



clontarffoundationannualreport2015



Football is the vehicle, not the main game.

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A young Indigenous Australian man, Reece Raymond, is shown from the chest up, flexing his right bicep. He has dark skin and short, dark hair with some blonde highlights. He is wearing an orange and white sports jersey. The background is a bright, sunny outdoor field with green grass and a clear blue sky.

Reece Raymond from Yirara Academy (NT) proudly shows off after a big summer in the gym.

Football is the vehicle, not the main game.

WHO WE ARE AND WHAT WE DO



The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so, equips them to participate more meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and in turn to raise their self-esteem.

The vehicle for achieving this outcome is football.

The Foundation works by using the existing passion that Aboriginal boys have for football to attract the boys to school and keep them there. Our programmes are delivered through a network of Academies established in partnership with schools. Any Aboriginal male enrolled at the school is eligible to participate in the Clontarf Academy.

Our Academies provide an important school-engagement mechanism for many at-risk students who would otherwise not attend or have low school attendance.

Full-time, locally-based Clontarf staff mentor and counsel students on a range of behavioural and lifestyle issues while the school caters for their educational needs.

Using a comprehensive approach of supportive relationships, a welcoming environment, and a diverse range of activities, the students develop improved self-esteem and confidence which enables them to participate in education, employment and society in a positive way.

Academy activities are planned within the focus areas of education, leadership, employment, healthy lifestyles and football. In order to remain in the programme, participants must continue to work at their schooling and embrace the objectives of the Foundation.

Academy members are not selected on football ability, although many of those attracted to the Academy have some aptitude for the game. In order to remain in the Academy, members must consistently endeavour to:

- attend school regularly,
- apply themselves to the study of appropriate courses,
- embrace the Academy's requirements for behaviour and self discipline.

Upon completing the programme, graduates are assisted to find employment. Specialist Employment Officers are engaged to do this, as well as to provide support until graduates become comfortable with their new jobs and surroundings.

The approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

STUDENT SPEECH

Clontarf was introduced to me around 18 months ago during a time where I rarely attended school. When I was there I was often suspended as I wasn't really interested in school and failed to see the importance of it.

Returning after another suspension I was introduced to Charlie, a Clontarf staff member who told me a bit about it [Clontarf] and encouraged me to come down to a morning training session the next day. It was from this moment that I felt like I had a place in the school. They were staff that I could relate to and talk to as well as the Academy room being an area of the school I felt comfortable in.

I'm so grateful of the experiences that Clontarf has provided me. I've met the Governor-General and been on numerous trips around NSW and QLD and am looking forward to spending

a week in the NT in October to reward me and my peers for finishing Year 11 with an above 90% attendance at school and training throughout this year.

These experiences and the ongoing support that I receive from the Clontarf staff has given me the confidence to try out for Dubbo College school captain in 2016. Although I won't know for a little while yet whether or not I am successful, I know that without Clontarf I wouldn't have even attempted to try out nor had the confidence to write a speech let alone deliver it in front of the whole school.

Stephen Wilson - Year 12 Clontarf Student & Dubbo College School Captain 2016.

CHAIRMAN AND CEO'S REPORT 2015

OVERVIEW

During 2015, the Clontarf Foundation continued to grow, and while growing, continued to deliver improved results. Highlights of the year include:

- The first Academy in the Sydney metropolitan area (Endeavour Sports High School, Caringbah) was opened.
- Six new Academies commenced in South East Queensland.
- Participant numbers climbed by approximately 1,000 to a record 3,770 at year end.
- A record 314 participants completed Year 12.
- The average school attendance was maintained at 80% (61% of participants had above average attendance rates).
- The percentage of Year 12 students remaining engaged in employment or further education 12 months after graduating from the programme, improved by 5% over the previous year's figure to reach a new high of 85%.

During the year, the Federal Government completed its review of Indigenous programmes that receive Federal funding and announced the names of the organisations and programmes that would continue to be funded under the revamped Indigenous Advancement Strategy (IAS).

We are pleased to report that all 45 Clontarf Academies previously funded under Sporting Chance will continue to receive the same level of Federal Government funding (\$6.5 million per annum in total). We thank former Prime Minister the Hon. Tony Abbott MP, Indigenous Affairs Minister Senator the Hon. Nigel Scullion, their immediate advisors and departmental staff for this vote of confidence.

On 26 June, New South Wales Premier the Hon. Mike Baird MP also announced that his Government would provide the extra State Government funding component required to add an additional 1,000 boys to the programme. Plans are in hand to open Academies catering for:

- 400 boys in total at Mt Druitt, Orange, Singleton and Broken Hill (during the first half of 2016).
- An additional 400 boys during the second half of 2016 (at sites yet to be determined).
- 200 more boys during the first quarter of 2017 (at sites yet to be determined).

By June 2017, we forecast that more than 1,800 boys will be enrolled in New South Wales Academies, surpassing the number of boys in Western Australian Academies and making New South Wales Clontarf's largest operating zone. Special thanks for their continued support are due to Premier

Baird, Deputy Premier the Hon. Troy Grant MP, Minister for Education the Hon. Adrian Piccoli MP, Minister for Aboriginal Affairs the Hon. Leslie Williams MP, and their advisors and departmental staff. We would also like to thank the Minister for Innovation and Better Regulation the Hon. Victor Dominello MP for his support while in his previous role as Minister for Aboriginal Affairs.

As foreshadowed in the 2014 Annual Report, in 2015 the Foundation extended its operations into South East Queensland, with the opening of six new Academies:

- Harristown (Harristown State High School, Toowoomba),
- Toowoomba (Toowoomba State High School – Mount Lofty and Wilsonton campuses),
- Barambah (Cherbourg State School and Murgon State High School),
- Kingaroy (Kingaroy State High School),
- Warwick (Warwick State High School),
- Dalby (Dalby State High School).

A seventh South East Queensland Academy (Goondiwindi) is scheduled to open in March 2016.

The start up in Queensland has been one of the smoothest we have experienced – mainly due to the outstanding support provided by all levels within the Queensland education system. Particular thanks



Dylan Miller and James Gaydon from Dubbo Senior Academy (NSW) take in the view of the Blue Mountains.

Football is the vehicle, not the main game.

for this are due to the Minister for Education the Hon. Kate Jones, Director General of Education Dr Jim Watterson, Assistant Director General Selwyn Button, Regional Director Greg Dickman and his regional office staff and last, but by no means least, to the Principals of all the schools involved.

Other highlights in an eventful year were the receptions held for Clontarf by two of our Patrons:

- The Governor-General, His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd),
- The Western Australian Governor, Her Excellency the Honourable Kerry Sanderson AO.

The Governor-General's reception was held on the eve of the NSW Academies' marquee Rugby League Carnival, the Ross Kelly Cup, in the gardens of Admiralty House with their spectacular views of Sydney and the Harbour serving as a backdrop. Approximately 140 boys representing all Academies participating in the carnival attended, along with 50 prominent representatives from our corporate, philanthropic and New South Wales Government partners.

The Western Australian Patron's function, a lunch, was held in early December at Government House in Perth. After being welcomed by Her Excellency, 70 senior representatives from a number of Clontarf's partners and prospective partners mingled and chatted with 40 of our current and former students. A highlight was a speech by South West Academy alumnus Graham 'Swaggy' Taylor who gave an honest account of how much Clontarf has impacted his life since the day the programme started

in his home town of Bunbury (WA).

Both events were noteworthy on three counts:

- Our partners had the opportunity to interact with small groups of boys and hear first hand how their organisations' support of Clontarf is making a real difference.
- Our boys enjoyed the opportunity to hone their developing social skills in settings that most of them never imagined they could find themselves in.
- We, along with the other Clontarf staff members present, marvelled yet again at how natural, accomplished and entertaining our boys can be in situations such as these.

Thank you sincerely Your Excellencies!

The official opening of our new central administration building took place in July. More than 100 distinguished guests (many of whom were representing our corporate partners) along with 40 of our boys were present to see Her Excellency the Honourable Kerry Sanderson AO unveil a commemorative plaque. Amongst those present were:

- Clontarf Life Patron and former West Australian Governor Dr. Ken Michael AC,
- Federal MPs Steve Irons and the late Don Randall,
- Chairman of Lotterywest John Atkins,
- Jacqueline McGowan-Jones, Peter Jones and Stephen Baxter representing the Western Australian Department of Education.

Charles Watson from Barambah Academy (QLD) gets ready for one of the first Clontarf training sessions in Queensland.



CHAIRMAN AND CEO'S REPORT 2015 CONTINUED



Centralian Middle School Academy (NT) students get a taste of the Arnhem lifestyle while on camp in Yirrkala.

Once again, we acknowledge and thank Lotterywest and the Federal Government for their significant financial contributions and PACT Construction (part of the ABN Group) and their subcontractors, along with Scatena Clocherty and the other consultants for their major 'in kind' contributions.

A few of those reading this report – we would like to think a 'fortunate few' – will already know about (and have enjoyed) a 'Clontarf Experience'. What are 'Clontarf Experiences'? Simply put, they're opportunities that Clontarf offers the senior executives of our significant private sector partners to visit Academies located in the more spectacular parts of the country and while there, to accompany our boys on excursions that showcase the surrounding country.

The prototype Experience (held in August 2013) showcased Kununurra and its surrounds and featured:

- An evening at the Kununurra Bushman's Rodeo (several of our boys took part in the bull riding).
- A day barramundi fishing/croc spotting/ bird watching on the Keep River. (The more culinary curious amongst the party were provided with the opportunity to sample baked goanna).
- Football training with the boys followed by a boat trip up the Ord River.
- Riding with cowboys - participating with our boys on a four hour horse ride through stunning country; we hasten to add on horses carefully selected for their docility.
- A barbecue and singalong around a Kimberley fire pit followed by a night under the stars sleeping in swags.
- An easy early morning climb up iconic Buddha Rock, then breakfast and back to town.
- And finally, a visit to the East Kimberley Academy before heading to the airport to return home.

Following the two 2014 Experiences – one of which took place in Alice Springs and Tennant Creek, and the other in Kununurra – things really took off. During 2015, various members of our major partners' staff visited:

- The Top End – Four days in Darwin, Jabiru, Gunbalanya and Kakadu witnessing both our programme in urban and remote regions as well as partaking in a 'barramundi fishing bonanza'.
- Broome – Accompanying our senior boys on a leadership camp that included fishing, mud crabbing and camping out.
- Yirrkala – A trip down the east coast of Arnhem Land (the spectacular Birany Birany homeland of the Yolngu people) – where the seafood is as special as the country.
- Derby – Exploring gorges, camping out and catching the odd crocodile...
- Katherine – Joining our boys as they trekked 62 kilometres over six days through the majestic Katherine Gorge.

Football is the vehicle, not the main game.

Where to this year? We are still finalising the locations, however what we do know is, wherever we go will be spectacular! All those participating have to do is pay their own way to and from the starting point.

It is with deep sadness that we advise that despite all the good things that occurred, 2015 will forever be remembered as the year Clontarf lost two of its greatest stalwarts – Don Randall MP and long time Regional Manager Brad Puls – after both suffered sudden, unexpected heart attacks and passed away.

Don Randall, ex-teacher and college mate of Gerard's at Graylands Teachers College, was first introduced to a fledgling Clontarf (and its concept of enticing Aboriginal boys back to school with Australian Rules football) in the year 2000.

Don grasped the idea behind Clontarf immediately, realised it had merit and from

then on became one of our most persuasive advocates. Over the ensuing 15 years, Don made Clontarf the subject of numerous parliamentary speeches, walked us into every parliamentary office in Canberra – Labor and Liberal alike – and indeed was largely responsible for convincing then Minister for Education Brendan Nelson to provide Clontarf with its first allocation of Federal Government funding.

Don's passionate commitment to Clontarf, wise counsel and close friendship is, and will continue to be, sorely missed.

