NSW would not be anywhere near as advanced as it is.

The remaining 33% of our operating revenue was provided by the private sector. As we have done in previous years we wish to underline how critical our corporate supporters are to our success. Not only do they serve as an important source of funds but they also -

- allow us to maintain a high degree of flexibility;
- help us retain our independence;
- serve as sources of influence and advice; and
- provide jobs for our Leavers.

A list of companies, organisations and individuals that provided financial support throughout the year is presented on page 34 of this report.

A sincere thank you to each and every one of you. The Clontarf Foundation could not survive without the level of involvement and support that you provide!

We welcome all the new partners that joined us during the year including Caltex, Coca Cola Australia Foundation, Qantas, Nestle, Densford Civil, FuelFix, Transfield Foundation, WesCEF, CridlandsMB and Lycopodium.

We also thank the following organisations for extending their partnership with us for an additional term; AMP Foundation, APA Group, Australian Premium Iron, ConocoPhillips, Landcorp, Water Corporation, Western Power and Woodside Energy.

Warrnambool (Vic) Year 7's start the day with boxing on camp in Torquay



The financial support we receive from our Aboriginal partners is particularly valuable. It not only sends a clear signal that the local Aboriginal people support our work but also delivers the private funding component for a number of remote Academies that would otherwise be difficult to fund. Our sincere thanks go to the boards of Manungurra Aboriginal Corporation, Miriuwung Gajerrong Corporation, Yeperenye Ltd, Gelganyem Trust and the Aboriginal Benefits Account.

Finally, special mention must be made of a number of our private sector partners who have been with us for most of our journey and continue to give us support – Wesfarmers, Goldman Sachs, Flinders Charitable Foundation, Brierty Contractors and BHP Billiton Nickel West.

Although approximately 3,000 boys now participate in our programme, there are an estimated 15,000 boys who need our programme but do not yet participate in it. Were it not for the long term commitment by partners such as these, our dream of reaching all the boys who need us will never turn into reality.

CHAIRMAN AND CEO'S REPORT 2011 CONTINUED

DIRECTORS AND STAFF

Finally, at the risk of being accused of stating the obvious, we emphasise that mentoring and behavioural change programmes such as ours succeed or fail on the quality of the people that work in them. The Foundation has demonstrated, and continues to demonstrate, an ability to attract dedicated staff of the highest calibre and any success achieved should be attributed to this.

As of December 2011, the Clontarf Foundation had 150 full-time employees. All of them are committed to improving our boys' well-being and life outcomes. We thank each and every one of you for your commitment and feel privileged to have you as part of the team.

The Foundation is equally fortunate to have a hard working, capable, and highly experienced Board. We appreciate the wise counsel and direction we receive and also enjoy having you as part of the team.

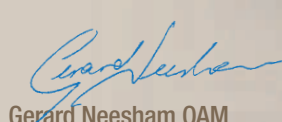
We are particularly pleased to announce that while this report was being finalised, the Northern Territory Coordinator General for Remote Service Delivery, Ms. Olga Havnen agreed to join the Board of our Foundation. Olga not only brings to the Board a lifetime of experience in every facet of Indigenous affairs but also has a deep understanding of the Clontarf Foundation and how it operates. Olga's previous positions include

- Head of Indigenous Strategy – Australian Red Cross
- Deputy Director – Northern Land Council
- Principal Policy Advisor, Department of the Chief Minister, Northern Territory Government
- Manager, Indigenous Programmes – The Fred Hollows Foundation
- Executive Officer, Indigenous Issues, Department of Foreign Affairs and Trade

Welcome Olga, we look forward to the significant contribution that we are sure you will make to our Foundation.

2011 was a successful year. With the same hard work and commitment we are sure that 2012 will be as, or even more, successful!


Ross Kelly AM
Chairman


Gerard Neesham OAM
Chief Executive Officer

**The first thing Mick [Clontarf Academy Staff] did was pick me up each day. He used to come to my house and always hassle me to go. He says encourage and I say wag!*



Irving Mosquito (Halls Creek, WA) puts his all into the Clontarf teams' beach relay challenge in Broome

ROLL OF HONOUR

EDUCATION

- Claude Babia, Jordan Alum-Runyu, Travis Fisher and Kane Snape (Katherine, NT) received the *Chief Minister's Literacy Award*
- Matt Govan (Katherine, NT) received the *You Can Do It Award* 2011
- Daniel Cameron (Katherine, NT) was the *Step Out Student of the Year*
- Leslie Parker (Bunbury, WA) was a TEE student and won the *Newton Moore SHS Maths 2A / 2B Award*
- Allie Clarke (Warrnambool, VIC) was awarded a *Vic Roads Scholarship for Education*
- Tyson Mackley (Warrnambool, VIC) entered the *Kwong Lee Dow Young Scholars Programme* at Melbourne University
- Shane McAuliffe (Alice Springs, NT) received a scholarship to St Patrick's College in Ballarat VIC
- Mitchell Mead (Sevenoaks, WA) was awarded *Indigenous Student of the Year 2011* at Sevenoaks College
- Joshua O'Neill (Casuarina NT, 2011) is studying Psychology at Murdoch University
- Jackson Clark (Casuarina NT, 2011) is studying Teaching at Charles Darwin University
- Nathan May (Palmerston NT, 2011) is studying Music at Adelaide University

EMPLOYMENT

- Keenan Martin (Broome, WA) was a finalist in the *WA Trainee of the Year Awards* for his TV personality "Bushtucker Bill" and program "Streets of Broome" on Goolarri TV. Keenan is currently studying Performing Arts at WAAPA in Perth WA
- Jayde Forscutt (Casuarina NT, 2011) was Runner Up *NT School Based Apprentice of the Year 2011*
- Dylan Haynes (Clontarf WA, 2010) was named *Indigenous Apprentice of the Year 2011* by the Group Training Organisations of WA
- Jeremiah Green (Clontarf WA, 2007) won the Master Plumbers & Mechanical Services Association of Australia's *Victorian Indigenous Apprentice Award for 2011*.

