



PURPOSE

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so, equip them to participate meaningfully in society.

These outcomes are achieved through the medium of football.

Clontarf Academies are formed in association with selected schools and colleges. Each Academy's football programme attracts young Aboriginal men to school and then helps to retain them. As well as conducting the football programme, Academy staff mentor and counsel Academy members on a range of behavioural and lifestyle issues while the school caters for their specific educational needs.



WHO WE ARE AND WHAT WE DO

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and by doing so, equip them to participate meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and in turn to raise their self-esteem.

The vehicle for achieving this outcome is football.

The Foundation works by using the existing passion that Aboriginal boys have for football to attract the boys to school and keep them there. Our programmes are delivered through a network of Academies established in partnership with schools. Any Aboriginal male enrolled at the school is eligible to participate in the Clontarf Academy.

Our Academies provide an important school-engagement mechanism for many atrisk students who would otherwise not attend or have low school attendance.

Full time, locally-based Clontarf staff mentor and counsel students on a range of behavioural and lifestyle issues while the school caters for their educational needs.

Using a comprehensive approach of supportive relationships, a welcoming environment, and a diverse range of activities, the students develop improved self-esteem and confidence which enables them to participate in education, employment and society in a positive way.

Academy activities are planned within the focus areas of education, leadership, employment, healthy lifestyles and football. In order to remain in the programme, participants must continue to work at school and embrace the objectives of the Foundation.

Academy members are not selected on football ability, although many of those attracted to the Academy have some aptitude for the game. In order to remain in the Academy, members must consistently endeavour to:

- Attend school regularly
- Apply themselves to the study of appropriate courses
- Embrace the Academy's requirements for behaviour and self discipline.

Upon completing the programme, graduates are helped to find employment.

Specialist Employment Officers are engaged to do this as well as to provide support until graduates become comfortable with their new jobs and surroundings.

The approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

CHAIRMAN AND CEO'S REPORT 2012

OVERVIEW

During 2012, the Foundation's operations grew with the opening of nine new Academies — Oxley, Armidale, Inverell, Coonamble, Moree, Bourke and Brewarrina (New South Wales) and Fitzroy Crossing and Coodanup (Western Australia). By the end of the year, the number of boys participating in the programme had increased to 2,538.

We are pleased to record that our NSW programmes are already having a positive impact and a steady and growing stream of requests are being received from Indigenous groups interested in having Academies open in their areas. As in previous years, the demand by Aboriginal people for new programmes remains strong in both New South Wales and elsewhere.

New South Wales represents both an opportunity and a challenge for Clontarf. An opportunity in that we estimate that as many as 5,000 young Aboriginal boys living in New South Wales both need and would benefit from our programme. The challenge is to raise the additional \$35 million per annum required to bring it to them.

Within this context, we continue to engage with the Federal Government (which under the current formula meets one third of total costs) over:

- Continuity of funding for existing programmes; and
- Its attitude to further expansion by the Foundation and importantly, whether or not it would be willing to fund one third of the incremental cost of our growth.

The results of our representations were mixed.

Clontarf appears to be well regarded by Ministers, their advisors and senior bureaucrats within the relevant departments.

We were successful in having funding for all existing Academies extended — however, only for one year.

We were unsuccessful in obtaining any funding to expand the programme — evidently a consequence of the Government's determination to return the budget to surplus. At this stage, 2013 appears likely to be the first year for 10 years where we do not open a new Academy. We will continue to prosecute our case for additional funding in order to grow, citing both our proven results and, given that the Federal Government only foots one third of the bill, the cost effectiveness of our approach.

Although the Clontarf programme is primarily concerned with education and employment, the year also saw us begin to gain recognition for positively impacting two other areas of Aboriginal disadvantage — health and interaction with the justice system.

During 2012, approximately one quarter of our Academies arranged for their members to receive a comprehensive health check — with extremely beneficial results. In addition, more than 60 health education sessions were delivered on a range of topics including drugs and alcohol, sex education, healthy eating and nutrition and personal hygiene. The results of these initiatives have been encouraging enough for the Department of Health and Aging (DoHA) — and in particular the Minister for Indigenous Health, The Hon. Warren Snowdon MP — to contribute \$1 million over three years to the Foundation, conditional upon health checking and health education sessions being introduced across all Academies existing at the time of the grant.

A health check and education programme has been developed and will be operating across all Academies by the middle of this year.

For many years we have believed (and anecdotal evidence supports this) that members of, and graduates from our programme have lower rates of criminal offending than do Aboriginal boys who have not been in our programme. The possibility of this was first raised in 2004 in a letter from the Superintendent of the Goldfields — Esperance Police District who attributed a "significant reduction in crime" to the establishment of Clontarf's Goldfields Academy.

A similar phenomenon was also noted in a letter from the Officer in Charge of Detectives at Carnarvon dated 19th June 2012. (See page 41 of this report). In this he notes —

"In the short time the Carnarvon Clontarf Academy has been running the community of Carnarvon has witnessed significant reductions in serious criminal offences such as Burglary and Motor Vehicle Theft. Against the five year average in Carnarvon for these offences we have seen reductions of 83% for Burglary and 80% for Motor Vehicle Theft."

Given the recent focus on the unacceptable disparity between the rates of offending by Aboriginal Australians compared to the rest of the community, the Foundation has commissioned a study by Curtin University to establish whether our programme does in fact have a measurable impact on offending. The results of this research are expected to be available by mid year.

The highlight of our football year was provided by dashing Sydney Swans wingman Lewis Jetta, when he joined Mark Williams to become the second Clontarf Foundation old boy to receive an AFL premiership medallion.

Lewis showed he had more than football ability when at the age of 17 he joined our South West Academy and returned to Newton Moore Senior High School for a further two years to complete Year 12 — exactly the type of determination required by a premiership player.

Well done Lewis. You've done us proud!

We are disappointed to record that our year was soured by a deliberate act of arson that resulted in our West Kimberley Academy room, offices and store being destroyed. The building and contents were insured and replaceable however the memorabilia, trophies, many of the photographs and other items of personal significance to our boys were irreplaceable. The event cast a pall over our Broome operations and had a negative impact on many of our boys. With the assistance of the school, we were able to convert a vacant

classroom into a makeshift Academy room and continue operating while our facilities were being rebuilt. We expect to move into our brand new facility shortly.

Fortunately the year finished on a high when in November the Foundation, in partnership with BHP Billiton Nickel West, was selected as one of six finalists in the prestigious global BHP Billiton Health, Safety, Environment and Community Awards held in Melbourne. Although we did not win, we received a merit certificate in recognition of the work being carried out by our staff in partnership with BHP Billiton Nickel West employees and for obtaining positive outcomes for our programme.

The selection process was very thorough and quite lengthy and we were delighted and proud to be selected as a finalist from the large number of programmes nominated by BHP Billiton's businesses world wide.



CHAIRMAN AND CEO'S REPORT 2012 CONTINUED



RESULTS

Like most businesses, the Clontarf Foundation uses key performance indicators (KPIs) to monitor performance. The most important of these are:

- Retention The number of Academy members at the end of the year who are either still at the school, at another school or educational institution or who are in employment or undertaking training, expressed as a percentage of the total number of boys enrolled in the Academy at the start of the year.
- Attendance The total number of days actually spent at school by Academy members expressed as a percentage of the total number of days they could possibly have spent at school.
- The percentage of boys whose attendance is equal to or greater than 80%.
- The total average cost per participant The Foundation's total annual expenditure divided by the actual number of boys participating in the programme at the end of the year.
- The percentage employed The number of boys who completed Year 12 at the end of the previous year and

who by the end of the current year are engaged in employment or undertaking further education or training, expressed as a percentage of the total number of boys who completed Year 12 at the end of the previous year.

In 2012, across all Academies, we achieved:

- A retention of 90.27% against a target of 90%.
- An attendance of 76.4% against a target of 80%.
- 58% of Academy members had an attendance rate of 80% or better.
- An average cost per participant of \$7,085 against a target of \$6,900.
- A percentage employed of 79% against a target of 80%.

The attendance and retention rates achieved at remote Academies (though significantly better than those achieved at the schools 'pre Clontarf') again had a negative impact on the overall results achieved for the year. We continue to work with the various communities and education authorities concerned, to identify ways in which results might be improved.

