



annualreport2016

clontarf
foundation



Football is the vehicle, not the main game.



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Sanderson Academy (NT) boys at Dundee Beach as part of their 2016 end of year trip.

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WHO WE ARE AND WHAT WE DO

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate more meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and in turn to raise their self-esteem.

The vehicle for achieving this outcome is football.

The Foundation works by using the existing passion that Aboriginal and Torres Strait Islander boys have for football to attract the boys to school and keep them there. Our programmes are delivered through a network of Academies established in partnership with schools. Any Aboriginal or Torres Strait

Islander male enrolled at the school is eligible to participate in the Clontarf Academy.

Our Academies provide an important school-engagement mechanism for many at-risk students who would otherwise not attend or have low school attendance.

Full-time, locally-based Clontarf staff mentor and counsel students on a range of behavioural and lifestyle issues while the school caters for their educational needs.

Using a comprehensive approach of supportive relationships, a welcoming environment, and a diverse range of activities, the students develop improved self-esteem and confidence which enables them to participate in education, employment and society in a positive way.

Academy activities are planned within the focus areas of education, leadership, employment, well-being and sport. In order to remain in the programme, participants must continue to work at their schooling and embrace the objectives of the Foundation.

Academy members are not selected on football ability, although many of those attracted to the Academy have some aptitude for the game. In order to remain in the Academy, members must consistently endeavour to:

- attend school regularly,
- apply themselves to the study of appropriate courses,
- embrace the Academy's requirements for behaviour and self-discipline.

Upon completing the programme, graduates are assisted to find employment. Specialist Clontarf Employment Officers are engaged to do this, as well as to provide support until graduates become comfortable with their new jobs and surroundings.

The approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

LETTER OF SUPPORT

Hello,

Last night I was at a restaurant in Taree.

In walks a group of Clontarf boys who were respectfully quiet and who stood out as being extremely happy. Other patrons around us were commenting on how well behaved the group was "for such a large group of teenage boys". I walked over to say hello to our boys and many of them stood up to shake my hand and say "hello miss".

My husband walked over to introduce himself and Barry Jones (Clontarf student) was the first to stand up and walk over to him to shake hands saying "Hello Mr Holland. I am your wife's favourite student". Every one of those boys got up to shake my husband's hand and introduce themselves. They also shook the hand of my son, who is eight, and that made him feel really special.

Our boys really stood out as being 'different from other teenage boys' in that setting. They were YOUNG MEN not BOYS. It was so great to see this and just thought I'd share this amazing experience with you all.

Cassandra Holland – Teacher at Hastings Secondary College (Port Macquarie Clontarf Academy, NSW)

CHAIRMAN AND CEO'S REPORT 2016

OVERVIEW

2016 proved to be another outstanding year for the Clontarf Foundation as we continued our expansion phase and in the process, maintained our consistent results. Highlights of the year included:

- The commencement of 12 new Academies in New South Wales.
- The opening of a new Academy in Goondiwindi, Queensland.
- The opening of a new Academy in Nhulunbuy, Northern Territory.
- Participant numbers increased to a record 4,446 at year end.
- A record 384 participants completed Year 12.
- Even with large scale expansion, the average school attendance was 79% (61% of participants had above average attendance rates of 80% or above)
- The percentage of Year 12 students remaining engaged in employment or further education 12 months after graduating from the programme remained at 85%.

An additional highlight during the year occurred in Tamworth on 18 June when the Clontarf Foundation featured in a pre-election announcement. Deputy Prime Minister and Member for New England Barnaby Joyce was joined by Minister for Indigenous Affairs Nigel Scullion to announce the Coalition's election commitment to invest in projects aimed at advancing Indigenous education.

In addition to our existing agreement (to support 6,500 boys), the Federal Government committed

to providing additional funds over the ensuing two years to fund an additional 1,500 places, allowing more Aboriginal and Torres Strait Islander boys to participate in our programme. This will take us from almost 4,500 boys at the end of 2016, to more than 8,000 young men in our network of Academies across Australia by December 2018. Of even greater significance, this growth will result in almost 1,000 Year 12s exiting the programme each year, ready to transition into the workforce or further training/study.