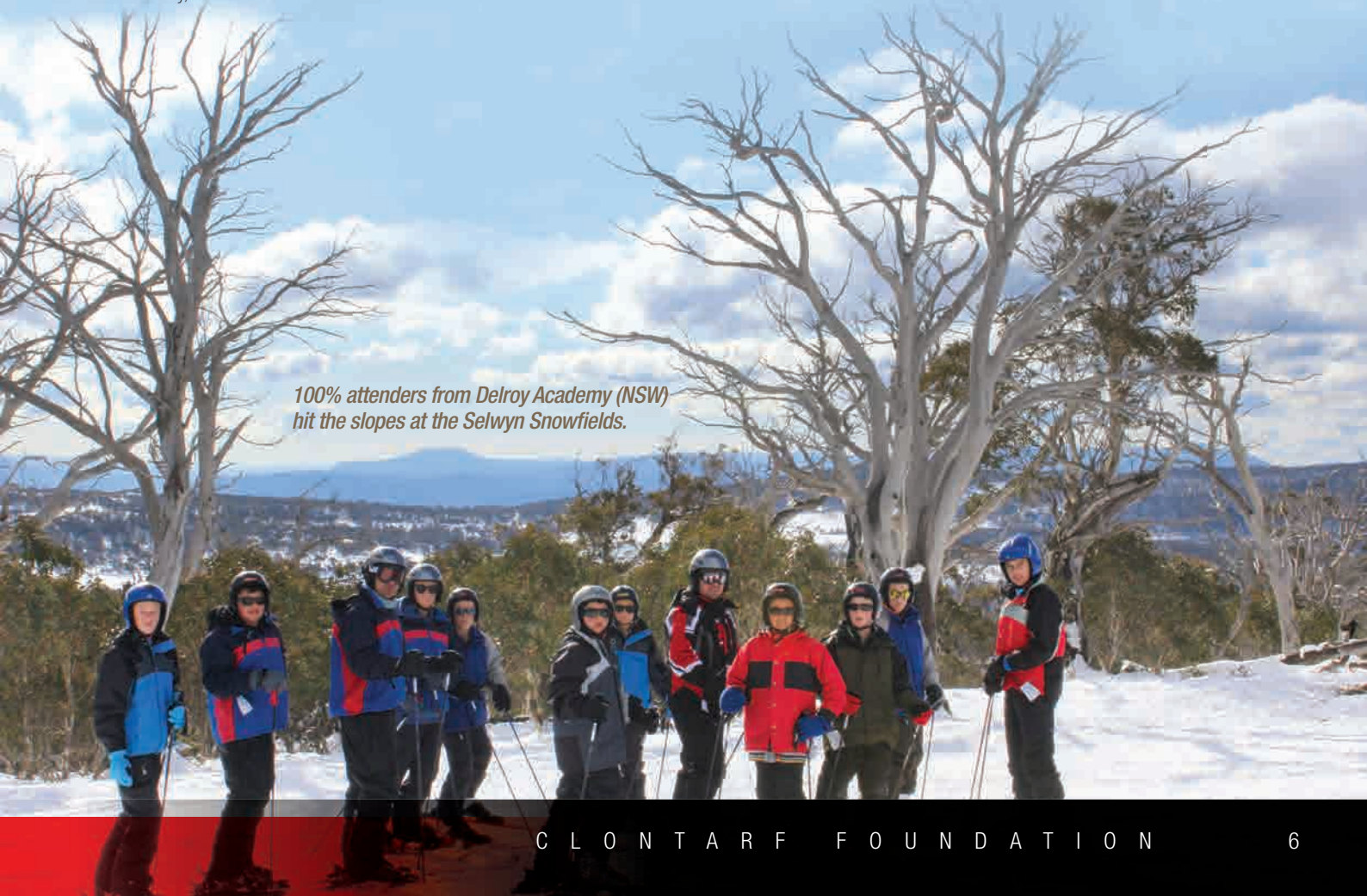
Brad Puls (Pulsy to the thousand or more Aboriginal boys he befriended over the years) was also a teacher who, prior to joining Clontarf, taught Aboriginal kids in remote communities – notably Coonana (east of Kalgoorlie) and Kalumburu (in the far north Kimberley). During his fifteen years with Clontarf, Brad at various times:

- Served as Director of the original Academy at Clontarf Aboriginal College,
- Opened and then became the inaugural Director of the Yule Brook Academy,
- As Clontarf's first Regional Manager, moved to Alice Springs and opened four new Academies – our first venture into the Northern Territory,
- Returned to Perth as a Regional Manager responsible for a dozen Western Australian Academies.

Pulsy's great strengths were the care and deep respect he showed for his charges; the honest, open way he dealt with them and his ability to obtain loyalty, respect and affection in return.

Brad taught us a lot. The way our men work with their boys will be his lasting legacy for as long as Clontarf exists.

100% attenders from Delroy Academy (NSW) hit the slopes at the Selwyn Snowfields.



CHAIRMAN AND CEO'S REPORT 2015 CONTINUED

RESULTS

Like most businesses, the Clontarf Foundation uses key performance indicators (KPIs) to monitor performance. The most important of these are:

- Retention – The number of Academy members at the end of the year who are either still at the school, at another school or educational institution or who are in employment or undertaking training, expressed as a percentage of the total number of boys enrolled in the Academy at the start of the year.
- Attendance – The total number of days actually spent at school by Academy members expressed as a percentage of the total number of days they could possibly have spent at school.
- The percentage of boys whose attendance is equal to or greater than 80%.

- Average cost per participant – The Foundation's total annual expenditure divided by the average number of boys participating in the programme during the year.
- The percentage employed – The number of boys who completed Year 12 at the end of the previous year and who by the end of the current year are engaged in employment or undertaking further education or training, expressed as a percentage of the total number of boys who completed Year 12 at the end of the previous year.

In 2015, across all 61 of our Academies, we achieved:

- a retention rate of 89.60% against a target of 90%,
- an attendance rate of 79.60% against a target of 80%,
- an average cost per participant of \$6,840 against a budget of \$7,500.

In addition:

- 61% of Academy members had an attendance rate of 80% or better,
- 314 boys completed Year 12,
- against a target of 80%, 85% of the boys who completed Year 12 in 2014 remained in jobs or further education after 12 months of leaving school.

Seventy five per cent of our annual costs are attributable to staff salaries. On average, we staff our Academies at a ratio of approximately one full-time, locally based staff member for every 25 boys in the Academy programme (although in the early years of an Academy's development and in particularly challenging locations we may staff at a higher rate). As alluded to in last year's report, the roll out of new Academies may initially drive a higher average cost per participant until these Academies mature. Our lower unit cost of \$6,840 in 2015 largely reflects the growth in our average Academy size which enables us to access economies of scale in delivering programmes.

Winners are grinners at Oxley Academy (NSW).



Football is the vehicle, not the main game.



Over 100 NSW Academy boys were guests of honour at a special function hosted by His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd) at Admiralty House in September.

EMPLOYMENT AND FURTHER EDUCATION

The Foundation aims to have at least 80% of the boys who leave the programme at the end of Year 12, either continue their education or find work within 12 months of their leaving. To achieve this, specialist Employment Officers work with the boys, predominantly in Years 10, 11 and 12, and continue to support them after they leave school.

In order to prepare them for employment, our staff:

- promote within each boy the desire and expectation that they will be employed after completing their schooling,
- provide vocational guidance and help each boy gain work experience,
- equip each boy with skills that will allow them to make a successful transition into the workforce,

- work with potential employers on matters relevant to the employment of our boys,
- conduct Employment Forums at which boys develop confidence and presentation skills and where potential employers showcase their companies and familiarise themselves with our boys.

In 2014, 172 boys completed Year 12 and by the end of December 2015, 146 of these (85%) remained engaged in employment or were undertaking further education. Throughout the year however, 155 (90%) of these boys were engaged at some stage. Our staff continue to work with the remaining boys to re-engage them back into the workforce or further education.

In addition, during the year the Foundation assisted 83 of our older alumni to find new jobs.

It is significant that in 2014, the number of boys who completed Year 12 (and hence

who were seeking employment in 2015) decreased by 81 from the previous year's figure to 172. This decrease was a direct consequence of action taken some years ago to align the age at which Western Australian children commence school with that of the rest of Australia. As a result, in 2014, only half the normal number of Western Australian students – the so called 'half cohort' – completed Year 12. The impact of this is reflected in the low absolute number of students placed into employment and/or undertaking further education in 2015.

Congratulations and very well done to all our Year 12 leavers and particularly to those who feature in the Roll of Honour on page 17 of this report.

CHAIRMAN AND CEO'S REPORT 2015 CONTINUED

FOOTBALL

The Clontarf programme is primarily about education, life skills, behavioural change and employment – it is neither about football nor producing footballers. Nevertheless, football is important and because our boys are passionate about it and relatively good at it, it is one of the tools we use to deliver our outcomes. Specifically, football is used to:

- attract our boys to school and attach them to our men,
- improve self-esteem and allow participants to experience success,
- develop life skills and change behaviour,
- reward achievement and recognise success with participation in trips and carnivals.

The football code of choice in Western Australia, Northern Territory and Victoria is Australian Rules, while in New South Wales and Queensland it is Rugby League.

Given the passion that most of our boys have for their chosen brand of football, it will come as no surprise that major football

carnivals are considered to be highlights of the school year and because of this, serve as powerful mechanisms for rewarding achievement and improving behaviour.

Carnivals also provide our partners' employees with an opportunity to volunteer their services and by volunteering, to mix with the boys and experience firsthand the tangible difference that their respective organisations' philanthropy makes. To the numerous volunteers from our numerous partners, please accept our sincere thanks for what you do for us. Without your enthusiastic involvement, our carnivals would be greatly diminished.

Several of the more significant Clontarf carnivals held during the year included:

- The third, and biggest yet, Ross Kelly Cup which was held at Saint Ignatius College, Riverview in Sydney. 140 boys from nine Academies played off for the trophy with the ultimate victors being the Endeavour Academy. 40 volunteers from Caltex and Goldman Sachs, who as well as assisting with the day, formed teams and, much to the enjoyment of the boys took part in the multi-team relay race held during the lunch break. Many thanks to everybody at Riverview College and to Mark White in particular for their assistance and for allowing us to use their beautiful ovals and other facilities.
- The ninth Wadjemup Cup at Rottnest Island was held on the first weekend in November. The event saw 120 students accompanied by almost as many Clontarf partners, family and friends travel to Rottnest for a weekend of football and fun. Participants, who were drawn

from 16 Western Australian Academies, earned the right to take part because of their excellent behaviour, attendance and commitment to their schooling. Special thanks to a group of volunteers from Woodside and also to our friends at the Rottnest Island Authority for their hard work and for hosting the event.

- The ninth Gerard Neesham Cup was held at Clontarf Aboriginal College. More than 100 representatives from our corporate, government and community supporters joined dozens of family members and friends for the match which saw the Clontarf Academy reclaim the trophy from last year's winners, the Clontarf All-Stars.
- The Northern Carnival is the Foundation's largest carnival. This saw 300 junior participants from 17 Academies in WA and NT converge on Katherine with the Tennant Creek Academy side coming out on top.
- The thirteenth Goldfields Cup held in Kalgoorlie involved 12 teams in three divisions, with the Midwest Academy able to enjoy their victory on the long bus ride back to Geraldton.
- The Territory Cup was held over two days in Darwin. Senior boys from 11 Academies in the Northern Territory were involved, with the local Casuarina Academy claiming victory in the grand final.
- The NSW Clontarf Senior Carnival, took place in Inverell and involved over 100 senior students from the eight NSW Academies. The hosts (Inverell Academy) took the honours in a fiercely contested carnival.



Tyrell Abraham leading his Quokkas team to victory in the Wadjemup Cup football carnival (WA).

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CRICKET

We are very pleased to advise that Cricket Australia has decided to extend its very successful partnership with Clontarf for a further two years. Under the partnership agreement:

- Every Clontarf boy will take part in a minimum of 12 sessions of intra-Academy cricket per year.
- At least one cricket carnival per year will be held in each state or Clontarf region with every Academy entering at least one team in at least one of these carnivals.
- Where practicable, senior boys from each Academy will conduct cricket clinics in their feeder primary schools.

During 2015 – 3,006 boys participated in 696 games and/or training sessions.

In addition, 670 boys participated in 12 carnivals and in doing so played another 183 games of cricket.

Our boys enjoy the 20/20 game, are embracing it and although the majority had never played it until a year or two ago, the rate of improvement in their standard of play is extraordinary. Cricket is rapidly gaining acceptance and becoming an established part of the Academy year.

We wish to acknowledge the role played by the immediate past Chairman of Cricket Australia, Wally Edwards, in promoting and helping to forge the strong partnership that

now exists between Clontarf and Cricket Australia. Thanks Wally!

We also congratulate David Peever on his appointment as Chairman of Cricket Australia. We look forward to continuing to work with David, CEO James Sutherland, Executive General Manager Game Development, Andrew Ingleton and his team on continuing to use (and enhancing the use of) cricket as a vehicle for improving the life outcomes of every Clontarf participant.



Howzat! Broome Big Bash on Cable Beach (WA).

CHAIRMAN AND CEO'S REPORT 2015 CONTINUED

HEALTH

Clontarf introduced a health check for all of its boys in 2013. While we continue to standardise the types of checks carried out and streamline the process in some regions, participating in an annual health check now forms part of every Academy's operations.