EMPLOYMENT AND FURTHER EDUCATION

The Foundation aims to have 80% of the boys who leave the programme at the end of Year 12 either continue their education or find work within 12 months of their leaving. In order to achieve this, specialist Employment Officers work with the boys in Years 10, 11 and 12 and continue to support them after they leave school.

In order to prepare them for employment, our staff:

- Promote within each boy the desire and expectation that they will be employed after completing their schooling.
- Provide career guidance and education to Academy members.
- Equip each boy with employability skills and tools that will enable them to make a successful transition to the world of work.
- Work with potential employers on matters relevant to the employment of our boys.
- Conduct Employment Forums at which boys develop confidence and presentation skills while potential employers showcase their companies and get to know our boys.

In 2011, 189 boys completed Year 12. By the end of December 2012, 149 of these (79%) were engaged in employment or undertaking further education. Throughout the year however, 93% of these boys were engaged at some stage. Our staff continue to work with these boys in reengaging them back into the workforce or further education.

In addition, during the year, 40 of our alumni from earlier years were assisted to find new jobs.

In 2012, the number of boys who completed Year 12 increased to 200.

Congratulations and very well done to all our Year 12 leavers and particularly to those who feature in the Roll of Honour on pages 13 and 14 of this report.



CHAIRMAN AND CEO'S REPORT 2012 CONTINUED

FOOTBALL

The Clontarf programme is primarily about education, life skills, behavioural change and employment — it is not about football. Nevertheless, football is important and because our boys are passionate about it and relatively good at it, it is one of the main tools we use to deliver our outcomes. Specifically it is used to:

- Attract our boys to school and attach them to our men;
- Improve self esteem and allow participants to experience success;
- · Develop life skills and change behaviour; and
- Reward achievement and recognise success with participation in trips and carnivals.

The "football code of choice" in WA, NT and Victoria is Australian Rules while in NSW it is Rugby League.

It also follows that in order for football to remain a viable tool, we need to be successful at it.

Numerous carnivals were held during the year. These included:

- Harmony Fields Cup (WA) held in Maddington which saw junior students from seven Academies compete in a round robin football carnival.
- Territory Cup (WA) held over two days in Darwin with 11 Academies from the Northern Territory and the Kimberley region.
- Sixth annual Wadjemup Cup (WA) held at Rottnest Island over a weekend in November. 110 students from 14 Western Australian Academies competed in the football carnival, sponsored by the Rottnest Island Authority.
- Midwest Carnival (WA) in Geraldton which involved six Academies.
- Gerard Neesham Cup (WA) where eight Academies competed in one of the largest Clontarf carnivals held in Perth.
- NAIDOC Touch Carnival (NSW) hosted by Armidale Academy (NSW) included five NSW Clontarf Academies.
- Nickel West Cup (WA) sponsored by BHP Billiton Nickel West, hosted by the Goldfields Academy and included 12 teams in three divisions.
- Newcastle Oztag Challenge (NSW) saw six teams from NSW and visiting WA Academies compete.

It will come as no surprise that a number of our boys achieved a great deal of individual success. Congratulations to those boys whose names appear in the Roll of Honour on pages 13 and 14 of this report. Each of you worked hard for your success and thoroughly deserve it.

Although the name Clontarf is primarily associated with Aussie Rules and now Rugby League, it is significant that once boys have been attracted and attached to our Academies, they participate enthusiastically in other sports as well. Indeed, it is our aim to allow them to experience and enjoy as many sports and other life experiences as possible. An interesting and fledgling example of this is cricket and the Bourke Super 8's tournament.

The all day tournament, which involved six of our Academies, was arranged by our NSW staff, assisted by Sam Almaliki and Cameron French of Cricket New South Wales. It is too early to say whether we have unearthed any budding stars however, most importantly, every one of the 70 boys who participated had a wonderful day.

The Bourke Super 8's will now become a permanent fixture on the Clontarf calendar.





COMMUNITY INVOLVEMENT

The Foundation's "Statement of Purpose" requires it to "--- equip boys to participate meaningfully in society." One of the ways this is achieved is by encouraging our boys to participate in (and sometimes to develop) projects that benefit the communities in which they live.

Examples of noteworthy community projects completed over the year by members of our Academies include:

Tennant Creek Academy, Northern Territory- Help Day

Help Day involved students from Tennant Creek Academy getting out in the local community one day a week and helping those who require assistance. Activities included cleaning houses, buses, cars and kitchens, garden maintenance, meals on wheels and a community car wash day where all proceeds were donated to the Leukaemia Foundation.

Jabiru, Gunbalanya and Yirrkala Academies, Northern Territory- Christmas Spirit

On their senior end of year trip to Cairns, Jabiru, Gunbalanya and Yirrkala Academies joined forces with the Salvation Army to help those in need at Christmas. The students and staff could see the importance of giving back and engaging in a community service activity whilst enjoying their end of year break. As a team, they packed many Christmas hampers, re-organised Foodbank supplies and sorted toys which were to be donated to those less fortunate.

Robinvale Academy, Victoria- Meals on Wheels

Every Tuesday during Term 4, students from Robinvale Academy delivered meals to the elderly residents in the community. The students grew in confidence with every visit and not only did they deliver meals, they also engaged in friendly conversation with the residents. The activity was well received by the elderly residents and they have invited the students to return in 2013.

Midwest Academy, Geraldton, WA- Community Servants

Year 10 Midwest Academy students were extremely active in the Geraldton community during the year. Activities included conducting mentoring workshops for Year 1 and 2 students at Rangeway Primary School, football clinics at Holland Street Special School, helping to clean up at the St Vincent De Paul premises, volunteering at Foodbank and assisting at the Lighthouse Church Cafe with preparing and serving free lunch to the community. They also helped establish a community garden which will be used to make the free lunches.

South West, Sevenoaks, Clontarf and Gilmore Academies, WA- Street Soccer

Students from these Academies were involved in several organised games of street soccer in locations including Sydney, Bunbury and Perth. Students engaged with people dealing with a range of difficult circumstances including mental illness, homelessness, being a newly arrived refugee, drug and alcohol dependency, physical disability, long-term unemployment and family breakdown. The games provided the students with an opportunity to socialise with those less fortunate and provide them with plenty of smiles and laughter.

CHAIRMAN AND CEO'S REPORT 2012 CONTINUED

REMOTE HOUSING

The availability of suitable housing for our staff often determines whether or not we are able to open Academies in remote areas. Indeed, lack of housing is one of the main reasons why we are unable to accept numerous invitations to establish Academies in remote Aboriginal communities.

Even when rental housing is available, it can be unaffordable. For example, if it were not for the generous support we received from Woodside and the Western Australian Department of Regional Development and Lands, our Karratha and Roebourne Academies would be too expensive to operate and many of the 110 Academy members would not be at school.

Our staff currently occupy five houses in Karratha. At current market rates, the rent payable on these would be \$400,000 per annum and the cost of keeping a boy twice that of keeping a boy elsewhere. Fortunately, our partners came to the rescue.

Woodside generously made two of their three bedroom houses available to us at affordable rental rates.

The Department of Regional Development and Lands helped us in two ways:

- Initially, they made two blocks of residential land available to us on a long term lease at a peppercorn rent.
- Then provided a grant to meet most of the costs of building two, four bedroom homes.

The houses are almost complete and we are expecting to move into them in May.

The Department of Housing provides us with a fifth house at an affordable rent through the NGO Housing Programme.

Thanks to all of you. Our two Pilbara Academies exist largely because of your generousity.



Clontarf is honoured to have three patrons —

- A National Patron, Her Excellency Ms. Quentin Bryce AC CVO, Governor-General of the Commonwealth of Australia.
- A Western Australian Patron, His Excellency Mr.
 Malcolm McCusker AC CVO QC, Governor of Western Australia.
- A Life Patron, Dr. Ken Michael AC

We acknowledge and thank all our patrons for their support during the year.

Clontarf also relies on a number of influential and enthusiastic supporters to present our case and speak on our behalf when an appropriate opportunity arises for them to do so. We thank Mr. John Bastian, Sir Rod Eddington, Mr. Jerry Ellis and Mrs. Ann Ellis, Mr. Christopher Thorn, Ms. Jane Yuile, Brian Tyson and Major General Michael Jeffery, AC, AO (Mil), CVO, MC (Retd) and many others for their help.

ANNUAL ACCOUNTS

Once again revenue and expenditure both reached record levels.