LEADERSHIP

- Yebble Isaacs (Esperance, WA) participated in CHOGM in Perth WA
- Tyrone Urquhart-Singh (Robinvale, VIC) was awarded an *Indigenous Youth Leadership Programme Scholarship*
- John Garlett (Gilmore, WA) was co-compere at the annual Broome to Bicton Concert in Perth WA
- Reggie Smith-Watts (Alice Springs NT, 2010) completed the New York Marathon
- Che Wyatt (Esperance, WA) was head boy at Nulsen Primary 2011
- Tyren MacLou (Yulebrook, WA) travelled to Melbourne to present at *The Big Picture* education conference

SPORT

The Foundation is very proud of the achievements of all boys within our programmes, but here we make special mention of those who represented their State or Territory in U/15 or above for football, rugby league, touch football, volleyball and even boxing. Many of these boys travelled interstate and even overseas to compete.

NATIONAL REPRESENTATION

Australian Rules Football

- Jed Anderson (Casuarina, NT) was an All-Australian U/18 representative
- Jermaine Miller-Lewis (Yulebrook, WA) was selected in the All-Australian football team
- AJ Champion (Goldfields, WA) toured Fiji with the Flying Boomerangs in December.

Boxing

- Kayle Kossack (Katherine, NT) - NT National Boxing Championships, NT Rugby Union in Alice Springs, and AFL NT Thunder U/16

AFL

- Gibson Turner (Alice Springs, NT) was rookied to Richmond Football Club in 2011

STATE/TERRITORY REPRESENTATION

Australian Rules Football

- NT: Jerome Motlop, Joel Seden, Joseph Collinson, Jarrod Stokes, Benjamin Rioli, Jed Anderson, Jackson Clark and Braedon McLean, Gukula Yunupingu, Gavin Boase, Joel Greenoff, Phillip Harris, Jarrod West, Gavin Greenoff, Michael Hagon, Jayden Lewfatti, Dominic Grant and Kam Mallinson
- WA: Herman Humphries, Marvin Warrell, Daniel Barnard, Carl Green, Farrin Parfitt, AJ Champion and Shontaye James

Rugby League

- James Bell and Stephen Fairweather (NT)

Rugby Union

- Phillip Harris, Lawrence Watego and Matthew Govan (NT)

Other sports

- Gavin Boase, Matt Nielsen and Keelan Fejo (NT) – touch football
- Reuben Dau (NT) - athletics
- Nathan Grant and Dominic Grant (NT), Dylan Whitby Taylor and Zac Highland (WA) - soccer
- Tyrone Bain (NT) - basketball and touch football
- Tawhai Kare Kare and Nathan Woodley (NT) - volleyball

Victorian Clontarf students travelled all the way to Broome, WA for their end of year leadership camp



CORPORATE STRUCTURE

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation has a board of nine Directors, eight of whom are Independent Non-Executive Directors. A minimum of six board meetings is held annually.

The Foundation's auditors are:-

Judge Constable, Chartered Accountants
67 Burswood Road, Burswood WA 6100



The South East boys rode from Norseman to Esperance (WA) to raise money for local charities

SENIOR STAFF

Chief Executive Officer:	Gerard Neesham
Chief Operating Officer:	Craig Brierty
CFO & Company Secretary:	Stephanie Syme
GM Development:	Andrea Goddard
GM Partnerships & Communication:	Liz Storr
GM Employment:	Mark Skehan
Regional Manager WA:	Brad Puls
Regional Manager WA:	Marcus Harrold
Regional Manager NSW:	Shaun Cusack
Regional Manager Victoria:	Gary Ferteis
Regional Manager – Northern:	David Francis
Regional Manager – Central:	Simon Nimmo

Before-school training helps the boys make a good start to the day in Roebourne (WA)

DIRECTORS

Brief details of the Board of Directors of the Foundation are set out below:-

Chairman:

Ross Kelly, AM, BE (Hons), FAICD.

Mr Kelly is a professional Company Director who was previously Director of Operations - Asia Pacific for PA Management Consultants. Mr Kelly is currently Chairman of Wood & Grieve Engineers and Chairman of Imdex Limited.

Director and Chief Executive Officer:

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. He is a qualified teacher and has spent seven years teaching in WA and NT. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Dockers Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

Director:

Danny Ford, BA (Soc.Wk), Dip.Teach.

Mr Ford is an independent consultant and is also a Board Member of the Polly Farmer Foundation. He has held many senior positions within the WA State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department of Indigenous Affairs. Mr Ford has been involved in numerous community groups and sporting initiatives, especially for youth, over the past 30 years.

Director:

Marilyn Morgan, B.App.Sc. (Physio), Grad. Dip. (Comm. Ind.

Health) Ms Morgan is a physiotherapist. She is also a Director of AFL Sports Ready, Indigenous Allied Health Australia, National Association of Aboriginal and Torres Strait Islander Physiotherapists, Kaitijin Mia Mia Aboriginal Corporation, "the Bush University" and formerly a Commissioner of the Conservation Commission WA and a Consultant to Charles Darwin University NT on Aboriginal Economic Development.



**I'm no longer fighting and arguing with my Dad which is great. He's now working, which he hasn't done for a few years, as he doesn't have to worry about me.*

Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, Director of the Dental Health Services - Health Department of WA, Member of the Faculty of Medicine and Dentistry – UWA, Councillor of the Australian Dental Association, Chairman of the WA Sports Council and Chairman of Healthways Sports Committee. He was also an Australian Olympic Water Polo Player (four times, twice as Captain).

Director:

Harry Neesham, B.Com, F.C.P.A.

Mr Neesham is a Certified Practicing Accountant. He is currently the Treasurer of Charity Link Inc. Mr Neesham also has considerable expertise in the area of workers compensation having been an Executive Director of Workcover Western Australia, Deputy Chairman and Member of the Workers Compensation and Rehabilitation Commission, Member of the Premium Rates Committee and Chair of the Public Service Task Force on Workers Compensation.