We thank Prime Minister the Hon. Malcolm Turnbull MP, Indigenous Affairs Minister Senator the Hon. Nigel Scullion, Deputy Prime Minister the Hon. Barnaby Joyce MP and their immediate advisors and departmental staff for this vote of confidence.

As foreshadowed in the 2015 Annual Report, throughout 2016 the Foundation extended its operations in New South Wales, with the opening of 12 new Academies:

- Bidwill, Chifley Senior, Dunheved, Mount Druitt and Shalvey (Chifley College, Mount Druitt)
- Broken Hill (Broken Hill High School)
- Canobolas (Canobolas Rural Technology High School, Orange)
- Singleton (Singleton High School)
- Chatham (Chatham High School, Taree)
- Kempsey (Kempsey High School)
- Melville (Melville High School, Kempsey)
- Port Macquarie (Hastings Secondary College)

The opening of these Academies aligns with our current NSW State Government funding agreement to add a further 1,000 boys to the programme. In February 2017, additional Academies have commenced in Griffith and Quirindi as well as the expansion of our

Sam Dickerson (Carnarvon Academy, WA) cools down during a camp to Gnaraloo Station.

existing Academy in Port Macquarie to now encompass both campuses at Hastings Secondary College.

In April 2016, the Foundation also grew in South East Queensland with the opening of our seventh Academy in the region – Goondiwindi Academy partnering with Goondiwindi State High School.

After 18 months in the Darling Downs Region in Queensland, we still receive outstanding support from all levels within the Queensland education system. Particular thanks for this are due to the Minister for Education the Hon. Kate Jones MP, Director General of Education Dr Jim Watterson, Assistant Director General Selwyn Button, Regional Director Greg Dickman and his regional office staff and last, but by no means least, to the principals of all the schools involved.

As a result of the early success experienced in Queensland and at the request of the Department of Education, six new Academies have recently opened in the Cairns region and are expected to cater for up to 750 new participants in 2017.

Another noteworthy success which occurred in August 2016, was the opening of our first new Academy in the Northern Territory since 2011; in North East Arnhem Land – Nhulunbuy Academy partnering with Nhulunbuy High School.

Unfortunately, not everything we have to report on is positive. During the year, Armidale High School (NSW) saw a change of leadership and the incoming principal decided not to continue the school's partnership with Clontarf.

It takes around five years for an Academy to mature and yield the real benefits obtainable from our programme. These benefits were becoming evident at Armidale. During 2016, six young men – the highest number since 2006 – completed Year 12.

Despite the fact that it makes operating in NSW far more difficult for us than elsewhere, under the system that prevails in the state, one sixth of our funding is sourced from money that is allocated by the Education Authority to schools to use at their discretion. Therefore, though we do not agree with the principal's decision, we accept her unfettered right to make it.

Our Regional Employment Officer will continue to work with the six young men who finished Year 12 to assist them to achieve a positive transition from school to employment or further study.

As a rapidly expanding organisation, we acknowledge that even while focusing on growth, it is equally as critical to maintain delivery of existing operations to continue to achieve our desired outcomes. It has therefore always been our intention to provide additional support in the operations area through the appointment of Zone Managers when required. Based on this premise and in alignment with the Foundation's Development Plan, we appointed two internal candidates to the positions of Zone Manager NSW and Zone Manager W/NT earlier in 2016. This is already proving to be a valuable step.

Additionally, in order to maintain our growth, our Development team grew throughout the year and we have now added two

Development Managers (one initially based in Cairns and the other in Sydney) and a Recruitment Manager (based in Brisbane). With our staff now numbering 300, we have also engaged the services of an experienced Human Resources consultant. The Development team is a critical part of the Foundation as it is responsible for the employment of new staff, scoping potential new locations, consulting communities and schools, as well as overseeing the implementation and commencement of new Academies. With the new additions to the team, it will only strengthen our ability to continue to expand at the desired rate with minimal disruption and without compromising the delivery of existing programmes.

Part of our commitment to streamline our processes and maximise the value of our resources, is to further embrace technology where we can. This will help us to continue to support the growing number of our staff in the field without requiring significant additional central office based staff. The process commenced in 2016 and we are pleased to say that a new accounting system will be implemented mid-2017. A review of other processes continues to find more effective ways to capture, record and use existing data and information to enable our Foundation to better tell our story and share the impact of what we do.