Throughout 2015, various local health care providers carried out health checks on 2,882 of our boys. 4,102 medical conditions requiring either treatment or ongoing monitoring were detected.

Tooth decay, gum disease, obesity, skin conditions, mental health, asthma, anaemia and eye and ear problems, accounted for 57% of the conditions detected. The remaining 43% encompassed a further 26 conditions ranging from very serious (14 boys had rheumatic heart disease) through to relatively minor (head lice). Arrangements have been made for the boys requiring further treatment to receive it.

Furthermore, 297 of our boys were immunised in 2015.

The boys also attend targeted health information sessions as part of the programme. An average of six of these sessions were delivered by each Academy throughout the year.

In addition to identifying health issues, the health programme aims to create a greater acceptance amongst our boys of the need to undergo regular health checks, along with a willingness by them to do so.

As with other elements of our programme, the health programme is also about generational change. In the same way as we are aiming to produce young men who value education so that when they become fathers they encourage their children to go to school, we are also aiming to improve our boys' appreciation of health in the belief that this will lead to a healthier next generation.

PATRONAGE

Clontarf is fortunate and honoured to have four extremely active Patrons:

- A National Patron – His Excellency General The Honourable Sir Peter Cosgrove AK MC (Retd), Governor-General of the Commonwealth of Australia.
- A Western Australian Patron, Her Excellency The Honourable Kerry Sanderson AO Governor of Western Australia.
- Two Life Patrons, Dr Ken Michael AC and Dame Quentin Bryce AD CVO.

Throughout the year, as well as attending and hosting the events noted previously in this report, our Patrons made visits to seven Academies in five of our operating regions. Our boys value and enjoy these visits immensely and grow in self-esteem accordingly.

We acknowledge and thank our Patrons for their ongoing advocacy and support.

Gonybi Wanambi and Gitjakara Marika from Yirrkala Academy (NT) cool off after a hard day.

Football is the vehicle, not the main game.



Mark White from Sanderson Academy (NT) completes his homework in the Academy room.

ANNUAL ACCOUNTS

In 2015, the Foundation achieved an accounting surplus of \$2,541,785 for the year, taking the accumulated surplus to \$10.7 million.

Revenue of \$28.14 million increased by 18% on the prior year, reflecting the similar increase in the number of young men the Foundation worked with in 2015 relative to the prior year. Expenditure grew by 16% to \$25.6 million largely driven by a full year of operations of all six of the Academies opened in the prior year and the commencement during 2015 of eight new Academies. The surplus achieved will assist the Foundation to cater for the growth in costs that will inevitably result from the operation of these Academies for a full year and also help fund the extra number of participants that will result from our

network of Academies maturing and/or the establishment of new Academies.

It is the Foundation's policy to achieve modest annual cash surpluses and consequently, over time, to accumulate a cash reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts. This cash reserve also allows for:

- 'Top Ups' in cases where contracts do not allow for cost escalation or growth in existing Academies.
- Gaps in the flow of funds that sometimes occur between the end of an old agreement and the commencement of a new one.

This year, the value of maintaining a cash reserve was once again highlighted by

delays in the renewal of agreements with the Victorian and Western Australian Governments.

At the end of 2015, the Foundation had a 'free cash' position of approximately \$7 million. The Foundation considers this to be appropriate to manage the risks generated by the uncertainties described above. The cash balance stood at \$9.1 million, with a further \$5.75 million held in longer term investments to generate operational funds. This is offset by \$7.5 million received for future funding periods from Government and other partners. The Foundation monitors these funds extremely carefully to ensure that they are not spent in advance of programme delivery. In the extremely unlikely event that the Foundation was not able to continue its operations, this \$7.5 million would be returned to funding partners.

CHAIRMAN AND CEO'S REPORT 2015 CONTINUED

FUNDING

The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector. During 2015, income was sourced as follows:

Federal Government	\$8,845,602
Western Australian Government	\$4,654,523
Northern Territory Government	\$1,962,330
Victorian Government	\$540,000
New South Wales Government (including host school contributions)	\$1,623,250
Queensland Government	\$595,756
Non-government host schools	\$547,000
Corporate and philanthropic sectors	\$8,513,794
Interest and miscellaneous revenue	\$861,269
Total	\$28,143,524

(Please refer to Note 6 in the financial statements for further information about cash received.)

The Federal Government contributed 31% of the total income for the year under the Indigenous Advancement Strategy (IAS) managed by the Department of Prime Minister and Cabinet (DPMC). We are still awaiting advice from the Department of Health as to whether they intend to extend the agreement that enables 3,000 of our boys to have annual health checks and also to participate in health education sessions on topics of relevance. In addition, support was received through the Aboriginals Benefit Account which is also administered by the Department of Prime Minister and Cabinet.

We enjoy a very strong cooperative relationship with the Youth Engagement & Transitions Team (DPMC) and appreciate the

assistance provided by Liz Hefren-Webb, Fiona Sawyers, Lauren Willis, Aaron Davison and Heath Murray.

We also wish to thank the Prime Minister the Hon. Malcolm Turnbull MP, Hon. Julie Bishop MP, Senator the Hon. Nigel Scullion, Hon. Barnaby Joyce MP, Hon. Christopher Pyne MP, Hon. Scott Morrison MP, Mr Mark Coulton MP, Mr David Gillespie MP, Senator the Hon. Arthur Sinodinos AO, Senator the Hon. Bill Heffernan and Senator the Hon. Marise Payne for their support and recognise the work done on our behalf by the late Don Randall MP. We also appreciate the support provided by Shadow Minister for Indigenous Affairs the Hon. Shayne Neumann MP.

Approximately 35% of the Foundation's funding was provided by the Western Australian, Northern Territory, Victorian, New South Wales and Queensland Governments.

In Western Australia, we wish to recognise the Premier the Hon. Colin Barnett MLA, Hon. Peter Collier MLC, Hon. Mia Davies MLA and Hon. Dr Kim Hames MLA together with the Hon. Terry Redman MLA for his assistance with funding under 'Royalties for Regions'. Thank you also to the Shadow Treasurer and Shadow Minister for Aboriginal Affairs Mr Ben Wyatt MLA for his ongoing support of Clontarf.

We also continue to work very closely with the Western Australian Department of Education

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FROM LITTLE THINGS
BIG THINGS
GROW

and we thank them for their ongoing support, in particular Sharyn O'Neill, Lindsay Hale and Jacqueline McGowan-Jones.

The working relationships and the support we receive in the Northern Territory continue to be outstanding. We wish to recognise and thank the Chief Minister the Hon. Adam Giles MLA, Hon. Peter Chandler MLA and Ken Davies and Susan Considine of the Department of Education. We also would like to thank the Leader of the Opposition Michael Gunner MLA and the Shadow Minister for Education Nicole Manison MLA for their support in the Territory.

In Victoria, we acknowledge the Deputy Premier and Minister for Education the Hon. James Merlino MP, Gerry Finnigan at the Department of Education and Communities Regional Services Group and the Victorian Aboriginal Education Association Incorporated.

In New South Wales we wish to acknowledge the Premier the Hon. Mike Baird MP, Deputy Premier the Hon. Troy Grant MP, Hon. Adrian Piccoli MP, Hon. Leslie Williams MP, Hon. Victor Dominello MP, Deputy Leader of the Opposition the Hon. Linda Burney MP, Andrew Stevenson, Tom Payton, Bay Warburton, Claire Coulton, Bryan Smyth-King, Mary Senj, Karen Boer and other staff of the Department of Education.

In Queensland, we wish to acknowledge the Minister for Education the Hon. Kate Jones and also Dr Jim Watterson and Selwyn Button of the Department of Education. Thank you also to the Deputy Leader of the Opposition the Hon. John-Paul Langbroek MP for his support, particularly whilst in Government.

The remaining third of our operating revenue was provided by the private sector. As we have done in previous years, we wish to underline how critical our corporate and philanthropic supporters are to our success. Not only do they serve as an important source of funds but they also:

- allow us to maintain a high degree of flexibility,
- help us retain our independence,
- serve as sources of influence and advice,
- provide jobs for our graduates.

A list of companies and organisations that provided financial support throughout the year is presented on page 50 of this report.

Within this context, we welcome the new partners that joined us during the year including Aurizon Holdings, BMD Constructions, Clough Foundation, ClubsNSW, Compass Group, Criterion Properties, Crown Resorts Foundation, Delroy Orchards, Goldsmith Family Foundation, Huawei Technologies, Kellogg Australia Charitable Foundation, Jasper

Farms, J&M Wright Foundation, Lettisier Foundation, Macquarie, National Rugby League, Packer Family Foundation, Perpetual, Programmed, Resource Strategies, St George Illawarra Dragons and Spotless Group.

We also thank the following organisations for extending their partnership with us for an additional term — ABN Group Foundation, AMP Foundation, Cricket Australia, Fairbridge Foundation, Google Australia, Hassad Australia, Qantas Airways, Stan Perron Charitable Foundation, Water Corporation, Wesfarmers and Western Power.

The financial support we receive from our Indigenous partners is particularly valuable. This not only sends a clear signal that the local Indigenous people support our work but also delivers the private funding component for a number of remote Academies that would otherwise be difficult to fund. Our sincere thanks go to the Boards of the Aboriginals Benefit Account, Gelganyem Trust and Yepereny.

Rodney Nagawalli from Jabiru Academy (NT) surfing the dunes while on camp in South Australia.

CHAIRMAN AND CEO'S REPORT 2015 CONTINUED

ADVOCACY

Although approximately 4,000 boys now participate in our programme, there are another 10,000 boys (at least) who both need our programme and as yet do not have access to it. Should this demand for places ever be satisfied in full, the Foundation would need more than \$100 million per annum of which approximately one third would need to be provided by the private sector. Were it not for the long term commitment of our loyal partners, and the efforts of an energetic group of advocates – partnering companies and organisations, as well as individuals – our dream of catering for most of the boys who need what we deliver could never turn into reality.

Within this context, we acknowledge and thank the following organisations for the lunches and other events held to introduce us to their associates, customers and the like:

- Rio Tinto
- Goldman Sachs
- Waislitz Foundation
- Newgate Communications
- NSW Minerals Council
- AOG Conference
- AMP Foundation
- AJ Diamond Club
- Hawaiian Group
- WA CFO Forum
- The Association of Superannuation Funds of Australia (ASFA)

We also thank and acknowledge the efforts of a number of powerful advocates (most of whom have expressed the wish to remain anonymous). The fact that they have chosen not to be named, in no way detracts from the respect and regard that everyone at Clontarf has for their efforts on our behalf.



Over 200 Clontarf Foundation staff came together in Broome for the annual Professional Development weekend.

Football is the vehicle, not the main game.



DIRECTORS AND STAFF

Essentially, Clontarf is a behavioural change programme that aims to better equip participants in the programme to strive for the quality of life that most Australians already enjoy. So that they can call upon the skills needed to deliver on this aim, every Clontarf staff member is given thorough training in a range of techniques designed to make them more effective. However, try as we might, we cannot teach empathy; or how to care about and show an appropriate level of affection for our boys; or how to lead by example; or how to be the type of person who inspires each boy to become the

adult we hope them to become. And most critically, unless people with these qualities work with our boys, the techniques that they employ are of very little use.

This is why the calibre of the people that Clontarf employs is paramount.

Clontarf now has 222 men and women working for it – men and women who as well as possessing the essential qualities listed above, are hard working and completely dedicated to helping our young men achieve their full potential.

To all of you we say, "Thank you for working with us and for your unfailing willingness to go the extra mile."

We also acknowledge the work of our volunteer Board Members and thank them for their commitment to 'the cause'.

2015 was a good year, let's make 2016 an even better one!