Director:

Tom O'Leary, B.Juris, LLB

Mr O'Leary is currently Managing Director of Wesfarmers Chemicals, Energy & Fertilisers. Mr O'Leary joined Wesfarmers' Business Development team in 2000 and became General Manager of the team in 2002. He was appointed Executive General Manager, Business Development in 2006 before his appointment as Managing Director, Wesfarmers Energy in 2009. In April 2010, he became Managing Director of the newly formed, Chemicals, Energy & Fertilisers Division.

Prior to joining Wesfarmers, Mr O'Leary worked in finance law and investment banking.

Director:

Ennio Tavani, CA, M.Bus, Grad Dip (Accounting).

Mr Tavani is a Chartered Accountant and Partner with Moore, Stephens, Chartered Accountants. He is also Chairman of Variety Australia Ltd and Chairman of the Tom Hoad Cup International Water Polo Competition Advisory Committee.

He was previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, Board member of Corpus Christi College, Vice President of the Western Australia Soccer Federation, President of Perth Soccer Club, Board member of the Perth Institute of Contemporary Arts Ltd and President of the West Australian-Vietnam Business Council Inc.

Director (appointed 26 March 2012)

Olga Havnen

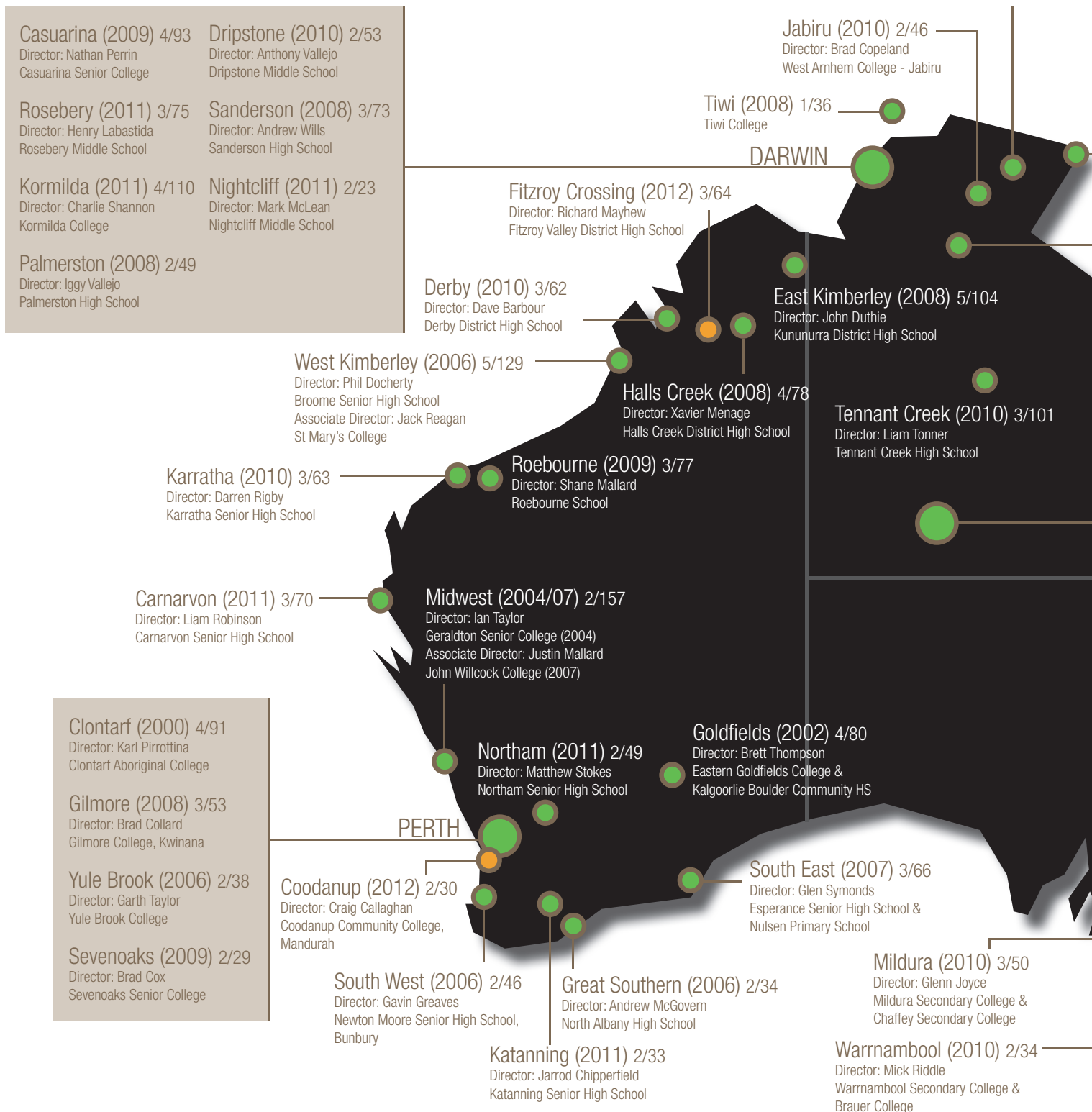
Ms Havnen is presently the Northern Territory Co-ordinator-General for Remote Service Delivery. She is also currently a Board member of the Indigenous Land Council. Previously Ms Havnen has held executive positions with Red Cross, Northern Land Council, Fred Hollows Foundation and the Northern Territory government. Ms Havnen has also been a Board member of ACOSS, on the National Committee of ANTaR and worked with the Aboriginal Land Council, Central Land Council and the NSW Aboriginal Land Council.



*Mparntwe Academy (NT) students
Robbie Smith-Watts and Peter
Drover helping with a community
awareness radio campaign*

CLONTARF ACADEMY LOCATIONS

AS AT TERM 2 - 2012



The Foundation continued to achieve consistently good results in 2011.

- Average school attendance - 76%.
- 189 students completed Year 12 in Clontarf Academies.
- 58% of Clontarf students attended school > 80%.
- 69% of Year 12 students achieved a fully recognised graduation.
- 69% of 2010 Year 12 Leavers in full time employment, training or further education.
- 78% of 2011 Year 12 Leavers in full time employment, training or further education.