Over 250 Clontarf Foundation staff came together at North Stradbroke Island (QLD) for an intensive Professional Development Conference.

CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

Due to the success of our extremely popular 'Clontarf Experiences', we once again offered these to selected partners in 2016 and not surprisingly, each of the experiences were again at capacity. For those yet to partake in these experiences, they provide opportunities for the senior executives of our significant private and philanthropic sector partners to visit Academies located in spectacular parts of the country and while there, to accompany our boys on excursions that showcase the surrounding country.

During 2016, various members of our major partners' staff visited:

- The Top End – Four days in Darwin, Jabiru, Gunbalanya and Kakadu witnessing both our programme in urban and remote regions and learning from the emerging leaders of the Academies.
- Broome – Accompanying our boys on a leadership camp that included fishing, mud crabbing and a special dinner under the stars.
- Yirrkala – A spectacular trip to Cape Arnhem where guests learned how to make spears and put them to good use by joining the boys for some shallow water hunting.
- Derby – Exploring ancient gorges and caves, croc spotting and sharing stories around the campfire.
- Katherine – Joining our boys as they trekked 62 kilometres over six days along the majestic Jatbula Trail.

The locations and dates for 2017 are locked in and we have had numerous requests already from eager partners keen to confirm their spots!

It is with deep sadness that we advise for the second consecutive year, Clontarf lost another of its favourite sons in Dave 'Tiger' Regan. An exceptionally talented musician, Dave played music at our very first camp in 2000. Since that time, he has become a much loved and respected friend to many in our organisation and beyond.

Dave was born in 1969 in East Fremantle to Davey and Noreen Regan. At around 10 months old he was diagnosed with cancer. His Mum and Dad had to make the incredibly tough but lifesaving decision to have his eyes removed.

He went through an amazing process of growing up without ever knowing vision, which was difficult but his parents were unbelievably strong and allowed Dave to develop an enormous amount of independence and resilience. Throughout his schooling he developed into a first class academic student but was also a terrific sportsman.

When Dave was 12, he entered the 1600m race at the Australian Athletics Championships which were held in Perth. He won the race and in the process broke the Australian record. He went on to break Australian records for the Australian Blind Sports Foundation in 1984, 1985 and 1988.

Most people remember Dave for his music. It was his profession and he loved it. He was the opening act in our first 14 Broome to Bicton concerts and played alongside John Butler, Paul Kelly, Archie Roach, Lucky Oceans, Shane Howard and the Pigram Brothers, as an equal.

Dave played music to our boys, their communities, teachers and Clontarf staff in all corners of Australia. Dave also was a regular at our staff Professional Development Conferences where he strummed his faithful guitar and sang many a classic hit to our staff at Rottnest Island, Broome, Alice Springs and Stradbroke Island.

The way that Dave, or 'Tiger' as he was so affectionately known, would want to be remembered was for his resilience and for his desire to get on with the job. He'd want Clontarf to get on with the job, and that is exactly what we will do.

Vale Dave 'Tiger' Regan.



RESULTS

Like most businesses, the Clontarf Foundation uses key performance indicators (KPIs) to monitor performance. The most important of these are:

- **Retention** – The number of Academy members at the end of the year who are either still at the school, at another school or educational institution or who are in employment or undertaking training, expressed as a percentage of the total number of boys enrolled in the Academy at the start of the year.
- **Attendance** – The total number of days actually spent at school by Academy members expressed as a percentage of the total number of days they could possibly have spent at school.
- The percentage of boys whose attendance is equal to or greater than 80%.
- **Average cost per participant** – The Foundation's total annual expenditure divided by the average number of boys participating in the programme during the year.
- **The percentage employed** – The number of boys who completed Year 12 at the end of the previous year and who by the end of the current year are engaged in employment or undertaking

further education or training, expressed as a percentage of the total number of boys who completed Year 12 at the end of the previous year.

In 2016, across all 74 of our Academies, we achieved:

- a retention rate of 92% against a target of 90%,
- an attendance rate of 79% against a target of 80%,
- an average cost per participant of \$7,350 against a budget of \$7,500.