Revenue increased by 27% over 2011 to \$21,927,025. Expenditure grew by 17% to \$19,284,789. The accounting surplus of \$2,642,236 took the accumulated surplus to \$5,865,011.

It is the Foundation's policy to achieve modest annual surpluses and consequently, over time, to accumulate a reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts.

The surplus this year is higher than anticipated, primarily due to the inclusion of a capital grant from the Western Australian Department of Regional Development and Lands for the Karratha staff housing project and the very generous donation by Willy and Mimi Packer of units in a managed investment fund. Both of these will strengthen the Foundation's financial position for years to come.



Yirrkala Academy (NT) boys stop for lunch en route to an Engagement Camp in Gapuwiyak.

FUNDING

The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector. During 2012, income was derived as follows:

Federal Government	\$7,186,316
Western Australian Government	\$2,940,019
Northern Territory Government	\$2,314,000
Victorian Government	\$540,000
New South Wales Government	\$828,000
Corporate & philanthropic entities	\$6,758,469
Grant for housing project	\$849,970
Interest and miscellaneous revenue	\$ 510,251
Total	\$21,927,025

The Federal Government contributed 33% of the total money raised during the year, mainly through the Sporting Chance programme managed by the Department of Education, Employment and Workplace Relations (DEEWR) and to a lesser extent through the Department of Health and Ageing (DoHA) and the Aboriginals Benefit Account administered by the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA).

In particular, we enjoy a strong cooperative relationship with DEEWR and appreciate the assistance provided by Matt Davies, Peter Miller, David Tyrrell and Marissa Balch.

We also wish to thank the Hon. Peter Garrett MP, the Hon. Warren Snowdon MP and Mr. Don Randall MP for their support.

Approximately 34% of our total funding was provided by the Western Australian, Northern Territory, Victorian and New South Wales Governments.

With regard to Western Australia, we wish to recognise the Hon. Brendon Grylls MLA for his assistance with funding under "Royalties for Regions".

We also continue to work very closely with the Western Australian Department of Education and we thank them for their ongoing support.



CHAIRMAN AND CEO'S REPORT 2012 CONTINUED

The Western Australian Department of Indigenous Affairs also provided strong support during the year. Special thanks for this to Cliff Weeks, Duncan Ord and Brian Wilkinson.

The working relationships and the support we receive in the Northern Territory continues to be outstanding. We wish to recognise and thank the former Chief Minister the Hon. Paul Henderson MLA and the CEO of the Department of Education and Training, Gary Barnes.

In Victoria we acknowledge and thank the Hon. Martin Dixon, Minister for Education, staff of the Victorian Aboriginal Education Association Incorporated and John Sullivan, Tim Fitzgerald, Gerry Finnigan and the Wannik team at the Department of Education and Early Childhood Development (DEECD) for their assistance.

In New South Wales we wish to acknowledge:

- The Hon. Adrian Piccoli, Minister for Education
- The Hon. Victor Dominello, Minister for Citizenship and Communities, and Minister for Aboriginal Affairs
- The Hon. Kevin Humphries, Minister for Mental Health, Minister for Healthy Lifestyles, and Minister for Western New South Wales
- Robert Lee, Senior Policy Advisor to the NSW Minister for Education
- Michele Hall, Director Aboriginal Education and Training Directorate
- Cindy Berwick, President of AECG
- Jim White, Regional Director of Education for New England
- Carole McDiarmid, Regional Director of Education for Western NSW
- The members of Murdi Parki Regional Assembly.

The remaining 33% of our operating revenue was provided by the private sector. As we have done in previous years, we wish to underline how critical our corporate supporters are to our success. Not only do they serve as an important source of funds they also:

- allow us to maintain a high degree of flexibility;
- help us retain our independence:
- serve as sources of influence and advice; and
- provide jobs for our graduates.

A complete list of companies and organisations that provided financial support throughout the year is presented on page 42 of this report.



A sincere thank you to each and every one of you! Clontarf could not survive without the level of involvement and support that you provide.

Within this context, we welcome all the new partners that joined us during the year including Rio Tinto, Skilled, Emeco, GrainCorp, The Trust Company and The Murray-Jones Charitable Trust.

We also thank the following organisations for extending their partnership with us for an additional term; Caltex Australia, Coca-Cola Australia Foundation, Brierty Contractors, Western Power, ConocoPhillips, Landcorp, CITIC Pacific Mining, Galaxy Resources, Roc Oil and UEA Civil and Mining.

The financial support we receive from our Aboriginal partners is particularly valuable. It not only sends a clear signal that the local Aboriginal people support our work but also delivers the private funding component for a number of remote Academies that would otherwise be difficult to fund. Our sincere thanks go to the boards of Manungurra Aboriginal Corporation, Miriuwung Gajerrong Ord Enhancement Scheme, Gelganyem Trust, the Aboriginals Benefit Account and Yeperenye.

Finally, special mention must be made of a number of our corporate partners who have been with us for most of our journey and continue to give us support — Wesfarmers, Goldman Sachs, Flinders Charitable Foundation, Brierty Contractors and BHP Billiton Nickel West.

Although approximately 2,600 boys now participate in our programme, there is an estimated 15,000 boys who both need our programme and do not yet have the opportunity to participate in it. Were it not for the long term commitment by partners such as these, our dream of catering for all the boys who need us will never turn into reality.

DIRECTORS AND STAFF

The Clontarf Foundation uses a variety of methods to motivate our boys, attach them to school and the workplace and change behaviour. All have one thing in common. To succeed, they need to be applied by dedicated people capable of setting an excellent example and gaining the respect, trust and affection of our boys.

As of December 2012, the Clontarf Foundation employed 160 full time staff. All are committed to improving our boys well being and life outcomes. We thank each and every one of you for your

commitment and hard work. Our results and any progress we make are almost entirely due to your efforts.

Clontarf is equally fortunate in having a hard working, capable and highly experienced Board. We appreciate the wise counsel and direction we receive and enjoy working with you.

Finally, we are sad to record the passing of Mr. Johannes Baselmanns, known affectionately throughout the Foundation as "JB".

JB was our first volunteer, who from "day one" fixed and built things, picked boys up in the morning and dropped them back home at night, cooked breakfasts, completed a myriad of other smaller tasks and most importantly became a trusted friend to a legion of boys.

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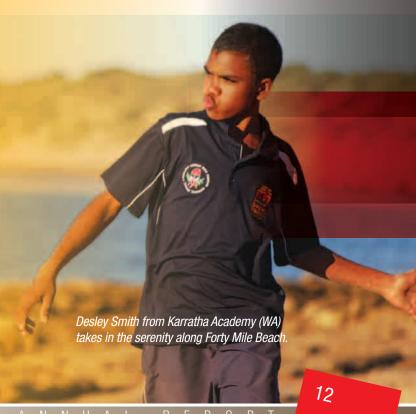
We all miss him.

Ross Kelly AM

Chairman

Gerard Neesham OAM

Chief Executive Officer



ROLL OF HONOUR

FDUCATION

- Ethan Wright (South West, WA, 2012) -Indigenous Student of the Year 2012 at Newton Moore Senior High School
- Winston Yunupingu (Yirrkala, NT, 2012) scholarship to Scotch College in Melbourne, Victoria in 2013
- Daniel Cameron (Katherine, NT, 2012) 'You can do it' award and the 'Student of the year' award at Katherine High School
- Chief Minister's Literacy Award Graham Marchant,
 William Liddy, Lachlan Braun, Harlen Scobie, Keenan
 Waterbury, Jayden Braun (Katherine, NT, 2012)
- Chief Minister's Literacy Award Eric Waistcoat, Dwight Hayes, Rod Beasley (Tennant Creek, NT, 2012)
- Wendall Woods (Mparntwe, NT, 2012) -Centralian Middle School Principal's Award 2012
- Paul Ross (Centralian, NT, 2012) scholarship to Emmanuel College in Adelaide, South Australia
- Braedan Taylor (Derby, WA, 2012) Department of Education VET Program award, the Principal's awards for Stage One PE Studies, VET Studies and 'Best All- Rounder' award
- Andrew Woods (Clontarf, WA, 2012) -VET Student of the Year award
- Azmen Sebastian (West Kimberley, WA, 2012) Speech Pathology Australia Young Author of the Year award
- Joseph Bin Omar (West Kimberley, WA, 2012) -UWA Excellence Award and Highest Achieving Maths Student award