Yirrkala (2011) 2/39
Director: Robert Clements
Yirrkala School

Katherine (2008) 5/129
Director: Ryan Woolfe
Katherine High School

Yirara (2007) 2/53
Director: Mick James
Yirara College

Mparntwe (2007) 4/90
Director: Ian McAdam
Centralian Middle School

Centralian (2008) 2/63
Centralian Senior Secondary School
Director: Justin Emerson

ALICE SPRINGS

Moree (2012) 3/70
Director: Daniel McNamee
Moree Secondary College

Inverell (2012) 2/40
Inverell High School

Bourke
Brewarrina

Armidale (2012) 2/40
Director: James Russell
Armidale High School

Oxley (2012) 2/35
Director: Joe Craigie
Oxley High School, Tamworth

Coonamble (2012) 1/60
Director: Luke Ballard
Coonamble High School

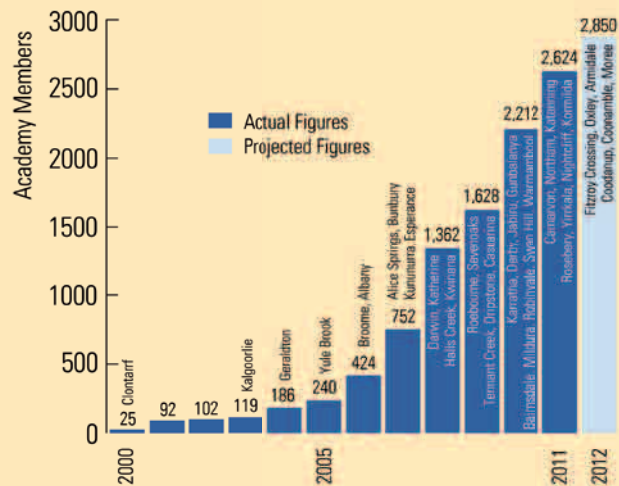
Robinvale (2010) 1/21
Director: Luke Woolfe
Robinvale R-12 College

Swan Hill (2010) 2/26
Director: Jason Kreuger
Swan Hill College

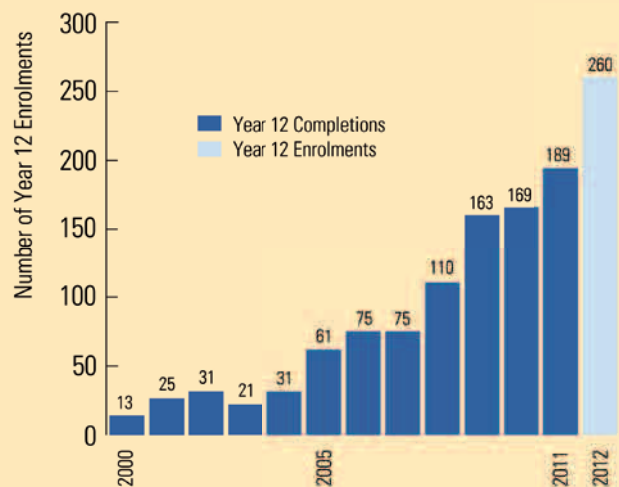
Bairnsdale (2010) 2/29
Director: Paul Carroll
Bairnsdale Secondary College

Full address and contact details for each Academy are available on our website www.clontarf.org.au

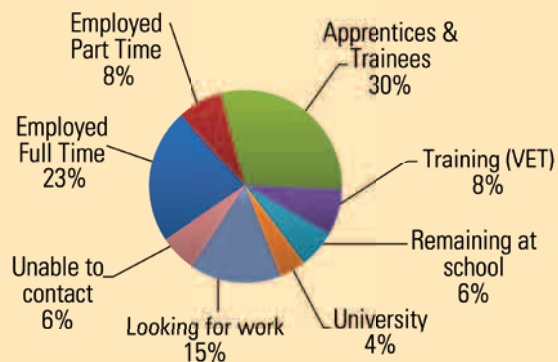
OUR FOUNDATION CONTINUES TO GROW



CLONTARF FOUNDATION YEAR 12 STUDENTS

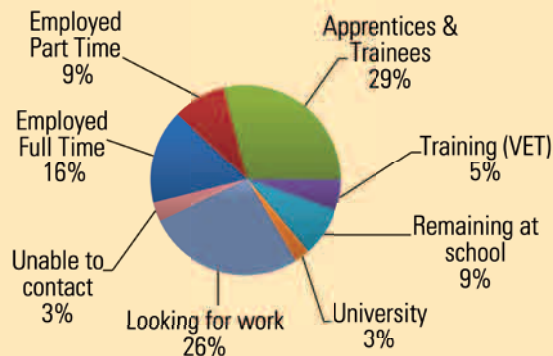


2010 CLONTARF FOUNDATION YEAR 12 LEAVERS



[Status at Nov 2011]

2011 CLONTARF FOUNDATION YEAR 12 LEAVERS



[Status at Mar 2012]

INDEPENDENT AUDITOR'S REPORT

REPORTING ON THE FINANCIAL REPORT

We have audited the financial report, being a special purpose financial report, of Clontarf Foundation, which comprises the statement of financial position as at 31 December 2011, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements are appropriate to meet the requirements of the Corporations Act 2001 and the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, provided to the directors of Clontarf Foundation on 30 April, 2012, would be in the same terms if provided to the directors as at the date of the auditor's report.

Auditor's Opinion

In our opinion, the financial report of Clontarf Foundation is in accordance with the Corporations Act 2001, including:

- giving a true and fair view of the company's financial position as at 31 December 2011 and of its performance for the year ended on that date; and
- complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Judge Constable

K E Judge

67 Burswood Road
BURSWOOD WA 6100

Signed at Burswood this 30th day of April 2012



Gerard Stack (Gilmore WA, 2010) undertaking a boiler making apprenticeship at Transfield

CLONTARF FOUNDATION ACN 131 909 405

FINANCIAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2011



CONTENTS

Directors' Report	19
Income Statement	20
Notes to the Financial Statements	23
Directors' Declaration	32



Yirrkala Academy (NT) take part in the Indigenous Surfing Program at Rangì Beach



**I started to embrace Clontarf and started coming to school a lot more, I was more focussed.*

DIRECTORS' REPORT

The Board presents the 2011 Directors' Report and the 2011 Financial Report for the Clontarf Foundation. Your directors present this report on the entity for the year ended 31 December 2011. An independent Audit Report from Judge Constable, as external auditor, is also provided.