In addition:

- 61% of Academy members had an attendance rate of 80% or better,
- 384 boys completed Year 12,
- 85% of the boys who completed Year 12 in 2015 remained in jobs or further education after 12 months of leaving school, against a target of 80%.

EMPLOYMENT AND FURTHER EDUCATION

The Foundation aims to have at least 80% of the boys who leave the programme at the end of Year 12, either continue their education or find work within 12 months of their leaving. To achieve this, specialist Employment Officers work with the boys, predominantly in Years 10, 11 and 12, and continue to support them after they leave school.

In order to prepare them for employment, our staff:

- promote within each boy the desire and expectation that they will be employed after completing their schooling,
- provide vocational guidance and help each boy gain work experience,
- equip each boy with skills that will allow them to make a successful transition into the workforce,
- work with potential employers on matters relevant to the employment of our boys,
- conduct Employment Forums at which boys develop confidence and presentation skills and where potential employers showcase their companies and familiarise themselves with our boys.

In 2015, 314 boys completed Year 12 and by the end of December 2016, 268 of these (85%) remained engaged in employment or were undertaking further education. During the year however, a total of 293 (90%) of these boys were engaged at some stage. Our staff continue to work with the remaining boys to re-engage them into the workforce or further education.

In addition, during the year the Foundation assisted 61 of our older alumni to find new jobs.

Congratulations and very well done to all our Year 12 leavers and particularly to those who feature in the Roll of Honour on page 17 of this report.

South East Academy (WA) boys take in the beauty of the 12 Apostles while on an end of year camp in Victoria.



Football is the vehicle, not the main game.

CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

FOOTBALL

The Clontarf programme is primarily about education, life skills, behavioural change and employment — it is neither about football nor producing footballers. Nevertheless, football is important and because our boys are passionate about it and relatively good at it, it is one of the tools we use to deliver our outcomes. Specifically, football is used to:

- attract our boys to school and attach them to our men,
- improve self-esteem and allow participants to experience success,
- develop life skills and change behaviour,
- reward achievement and recognise success with participation in trips and carnivals.

The football code of choice in Western Australia, Northern Territory and Victoria is Australian Rules, while in New South Wales and Queensland it is Rugby League.

Given the passion that most of our boys have for their chosen brand of football, it will come as no surprise that major football carnivals

are considered to be highlights of the school year and because of this, serve as powerful mechanisms for rewarding achievement and improving behaviour.

Carnivals also provide our partners' employees with an opportunity to volunteer their services and by volunteering, to mix with the boys and experience firsthand the tangible difference that their respective organisations' philanthropy makes. To the many volunteers from our numerous partners, please accept our sincere thanks for what you do for us. Without your enthusiastic involvement, our carnivals would be greatly diminished.

Several of the more significant Clontarf carnivals held during the year included:

- The fourth Ross Kelly Cup held at Saint Ignatius College, Riverview in Sydney. 230 boys from 18 Academies played off for the trophy with the ultimate victors being the Mount Austin Academy (Wagga Wagga).

50 volunteers from Goldman Sachs and Caltex, who as well as assisting with the day, formed teams and much to

the enjoyment of the boys, took part in the multi-team relay race held during the lunch break. Many thanks to everybody at Riverview College and to Mark White in particular for their assistance and for allowing us to use their beautiful ovals and other facilities.

- The 10th Wadjemup Cup at Rottnest Island was held on the first weekend in November. The event saw 100 students accompanied by almost as many Clontarf partners, family members and friends, travel to Rottnest for a weekend of football and fun. Participants, who were drawn from 13 Western Australian Academies, earned the right to take part because of their excellent behaviour, attendance and commitment to their schooling. A combined team (Warlus) comprising of the South East, Karratha and Coodanup Academies were victorious in the grand final. Special thanks to a group of volunteers from Macquarie Bank and also to our friends at the Rottnest Island Authority for your hard work in hosting the event.

Early morning Super Training fun in Alice Springs (NT).