EMPLOYMENT

- Curtley Reid (Palmerston ,NT, 2009) -Indigenous Trainee of the Year 2012 at the Northern Territory Civil Construction Awards
- Wade McEwan (Midwest, WA, 2009) -2012 Victorian Masters Plumber Association's Indigenous Apprentice of the Year
- Trevor Franklin (Midwest, WA, 2012) -2012 Midwest Chamber of Commerce Year 12 Aboriginal School Based Trainee of the Year
- Natthanyel Hunter (Katherine, NT, 2011) nominee for Barminco Employee of the Year in the Crushing and Shotcrete category

LEADERSHIP

- Andrew Yarran (Sevenoaks, WA, 2012) compere at the annual Broome to Bicton Concert in Perth
- Joseph Bin Omar (West Kimberley, WA, 2012) -Head Boy at Broome Senior High School in 2012
- Kobi Cook and Raymond Adams (Bairnsdale, Vic, 2012) participants in the Kokoda Trail Expedition
- Jermaine Miller-Lewis (Sevenoaks, WA, 2012) nominated as a finalist in the Australian Deadly Awards
- Angus Gallagher (Armidale, NSW, 2012) elected Armidale High School Captain for 2013
- Johnny Brown (Armidale, NSW, 2012) selected to dance in the NSW Public Schools Dance Company and accepted in to NAISDA Aboriginal Dance College in 2013
- Tyran Blair, Wade Graham, Phil Quinlan, Elijah Tighe and Johnny Brown (Armidale, NSW, 2012) selected to dance at the NSW Schools Spectacular in Sydney
- James Smith (Moree, NSW, 2012) -Moree Reconciliation Award
- Sani Regan (Robinvale, Vic, 2012) and Remi Nicholson (Swan Hill, Vic, 2012) -Indigenous Youth Leadership Programme Scholarship
- Yirrnga Yunupingu, Marshal Gurruwiwi, Dimathaya Burrawanga, Gudaulm Mununggurr and Mabo Mununggurriti (Yirrkala, NT, 2012) -Northern Territory School Battle of the Bands competition winners
- Daniel Turner and Devin Lines (Katherine, NT, 2012) -Young Indigenous Leadership Program participant
- Kayle Kossack (Katherine, NT, 2012) speaker at the Future Health Leaders conference in Adelaide, South Australia
- Daniel Myers (Centralian, NT, 2012) -2012 Triple J Heywire competition winner
- Aden Plummer (Tennant Creek, NT, 2012) elected Barkly College School Captain for 2013
- George Kypreos (Kormilda, NT, 2012) elected Kormilda College Captain for 2013



SPORT

NATIONAL REPRESENTATION

Australian Rules Football

- Liam Bennell (Albany, WA, 2012) and Elijah Howard (Clontarf, WA, 2012) selected in the Flying Boomerangs team to tour South Africa
- Jermaine Miller Lewis (Sevenoaks, WA, 2012) selected in the Australian Institute of Sport squad
- Warrick Wilson (Clontarf, WA, 2012) selected in the Australian Institute of Sport squad

Rugby League

- Lawrence Watego (Katherine, NT, 2012) selected in the Under 18's All Australian Team
- Kybyn Baird (Sanderson, NT, 2012) selected in the Under 15's All Australian Team

Boxing

- Lynken Dixon (Oxley, NSW, 2012) competed in the World Boxing Championships in Kansas City, USA
- Nathaniel May (South West, WA, 2012) -National Champion 64kg Division and ranked number five in the world

NRI PLAYERS

 Chris Smith (Casuarina, NT, 2011) drafted to Penrith Under 20's

AFL PLAYERS

- Jed Anderson (Casuarina, NT, 2011) part of a pre-trade swap to Hawthorn
- Jack Martin (Midwest, WA, 2012) drafted to the Gold Coast Suns

- Jake Neade (Yirara, NT, 2009) drafted Gold Coast Suns then traded to Port Adelaide
- Lewis Jetta (South West, WA, 2008) premiership player with the Sydney Swans and was named in the AFL All Australian squad

STATE/TERRITORY REPRESENTATION

Australian Rules Football

- Kevin Renehan, Mabo Mununggurritj, Jarrod Stokes, Braedon McLean, Nathan Woodley, Joshua Lidgerwood, Kayle Kossack, Aden Plummer, Nicholas Corbett, Antonio Riley, Aiden Hill, Eddie Hampton, Jerome Lacey, Daniel Myers, Tristan Brown, Dominic Grant, Leslie Maroney, Gavin Greenoff, Michael Hagan, Jayden Lewfatt, Kevin Maroney and Brandan Parfitt (NT)
- Elijah Howard, Liam Bennell, Jermaine Miller Lewis (WA)

Rugby Union

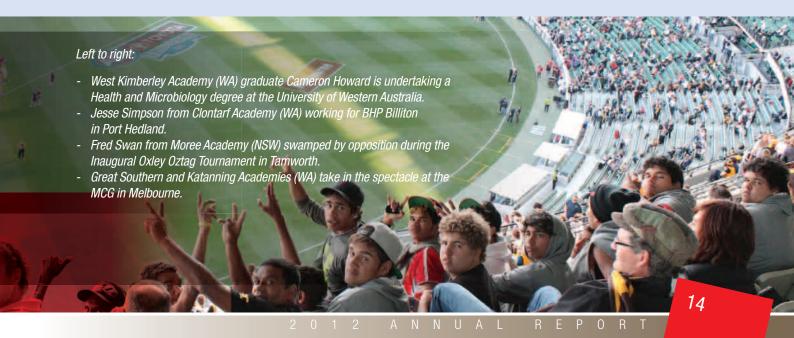
 Matthew Pollard, Linden Moffat, Phillip Harris, Lawrence Raymond, Moses Niki, Ian Manolis, Keegan Quakawoot and Lawrence Watego (NT)

Rugby League

Blake Bromley, Lawrence Watego, Nick Yarran and Kybyn Baird (NT)

Other sports

- Jaali Blair (NSW) Kick Boxing
- Tawhai Kare Kare and Nathan Woodley (NT) -Beach Volleyball
- Tyrone Bain, Joel Greenoff, Michael Peckham and Gavin Boase (NT) - Touch Football
- Tyrone Bain (NT) Basketball
- Reuben Dau (NT) Athletics
- Brandon King (NT) Cricket
- Zak Gilchrist (NT) Ten Pin Bowling
- Nathan Grant (NT) Soccer



CORPORATE STRUCTURE

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation has a board of nine Directors, eight of whom are Independent Non-Executive Directors. A minimum of five board meetings is held annually.

The Foundation's auditors are:-Deloitte Touche Tohmatsu Level 14, 240 St Georges Terrace, Perth, WA, 6000

SENIOR STAFF

Chief Executive Officer: Gerard Neesham Chief Operating Officer: Craig Brierty CFO & Company Secretary: Stephanie Syme GM Development: Andrea Goddard GM Partnerships & Communication: Shane Kiely GM Employment: Mark Skehan Regional Manager WA: Brad Puls Regional Manager WA: Marcus Harrold Regional Manager NSW: Shaun Cusack Regional Manager Victoria: Gary Ferteis Regional Manager Northern: David Francis Regional Manager Central: Simon Nimmo



DIRECTORS

Brief details of the Board of Directors of the Foundation are set out below:

Chairman:

Ross Kelly, AM, BE (Hons), FAICD.

Mr Kelly is a professional Company Director who was previously Director of Operations - Asia Pacific for PA Management Consultants. Mr Kelly is currently Chairman of Wood & Grieve Engineers and Chairman of Imdex Limited.

Director and Chief Executive Officer:

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. He is a qualified teacher and has spent seven years teaching in WA and NT. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Dockers Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

Director:

Danny Ford, BA (Soc.Wk), Dip.Teach.

Mr Ford is an independent consultant, a Board Member of the Polly Farmer Foundation and currently works part-time with BGC as a Community Relations Manager. He has held many senior positions within the WA State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department of Indigenous Affairs. Mr Ford has been involved in numerous community groups and sporting initiatives, especially for youth, over the past 30 years.

Director:

Marilyn Morgan, B.App.Sc. (Physio), Grad. Dip.