Ross Kelly AM
Chairman

Gerard Neesham OAM
Chief Executive Officer



ROLL OF HONOUR

EDUCATION

- **Tyson McKewan** (Midwest, WA, 2013)
 - Bachelor of Arts Double Degree (Law & Society/ Media & Communications) at the University of Western Australia
- **Justin Bond** (Casuarina, NT, 2014)
 - Bachelor of Arts Extended Programme at the Victorian College of Arts
- **Jerome Cook** (Casuarina, NT, 2014)
 - Bachelor of Civil Engineering at Flinders University
- **Anthony Mehonoshen** (Casuarina, NT, 2014)
 - Bachelor of Primary Education at Charles Darwin University
- **Zach Hughes** (Palmerston, NT, 2015)
 - Bachelor of Business Management at the University of South Australia
- **Corey Sayers** (Cecil Andrews, WA, 2015)
 - Bachelor of Secondary Education at Curtin University
- **Mark Swadling** (Toowoomba, QLD, 2015)
 - Bachelor of Arts (Media) at the University of South Queensland
- **Braiden Hinch** (Harristown, QLD, 2015)
 - Diploma of Sports Development at the University of Queensland.
- **Gerome Burns** (Harristown, QLD, 2015)
 - Bachelor of Secondary Education at Griffith University
- **Matthew Milsom** (Inverell, NSW, 2015)
 - Bachelor of Primary Education at the University of New England
- **Jack Jeffrey** (Inverell, NSW, 2015)
 - Bachelor of Primary Education at the University of New England
- **Philip Combridge** (Dubbo Senior, NSW, 2015)
 - Bachelor of Sport and Exercise Management at the University of Technology Sydney
- **Michael Jeffrey** (Dubbo Senior, NSW, 2015)
 - Bachelor of Advanced Science at the University of Sydney
- **Jackson Shillingsworth** (Dubbo Senior, NSW, 2015)
 - Bachelor of Sport and Exercise Science at the University of Western Sydney
- **Zach Hughes** (Palmerston, NT, 2015)
 - Bachelor of Business (Advanced Leadership & Entrepreneurship) at Flinders University
- **Kristian King** (Bairnsdale, VIC, 2015)
 - Bachelor of Arts at the University of Tasmania and Male Dux of Bairnsdale Secondary College
- **Kade Alexander** (Bairnsdale, VIC, 2015)
 - Bachelor of Arts at the University of Melbourne
- **Wade Gillett** (Tennant Creek, NT, 2015)
 - Bachelor of Sports Science at Western Sydney University
- **Lucas Stephensen** (Casuarina, NT, 2014)
 - student at the Aboriginal Centre for the Performing Arts
- **Daniel Bromot** (Kormilda, NT, 2015)
 - Northern Territory Board of Studies Indigenous Excellence and Leadership Award
- **Thomas Chulung** (Clontarf, WA, 2015)
 - Clontarf Aboriginal College Dux
- **Nelson Satour** (Centralian Middle School, NT, 2015)
 - Centralian Middle School Dux
- **Jye Hackett** (West Kimberley, WA, 2015)
 - CSIRO Summer School for Excellence in Science and Information Technology
- **Brendan Tierney** (West Kimberley, WA, 2015)
 - won the Year 7 - 10 Three Dimensional Division of the Western Australian Catholic Schools Angelico Art Exhibition

EMPLOYMENT

- **Riley Alley** (Casuarina, NT, 2014)
 - GTNT School Based Apprenticeship Encouragement Award
- **Jac Hunter** (Casuarina, NT, 2013)
 - GTNT Indigenous Trainee of the Year and NAIDOC Indigenous Trainee of the Year
- **Jermaine Barry** (Midwest, WA, 2015)
 - ASBT Trainee of the Year
- **Raymond Fordimail** (Katherine, NT, 2015)
 - NT Training Awards School Based Trainee of the Year
- **Brayden Dowker** (Carnarvon, WA, 2015)
 - Midwest Employment Based Training Student of the Year and Midwest Aboriginal Vocational Student of the Year
- **Kristian Smith** (Carnarvon, WA, 2015)
 - nomination for Midwest Aboriginal Vocational Student of the Year and nomination for Employment Based Training Student of the Year
- **Tyson McEwan** (Midwest Academy, WA, 2013)
 - Runner Up Trainee of the Year in the WA Training Awards
- **Glen Bennell** (South West, WA, 2015)
 - South West Youth of the Year Award for Training

LEADERSHIP

- **Logan MacGregor** (Midwest, WA, 2015)
 - Geraldton Senior College Head Boy
- **Zach Hughes** (Palmerston, NT, 2015)
 - Palmerston Senior College Head Boy
- **Jai Portelli** (Mildura, VIC, 2015)
 - Chaffey Secondary College Head Boy
- **Justyn Moser** (Swan Hill, VIC, 2015)
 - Swan Hill College Head Boy
- **Jerard Taylor** (Clontarf, WA, 2015)
 - Clontarf Aboriginal College Head Boy
- **Michael Jeffrey** (Dubbo Senior, NSW, 2015)
 - Dubbo Senior College Head Boy
- **Jayeden Quartermaine** (Coodanup, WA, 2015)
 - Coodanup College Head Boy
- **Kobe Wyatt** (South East, WA, 2015)
 - Nulsen Primary School Head Boy
- **Dean Howie** (Mildura, VIC, 2015)
 - Chaffey Secondary College Deputy Head Boy
- **Marcus Cooper** (East Kimberley, WA, 2015)
 - Kununurra District High School Deputy Head Boy
- **David Moore** (Midwest, WA, 2015)
 - Geraldton Senior College Deputy Head Boy
- **Nelson Satour** (Centralian Middle School, NT, 2015)
 - Centralian Middle School Deputy Head Boy
- **Basil Little** (South West, WA, 2015)
 - Newton Moore Senior High School Deputy Head Boy
- **Ethan McMasters** (Centralian Middle School, NT, 2015)
 - Centralian Middle School House Captain
- **Dominic Forbes** (Centralian Middle School, NT, 2015)
 - Centralian Middle School House Captain
- **Curtis Bancroft-Rauwhero** (Centralian Middle School, NT, 2015)
 - Centralian Middle School House Captain
- **Jae Clarke** (Centralian Middle School, NT, 2015)
 - Centralian Middle School House Captain

Football is the vehicle, not the main game.

- **Braydon Ryan** (Midwest, WA, 2015)
– Geraldton Senior College House Captain
- **Phillip Cambridge** (Dubbo Senior, NSW, 2015)
– Dubbo Senior College Sports Captain
- **Joseph McLennan** (Casuarina, NT, 2015)
– member of the Casuarina Senior College Student Representative Council
- **Rah-Keem Bloomfield** (Centralian Middle School, NT, 2015)
– Australia Day Student Citizenship Award
- **Eddie Hayden** (Mildura, VIC, 2015)
– selected to complete the Kokoda Trail Trek with the Mildura Kokoda Youth Mentoring Programme
- **Anthony Turner** (Great Southern, WA, 2015)
– North Albany Senior High School Citizen of the Year
- **Ethan Taylor** (Midwest, WA, 2014)
– Geraldton Senior College Year 11 Student Councillor
- **Dwayne Nevill** (Midwest, WA, 2015)
– Geraldton Senior College Year 11 Student Councillor
- **Daniel Ferguson** (Brewarrina, NSW, 2014)
– Brewarrina Young Citizen of the Year
- **KC Edmonds** (Inverell, NSW, 2014)
– Inverell Young Citizen of the Year
- **Zaiden Britt** (Delroy, NSW, 2015)
– Indigenous Youth Leadership Programme Scholarship
- **Kayden Roberts-Barker** (Delroy, NSW, 2015)
– Indigenous Youth Leadership Programme Scholarship

SPORT

The Foundation is very proud of the achievements of all boys within our programmes. Here we make special mention of those who represented their State or Territory in U/16 level or above.

NATIONAL REPRESENTATION

Australian Rules Football

- **Sam Petrevski-Seton** (Clontarf, WA, 2015)
– All-Australian U/18 Football Team
- **Ian Hill** (Northam, WA, 2015)
– All-Australian State Schoolboys Team
- **Michael Mummery** (Casuarina, NT, 2015)
– Flying Boomerangs Team
- **Sydney Stack** (Northam, WA, 2015)
– Flying Boomerangs Team

Rugby Union

- **Tyson Fuller** (Dubbo Senior, NSW, 2015)
– All-Australian Indigenous Representative Team
- **Daniel Yarran** (Casuarina, NT, 2014)
– All-Australian Indigenous Representative Team
- **Darren Caulton** (Palmerston, NT, 2015)
– All-Australian Indigenous Representative Team

Rugby League

- **Blake Fletcher** (Casuarina, NT, 2015)
– Australian Combined Affiliated States Representative Team

AFL PLAYERS

- **Jarrod Garlett** (Clontarf, WA, 2013)
– made AFL debut for the Gold Coast Suns
- **Michael Johnson** (Clontarf, WA, 2002)
– played 200th AFL game for the Fremantle Dockers
- **Brad Lynch** (Coodanup, WA, 2015)
– drafted to the Western Bulldogs via Rookie Draft

NRL PLAYERS

- **Chris Smith** (Casuarina, NT, 2011)
– made NRL debut for the Penrith Panthers
- **William Smith** (Endeavour, NSW, 2015)
– signed with the Cronulla Sharks Under 20 side
- **Gerome Burns** (Harristown, QLD, 2015)
– signed with the Brisbane Broncos Under 20 side

STATE/ TERRITORY REPRESENTATION

Australian Rules Football

**Sam Petrevski-Seton, John Shaw, Ian Hill,
Gregory Humphries** (WA)

**Michael Hagan, Kevin Maroney, Gavin Greenoff,
Jake Cole-Jackson, Nicky Sattler, Braedon McLennan,
Michael Mummery, Rohan Armstrong** (NT)

Rugby Union

**Callum Mayo, Jonas Niki, Jonathan Dai,
Darren Caulton, Marc Cubillo** (NT)

Other Sports

Kybyn Baird (NT) – Touch Football
Trey Crowley (NT) – Boxing
Max Websdale (WA) – Cricket

Individual Awards

- **Colen Nulgit** (East Kimberley, WA, 2015)
– East Kimberley Aboriginal Sports Person of the Year
- **Gerome Burns** (Harristown, QLD, 2015)
– Joint winner of the U/18 Mal Meninga Cup 2015 Player of the Year (Joint best U/18 Player in South East QLD)

Exam time for the Girrawheen Academy (WA) students.

CORPORATE STRUCTURE

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation is registered with the Australian Charities and Not-for-profits Commission (ACNC).

The Foundation is recognised as a Public Benevolent Institution and has deductible gift recipient status.

The Foundation has a Board of nine Directors, eight of whom are Independent Non-Executive Directors. A minimum of five Board meetings are held annually.

The Foundation's auditors are:-
Deloitte Touche Tohmatsu
Tower 2, Brookfield Place,
123 St Georges Terrace, Perth, WA, 6000

SENIOR STAFF

Chief Executive Officer: Gerard Neesham

Chief Operations Officer: Craig Brierty

CFO & Company Secretary: Stephanie Syme

GM Partnerships & Communications: Shane Kiely

GM Employment: Marcus Harrold

GM Development: Liam Toner

Regional Manager VIC: Charlie Shannon

Regional Manager NT Northern: Shaun Cusack

Regional Manager NT Central: Dan McNamee

Regional Manager WA Northern: Nathan Perrin

Regional Manager WA Central: Xavier Menage

Regional Manager WA Southern: Gavin Greaves

Regional Manager NSW: Brenden Petterson

Regional Manager NSW: Chris McDonald

Regional Manager QLD: Andrew McDonagh

DIRECTORS

Chairman:

Ross Kelly, AM, BE (Hons), FAICD.

Mr Kelly is a professional Company Director who was previously Director of Operations - Asia Pacific for PA Management Consultants. Mr Kelly is currently Chairman of Wood & Grieve Engineers and Chairman of Imdex Limited.

Director and Chief Executive Officer:

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. He is a qualified teacher and has spent seven years teaching in WA and NT. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Dockers Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

Director:

Danny Ford, BSW, Dip.Teach.

Mr Ford is an independent consultant, a Board Member of the Polly Farmer Foundation, Board Member of the Aboriginal Alcohol and Drug Service and currently works part-time with BGC as a Community Relations Manager and also with the Mental Health Commission. He has held many senior positions within the WA State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department

of Indigenous Affairs. Mr Ford has been involved in numerous community groups and sporting initiatives, especially for youth, over the past 30 years.

Director:

Marilyn Morgan, B.App.Sc. (Physio), Grad. Dip. (Comm. Ind. Health)

Ms Morgan is a physiotherapist. She is also the Chairperson of the National Association of Aboriginal and Torres Strait Islander Physiotherapists, a Director of AFL SportsReady and Kaitjin Mia Mia Aboriginal Corporation ("the Bush University") and was formerly a Commissioner of the Conservation Commission WA. Ms Morgan is also currently a representative to the Close the Gap Campaign Steering Committee and the National Health Leadership Forum and a consultant to St John of God Health Care.

Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, Director of the Dental Health Services - Health Department of WA, Member of the Faculty of Medicine and Dentistry - UWA, Councillor of the Australian Dental Association, Chairman of the WA Sports Council and Chairman of Healthways Sports Committee. He was also an Australian Olympic Water Polo Player (four times, twice as Captain).

Karratha Academy (WA) take a break while exploring the vast Pilbara Region.

Football is the vehicle, not the main game.



Director:

Harry Neesham, B.Com, F.C.P.A.