- The Northern Carnival is the Foundation's largest carnival. This saw 400 junior participants from 18 Academies in WA and NT converge on Kununurra with the Rosebery Academy (Darwin) side coming out on top.
- The fourteenth Goldfields Cup held in Kalgoorlie involved 14 teams in two divisions, with South East and Yule Brook Academies adding to their trophy cabinets.
- The Territory Cup was held in Tennant Creek. Senior boys from 10 Academies in the Northern Territory were involved, with the local Tennant Creek Academy claiming victory in the grand final over the combined Arnhem Team (Jabiru, Gunbalanya and Yirrkala Academies), who were first time grand finalists.
- The NSW Clontarf Senior Carnival took place in Dubbo and involved over 100 senior students from eight NSW Academies. Endeavour Academy

(Caringbah) took the honours in a fiercely contested final against Moree Academy.

It would be remiss of us not to mention that 2016 saw an equal record number of seven former Clontarf students drafted to AFL Clubs across the country, including 2016 Year 12 Clontarf Academy graduate Sam Petrevski-Seton who was picked up by Carlton at number six in the national draft. Even though Sam has freakish natural ability on the footy field, we have no doubt that spending eight years in our Halls Creek and Clontarf Academies has assisted in some way to him becoming the fine young man he is today, allowing him to succeed in whatever he sets his mind to – on or off the field. We wish all seven of the boys who are listed in the Roll of Honour on page 17 of this report, all the best in the upcoming AFL season.

And of course, huge congratulations must go to West Kimberley Academy alumnus Joel Hamling who played a significant role in the Western Bulldogs momentous

victory over the Sydney Swans in the 2016 AFL Grand Final. Joel spent three years in our programme in Broome, graduated in 2011 and becomes Clontarf's third AFL premiership player alongside Mark Williams (Hawthorn, 2008) and Lewis Jetta (Sydney Swans, 2012). In the process of making the premiership dais, Joel negated arguably the game's best and most dangerous player in Lance 'Buddy' Franklin. Well done Joel – it's great to see you back home in Western Australia this year and donning a mighty Dockers guernsey!



NSW Academy members personifying the Clontarf spirit, post game.



CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

CRICKET

We are very pleased to advise that our relationship with Cricket Australia continues to strengthen with training sessions, games and carnivals, integral components of the Clontarf calendar. Under our current partnership agreement:

- Every Clontarf boy takes part in a minimum of 12 sessions of intra-Academy cricket per year.
- At least one cricket carnival per year is held in each state or Clontarf region with every Academy entering at least one team in at least one of these carnivals.

- Boys from many Academies conduct cricket clinics in their feeder primary schools.

During 2016 – 3,620 boys participated in 797 games and/or training sessions.

In addition, 764 boys participated in 14 carnivals and in doing so played another 197 games of cricket.

A name to remember in future cricket circles is Marty Jeffrey. Marty was a Year 11 Clontarf student in our Dubbo Senior Academy when named by the Sydney Sixers as their Community Rookie for the 2016/17 Big Bash League season. Unfortunately, Marty didn't manage to break into their star studded

line up for any of the games, however he certainly has a big future ahead of him and we are extremely proud of Marty being our first boy to experience the excitement of being part of a Big Bash team.

We would like to acknowledge and thank Cricket Australia Chairman David Peever, CEO James Sutherland, Executive General Manager Game Development Andrew Ingleton and his team on supporting the use of cricket as a vehicle for improving the life outcomes of every Clontarf participant. With many more boys entering our new Academies around the country, it will be exciting to see an even larger number of boys playing the game.

Harristown Academy's (QLD) Michael Robinson enjoying the Queensland Junior Regional Cricket Carnival held in Brisbane.



Denzel Bullen (South East Academy, WA) prepares a fresh fruit salad as part of a cooking class.



James Bell (Endeavour Academy, NSW) receiving a dental check up.

Alby Bonney (Goldfields Academy, WA) undergoing his annual health check with Bega Garberringu Health Worker, Henry Dalgetty.

HEALTH

Throughout 2016, various local health care providers carried out health checks on 3,552 of our boys. 4,149 medical conditions requiring either treatment or ongoing monitoring were detected.