(Comm. Ind. Health)

Ms Morgan is a physiotherapist. She is also a Director of AFL SportsReady, National Association of Aboriginal and Torres Strait Islander Physiotherapists, Kaitijin Mia Mia Aboriginal Corporation, "the Bush University" and formerly a Commissioner of the Conservation Commission WA. Ms Morgan is also currently a representative to the Close the Gap Campaign Steering Committee and the National Health Leadership Forum and a consultant to St John of God Health Care.

Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, Director of the Dental Health Services -Health Department of WA, Member of the Faculty of Medicine and Dentistry — UWA, Councillor of the Australian Dental Association, Chairman of the WA Sports Council and Chairman of Healthways Sports Committee. He was also an Australian Olympic Water Polo Player (four times, twice as Captain).

Director:

Harry Neesham, B.Com, F.C.P.A.

Mr Neesham is a Certified Practicing Accountant. He is currently the Deputy Chairman of Charity Link Inc. Mr Neesham also has considerable expertise in the area of workers compensation having been an Executive Director of Workcover Western Australia, Deputy Chairman and Member of the Workers Compensation and Rehabilitation Commission, Member of the Premium Rates Committee and Chair of the Public Service Task Force on Workers. Compensation.

Director:

Tom O'Leary, B.Juris, LLB

Mr O'Leary is currently Managing Director of Wesfarmers Chemicals, Energy & Fertilisers. Mr O'Leary joined Wesfarmers' Business Development team in 2000 and became General Manager of the team in 2002. He was appointed Executive General Manager, Business Development in 2006 before his appointment as Managing Director, Wesfarmers Energy in 2009. In April 2010, he became Managing Director of the newly formed, Chemicals, Energy & Fertilisers Division. Prior to joining Wesfarmers, Mr O'Leary worked in finance law and investment banking.

Director:

Ennio Tavani, FCA, M.Bus, Grad Dip (Accounting).

Mr Tavani is a Chartered Accountant and Consultant with Moore, Stephens, Chartered Accountants. He is also Chairman of Variety Australia Ltd and Chairman of the Tom Hoad Cup International Water Polo Competition Advisory Committee. He was previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, Board member of Corpus Christi College, Vice President

of the Western Australia Soccer Federation, President of Perth Soccer Club, Board member of the Perth Institute of Contemporary Arts Ltd and President of the West Australian-Vietnam Business Council Inc.

Director:

Olga Havnen

Ms Havnen is the CEO of Danila Dilba Health Service in Darwin and formerly Northern Territory Co-ordinator-General for Remote Service Delivery. She is also currently a Board member of the Indigenous Land Corporation and Voyages Ayers Rock Resort. Previously Ms Havnen has held executive positions with Red Cross, Northern Land Council, Fred Hollows Foundation and the Northern Territory government. Ms Havnen has also been a Board member of the Australian Council of Social Services (ACOSS) and on the National Committee of ANTaR.



CLONTARF ACADEMY LOCATIONS AS AT TERM 1 - 2013

Gunbalanya (2010)

Director: Lee Stewart West Arnhem College - Gunbalanya

Casuarina (2009)

Director: Nathan Perrin Casuarina Senior College

Kormilda (2011)

Director: Charlie Shannon Kormilda College

Palmerston (2008)

Director: Iggy Vallejo Palmerston High School

Rosebery (2011)

Associate Director: Henry Labastida Rosebery Middle School

Dripstone (2010)

Director: Anthony Vallejo Dripstone Middle School

Sanderson (2008)

Director: Andrew Wills Sanderson High School

Nightcliff (2011)

Associate Director: Mark McLean Nightcliff Middle School

Fitzroy Crossing (2012)

Director: Richard Mayhew Fitzroy Valley District High School

Jabiru (2010) Director: Brad Copeland

West Arnhem College - Jabiru

DARWIN

Derby (2010)

Director: Matthew Hamdorf Derby District High School

East Kimberley (2008)

Director: Andrew McDonagh Kununurra District High School

West Kimberley (2006) Director: Phil Docherty Halls Creek (2008)

Broome Senior High School Associate Director: Jack Reagan St Mary's College

Roebourne (2009)

Director: Greg Townsend Roebourne District High School

Tennant Creek (2010)

Director: Liam Tonner Barkly College

ALICE SPRINGS

Karratha (2010) Director: Brett Parks

Karratha Senior High School

Carnarvon (2011)

Director: Liam Robinson Carnarvon Community College

Midwest (2004/07)

Director: lan Taylor Geraldton Senior College (2004) Associate Director: Justin Mallard John Willcock College (2007)

Northam (2011)

Director: Matthew Stokes Northam Senior High School

Goldfields (2002)

Director: Brett Thompson Eastern Goldfields College & Kalgoorlie-Boulder High School

South East (2007)

Esperance Senior High School &

Director: Glen Symonds

Clontarf Aboriginal College

Gilmore (2008) Director: Brad Collard

Gilmore College

Clontarf (2000)

Director: Karl Pirrottina

Yule Brook (2006)

Director: Garth Taylor Yule Brook College

Sevenoaks (2009)

Sevenoaks Senior College

Coodanup (2012)

Director: Craig Callaghan Coodanup Community College, Mandurah

South West (2006)

PFRTH

Director: Gavin Greaves Newton Moore Senior High School, Bunbury

Nulsen Primary School

Director: Xavier Menage

Halls Creek District High School

Great Southern (2006)

Director: Andrew McGovern

North Albany Senior High School Katanning (2011)

Mildura (2010)

Associate Director: Glenn Joyce Mildura Secondary College & Chaffey Secondary College

Warrnambool (2010)

Director: Mick Riddle Warrnambool Secondary College & Brauer College

LOCATION (Year Established)

School Site Name



Existing Sites



New Academies in 2012

The Foundation continued to achieve consistently good results in 2012.

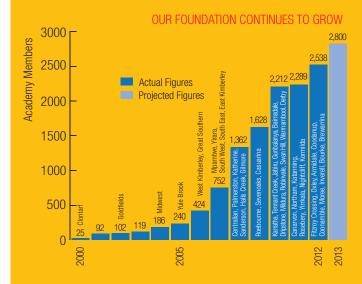
• Average school attendance - 76%.

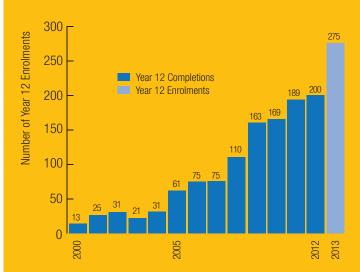
Director: Jarrod Chipperfield

Katanning Senior High School

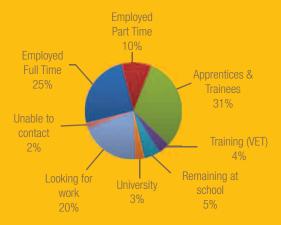
- 200 students completed Year 12 in Clontarf Academies.
- 58% of Clontarf students attended school > 80%.
- 75% of Year 12 students achieved a fully recognised graduation.

Yirrkala (2011) Director: Robert Clements Yirrkala School Katherine (2008) Director: Ryan Woolfe Katherine High School Yirara (2007) Director: Charlie Maher Yirara College Mparntwe (2007) Director: Ian McAdam Centralian Middle School Centralian (2008) Director: Mick James Centralian Senior College Moree (2012) Director: Daniel McNamee Moree Secondary College Inverell (2012) Brewarrina (2012) Director: Chris McDonald Director: Jason Bell Brewarrina Central School Inverell High School Armidale (2012) Bourke (2012) Director: James Russell Director: Keith Harvey Armidale High School Bourke High School Oxley (2012) Director: Joe Craigie Coonamble (2012) Oxley High School, Tamworth Director: Luke Ballard Coonamble High School Robinvale (2010) Director: Luke Woolfe Robinvale R-12 College Swan Hill (2010) Associate Director: Jason Kreuger Swan Hill College Bairnsdale (2010) Associate Director: Paul Carroll Bairnsdale Secondary College Full address and contact details for each Academy are available on our website www.clontarf.org.au





2011 CLONTARF FOUNDATION YEAR 12 LEAVERS



As at December 2012

INDEPENDENT AUDITOR'S REPORT



Deloitte Touche Tohmatsu ABN 74 490 121 060

Woodside Plaza Level 14 240 St Georges Terrace Perth WA 6000 GPO Box A46 Perth WA 6837 Australia

Tel: +61 8 9365 7000 Fax: +61 8 9365 7001 www.deloitte.com.au

Independent Auditor's Report to the members of Clontarf Foundation

We have audited the accompanying financial report, being a special purpose financial report, of Clontarf Foundation, which comprises the statement of financial position as at 31 December 2012, the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration as set out on pages 25 to 40

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 3 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Clontarf Foundation would be in the same terms if given to the directors as at the time of this auditor's report.