Mr Neesham is a Certified Practising Accountant. He is the immediate past Chairman of Charity Link Inc. and current Board Member. Mr Neesham also has considerable expertise in the area of workers compensation having been Executive Director of Workcover Western Australia, Deputy Chairman and Member of the Workers Compensation and Rehabilitation Commission, Member of the Premium Rates Committee, Chair of the Public Service Task Force on Workers Compensation and Chair of the Australian Heads of Workers Compensation Authorities Committee.

Director:

Tom O'Leary, B.Juris, LLB

Mr O'Leary is the Managing Director of Wesfarmers Chemicals, Energy & Fertilisers. He joined Wesfarmers' Business Development team in 2000 and in 2009 was appointed Managing Director of the Group's Energy Division. In April 2010 he was then appointed Managing Director of the newly formed Chemicals, Energy & Fertilisers Division. Mr O'Leary is a Director of a number of Wesfarmers Group

subsidiaries and related companies. Prior to joining Wesfarmers, he worked in London for 10 years, in finance law, investment banking and private equity. He is also a Director of the Australian Institute of Management WA, a member of the Edith Cowan University Council and is on the Board of the International Fertilizer Industry Association.

Director:

Ennio Tavani, FCA, M.Bus, Grad Dip (Accounting).

Mr Tavani is a Chartered Accountant and was a founding partner of Moore, Stephens, Chartered Accountants. He has served on numerous Boards, most recently as Chairman of both Variety Australia Ltd and of the Tom Hoad Cup International Water Polo Competition Advisory Committee. Mr Tavani was also previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, Board Member of Corpus

Christi College, Vice President of the Western Australia Soccer Federation, President of Perth Soccer Club, Board Member of the Perth Institute of Contemporary Arts Ltd and President of the West Australian-Vietnam Business Council Inc. In addition, Mr Tavani currently serves on the Boards of several corporate entities.

Director:

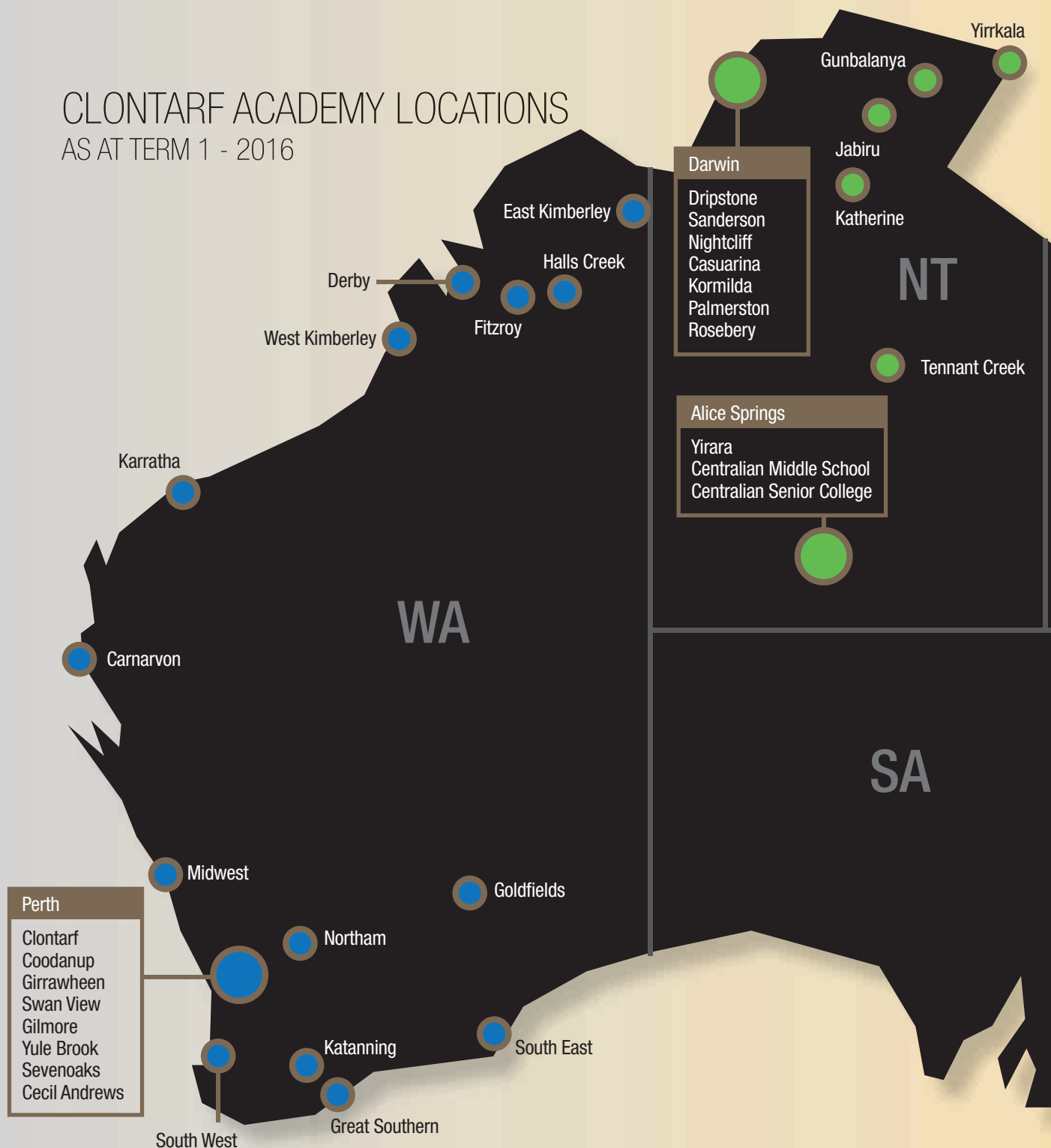
Brian Tyson

Mr Tyson is the Managing Partner of Newgate Australia and senior counsel to Newgate Research. Mr Tyson is one of Australia's leading communications practitioners with expertise in strategic issues management, government relations, media management, financial transactions and community campaigning. He is involved with many of the leading industry advocacy bodies in Australia including Infrastructure Partnerships Australia, Transport and Tourism Forum, Property Council of Australia and the Sydney Business Chamber. Mr Tyson is a Director of the Sydney Swans and the Committee for Sydney. Previously he was Managing Partner of Kreab Gavin Anderson. Prior to his career in consultancy Brian was a political adviser to the Greiner Government in New South Wales.



CLONTARF ACADEMY LOCATIONS

AS AT TERM 1 - 2016

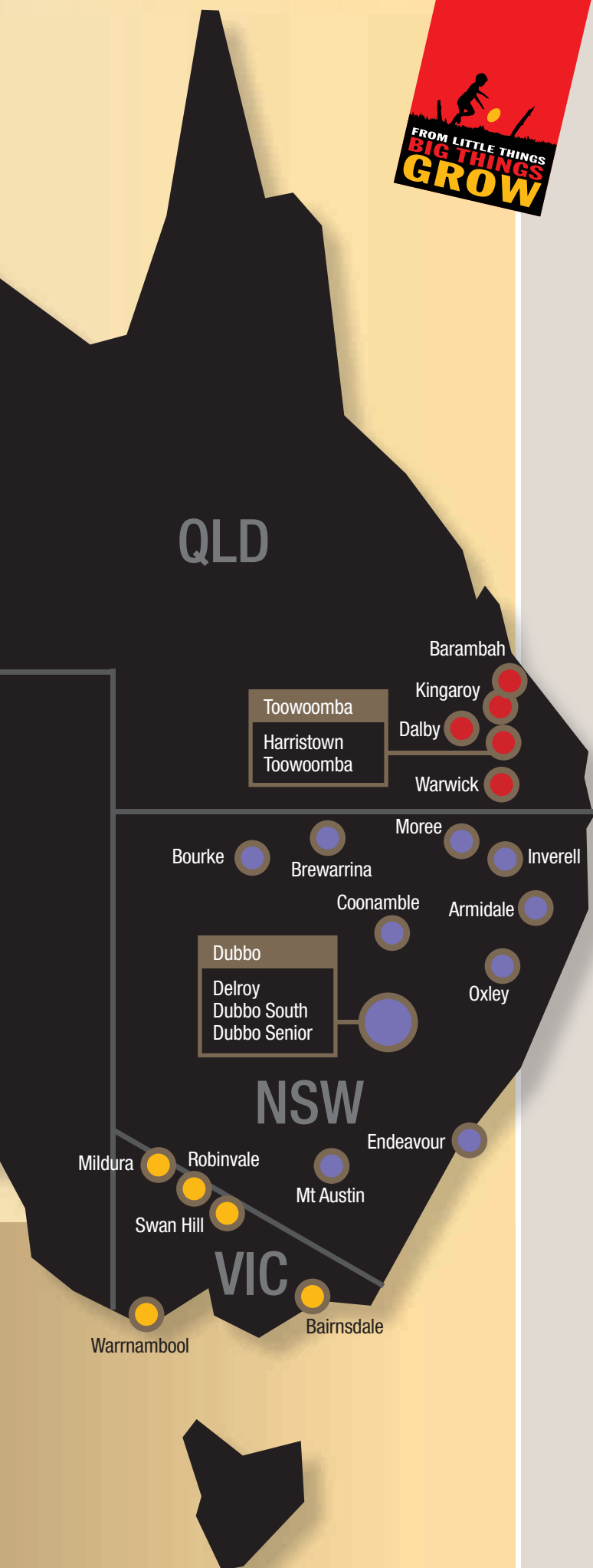


The Foundation continued to achieve consistently good results in 2015:

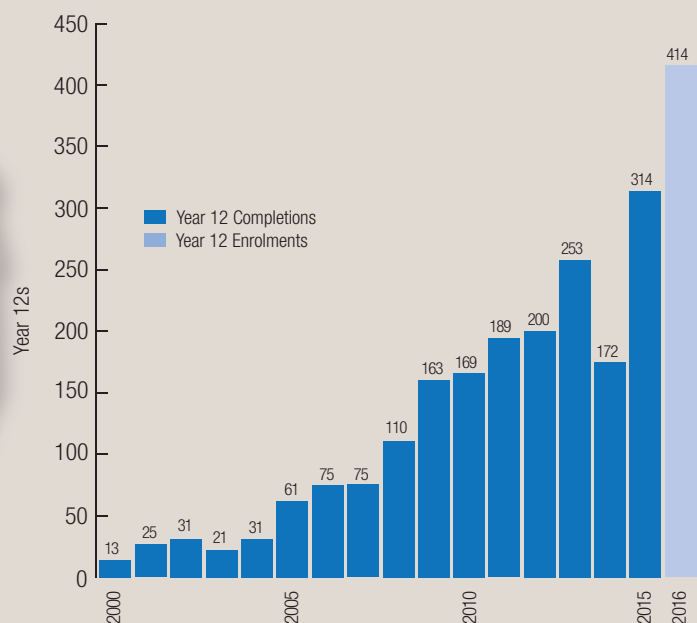
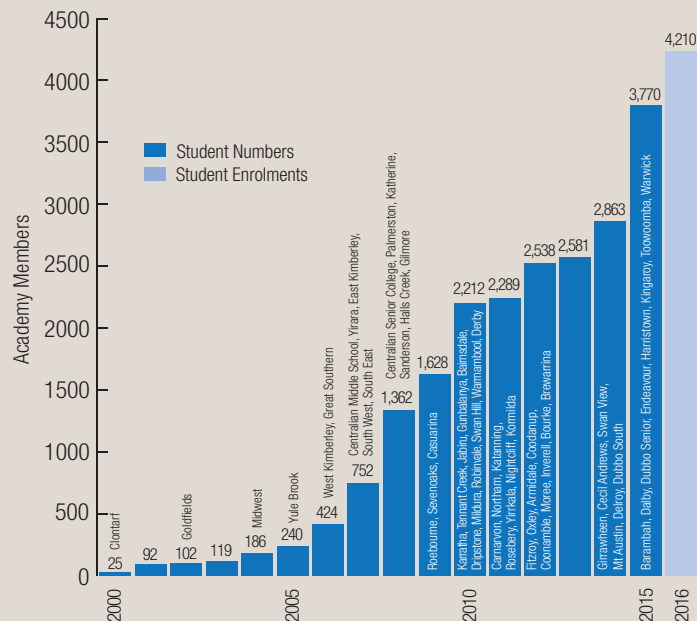
- Average school attendance - 79.60%
- 61% of Clontarf students attended school > 80%
- 314 students completed Year 12 in Clontarf Academies
- 76.40% of Year 12 students achieved a fully recognised graduation

Full address and contact details for each Academy are available on our website www.clontarf.org.au

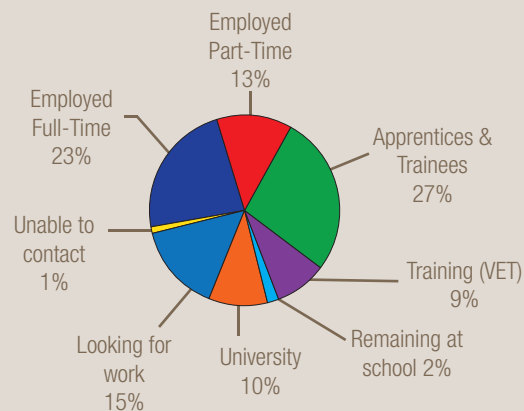
Football is the vehicle, not the main game.