BOARD OF DIRECTORS

The Board of Clontarf Foundation comprises Mr Ross Kelly (Chairman), Mr Gerard Neesham (CEO), Mr Danny Ford, Ms Marilyn Morgan, Mr David Neesham, Mr Harry Neesham, Mr Tom O'Leary, Mr Ennio Tavani and Ms Olga Havnen.

Ms Havnen was appointed to the Board on 26 March 2012. There have been no other changes to the composition of the Board since 1 January 2011.

PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and in doing so, equip them to participate meaningfully in society.

The Foundation's short-term objectives are to:

- Attract young Aboriginal men back to school;
- Encourage these young men to attend school regularly; and
- Encourage participants to embrace the Academy's requirements for behaviour and self discipline.

The Foundation's long-term objectives are to:

- Retain participants within the education system through to graduation; and
- Assist graduates in their transition from school to employment.

To achieve these objectives, the entity has adopted the following strategies:

- Establish a series of Academies in partnership (but independent of) a school or college;
- Employing staff with appropriate skills who can be role models and mentors to academy participants; and
- Establish an employment strategy to assist graduates gain either further training or employment.

MEETINGS OF DIRECTORS

The Board of the Clontarf Foundation met five times during the year ended 31 December 2011.

The number of Board meetings attended by each director during the year is set out below:

DIRECTORS' MEETINGS

	Number eligible to attend	Number attended
Mr Ross Kelly	5	5
Mr Gerard Neesham	5	5
Mr Danny Ford	5	3
Ms Marilyn Morgan	5	3
Mr David Neesham	5	5
Mr Harry Neesham	5	5
Mr Tom O'Leary	5	5
Mr Ennio Tavani	5	4

The Foundation is incorporated under the Corporations Act 2001 and is an entity limited by guarantee. If the Foundation is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity. At 31 December 2011, the total amount that members of the company are liable to contribute if the company is wound up is \$800 (2010: \$800).

AUDITOR'S INDEPENDENCE DECLARATION

The lead auditor's independence declaration for the year ended 31 December 2011 has been received and can be found on page 20 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director



Harry Neesham (Director)

Dated this 30th day of April 2012

AUDITOR'S INDEPENDENCE DECLARATION

UNDER S 307C OF THE CORPORATIONS ACT 2001

TO THE DIRECTORS OF CLONTARF FOUNDATION

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2011 there have been

- no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit.

Judge Constable

K E Judge

67 Burswood Road
BURSWOOD WA 6100

Dated this 30th day of April 2012




STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2011

	Note	2011	2010
		\$	\$
Revenue		17,202,916	13,805,249
Administration expense		(16,450,874)	(13,143,047)
Profit before income tax	2	752,042	662,202
Income tax expense		0	0
Profit for the year		752,042	662,202
Other comprehensive income after income tax		0	0
Other comprehensive income for the year, net of tax		0	0
Total comprehensive income for the year		752,042	662,202
Total comprehensive income attributable to members of the entity		752,042	662,202

The statement of comprehensive income is to be read in conjunction with the notes to the financial statements.

Teams from across the Top End come together to compete in the Foundation's annual Northern Carnival



STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2011

	Note	2011	2010
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	4,437,495	2,117,307
Receivables	4	585,094	1,223,146
Other	5	13,231	237,087
TOTAL CURRENT ASSETS		5,035,820	3,577,540
NON-CURRENT ASSETS			
Property, plant and equipment	6	2,640,502	2,409,540
TOTAL NON-CURRENT ASSETS		2,640,502	2,409,540
TOTAL ASSETS		7,676,322	5,987,080
LIABILITIES			
CURRENT LIABILITIES			
Payables	7	1,540,489	1,333,864
Interest bearing liabilities	8	1,068,021	830,905
Provisions	9	775,000	435,443
TOTAL CURRENT LIABILITIES		3,383,510	2,600,212
NON-CURRENT LIABILITIES			
Interest bearing liabilities	8	1,070,037	916,135
TOTAL NON-CURRENT LIABILITIES		1,070,037	916,135
TOTAL LIABILITIES		4,453,547	3,516,347
NET ASSETS		3,222,775	2,470,733
EQUITY			
Retained earnings		2,470,733	1,808,531
Current year surplus		752,042	662,202
TOTAL EQUITY		3,222,775	2,470,733

The statement of financial position is to be read in conjunction with the notes to the financial statements

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2011

	Retained Earnings	Total
	\$	\$
Balance at 1 January 2010	1,808,531	1,808,531
Profit attributable to the entity	662,202	662,202
Balance at 31 December 2010	2,470,733	2,470,733
Profit attributable to the entity	752,042	752,042
Balance at 31 December 2011	3,222,775	3,222,775

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2011

	Note	2011 \$	2010 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		19,582,580	12,637,644
Payments to suppliers and employees		-17,003,410	-12,607,824
Interest received		207,863	109,618
Net operating cash inflows/(outflows)	10	2,787,033	139,438
CASHFLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		1,508,783	1,678,781
Repayment of borrowings		-1,061,938	-1,176,838
Net financing cash inflows/(outflows)		446,845	501,943
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of property, plant and equipment		-1,611,377	-1,742,939
Net proceeds from sale of property, plant and equipment		697,687	888,346
Net investing cash inflows/(outflows)		-913,690	-854,593
Net decrease in cash		2,320,188	-213,213
Cash at the beginning of the financial year		2,117,307	2,330,520
Cash at the end of the financial year	3	4,437,495	2,117,307

The statement of cash flows is to be read in conjunction with the notes to the financial statements.

The Dripstone Sea Eagles (NT) after winning the Top End Shield grand final by just one point



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Clontarf Foundation (the Foundation) is a company limited by guarantee, incorporated and domiciled in Australia.

a. Statement of compliance and basis of preparation

The financial statements have been prepared on the basis that the Foundation is a non-reporting entity as there are no users who are dependent on its general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the *Corporations Act 2001*.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001* and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of the statements are presented below.