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Touche Tohmatsu Limited

Deloitte

Opinion

In our opinion, the financial report of Clontarf Foundation is in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the Clontarf Foundation's financial position as at 31 December 2012 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 3, and the Corporations Regulations 2001.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 3 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose.

Deloitte Touche Tohmutsu

DELOITTE TOUCHE TOHMATSU

Chris Nicoloff

Partner

Chartered Accountants

Chris Rivol

Perth, 25 February 2013





CLONTARF FOUNDATION ACN 131 909 405 FINANCIAL REPORT



FOR YEAR ENDING 31 DECEMBER 2012

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DIRECTORS' REPORT

The Board presents the 2012 Directors' Report and the 2012 Financial Report for the Clontarf Foundation. The directors of the Clontarf Foundation submit herewith the annual report of the Foundation for the financial year ended 31 December 2012. In order to comply with the provisions of the Corporations Act 2001, the directors report as follows:

The names of the directors of the Foundation during or since the end of the financial year are:

- Mr Ross Kelly (Chairman)
- Mr Gerard Neesham (Chief Executive Officer)
- Mr Danny Ford
- Ms Marilyn Morgan
- Mr David Neesham
- Mr Harry Neesham
- Mr Tom O'Leary
- Mr Ennio Tavani
- Ms Olga Havnen

The above named directors held office during the whole of the financial year and since the end of the financial year except for:
- Ms Olga Havnen (appointed 26 March 2012).

The Board of the Clontarf Foundation met five times during the year ended 31 December 2012. The number of Board meetings attended by each director during the year is set out below:

Number eligible to attend		Number attended
Mr Ross Kelly	5	5
Mr Gerard Neesham	5	5
Mr Danny Ford	5	5
Ms Marilyn Morgan	5	5
Mr David Neesham	5	5
Mr Harry Neesham	5	5
Mr Tom O'Leary	5	5
Mr Ennio Tavani	5	5
Ms Olga Havnen	4	3

PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self esteem and employment prospects of young Aboriginal men and in doing so, equip them to participate meaningfully in society.

The Foundation's short term objectives are to:

- attract young Aboriginal men back to school;
- · encourage these young men to attend school regularly; and
- encourage participants to embrace the Academy's requirements for behaviour and self discipline.

The Foundation's long term objectives are to:

- retain participants within the education system through to graduation; and
- assist graduates in their transition from school to employment.

To achieve these objectives, the Foundation has adopted the following strategies:

- establish a series of Academies in partnership (but independent of) a school or college;
- employ staff with appropriate skills who can be role models and mentors to Academy participants; and
- establish an employment strategy to assist graduates gain either further training or employment.

REVIEW OF OPERATIONS

A review of the Foundation's operations for the year is included in the Chairman and CEO's Report.

CHANGES IN THE STATE OF AFFAIRS

There was no significant change in the state of affairs of the Foundation during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations, or the state of affairs of the Foundation in future financial years.

INDEMNIFICATION OF OFFICERS

During the financial year, the Foundation paid a premium in respect of a contract insuring the directors of the Foundation (as named above), the company secretary and all executive officers of the Foundation against a liability incurred as such a director, secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Foundation has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Foundation against a liability incurred as such an officer.

REMUNERATION

The Foundation's staff is it's most important asset. Approximately three quarters of the Foundation's annual expenditure relates to employing and developing high quality staff. Remuneration levels are reviewed annually and, after considering the Foundation's financial position, each employee's performance and relevant external benchmarks in each state and territory in which the Foundation operates, salaries are set for the following year.

As at the end of 2012, executive and staff remuneration packages fell into the following brackets:

	# staff
\$200-\$300,000	1
\$150-\$200,000	8
\$100-\$150,000	10
Up to \$100,000	142

With the exception of the CEO, all Board Members are volunteers and accordingly receive no remuneration, superannuation or other financial benefit.

AUDITOR'S INDEPENDENCE DECLARATION

The auditor's independence declaration is included on page 25 of the annual report.

This directors' report is signed in accordance with a resolution of directors made pursuant to s. 298(2) of the Corporations Act 2001.

On behalf of the Directors

Ross Kelly AM

Director

Perth, 25 February 2013





Deloitte Touche Tohmatsu ABN 74 490 121 060

Woodside Plaza Level 14 240 St Georges Terrace Perth WA 6000 GPO Box A46 Perth WA 6837 Australia

Tel: +61 8 9365 7000 Fax: +61 8 9365 7001 www.deloitte.com.au

The Board of Directors Clontarf Foundation 22, Thorogood Street Burswood WA 6100

25 February 2013

Dear Board members,

Clontarf Foundation

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Clontarf Foundation.

As lead audit partner for the audit of the financial statements of Clontarf Foundation for the financial year ended 31 December 2012, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

Deloitte Touche Tohmutsy

Chris Nicoloff

Partner

Chartered Accountants

Chris Riwloff

Liability limited by a scheme approved under Professional Standards Legislation.

Member of Deloitte Touche Tohmatsu Limited



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2012

	Note	2012	2011
		\$	\$
Revenue		20,674,997	17,024,514
Other income	5	1,252,028	178,402
Administration expenses		(19,284,789)	(16,450,874)
Profit before income tax	6	2,642,236	752,042
Income tax expense		0	0
Profit for the year		2,642,236	752,042
Other comprehensive income, net of income tax			
Net change in fair value of investments		24,256	0
Other comprehensive income for the year, net of tax		24,256	0
Total comprehensive income for the year		2,666,492	752,042
Attributable to:			
Members of the entity		2,666,492	752,042

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2012

	Note	2012	2011
		\$	\$
ASSETS			
CURRENT ASSETS			
Cash and bank balances	15	7,942,228	4,437,495
Trade and other receivables	7	165,646	585,094
Prepayments		42,321	13,231
TOTAL CURRENT ASSETS		8,150,195	5,035,820
NON-CURRENT ASSETS			
Other financial assets	8	374,256	0
Property, plant and equipment	9	3,215,229	2,640,502
TOTAL NON-CURRENT ASSETS		3,589,485	2,640,502
TOTAL ASSETS		11,739,680	7,676,322
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	1,237,471	1,314,397
Finance lease liabilities	16.2	938,408	1,068,021
Provisions	11	240,005	226,092
Deferred revenue	12	1,764,175	775,000
TOTAL CURRENT LIABILITIES		4,180,059	3,383,510
NON-CURRENT LIABILITIES			
Finance lease liabilities	16.2	1,670,354	1,070,037
TOTAL NON-CURRENT LIABILITIES		1,670,354	1,070,037
TOTAL LIABILITIES		5,850,413	4,453,547
NET ASSETS		5,889,267	3,222,775
EQUITY			
CAPITAL AND RESERVES			
Reserves	13	24,256	0
Retained earnings	14	5,865,011	3,222,775
TOTAL EQUITY		5,889,267	3,222,775

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2012

	Total	Retained Earnings	Investment Revaluation Reserve
	\$	\$	\$
Balance at 1 January 2011	2,470,733	2,470,733	0
Profit for the year	752,042	752,042	0
Balance at 31 December 2011	3,222,775	3,222,775	0
Profit for the year	2,642,236	2,642,236	0
Other comprehensive income for the year	24,256	0	24,256
Balance at 31 December 2012	5,889,267	5,865,011	24,256



STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2012

	Note	2012	2011
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		24,655,730	19,582,580
Payments to suppliers and employees		(19,058,611)	(15,783,662)
Interest received		233,648	207,863
Interest paid		(211,866)	(189,933)
GST remitted		(1,338,818)	(1,029,815)
Net operating cash inflows/(outflows)	15.2	4,280,083	2,787,033
CASHFLOWS FROM FINANCING ACTIVITIES			
Proceeds from borrowings		1,876,116	1,508,783
Repayment of borrowings		(1,405,411)	(1,061,938)
Dividends received from investments		3,720	0
Net financing cash inflows/(outflows)		474,425	446,845
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of property, plant and equipment		(1,918,605)	(1,611,377)
Net proceeds from sale of property, plant and equipment		668,830	697,687
Net investing cash inflows/(outflows)		(1,249,775)	(913,690)
Net decrease in cash		3,504,733	2,320,188
Cash at the beginning of the financial year		4,437,495	2,117,307
Cash at the end of the financial year	15.2	7,942,228	4,437,495





NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012



1. GENERAL INFORMATION

The Clontarf Foundation (the Foundation) is a public company limited by guarantee, incorporated in Australia. The Foundation is a not for profit organisation.