OUR FOUNDATION CONTINUES TO GROW



2014 CLONTARF FOUNDATION YEAR 12 LEAVERS



As at December 2015

CLONTARF ACADEMY LOCATIONS

AS AT TERM 1 - 2016

WESTERN AUSTRALIA

- 1 **Carnarvon (2011)**
Director: Daniel Lewinski
Carnarvon Community College
- 2 **Cecil Andrews (2014)**
Director: Karl Pirrottina
Cecil Andrews Senior High School, Armadale
- 3 **Clontarf (2000)**
Director: Daniel Southern
Clontarf Aboriginal College, Waterford
- 4 **Coodanup (2012)**
Director: Craig Callaghan
Coodanup Community College, Mandurah
- 5 **Derby (2010)**
Director: Dan Brierty
Derby District High School
- 6 **East Kimberley (2007)**
Director: Matthew Hamdorf
Kununurra District High School, Kununurra
- 7 **Fitzroy (2012)**
Director: Andrew Pratt
Fitzroy Valley District High School, Fitzroy Crossing
- 8 **Gilmore (2008)**
Director: Clint Ernst
Gilmore College, Kwinana
- 9 **Girrawheen (2014)**
Director: Andrew McGovern
Girrawheen Senior High School
- 10 **Goldfields (2002)**
Director: Brett Thompson
Eastern Goldfields College & Kalgoorlie-Boulder Community High School, Kalgoorlie
- 11 **Great Southern (2006)**
Director: Phil Gilbert
North Albany High School, Albany
- 12 **Halls Creek (2008)**
Director: Michael Lay
Halls Creek District High School
- 13 **Karratha (2010)**
Director: Brad Cox
Karratha Senior High School
- 14 **Katanning (2011)**
Director: Michael Harris
Katanning Senior High School
- 15 **Midwest (2004/07)**
Director: Ian Taylor
Geraldton Senior College (2004) & John Willcock College (2007), Geraldton
- 16 **Northam (2011)**
Director: Matthew Stokes
Northam Senior High School
- 17 **Sevenoaks (2009)**
Director: Con Regan
Sevenoaks Senior College, Cannington
- 18 **South East (2007)**
Director: Glen Symonds
Esperance Senior High School & Nulsen Primary School, Esperance
- 19 **South West (2007)**
Director: Dave Barbour
Newton Moore Senior High School, Bunbury
- 20 **Swan View (2014)**
Director: Brendan Welsh
Swan View Senior High School

- 21 **West Kimberley (2006)**
Director: Phil Docherty
Broome Senior High School & St Mary's College, Broome
- 22 **Yule Brook (2005)**
Director: Garth Taylor
Yule Brook College, Maddington

NORTHERN TERRITORY

- 1 **Casuarina (2009)**
Director: Tom Gleeson
Casuarina Senior College, Moil
- 2 **Centralian Middle School (2007)**
Director: Tom Clements
Centralian Middle School, Alice Springs
- 3 **Centralian Senior College (2008)**
Director: Ian McAdam
Centralian Senior College, Alice Springs
- 4 **Dripstone (2010)**
Director: Anthony Vallejo
Dripstone Middle School, Tiwi
- 5 **Gunbalanya (2010)**
Director: Linden McGrady
Gunbalanya Community School
- 6 **Jabiru (2010)**
Director: Leith Waterbury
Jabiru Area School
- 7 **Katherine (2008)**
Director: Ryan Friend
Katherine High School
- 8 **Kormilda (2011)**
Director: Andrew Wills
Kormilda College, Berrimah
- 9 **Nightcliff (2011)**
Director: Rory Hood
Nightcliff Middle School, Rapid Creek
- 10 **Palmerston (2008)**
Director: Tavis Perry
Palmerston Senior College
- 11 **Rosebery (2011)**
Director: Henry Labastida
Rosebery Middle School
- 12 **Sanderson (2008)**
Director: Cameron Ilett
Sanderson Middle School, Malak
- 13 **Tennant Creek (2010)**
Director: Randall Gould
Tennant Creek High School
- 14 **Yirara (2007)**
Director: James McNamee
Yirara College, Alice Springs
- 15 **Yirrkala (2011)**
Director: Robert Clements
Yirrkala School

VICTORIA

- 1 **Bairnsdale (2010)**
Director: Paul Carroll
Bairnsdale Secondary College
- 2 **Mildura (2010)**
Director: Mick James
Mildura Senior College & Chaffey Secondary College
- 3 **Robinvale (2010)**
Director: Leon Johnson
Robinvale R-12 College
- 4 **Swan Hill (2010)**
Director: Danny Fraser
Swan Hill College

- 5 **Warrnambool (2010)**
Director: Mick Riddle
Warrnambool College & Brauer College

NEW SOUTH WALES

- 1 **Armidale (2012)**
Director: Bruce Dennison
Armidale High School
- 2 **Bourke (2012)**
Director: Dane Parnaby
Bourke High School
- 3 **Brewarrina (2012)**
Director: Adam Close
Brewarrina Central School
- 4 **Coonamble (2012)**
Director: Adam Cohen
Coonamble High School
- 5 **Delroy (2014)**
Director: Michael Lee
Dubbo College - Delroy Campus
- 6 **Dubbo Senior (2015)**
Director: Ryan Woolfe
Dubbo College - Senior Campus
- 7 **Dubbo South (2014)**
Director: Charlie Maher
Dubbo College - South Campus
- 8 **Endeavour (2015)**
Director: Jeffrey Hardy
Endeavour Sports High School, Caringbah
- 9 **Inverell (2012)**
Director: Mick Watton
Inverell High School
- 10 **Moree (2012)**
Director: Sean Baldwin
Moree Secondary College
- 11 **Mt Austin (2014)**
Director: Jermaine Packer
Mount Austin High School, Wagga Wagga
- 12 **Oxley (2012)**
Director: Tom Lahrs
Oxley High School, Tamworth

QUEENSLAND

- 1 **Barambah (2015)**
Director: Ross Fraser
Murgon State High School & Cherbourg State School
- 2 **Dalby (2015)**
Director: Craig Anderson
Dalby State High School
- 3 **Harristown (2015)**
Director: Nathan Baunach
Harristown State High School
- 4 **Kingaroy (2015)**
Director: Chris Macaskill-Hants
Kingaroy State High School
- 5 **Toowoomba (2015)**
Director: Luke Woolfe
Toowoomba State High School - Mt Lofty Campus & Toowoomba State High School - Wilsonton Campus
- 6 **Warwick (2015)**
Director: Karl Lohde
Warwick State High School



Football is the vehicle, not the main game.



Yirara Academy (NT) students having fun by the campfire.

INDEPENDENT AUDITOR'S REPORT



Deloitte Touche Tohmatsu
ABN 74 490 121 060

Tower 2, Brookfield Place
123 St Georges Terrace
Perth WA 6000
GPO Box A46
Perth WA 6837 Australia

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Fax: +61 8 9365 7001
www.deloitte.com.au

Independent Auditor's Report to the members of Clontarf Foundation

We have audited the accompanying financial report, being a special purpose financial report, of Clontarf Foundation, which comprises the statement of financial position as at 31 December 2015, the statement of profit or loss and other comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 3 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (the "ACNC Act") and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Deloitte.

Opinion

In our opinion, the financial report of Clontarf Foundation has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Clontarf Foundation's financial position as at 31 December 2015 and of its performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 3 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 3 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

DELOITTE TOUCHE TOHMATSU

DELOITTE TOUCHE TOHMATSU

John Sibenaler
Partner
Chartered Accountants
Perth, 8 March 2016

The background of the entire page is a photograph of several people, likely Indigenous Australians, wearing traditional or ceremonial clothing. The clothing features vibrant colors like blue, red, and white, with intricate patterns including dots, lines, and stylized figures. The focus is on the mid-sections and arms of the individuals, creating a sense of movement and cultural richness.

CLONTARF FOUNDATION ACN 131 909 405 FINANCIAL REPORT

FOR YEAR ENDED 31 DECEMBER 2015

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Football is the vehicle, not the main game.



DIRECTORS' REPORT

The Directors of the Clontarf Foundation submit herewith the annual report of the Foundation for the financial year ended 31 December 2015. The Directors report as follows:

The names of the Directors of the Foundation during or since the end of the financial year are:

Mr Ross Kelly (Chairman)
Mr Gerard Neesham (Chief Executive Officer)
Mr Danny Ford
Ms Marilyn Morgan
Mr David Neesham
Mr Harry Neesham
Mr Tom O'Leary
Mr Ennio Tavani
Mr Brian Tyson

Ms Stephanie Syme held the office of Company Secretary during and since the end of the financial year.

The Board of the Clontarf Foundation met five times during the year ended 31 December 2015.

The number of Board meetings attended by each director during the year is set out below:

	Number eligible to attend	Number attended
Mr Ross Kelly	5	5
Mr Gerard Neesham	5	5
Mr Danny Ford	5	3
Ms Marilyn Morgan	5	4
Mr David Neesham	5	5
Mr Harry Neesham	5	5
Mr Tom O'Leary	5	5
Mr Ennio Tavani	5	4
Mr Brian Tyson	5	4

PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and in doing so, equip them to participate meaningfully in society.

The Foundation's short term objectives are to:

- attract young Aboriginal men back to school,
- encourage these young men to attend school regularly,
- encourage participants to embrace the Academy's requirements for behaviour and self discipline.

The Foundation's long term objectives are to:

- retain participants within the education system through to graduation,
- assist graduates in their transition from school to employment or to further education or training.

To achieve these objectives, the Foundation has adopted the following strategies:

- establish a series of Academies in partnership with (but independent of) a school or college,
- employ staff with appropriate skills who can be role models and mentors to Academy participants,
- establish an employment strategy to assist graduates gain either further training or employment.

REVIEW OF OPERATIONS

A review of the Foundation's operations for the year is included in the Chairman and CEO's Report.

CHANGES IN THE STATE OF AFFAIRS

There was no significant change in the state of affairs of the Foundation during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations, or the state of affairs of the Foundation in future financial years.

INDEMNIFICATION OF OFFICERS

During the financial year, the Foundation paid a premium in respect of a contract insuring the Directors of the Foundation (as named above), the Company Secretary and all executive officers of the Foundation against a liability incurred as such a Director, Secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Foundation has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Foundation against a liability incurred as such an officer.

REMUNERATION

The Foundation's staff is its most important asset. Approximately three quarters of the Foundation's annual expenditure relates to employing and developing high quality



staff which reflects the intensive nature of the programme. Remuneration levels are reviewed annually and, after considering the Foundation's financial position, each employee's performance and relevant external benchmarks in each state and territory in which the Foundation operates, salaries are set for the following year.

As at the end of 2015, executive and staff remuneration packages fell into the following brackets:

	# staff
\$200-\$300,000	2
\$150-\$200,000	12
\$100-\$150,000	27
Up to \$100,000	170

With the exception of the CEO, all Board Members are volunteers and accordingly receive no remuneration, superannuation or other financial benefit.

AUDITOR'S INDEPENDENCE DECLARATION

The Auditor's Independence Declaration is included on page 31 of the annual report.

This Directors' Report is signed in accordance with a resolution of directors.

On behalf of the Directors

Ross Kelly AM

Director

Perth, 8 March 2016

Hank Hammond and Kyle Boney from Delroy Academy (NSW) taking part in an inter-Academy Rugby League match.

AUDITOR'S INDEPENDENCE DECLARATION



Deloitte Touche Tohmatsu
ABN 74 490 121 060

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GPO Box A46
Perth WA 6837 Australia

Tel: +61 8 9365 7000
Fax: +61 8 9365 7001
www.deloitte.com.au

The Board of Directors
Clontarf Foundation
McKay Street
Bentley WA 6102

8 March 2016

Dear Board members,

Clontarf Foundation

In accordance with Subdivision 60-C of the *Australian Charities and Not-for profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Clontarf Foundation.