The financial statements were authorised for issue on 30 April 2012 by the directors of the Foundation.

b. Revenue

Grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of

financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

c. Property, Plant and Equipment

Owned assets

Items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

Leased assets

Leases of motor vehicles under which the Foundation assumes substantially all the risks and benefits of ownership are classified as finance leases. Other leases are classified as operating leases.

Oskar Vigar and Tasman Blackman warm up at football training in Mildura (Vic)



Assets of the Foundation acquired under finance leases are capitalised and included in property, plant and equipment at the lesser of fair value or present value of the minimum lease payments. Contingent liabilities are written off as an expense of the period in which they are incurred. Capitalised lease assets are depreciated on a straight line basis. Minimum lease payments are apportioned between the finance charge and reduction of the outstanding liability. The interest components of lease payments are charged to the income statement to reflect a constant rate of interest on the remaining balance of the liability for each accounting period.

Payments made under operating leases are charged against net profit or loss in equal instalments over the accounting period covered by the lease term, except where an alternative basis is more representative of the benefits to be derived from the leased property.

Depreciation

Items of property, plant and equipment, including buildings and leasehold property but excluding freehold land, are depreciated using the straight-line method over their expected useful lives. Leasehold improvements are amortised over the shorter of the lease term or the useful life.

The depreciation rates used for each class of asset are:

Plant and equipment 20 – 50%

Motor Vehicles 10 – 33%

Motor Vehicles under hire purchase are depreciated at 20% of the cost base. The term of the contract is usually three to five years.

Gains and losses on disposal

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of comprehensive income. If revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.



d. Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (ie trade date accounting is adopted). Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss' in which case transaction costs are expensed to profit or loss immediately.

Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as:

- i. the amount at which the financial asset or financial liability is measured at initial recognition;
- ii. less principal repayments;
- iii. plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the effective interest method; and
- iv. less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

CONTINUED

(i) Financial assets at fair value through profit or loss

Financial assets are classified at 'fair value through profit or loss' when they are held for trading for the purpose of short-term profit taking, or where they are derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as non-current assets.)

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost.

Held-to-maturity investments are included in non-current assets, except for those which are expected to mature within 12 months after reporting date. (All other investments are classified as current assets.)

If during the period the company sold or reclassified more than an insignificant amount of the held-to-maturity investments before maturity, the entire held-to-maturity investments category would be tainted and reclassified as available-for-sale.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature, or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

Available-for-sale financial assets are included in non-current assets, except for those which are expected to be disposed of within 12 months after the end of the reporting period. (All other financial assets will be classified as current assets.)

(v) Financial liabilities

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Fair value

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

Impairment

At the end of each reporting period, the entity assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired.



Years 7-9 students from Katherine Academy (NT) team up against the local Academy on Tiwi (NT)

Cody, Karl & Jarrod from Northam Academy (WA) enjoy the high ropes course at Camp Mornington



The difference between the carrying value of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

e. Impairment of Assets

The carrying amount of the Foundation's assets is reviewed at the end of each reporting period to determine whether there is an indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. Any excess of the asset's carrying value over its recoverable amount is recognised immediately in the income statement.

Where it is not possible to estimate the recoverable amount of an individual asset, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

f. Employee Benefits

Provision is made for the Foundation's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cash outflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cash flows.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

g. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables

in the statement of financial position are shown inclusive of GST. Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

i. Income Tax

No provision for income tax has been raised, as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

j. Provisions

Provisions are recognised when the Foundation has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

k. Payables

Payables represent the liability outstanding at the end of the reporting period for goods and services received by the Foundation during the reporting period which remain unpaid. Trade accounts payable are normally settled within 30 days of recognition of the liability.

l. Critical Accounting Estimates and Judgments

The evaluation of estimates and judgments incorporated into the financial report is based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates

(a) Impairment

The Foundation assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

CONTINUED

m. Economic Dependence

The Clontarf Foundation is dependent on the Department of Education, Employment and Workplace Relations for the majority of its revenue (2011: 36%, 2010: 36%) used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department will not continue to support the Clontarf Foundation.

n. Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by Accounting Standards or as a result of changes in accounting policy.

o. Adoption of New and Revised Accounting Standards

During the current year, the company adopted the following revised Australian Accounting Standards to the extent they affect the mandatory Australian Accounting Standards applicable to entities reporting under the *Corporations Act 2001*.

AASB 2009–5 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 8, 101, 107, 117, 118, 136 & 139] (applicable for annual reporting periods commencing from 1 January 2010).

This Standard made amendments to various AASB Standards including AASB 101: Presentation of Financial Statements and AASB 107: Statement of Cash Flows.

The amendments to some Standards resulted in accounting changes for presentation, recognition or measurement purposes, while some amendments only related to terminology and editorial changes. The following principal amendments are considered to be applicable to the company, although these changes are not expected to materially affect the company's financial statements.

AASB 107 Classification of expenditures on unrecognised assets.

Under this amendment, in classifying cash flows arising from investing activities, only those expenditures that result in a

recognised asset in the statement of financial position are eligible for classification as investing activities.

p. New Accounting Standards for Application in Future Periods

The Australian Accounting Standards Board has issued new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods and which the company has decided not to early adopt. A discussion of those future requirements and their impact on the company is as follows:

AASB 2009–12 Amendments to Australian Accounting Standards [AASBs 5, 8, 108, 110, 112, 119, 133, 137, 139, 1023 & 1031 and Interpretations 2, 4, 16, 1039 & 1052] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard makes a number of editorial amendments to a range of Australian Accounting Standards and Interpretations, including AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1031: Materiality. However, these editorial amendments have no major impact on the requirements of the respective amended pronouncements.

AASB 2010–4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, AASB 7, AASB 101 & AASB 134 and Interpretation 13] (applicable for annual reporting periods commencing on or after 1 January 2011).