The Foundation's registered office and principal place of business is:

22 Thorogood Street BURSWOOD WA 6100 Tel: (08) 9472 1111

2. APPLICATION OF NEW AND REVISED ACCOUNTING STANDARDS

2.1. Standards and interpretations affecting amounts reported in the current period (and/or prior periods)

The following new and revised Standards and Interpretations have been adopted in the current year and have affected the amounts reported in these financial statements. Details of other Standards and Interpretations adopted in these financial statements but that have had no effect on the amounts reported are set out in section 2.2.

Standards affecting presentation and disclosure

Amendments to AASB 101 'Presentation of Financial Statements':

The amendments (part of AASB 2010-4 'Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project') clarify that an entity may choose to present the required analysis of items of other comprehensive income either

in the statement of changes in equity or in the notes to the financial statements.

Standards and interpretations affecting the reported results or financial position

There are no new and revised Standards and Interpretations adopted in these financial statements affecting the reporting results or financial position.

2.2. Standards and interpretations adopted with no effect on financial statements

AASB 2009-12 'Amendments to Australian Accounting Standards': The Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, which include AASB 108. The application of AASB 2009-12 has not had any material effect on amounts reported in the financial statements.

AASB 2010-5 'Amendments to Australian Accounting Standards': The Standard makes numerous editorial amendments to a range of Australian Accounting Standards and Interpretations, which includes AASB 101 and AASB 107. The application of AASB 2010-5 has not had any material effect on amounts reported in the financial statements.

2.3. Standards and interpretations in issue not yet adopted

At the date of authorisations of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 'Financial Instruments', AASB 2009-11 'Amendments to Australian Accounting Standards arising from AASB 9' and AASB 2010-7 'Amendments to Australian Accounting Standards arising from AASB 9' (December 2010) AASB 13 'Fair Value Measurement' and AASB 2011-8 'Amendments to Australian	1 January 2013	31 December 2013
Accounting Standards arising from AASB 13' AASB 119 'Employee Benefits' (2011) and AASB 2011-10 'Amendments to Australian	1 January 2013	31 December 2013
Accounting Standards arising from AASB 119 (2011)'	1 January 2013	31 December 2013

At the date of authorisations of the financial statements, the following IASB Standards and IFRIC Interpretations were also in issue but not yet effective, although Australian equivalent Standards and Interpretations have not yet been issued.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012 CONTINUED

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
Offsetting Financial Assets and Financial Liabilities (Amendments to IAS32)	1 January 2014	31 December 2014
Disclosures - Offsetting Financial Assets and Financial Liabilities		
(Amendments to IFRS 7)	1 January 2013	31 December 2013
Mandatory Effective Date of IFRS 9 and Transition Disclosures		
(Amendments to IFRS 9 and IFRS 7)	1 January 2015	31 December 2015

3. SIGNIFICANT ACCOUNTING POLICIES

3.1. Financial reporting framework

The Foundation is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, these special purpose financial statements have been prepared to satisfy the directors' reporting requirements under the Corporations Act 2001.

For the purposes of preparing the financial statements, the Foundation is a not for profit entity.

3.2. Statement of compliance

The financial statements have been prepared in accordance with the Corporations Act 2001, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations, and the disclosure requirements of Accounting Standards AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1054 'Australian Additional Disclosures'.

3.3. Basis of preparation

The financial statements have been prepared on the basis of historical cost, except for certain non-current assets and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars.

3.4. Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Government grants are not recognised until there is reasonable assurance that the Foundation will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in the profit or loss on a systematic basis over the periods in which the Foundation recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Foundation should purchase, construct or otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Donations and bequests are recognised as revenue when received.

Dividend/distribution income from investments is recognised when the holder's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Foundation and the amount of income can be measured reliably).

Interest income from a financial asset is recognised when it is probably that the economic benefits will flow to the Foundation and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.



3.5. Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the Foundation at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately in profit or loss.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

3.6. Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probably that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short term employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

3.7. Property, plant and equipment

Items of plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets (other than properties under construction) less their residual values over their useful lives, using the straight line method. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets. However, when there is no reasonable certainty that ownership will be obtained by the end of the lease term, assets are depreciated over the shorter of the lease term and their useful lives.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Properties in the course of construction are carried at cost.

Depreciation of these assets commences when the assets are ready for their intended use.

The following useful lives are used in the calculation of depreciation:

Plant and equipment 20-50% Motor vehicles 10-33%

3.8. Impairment of assets

At the end of each reporting period, the Foundation reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Foundation estimates the recoverable amount of the cash generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

3.9. Provisions

Provisions are recognised when the Foundation has a present obligation (legal or constructive) as a result of a past event, it is probable that the Foundation will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012 CONTINUED

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

3.10. Financial instruments

Financial assets and financial liabilities are recognised when the Foundation becomes a party to the contractual provisions of the instrument. Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss' (FVTPL), 'held-to-maturity' investments, 'available-for-sale' (AFS) financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees on points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the debt instrument, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at FVTPL.

Held-to-maturity investments

Bills of exchange and debentures with fixed or determinable payments and fixed maturity dates that the Foundation has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

AFS financial assets

Listed shares and listed redeemable notes held by the Foundation that are traded in an active market are classified as AFS and are stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss. Dividends on AFS equity instruments are recognised in profit or loss when the Foundation's right to receive the dividends is established.

Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment. Interest income is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.



For certain categories of financial assets, such as trade receivables, assets that are assessed not to be impaired individually are subsequently assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Foundation's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectable, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an AFS financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

With respect to AFS equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. With respect to AFS debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

3.11. Taxation

The Foundation is a charitable institution endorsed by the Australian Tax Office to access the following tax concessions:

- GST concession
- income tax exemption
- FBT rebate

The Foundation is listed by name as a Deductible Gift Recipient (DGR). It is covered by Item 1 of the table in section 30-15 of the Income Tax Assessment Act 1997.

3.12. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- i. where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item or expense.
- ii. for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

3.13. Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and cash held with financial institutions. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012 CONTINUED

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Foundation's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience

and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

5. OTHER INCOME

	2012	2011
	\$	\$
Interest income	233,648	199,292
Gain/(loss) on disposal of motor vehicle	168,410	(20,890)
Grant-housing project	849,970	0
Total other income	1,252,028	178,402

6. PROFIT FOR THE YEAR FROM OPERATIONS

	2012	2011
	\$	\$
Profit for the year has been arrived at after charging/(crediting) the following expenses:		
Depreciation and amortisation:		
 plant and equipment 	92,300	90,106
— motor vehicles	745,084	571,964
Total depreciation and amortisation	837,384	662,070
Employee salaries and other benefits	14,279,320	11,731,286
Finance costs	211,866	189,933
Remuneration of auditor:		
— audit or review	31,650	22,143
 taxation services by related practice of auditor 	6,225	4,500
— audit or review of the financial statements (previous auditor)	20,220	0
— taxation advice by related practice (previous auditor)	5,740	0
Total remuneration of auditor	63,835	26,643
The following significant revenue items are relevant in explaining the financial performance:		
Department of Education, Employment and Workplace Relations	6,236,316	6,193,906

7. TRADE AND OTHER RECEIVABLES

	2012	2011
	\$	\$
Trade receivables	37,779	580,493
Allowance for doubtful debts	(2,779)	0
	35,000	580,493
Deposits	17,100	0
Accrued income	112,040	0
Sundry debtors	1,506	4,601
	165,646	585,094

8. OTHER FINANCIAL ASSETS

	2012	2011
	\$	\$
Units held	374,256	0

9. PROPERTY, PLANT AND EQUIPMENT

	2012	2011
	\$	\$
Carrying amounts of:		
Motor vehicles	672,355	786,406
Motor vehicles under finance lease	2,344,953	1,745,232
Furniture and equipment	116,953	108,864
Capital works in progress	80,986	0
	3,215,229	2,640,502