As lead audit partner for the audit of the financial statements of Clontarf Foundation for the financial year ended 31 December 2015, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

DELOITTE TOUCHE TOHMATSU

DELOITTE TOUCHE TOHMATSU

A handwritten signature in black ink, appearing to read "John Sibenaler", written over a horizontal line.

John Sibenaler
Partner
Chartered Accountants

Malik Kennedy and Che Watson from East Kimberley Academy are all smiles after being named in the 2015 Kimberley Clontarf Shield All-Star side.



FINANCIAL STATEMENTS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015	2014
		\$	\$
Revenue		27,282,255	23,227,410
Other income	5	861,269	524,173
Administration expenses		-25,615,858	-22,115,341
Surplus before tax		2,527,666	1,636,242
Income tax expense		-	-
Surplus for the year		2,527,666	1,636,242
Other comprehensive income, net of income tax			
Items that may be reclassified subsequently to profit or loss			
Net fair value gain on available-for sale financial assets		14,119	20,129
Other comprehensive income for the year, net of income tax		14,119	20,129
Total comprehensive income for the year		2,541,785	1,656,371

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2015

	Note	2015	2014
		\$	\$
Assets			
<i>Current assets</i>			
Cash and bank balances	15	9,137,894	9,358,832
Trade and other receivables	7	1,571,222	1,982,750
Prepayments		375,760	157,382
Other financial assets	8	5,750,000	2,000,000
Total current assets		16,834,876	13,498,964
<i>Non-current assets</i>			
Other financial assets	8	638,571	578,566
Property, plant and equipment	9	6,505,921	4,895,895
Total non-current assets		7,144,492	5,474,461
Total assets		23,979,368	18,973,425
Liabilities			
<i>Current liabilities</i>			
Trade and other payables	10	1,034,509	722,567
Finance lease liabilities	16	1,086,620	738,403
Provisions	11	291,921	273,961
Deferred revenue	12	2,203,169	2,508,096
Total current liabilities		4,616,219	4,243,027
<i>Non-current liabilities</i>			
Finance lease liabilities	16	3,071,022	1,733,793
Deferred revenue	12	5,344,192	4,590,455
Total non-current liabilities		8,415,214	6,324,248
Total liabilities		13,031,433	10,567,275
Net assets		10,947,935	8,406,150
Equity			
<i>Capital and reserves</i>			
Reserves	13	208,919	194,800
Retained earnings	14	10,739,016	8,211,350
Total equity		10,947,935	8,406,150

Football is the vehicle, not the main game.



STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2015

	Total	Retained Earnings	Investment Revaluation Reserve
	\$	\$	\$
Balance at 1 January 2014	6,749,779	6,575,108	174,671
Surplus for the year	1,636,242	1,636,242	-
Other comprehensive income for the year	20,129	-	20,129
Balance at 31 December 2014	8,406,150	8,211,350	194,800
Surplus for the year	2,527,666	2,527,666	-
Other comprehensive income for the year	14,119	-	14,119
Balance at 31 December 2015	10,947,935	10,739,016	208,919

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015 \$	2014 \$
Cash flows from operating activities			
Receipts from customers		30,712,187	25,309,866
Payments to suppliers and employees		-25,275,556	-21,436,600
Interest paid		-210,135	-163,851
GST remitted		-1,337,352	-1,498,538
Net cash generated by operating activities	15.1	3,889,144	2,210,877
Cash flows from investing activities			
Interest received		407,448	418,813
Payments for property, plant and equipment		-2,949,812	-2,167,556
Proceeds from disposal of property, plant and equipment		496,837	257,133
Payments to acquire financial assets		-3,750,000	-2,000,000
Net cash used in investing activities		-5,795,527	-4,491,610
Cash flows from financing activities			
Proceeds from borrowings		2,679,582	704,378
Repayment of borrowings		-994,137	-958,363
Net cash generated by/(used in) financing activities		1,685,445	-253,985
Net increase in cash		-220,938	-2,534,718
Cash at the beginning of the financial year		9,358,832	10,893,550
Cash at the end of the financial year	15	9,137,894	9,358,832

NSW Employment Forum.



NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2015

1. GENERAL INFORMATION

The Clontarf Foundation (the Foundation) is a public company limited by guarantee incorporated in Australia. The Foundation is a not for profit organisation, endorsed as a Deductible Gift Recipient and registered as a Public Benevolent Institution.

The Foundation's registered office and principal place of business is:

McKay Street
BENTLEY WA 6102
Tel: (08) 9356 2500

2. APPLICATION OF NEW AND REVISED ACCOUNTING STANDARDS

2.1. New and revised AASBs affecting amounts reported and/or disclosures in the financial statements

The following new and revised Standards and Interpretations have been adopted in the current year.

AASB 2014-1 'Amendments to Australian Accounting Standards' (Part A: Annual Improvements 2010-2012 and 2011-2013 Cycles)

The Annual Improvements 2010-2012 has made a number of amendments to various AASBs, with relevant ones summarised below.

- The amendments to the basis for conclusions of AASB 13 clarify that the issue of AASB 13 and consequential amendments to AASB 139 and AASB 9 did not remove the ability to measure short-term receivables and payables with no stated interest rate at their invoice amounts without discounting, if the effect of discounting is immaterial.

- The amendments to AASB 116 and AASB 138 remove perceived inconsistencies in the accounting for accumulated depreciation/amortisation when an item of property, plant and equipment or an intangible asset is revalued. The amended standards clarify that the gross carrying amount is adjusted in a manner consistent with the revaluation of the carrying amount of the asset and that accumulated depreciation/amortisation is the difference between the gross carrying amount and the carrying amount after taking into account accumulated impairment losses.

The Annual Improvements 2011-2013 has made number of amendments to various AASBs, with relevant ones summarised below.

- The amendments to AASB 13 clarify that the scope of the portfolio exception for measuring the fair value of a group of financial assets and financial liabilities on a net basis includes all contracts that are within the scope of, and accounted for in accordance with, AASB 139 or AASB 9, even if those contracts do not meet the definitions of financial assets or financial liabilities within AASB 132.

The application of these amendments does not have any material impact on the amounts recognised in the Foundation's financial statements.

AASB 1031 'Materiality', AASB 2013-9 'Amendments to Australian Accounting Standards' – Conceptual Framework, Materiality and Financial Instruments' (Part B: Materiality), AASB 2014- 1 'Amendments to Australian Accounting Standards' (Part C: Materiality)

The revised AASB 1031 is an interim standard that cross references to other Standards and the 'Framework for the Preparation and Presentation of Financial Statements' (issued December 2013) that contain guidance on materiality. The AASB is progressively removing references to AASB 1031 in all Standards and Interpretations. Once all of these references have been removed, AASB 1031 will be withdrawn. The adoption of AASB 1031, AASB 2013-9 (Part B) and AASB 2014-1 (Part C) does not have any material impact on the amounts recognised in the Foundation's financial statements.

2.2. Standards and interpretations in issue not yet adopted

At the date of authorisations of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.



Derby Academy (WA) alumni David McCaster hard at work as an electrical apprentice.

Football is the vehicle, not the main game.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', and the relevant amending standards	1 January 2018	31 December 2018
AASB 15 'Revenue from Contracts with Customers' and AASB 2014-5 'Amendments to Australian Accounting Standards arising from AASB 15'	1 January 2017	31 December 2017
AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation'	1 January 2016	31 December 2016
AASB 2015-1 'Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle'	1 January 2016	31 December 2016
AASB 2015-2 'Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101'	1 January 2016	31 December 2016
AASB 2015-3 'Amendments to Australian Accounting Standards arising from the Withdrawal of AASB 1031 Materiality'	1 July 2015	31 December 2016



South West Academy (WA) take a break from their community clean-up activity.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015

3. SIGNIFICANT ACCOUNTING POLICIES

3.1. Financial reporting framework

The Foundation is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, these special purpose financial statements have been prepared to satisfy the directors' reporting requirements under the Australian Charities and Not-for-profits Commission Act 2012.

For the purposes of preparing the financial statements, the Foundation is a not for profit entity.

3.2. Statement of compliance

The financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1054 'Australian Additional Disclosures'.

3.3. Basis of preparation

The financial statements have been prepared on an accrual accounting basis.

The financial statements have been prepared on the basis of historical cost, except for certain non-current assets and financial instruments that are measured at

revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Foundation takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date. Fair value for measurement and/or disclosure purposes in these financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of AASB 2, leasing transactions that are within the scope of AASB 117, and measurements that have some similarities to fair value but are not fair value, such as net realisable value in AASB 2 of value in use in AASB 136.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

The principal accounting policies are set out below.

3.4. Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Government grants are not recognised until there is reasonable assurance that the Foundation will comply with the conditions attached to them and that the grants will be received.

Government grants are recognised in the profit or loss on a systematic basis over the periods in which the Foundation recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Foundation should purchase, construct or otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Donations and bequests are recognised as revenue when received.

Dividend/distribution income from investments is recognised when the holder's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Foundation and the amount of income can be measured reliably).

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Foundation and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

3.5. Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the Foundation at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately in profit or loss.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

3.6. Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short term employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

3.7. Property, plant and equipment

Land and buildings held for use in the production or supply of goods or services, or for administrative purposes, are stated in the statement of financial position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are performed with sufficient regularity such that the carrying amounts do not differ materially from those that would be determined using fair values at the end of each reporting period.

Any revaluation increase arising on the revaluation of such land and buildings is recognised in other comprehensive income and accumulated within equity, except to the extent that it reverses a revaluation decrease for the same asset previously recognised in profit or loss, in which case the increase is credited to profit or loss to the extent of the decrease previously expensed. A decrease in the carrying amount arising on the revaluation of such land and buildings

is recognised in profit or loss to the extent that it exceeds the balance, if any, held in the properties revaluation reserve relating to a previous revaluation of that asset.

Depreciation on revalued buildings is recognised in profit or loss.

Plant and equipment are stated at cost less accumulated depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives, using the straight-line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets. However, when there is no reasonable certainty that ownership will be obtained by the end of the lease term, assets are depreciated over the shorter of the lease term and their useful lives.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Building improvements in relation to the McKay Street office will be depreciated over the life of the lease deemed to be 40 years. The land lease is on a peppercorn rent basis.



The Warrnambool Academy (VIC) Wanderers.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015

The following useful lives are used in the calculation of depreciation:

Plant and equipment	20-50%
Motor vehicles	10-33%
Buildings	2.5%
Building improvements	40 years

3.8. Impairment of assets

At the end of each reporting period, the Foundation reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Foundation estimates the recoverable amount of the cash generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

3.9. Provisions

Provisions are recognised when the Foundation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Foundation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (where the effect of the time value of money is material).

3.10. Financial instruments

Financial assets and financial liabilities are recognised when the Foundation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

3.10.1 Financial assets

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss' (FVTPL), 'held-to-maturity' investments, 'available-for-sale' (AFS) financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

3.10.1.1 Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the debt instrument, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at FVTPL.



A refreshing afternoon for the Fitzroy Academy (WA) boys.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015



Moree Academy's (NSW) Tyson Green.

Football is the vehicle, not the main game.



3.10.1.2 AFS financial assets

Managed fund units held by the Foundation that are traded in an active market are classified as AFS and are stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve. Dividends on AFS equity instruments are recognised in profit or loss when the Foundation's right to receive the dividends is established.

3.10.1.3 Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

3.10.1.4 Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For AFS equity instruments, including listed or unlisted shares, objective evidence of impairment includes information about significant changes with an adverse effect

that have taken place in the technological, market, economic or legal environment in which the issuer operates, and indicates that the cost of the investment in the equity instrument may not be recovered. A significant or prolonged decline in the fair value of the security below its cost is considered to be objective evidence of impairment for unlisted shares classified as available-for-sale.

For all other financial assets, including redeemable notes classified as available-for-sale and finance lease receivables, objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- breach of contract, such as a default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation; or
- the disappearance of an active market for that financial asset because of financial difficulties.

For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are subsequently assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Foundation's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised

cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an AFS financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015

is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of AFS equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve.

3.10.1.5 Derecognition of financial assets

The Foundation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Foundation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Foundation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Foundation retains substantially all the risks and rewards of ownership of a transferred financial asset, the Foundation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

On derecognition of a financial asset other than in its entirety (e.g. when the Foundation retains an option to repurchase part of a transferred asset), the Foundation allocates the previous carrying amount of the financial asset between the part it continues to recognise under continuing involvement, and the part it no longer recognises on the basis of the relative fair values of those parts on the date of the transfer. The difference between the carrying amount allocated to the part that is no longer recognised and the sum of the consideration received for the part no longer recognised and any cumulative gain or loss allocated to it that had been recognised in other comprehensive income is recognised in profit or loss. A cumulative gain or loss that had been recognised in other comprehensive income is allocated between the part that continues to be recognised and the part that is no longer recognised on the basis of the relative fair values of those parts.