This Standard details numerous non-urgent but necessary changes to various Accounting Standards, including AASB 101 and AASB 108, arising from the IASB's annual improvements project. These changes are not expected to have a major impact on the presentation of the company's financial report. Key changes include:

-clarifying the application of AASB 108 prior to an entity's first Australian-Accounting-Standards financial statements; and

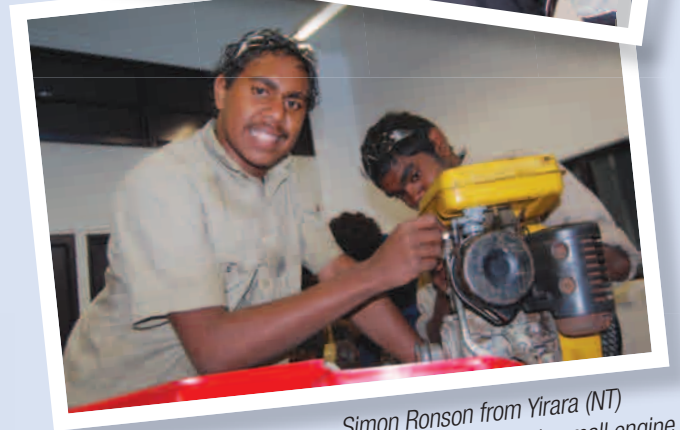
-amending AASB 101 to the effect that disaggregation of changes in each component of equity arising from transactions recognised in other comprehensive income is required to be presented, but is permitted to be presented in the statement of changes in equity or in the notes.

AASB 2010–5 Amendments to Australian Accounting Standards (October 2010) [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 & 1038 and Interpretations 112, 115, 127, 132 & 1042] (applicable for annual reporting periods beginning on or after 1 January 2011).

This Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, including AASB 101 and AASB 107. However, these editorial amendments have no major impact on the requirements of the respective amended pronouncements.

*Austin Thorne (Geraldton, WA)
cooling off while on camp at Kalbarri*

*Nathan Smith, Daniel Myers and
Shane McAuliffe (Alice Springs NT)*



*Simon Ronson from Yirara (NT)
undertakes a course in small engine
repairs and maintenance*



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

CONTINUED

NOTE 2: PROFIT BEFORE INCOME TAX

	2011	2010
	\$	\$
Expenses		
Depreciation and amortisation		
— plant and equipment	90,106	67,135
— motor vehicles	571,964	506,617
Total depreciation and amortisation	662,070	573,752
Employee benefits	11,731,286	9,544,971
Remuneration of auditor:		
— audit or review	22,143	55,519
— Taxation services by related practice of auditor	4,500	4,530
Rent	150,403	64,636
Significant Revenue		
The following significant revenue items are relevant in explaining the financial performance:		
Grant — Department of Education, Employment and Workplace Relations.	6,193,906	4,976,228

NOTE 3: CASH AND CASH EQUIVALENTS

	2011	2010
	\$	\$
Cash at bank	4,436,945	2,116,758
Cash on hand	550	550
	4,437,495	2,117,308
Reconciliation of cash		
Cash and cash equivalents	4,437,495	2,117,308

NOTE 4: TRADE AND OTHER RECEIVABLES

	2011	2010
	\$	\$
CURRENT		
Trade receivables	585,094	1,223,146

NOTE 5: OTHER ASSETS

	2011	2010
	\$	\$
CURRENT		
Prepayments	13,231	237,087

NOTE 6: PROPERTY, PLANT AND EQUIPMENT

	2011	2010
	\$	\$
Motor Vehicles under hire purchase		
At cost	2,978,154	2,233,468
Less accumulated depreciation	(1,232,922)	(819,839)
	1,745,231	1,413,629
Motor Vehicles		
At cost	1,135,515	1,138,138
Less accumulated depreciation	(349,108)	(245,620)
	786,406	892,518
Furniture and equipment		
At cost	421,306	326,738
Less accumulated depreciation	(312,443)	(223,345)
	108,864	103,393
Total property, plant and equipment	2,640,502	2,409,540

NOTE 7: TRADE AND OTHER PAYABLES

	2011	2010
	\$	\$
CURRENT		
Trade payables	341,560	343,862
Sundry payables and accrued expenses	711,429	605,097
Employee benefits	487,501	384,905
	1,540,489	1,333,864



Students from Casuarina Academy (NT) visit Gunbalanya

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

CONTINUED

NOTE 8: LEASE LIABILITIES

	2011	2010
	\$	\$
Payable – minimum lease payments		
- Not later than 12 months	1,208,272	956,782
- between 12 months and five years	1,187,140	1,026,987
- greater than five years	-	-
Minimum Lease Payments	2,395,412	1,983,769
Less future finance charges	(257,356)	(236,729)
Present value of minimum lease payments	2,138,056	1,747,040

The liabilities are for hire purchase commitments on motor vehicles, usually for a term of between three and five years.

The motor vehicles are subject to chattel mortgages.

NOTE 9: PROVISIONS

	2011	2010
	\$	\$
CURRENT		
Income in advance	775,000	435,443

NOTE 10: CASH FLOW INFORMATION

	2011	2010
	\$	\$
Reconciliation of cash flows from operations with profit after income tax:		
Profit after income tax	752,042	662,202
Non-cash flows in profit:		
— depreciation and amortisation	662,071	573,752
— net gain on disposal	(20,982)	(35,126)
— net GST adjustment	(14,188)	(134,915)
Change in assets and liabilities		
— (increase)/decrease in trade and other receivables	638,052	(966,658)
— increase/(decrease) in provision	339,557	(90,237)
— (increase)/decrease in prepayments	223,856	(34,863)
— (decrease)/increase in trade and other payables	206,625	165,285
Cash flows (used in)/provided by operating activities	2,787,033	139,440



*Obei Wunungmurra loving his time
surfing at Rangì Beach*

NOTE 11: ENTITY DETAILS

The registered office of the company is:

Clontarf Foundation
22 Thorogood Street
BURSWOOD WA 6100

The principal place of business is:

Clontarf Foundation
22 Thorogood Street
BURSWOOD WA 6100

DIRECTORS' DECLARATION

The directors have determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 20 to 32, are in accordance with the Corporations Act 2001 and:
 - a. comply with Accounting Standards; and
 - b. give a true and fair view of the financial position as at 31 December 2011 and of the performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Harry Neesham (Director)

Dated this 30th day of April 2012

Coach makes education the goal



MARIE NIRME

Gerard Neesham with Ashlin Sambo, 19, Keith Dhu, 18, and Thomas Cox, 17, at the Clontarf Aboriginal College in Perth

INDIGENOUS

Gerard Neesham has changed lives by linking football with school attendance

AMANDA O'BRIEN

WHEN former AFL coach Gerard Neesham told a group of Aboriginal boys in Perth in 1999 that he would coach them only if they agreed to attend school regularly, he had no idea he was planting the seeds of a revolution.