	Total	Motor vehicles	Motor vehicles under finance lease	Furniture and equipment	Capital works in progress
	\$	\$	\$	\$	\$
Balance at 31 December 2011					
Cost	4,534,975	1,135,515	2,978,154	421,306	0
Accumulated depreciation	(1,894,473)	(349,109)	(1,232,922)	(312,442)	0
	2,640,502	786,406	1,745,232	108,864	0
Balance at 31 December 2012					
Cost	5,474,889	1,135,515	3,834,027	424,379	80,968
Accumulated depreciation	(2,259,660)	(463,159)	(1,489,074)	(307,426)	0
	3,215,229	672,355	2,344,953	116,953	80,968

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012 CONTINUED

10. TRADE AND OTHER PAYABLES

	2	012	2011
		\$	\$
Trade payables	106,	588	341,560
Sundry payables and accrued expenses	750,	101	733,080
GST liability	380,	782	239,757
	1,237,	471	1,314,397

11. PROVISIONS

	2012	2011
	\$	\$
Employee	240,005	226,092
	240,005	226,092
Current	240,005	226,092
Non current	0	0
	240,005	226,092

12. DEFERRED REVENUE

	2012	2011
	\$	\$
Income in advance	1,764,175	775,000

Funding of \$1,000,000 was received from the Department of Health & Ageing during 2012, (2011: NIL) relating to a project to be undertaken between 1 July 2012 and 31 December 2014. \$200,000 has been recognised as revenue in 2012 with the balance of \$800,000 included in deferred revenue (above).

13. RESERVES

	2012	2011
	\$	\$
Investment revaluation reserve		
Balance at beginning of year	0	0
Net gain on available-for-sale financial assets	24,256	0
Balance at end of year	24,256	0



14. RETAINED EARNINGS

	2012	2011
	\$	\$
Balance at beginning of year	3,222,775	2,470,733
Profit attributable to members of the Foundation	2,642,236	752,042
Balance at end of year	5,865,011	3,222,775

15. CASH AND CASH EQUIVALENTS

	2012	2011
	\$	\$
Cash at bank	7,941,678	4,436,945
Cash on hand	550	550
	7,942,228	4,437,495

15.1. Cash balances not available for use.

At 31 December 2012, \$3,026,136 was held in term deposits (2011: nil).

15.2. Reconciliation of net cash flow from operating activities to profit (loss)

	2012	2011
	\$	\$
Profit after income tax	2,642,236	752,042
Non-cash flows in profit:		
— depreciation and amortisation	837,383	662,071
— net gain on disposal	(162,336)	(20,982)
— net GST adjustment	0	(14,188)
— allowance for bad/doubtful debts	9,679	0
— in kind donation of financial asset	(350,000)	0
 — dividend received from investments 	(3,720)	0
Change in assets and liabilities		
— (increase)/decrease in trade and other receivables	409,969	638,052
— increase/(decrease) in provision	13,913	339,557
— (increase)/decrease in prepayments	(29,290)	223,856
— increase/(decrease) in deferred revenue, trade and other payables	912,249	206,625
Cash flows (used in)/provided by operating activities	4,280,083	2,787,033

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012 CONTINUED

16. COMMITMENTS FOR EXPENDITURE

16.1. Capital expenditure commitments

	2012	2011
	\$	\$
Buildings	873,718	0

Funding of \$849,970 has been received from the Western Australian Department of Regional Development and Lands for the construction of staff housing in the Pilbara. The project is planned for completion by mid 2013. This grant funding is included in other revenue in 2012 (refer Note 5).

16.2. Other expenditure commitments

	2012	2011
	\$	\$
Finance lease payments		
Not longer than 1 year	1,107,980	1,208,272
Longer than 1 year and not longer than 5 years	1,839,925	1,187,140
Longer than 5 years	0	0
Minimum lease payments	2,947,905	2,395,412
Less future finance charges	(339,143)	(257,356)
Present value of minimum lease payments	2,608,762	2,138,056
Current	938,408	1,068,021
Non current	1,670,354	1,070,037
	2,608,762	2,138,058
Non-cancellable operating lease payments		
Not longer than 1 year	209,053	195,587
Longer than 1 year and not longer than 5 years	51,827	91,986
Longer than 5 years	7,000	7,500
	267,880	295,073

17. SUBSEQUENT EVENTS

There has not been any matter or circumstance that has arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations or the state of affairs of the Foundation in future financial years.

DIRECTORS DECLARATION As detailed in note 3 to the financial statements, the Foundation is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the directors' reporting requirements under the Corporations Act 2001. The directors declare that: (a) in the directors opinion, there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable; and (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Foundation. Signed in accordance with a resolution of the directors made pursuant to s.295(5) of the Corporations Act 2001 On behalf of the Directors Ross Kelly AM Director Perth, 25 February 2013 Jermaine Rickard and Young Reuben Dau from Casuarina Academy (NT). 40

WESTERN AUSTRALIA POLICE SERVICE



Carnarvon Detectives 3 Robinson Street Carnarvon WA 6701 Your Ref: WA Police Ref:

Telephone (08) 9941 7920 Facsimile (08) 9941 7936

Reply To: Detective Sergeant HOWARD

To whom it may concern,

Subject; Letter of support for Carnarvon Clontarf Academy to be extended to Years 3 to 6.

In the short time that the Carnarvon Clontarf Academy has been running the community of Carnarvon has witnessed significant reductions in serious criminal offences such as Burglary and Motor Vehicle Theft. Against the five year average in Carnarvon for these offences we have seen reductions of 83% for Burglary and 80% for Motor Vehicle theft. This has had a significant impact on the community and its 'feeling of safety'.

The reductions seen in criminal activity is directly in line with the commencement of the Carnarvon Clontarf Academy. The issue is significantly complex but I can say that the Carnarvon Clontarf Academy programme has contributed to reducing crime in Carnarvon.

I have had the privilege of spending time at the Carnarvon Clontarf Academy and know first-hand of the goals of the Academy to improve education, discipline, life skills, self-esteem and employment prospects for young Aboriginal men.

The foundation to change is education. During my visit I noted that currently a number of Carnarvon Clontarf Academy attendees have limited literacy and numeric skills. This has been contributed to by poor attendance at primary school. I note that current attendance at primary school reduces as the years of schooling increases from Year 3 at 84.5% to Year 6 at 63.8%.

I see the extension of the Carnarvon Clontarf Academy as the obvious solution to raise attendance levels and in turn education levels.

I share the vision of the Director of the Carnarvon Clontarf Academy, Liam ROBINSON, that the Carnarvon Clontarf Academy will be a part of male Aboriginal youth's lives in Carnarvon throughout their schooling and it will be a foundation to improved education and life outcomes for this at risk group.

Yours faithfully,

Mitch HOWARD

Detective Sergeant 7938

Officer in Charge

Carnarvon Detectives

19 June 2012





PARENT LETTER

Dear Joe and Mick,

I am writing firstly to say a huge thank you and congratulate you both on the successful and engaging Clontarf Oxley Academy.

Earlier this year my son was coming from a primary school in Tamworth that was not a partnership school with Oxley High. He was very scared, nervous and anxious and did not want to go to Oxley as he had no friends and apart from his older brother knew no one.

I was so grateful when the Oxley Clontarf Academy started. My son has participated in the program since it has started and I have seen the following changes in him:

He went from a boy who at one point started to refuse to go to school, lacked self-confidence, would not participate in any sporting activities and in general hated school. Since he has been part of the Clontarf Academy he has gained self-confidence, has an abundance of friends, is on the AECG leadership group, sets his alarm to go to Clontarf training and has joined a Karate group after school. He does chores around the house so he can receive pocket money for when he goes away on his trips with you both, plays touch football and has really responded to the senior boys in the Clontarf Academy.

He idolises you both very much and it has made a huge difference to his school life.

My other son is in Year 11 at Oxley and prior to the Clontarf Academy he wanted to leave school. The Clontarf Academy has been the driving force that has kept him engaged and at school. Since being part of the Clontarf Academy he has been successful in obtaining the first Aboriginal School Based Apprenticeship with K-Mart Auto in NSW.

My older son loves being able to liaise with you both on issues that arise and looks forward to new opportunities that you give him and the group as a whole. He now sees school as a positive place and I have seen him mature into a positive role model to other Aboriginal students.

Both boys have such respect for you both and hold you in high esteem. Once again thank you for making a difference to their lives and their education.

Yours Sincerely

Mother of student at Oxley Academy, NSW