3.10.2 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at FVTPL' or 'other financial liabilities'.

3.10.2.1 Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

3.10.2.2 Derecognition of financial liabilities

The Foundation derecognises financial liabilities when, and only when, the Foundation's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

3.11. Taxation

The Foundation is a charitable institution endorsed by the Australian Tax Office to access the following tax concessions:

- GST concession
- income tax exemption
- FBT rebate

3.12. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or

- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

The estimates and underlying assumptions are reviewed on an ongoing basis.

Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

3.13. Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand and cash held with financial institutions. Cash equivalents are short term (with a maturity period of 3 months or less), highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Foundation's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

Caleb Lanningan from Halls Creek Academy (WA) enjoying the beach while on a camp in Broome.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015

5. OTHER INCOME

	2015	2014
	\$	\$
Interest income	407,448	418,813
Net gains on disposal of property, plant and equipment	453,821	105,360
Total other income	861,269	524,173

6. SURPLUS FOR THE YEAR FROM OPERATIONS

Surplus for the year has been arrived at after charging (crediting) the following expenses:

	2015	2014
	\$	\$
Depreciation and amortisation:		
- plant and equipment	95,106	81,436
- motor vehicles	1,151,321	882,662
- buildings	50,342	37,063
Total depreciation and amortisation	1,296,769	1,001,161
Employee salaries and other benefits	18,910,001	16,193,147
Impairment of non-current asset	-	248,773
Finance costs	210,135	163,851

The following significant revenue items are relevant in explaining the financial performance and in explaining the difference between cash received and revenue recorded in accordance with the accrual accounting principles adopted as noted in Note 3.3 above:

	Cash received	Funding received for prior/future periods	Income
	\$	\$	\$
Department of Prime Minister & Cabinet	8,862,435	-16,833	8,845,602
Department of Education (WA)	4,654,523	-	4,654,523
Department of Education (NT)	2,363,330	-401,000	1,962,330
Department of Education and Early Childhood Development (Victoria)	540,000	-	540,000
Department of Education and Communities (NSW)	1,242,000	-	1,242,000
Department of Prime Minister & Cabinet (Aboriginals Benefit Account)	1,500,000	-750,000	750,000
Department of Education and Training (Queensland)	1,320,000	-724,244	595,756

7. TRADE AND OTHER RECEIVABLES

	2015	2014
	\$	\$
Trade receivables	1,343,616	854,600
Allowance for doubtful debts	-	-
	1,343,616	854,600
Deposits	68,856	48,296
Accrued income	152,205	1,078,195
Sundry debtors	6,545	1,659
	1,571,222	1,982,750

Football is the vehicle, not the main game.

8. OTHER FINANCIAL ASSETS

	2015	2014
	\$	\$
Term deposits	5,750,000	2,000,000
Units held at fair value	638,571	578,566
	6,388,571	2,578,566
Current	5,750,000	2,000,000
Non-current	638,571	578,566
	6,388,571	2,578,566

9. PROPERTY, PLANT AND EQUIPMENT

	2015	2014
	\$	\$
Carrying amounts of:		
Motor vehicles	362,319	455,218
Motor vehicles under finance lease	4,046,042	2,319,718
Furniture and equipment	141,835	116,077
Buildings	1,955,725	2,004,882
	6,505,921	4,895,895

	Total	Motor vehicles	Motor vehicles under finance lease	Furniture and equipment	Buildings
	\$	\$	\$	\$	\$
Balance at 31 December 2014					
Cost	8,239,064	1,142,478	4,322,946	473,598	2,300,042
Accumulated depreciation and impairment	-3,343,169	-687,260	-2,003,228	-357,521	-295,160
	4,895,895	455,218	2,319,718	116,077	2,004,882
Balance at 31 December 2015					
Cost	9,895,527	987,245	6,291,330	564,498	2,052,454
Accumulated depreciation and impairment	-3,389,606	-624,926	-2,245,288	-422,663	-96,729
	6,505,921	362,319	4,046,042	141,835	1,955,725

10. TRADE AND OTHER PAYABLES

	2015	2014
	\$	\$
Trade payables	260,799	298,993
Sundry payables and accrued expenses	505,377	479,283
GST liability	268,333	-55,709
	1,034,509	722,567

Surf's up for George Councillor from West Kimberley Academy (WA).

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2015

11. PROVISIONS

	2015	2014
	\$	\$
Employee benefits	291,921	273,961

12. DEFERRED REVENUE

	2015	2014
	\$	\$
Income received in advance	6,196,947	5,698,551
Capital grants received for assets constructed	1,350,414	1,400,000
	7,547,361	7,098,551
Current	2,203,169	2,508,096
Non-current	5,344,192	4,590,455
	7,547,361	7,098,551

13. RESERVES

	2015	2014
	\$	\$
Investment revaluation reserve		
Balance at beginning of year	194,800	174,671
Net gain arising on revaluation of available-for-sale financial assets	14,119	20,129
Balance at end of year	208,919	194,800

14. RETAINED EARNINGS

	2015	2014
	\$	\$
Balance at beginning of year	8,211,350	6,575,108
Surplus for the year	2,527,666	1,636,242
Balance at end of year	10,739,016	8,211,350

15. CASH AND CASH EQUIVALENTS

	2015	2014
	\$	\$
Cash at bank	9,137,344	9,358,282
Cash on hand	550	550
	9,137,894	9,358,832

*Yule Brook Academy (WA)
on a worksite visit.*

Robbie Johnson from Clontarf Academy (WA).

Football is the vehicle, not the main game.

15.1. RECONCILIATION OF SURPLUS FOR THE YEAR TO NET CASH FLOWS FROM OPERATING ACTIVITIES

	2015	2014
	\$	\$
Surplus after income tax	2,527,666	1,636,241
Non-cash flows in surplus		
- depreciation and amortisation	1,296,769	1,001,161
- net gain on disposal of property, plant and equipment	-453,821	-107,237
- impairment of non current asset	-	248,775
- dividend reinvested	-45,886	-33,766
Investing activities included in surplus		
- interest received	-407,448	-418,813
Movements in working capital		
- (increase)/decrease in trade and other receivables	411,529	-1,704,946
- increase/(decrease) in provision	17,960	27,960
- (increase)/decrease in prepayments	-218,378	6,777
- increase/(decrease) in trade and other payables	760,753	1,554,725
Cash flows provided by operating activities	3,889,144	2,210,877

16. COMMITMENTS FOR EXPENDITURE

	2015	2014
	\$	\$
<u>Finance lease payments</u>		
No longer than 1 year	1,295,798	873,255
Longer than 1 year and not longer than 5 years	3,367,502	1,892,951
Longer than 5 years	-	-
Minimum Lease Payments	4,663,300	2,766,206
Less future finance charges	-505,658	-294,010
Present value of minimum lease payments	4,157,642	2,472,196
Current	1,086,620	738,403
Non current	3,071,022	1,733,793
	4,157,642	2,472,196
<u>Non-cancellable operating lease payments</u>		
No longer than 1 year	643,483	594,229
Longer than 1 year and not longer than 5 years	42,295	92,692
Longer than 5 years	5,500	6,000
	691,278	692,921

17. AUDITORS REMUNERATION

	2015	2014
	\$	\$
Remuneration of auditor:		
- audit or review	11,650	45,630

18. SUBSEQUENT EVENTS

There has not been any matter or circumstances that have arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations or the state of affairs of the Foundation in future financial years.

DIRECTORS' DECLARATION

As detailed in note 3 to the financial statements, the Foundation is not a reporting entity because in the opinion of the Directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the Directors' reporting requirements under the Australian Charities and Not-for-profits Commission Act 2012.

The Directors declare that:

- (a) The attached financial statements and notes thereto comply with applicable accounting standards as described in Note 1 of the financial statements
- (b) In the Directors' opinion, there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable; and
- (c) In the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Foundation.

Signed in accordance with a resolution of the Directors

On behalf of the Directors



Ross Kelly AM
Director
Perth, 8 March 2016



Beach time with the East Kimberley Academy (WA) boys.



Yirrkala Academy's (NT) Nyalik Mununggurr and Barrindi Ngurruwuthun.

Football is the vehicle, not the main game.

PARTNERS



- ABN Group Foundation
- Aboriginals Benefit Account
- AMP Foundation
- AngloGold Ashanti Australia
- Annie Millicent Child Care Foundation
- APA Group
- Ashirwad Foundation
- Aurizon Holdings
- Australian Government, Department of Prime Minister & Cabinet
- Australian Rugby League Commission Limited
- Barmingo Limited
- BHP Billiton Nickel West
- BMD Group
- Brierty Contractors
- Broadspectrum
- Caltex Australia
- Cameron
- CITIC Pacific Mining
- Clontarf Aboriginal College
- Clough Foundation
- ClubsNSW
- Coca-Cola Australia Foundation
- Compass Group
- ConocoPhillips
- Co-operative Bulk Handling
- CPB Contractors
- Cricket Australia
- Criterion Properties
- Crown Resorts Foundation
- Dalara Foundation
- Delroy Orchards
- Densford Civil
- Emeco
- Emmerson Resources
- Fairbridge Foundation
- Fox Sports
- FuelFix
- GE Australia & New Zealand
- Gelganyem
- Goldman Sachs Australia Foundation
- Goldsmith Family Foundation
- Google Australia & New Zealand
- Government of Western Australia, Department of Education
- Government of Western Australia, Department of Regional Development
- Government of Western Australia, Department of the Attorney General
- Graincorp
- Hassad Australia
- Herbert Smith Freehills
- Huawei Technologies
- Iluka Resources
- J&M Wright Foundation
- Jasper Farms
- Kalgoorlie Consolidated Gold Mines
- Kellogg Australia Charitable Foundation
- Kormilda College
- Landcorp
- Lettisier Foundation
- Lotterywest
- Lycopodium Minerals
- Macquarie
- Mt Gibson Iron
- Northern Territory Government, Department of Education
- NSW Minerals Council
- Packer Family Foundation
- Perpetual Trustee Co
- Programmed
- Qantas Airways
- Qube Ports & Bulk
- R E Ross Trust
- Resource Strategies
- Rio Tinto
- Roc Oil
- Rottnest Island Authority
- Santos
- Simonds Group
- Spotless
- St George Illawarra Dragons
- St Mary's College, Broome
- Stan Perron Charitable Foundation
- State of New South Wales, Department of Education and Communities
- State of Queensland, Department of Education and Training
- State of Victoria, Department of Education and Early Childhood Development
- TLA ESP
- Tropical Forestry Services
- Waislitz Foundation
- Water Corporation
- WBHO Civil
- WesCEF
- Wesfarmers
- Western Power
- Wood Group PSN
- Woodside Energy
- Yeperenye
- Yirara College

Many other individuals, workplaces and community organisations also make regular donations to our Academies. We value and appreciate their ongoing support.

Girrawheen Academy (WA) in Kalbarri.



clontarffoundation

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PO Box 517 Victoria Park WA 6979

A very proud Gutingarra Yunupingu from Yirrkala Academy (NT) with Academy staff Hamish Simpson and Robert Clements.

GUTI'S NIGHT TO REMEMBER

Who is the proudest person in the room?

Is it Gutingarra Yunupingu – known as Guti – a young Yolgnu man who has just become the first Yirrkala Clontarf Academy student to graduate from Year 12 with his Northern Territory Certificate of Education and Training (NTCET)?

Or is it his mother Mary, standing by Guti's side with her beaming smile lighting up the room?

Or could it be Rob Clements or Hamish Simpson – the two long term Clontarf staff members who have shared Guti's journey through school and contributed to his development?

We are in the small remote town of Yirrkala at the local school's 2015 graduation ceremony and Guti is the modest star – a modest star who through sheer determination and perseverance, has faced and overcome severe challenges to make himself the star of the evening. An unassuming cult hero admired and accepted not only for his

fierce intelligence and strong work ethic but also for his unique sense of humour.

Guti is now working full-time at The Mulka Centre, Yirrkala's multimedia production facility. Joe Brady, the coordinator at the centre reflects "Guti has been coming here for two years doing work experience – so it was a given that we would offer him a job. Over time he will be improving his skill set further and moving up into filming and audio production. I haven't the slightest doubt that he'll succeed at that as well."

Why do we single out one Clontarf student from the thousands in the programme?

Well, on top of being Yirrkala's first to graduate with a Year 12 Certificate of Education and Training, Guti is profoundly deaf!

Well done indeed mate, you have made many of us extremely proud!

Yirrkala Academy (NT) having fun in the sun – Central Desert style.