"I wasn't very keen on coaching them because I thought I'd finished my coaching career, and here I was coaching a bunch of kids," he admits bluntly. "So I said,

'If you want it, the contract is that you've got to turn up to school.'

What happened next amazed him.

"Their attendance became terrific. They voluntarily changed their behaviour. They went from being pretty surly, angry kids to not. It just dissipated," he said.

A decade later, Neesham, who coached the Fremantle Dockers from 1994-98, has changed thousands of lives by linking football to school.

From 25 indigenous boys at his first football academy on the campus of the Clontarf Aboriginal College in Perth, there are now almost 2500 enrolled at 36 Clontarf academies in WA, Victoria and the Northern Territory.

Receiving a Medal of the Order of Australia (OAM) today for ser-

vice to indigenous youth, Neesham said it was a great honour.

"But," he said, "I simply represent a huge amount of fabulous people who work day to day with these kids — the families, the parents, the teachers, the principals and my own staff," he said.

Neesham's concept is simple.

"The issue with young Aboriginal kids across Australia is that they don't attend school regularly enough, and so eventually school becomes daunting and they drop out. And if you disengage from school at the age of 13 or 14 there's no way you can hold any sort of job down," he said.

"We just use sport, the existing religion, to change that. The only rule of the foundation is if you want to be in the football academy you have to engage in school.

"Football is the bait but, really, this is more about the relationship these kids develop with the men who are there constantly working with them."

While nearly two dozen of his charges have been drafted into the AFL, Neesham said other graduates with jobs and futures were just as inspiring.

"It's not at all about grooming people for the AFL. The AFL is just a job. If you happen to be good at that, that's your job."

"What we're trying to do is just to develop well-rounded young men to the best of our ability so they can get jobs. We had three boys complete Year 12 in 2000 and this year in 2011 we expect to have in excess of 300 passing out of Year 12. We're seeing boys' lives seriously transformed."

PARTNERS

ABN Group Foundation
 Aboriginal Benefits Account
 Alcoa Foundation
 AMP Foundation
 AngloGold Ashanti
 APA Group
 Australian Government, Attorney General, National Office
 Australian Government, Department of Education, Employment and Workplace Relations
 Australian Premium Iron
 Barminto
 BHP Billiton Nickel West
 Brierty Contractors
 Caltex Australia
 Cancer Council of Victoria
 CITIC Pacific Mining
 Clontarf Aboriginal College
 Coca-Cola Australia Foundation
 ConocoPhillips
 Cridlands MB Lawyers
 Crosslands Resources
 Dalara Foundation
 Decmil Australia
 Densford Civil
 DTMT Construction
 Emmerson Resources
 Esperance Ports, Sea & Land
 Flinders Charitable Foundation
 Freehills
 Fuelfix
 Galaxy Resources
 Gelganyem
 Georgiou
 Goldman Sachs Australia Foundation
 Government of Northern Territory, Department of the Chief Minister
 Government of Western Australia, Department of Education
 Government of Western Australia, Department of Regional Development and Lands
 Government of Western Australia, Department of the Attorney General
 Iluka Resources
 Intercontinental Hotel Group
 Jus Burgers
 Killarnee Civil and Concrete
 Kormilda College
 Landcorp

Leighton Contractors
 Lycopodium Minerals
 Manungurra Aboriginal Corporation
 McKay Drilling
 Miriuwung Gajerrong Ord Enhancement Scheme
 Nestle Australia
 Northern Territory Government, Department of Education and Training
 OM Manganese
 Piacentini & Son
 Polytechnic West
 Qantas
 Qube Ports & Bulk
 Rio Tinto Aboriginal Fund
 RobMeree Foundation
 Roc Oil
 Rottnest Island Authority
 Santos
 Shire of Esperance
 Sidney Myer Fund
 Sporties Club Inc (Tennant Creek)
 St Mary's College
 Stan Perron Charitable Foundation
 State of Victoria, Department of Education and Early Childhood Development
 Territory Resources
 Tiwi Education Board
 Tiwi Land Council
 Transfield Foundation
 Tropical Forestry Services
 UEA Civil and Mining
 VDM Group
 Verve Energy
 Water Corporation
 WBHO Civil
 WesCEF
 Wesfarmers
 Western Power
 WesTrac
 Woodside Energy
 Yeperenye
 Yirara College

There are many individuals, workplaces and community organisations who make regular donations to our Academies. We value and appreciate your ongoing support.





clontarffoundation

In 2011, as in previous years, our wonderful staff made a significant investment of time, commitment, energy, care and passion into providing support to the Aboriginal boys and young men in our programs.

www.clontarf.org.au

Telephone: (08) 9472 1111

Facsimile: (08) 9472 1155

PO Box 517 Victoria Park WA 6979

2011 - at a glance

2,600 students in our Clontarf Foundation Academies

45 Academies

380,000 days of school attendance supported by our staff

125,000 student pick-ups before school by our staff

200,000 breakfasts provided to our students

10,800 home visits to meet with parents or caregivers by our staff

25,000 student days of engagement camps and leadership trips

200,000 hours of training, games and sports by our students

18,000 hours of community involvement programs by our students

1,361,103 kilometres travelled to engage and support our students

5,400 loads of washing done in our Academies

3,600 student workplace visits (Years 10 – 12 Clontarf Foundation students)

540 guest speakers at our Academies

190 placements of Clontarf Foundation leavers and alumni into employment