Tooth decay, gum disease, obesity, skin conditions, mental health, asthma, anaemia, nutrition, eye and ear problems accounted for 56% of the conditions detected. The remaining 44% encompassed a further 31 conditions ranging from very serious (nine

boys had rheumatic heart disease) through to relatively minor (head lice). Arrangements have been made for the boys requiring further treatment to receive it.

Furthermore, 157 of our boys were immunised in 2016.

The boys also attended targeted health information sessions as part of the programme. An average of six of these sessions were delivered by each Academy throughout the year.



CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

PATRONAGE

Clontarf is fortunate and honoured to have four extremely active Patrons:

- A National Patron – His Excellency General The Honourable Sir Peter Cosgrove AK MC (Retd), Governor-General of the Commonwealth of Australia.
- A Western Australian Patron, Her Excellency The Honourable Kerry Sanderson AO Governor of Western Australia.
- Two Life Patrons, Dr Ken Michael AC and Dame Quentin Bryce AD CVO.

Throughout the year, our Patrons have made visits to Academies, advocated on our behalf, and are always willing to assist the Foundation in any way possible. Naturally, there is always an air of excitement when our Patrons are around, and our boys grow in stature in the presence of such esteemed company.

We acknowledge and thank our Patrons for their ongoing advocacy and support.



Our Clontarf Academy (WA) staff and students were treated to a special visit by His Excellency General The Honourable Sir Peter Cosgrove AK MC (Retd).

ANNUAL ACCOUNTS

In 2016, the Foundation achieved an accounting surplus of \$2,295,472 for the year (or 6.9% of revenue). This reflects a combination of additional funding raised to support future expansion (which is not permitted to be deferred under accounting principles), combined with savings obtained from initiatives designed to maximise the value of every dollar of the Foundation's spending.

Revenue of \$33.07 million increased by 18% on the prior year, reflecting the similar increase in the number of young men the Foundation worked with in 2016, relative to the prior year. Expenditure grew by 20% to \$30.84 million largely driven by a full year of operations of all eight of the Academies opened in the prior year and the commencement of 14 new Academies during 2016. The surplus achieved will assist the Foundation to cater for the growth in costs that will inevitably result from the operation of these Academies for a full year and also help fund the extra number of participants that will result from our network of Academies maturing and/or the establishment of new Academies.

It is the Foundation's policy to achieve modest annual cash surpluses and consequently, over time, to accumulate a cash reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts. This cash reserve also allows for:

- 'Top Ups' in cases where contracts do not allow for cost escalation or growth in existing Academies.

- Gaps in the flow of funds that sometimes occur between the end of an old agreement and the commencement of a new one.

This year, the value of maintaining a cash reserve was once again highlighted by delays in the renewal of agreements with the Northern Territory and New South Wales Governments.

The practice of generating a modest surplus is supported by the Australian Charities and Not-for-profits Commission ('ACNC'), which in its recently released Australian Charities Report for 2015, noted that there was an increasing awareness by charities that it was necessary to generate small surpluses as part of ensuring their financial health in the event of funding uncertainties. The report noted that nationally, around 60-65% of charities reported a surplus at an average of 8.7% of income.

At the end of 2016, the Foundation had a 'free cash' position of approximately \$10 million. In light of its size and continuing expansion, the Foundation considers this to be appropriate to manage the risks generated by the uncertainties described above. The cash balance stood at \$11.2 million, with a further \$15 million held in longer term investments to generate operational funds. This is offset by \$15.8 million received for future funding periods from government and other partners. The Foundation monitors these funds extremely carefully to ensure that they are not spent in advance of programme delivery. In the extremely unlikely event that the Foundation was not able to continue its operations, this \$15.8 million would be returned to funding partners.

FUNDING

The Foundation endeavours to source its funds in approximately equal proportions from the Federal Government, the relevant State or Territory Governments and the private sector. During 2016, income was sourced as follows (please refer to Note 6 in the financial statements for further information about cash received):

Federal Government	\$11,682,500
WA Government	\$4,498,404
NT Government	\$2,163,579
VIC Government	\$540,000
NSW Government (including partner school contributions)	\$2,929,916
QLD Government	\$1,020,000
Non-government partner schools	\$560,000
Corporate and philanthropic sectors	\$8,934,440
Interest and miscellaneous revenue	\$741,840
Total	\$33,070,679

Alfred Butterworth (Tennant Creek Academy, NT) takes a break from learning to surf at Cape Conran, Victoria.

CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

The Federal Government contributed 35% of the total income for the year under the Indigenous Advancement Strategy (IAS) managed by the Department of Prime Minister and Cabinet (DPMC) and the Department of Health. In addition, support was received through the Aboriginals Benefit Account which is also administered by the Department of Prime Minister and Cabinet.

We enjoy a very strong and cooperative relationship with the Youth Engagement & Transitions Team (DPMC) and appreciate the assistance provided by Liz Hefren-Webb, Fiona Sawyers, Lauren Willis and Aaron Davison.

We also wish to thank the Prime Minister the Hon. Malcolm Turnbull MP, Hon. Julie Bishop MP, Senator the Hon. Nigel Scullion, Hon. Barnaby Joyce MP, Hon. Christopher Pyne MP, Hon. Scott Morrison MP, Senator the Hon. Marise Payne, Senator the Hon. Arthur Sinodinos AO, Mr Mark Coulton MP, Mr David Gillespie MP, Mr Steve Irons MP and former Senator the Hon. Bill Heffernan for their support.

Approximately 36% of the Foundation's funding was provided by the Western Australian, Northern Territory, Victorian, New South Wales and Queensland Governments.

In Western Australia, we wish to thank the former Premier the Hon. Colin Barnett MLA and his team for their long term support of Clontarf. We also welcome the incoming government under the leadership of the Premier the Hon. Mark McGowan MLA and look forward to working together in the years ahead.

We also continue to work very closely with the Western Australian Department of Education and we thank them for their ongoing support, in particular Sharyn O'Neill, Lindsay Hale and Stephen Baxter.

The working relationships and the support we receive in the Northern Territory continue to be outstanding. We wish to recognise and thank the Chief Minister the Hon. Michael Gunner MLA, the Minister for Education Eva Lawler MLA, Ken Davies, Vicki Baylis and Susan Considine of the Department of Education. We also would like to thank former Chief Minister Adam Giles for his support while in office.

In Victoria, we wish to acknowledge the Deputy Premier and Minister for Education the Hon. James Merlino MP, Angela Singh and Gerry Finnigan of the Department of Education and Training's Koorie Outcomes Division.

In New South Wales, we wish to acknowledge the former Premier the Hon. Mike Baird MP, Deputy Premier the Hon. Troy Grant MP, Hon. Adrian Piccoli MP, Hon. Leslie Williams MP, Hon. Victor Dominello MP, Hon. Linda Burney MP, Hon. Rick Colless MP, Caroline Hutcherson, Philippa King, Andrew Stevenson, Tom Payton, Bay Warburton, Michelle Hall, Claire Coulton, Bryan Smyth-King, Mary Senj, Christopher King and other staff of the Department of Education. We also welcome the new Premier of New South Wales, the Hon. Gladys Berejiklian MP and we look forward to working closely with her in the pending years.

In Queensland, we wish to acknowledge the Minister for Education the Hon. Kate Jones and also Dr Jim Watterson and Selwyn Button of the Department of Education.

The remaining third of our operating revenue was provided by the private sector. As we have done in previous years, we wish to underline how critical our corporate and

West Kimberley Academy (WA) boys line up for their regular early morning fitness session.



philanthropic supporters are to our success. Not only do they serve as an important source of funds, they also:

- allow us to maintain a high degree of flexibility,
- help us retain our independence,
- serve as sources of influence and advice,
- provide jobs for our graduates.

A list of companies and organisations that provided financial support throughout the year is presented on page 46 of this report.

Within this context, we welcome the new partners that joined us during the year including Annie Millicent Childcare Foundation, Ashirwad Foundation, Contura Mining, Co-operative Bulk Handling, Estate of the Late Cecil Thomas Shannon, Gilead Sciences, Glencore Coal Assets Australia, Greater Charitable Foundation, Goldman Sachs Gives, Huawei Technologies, Landbridge Infrastructure Australia, Maari Ma Health, Simonds Group, Orange Ex-Services Club, Paul Ramsay Foundation, Sutherland District Trade Union Club, TLA ESP and Yancoal Australia.

Inverell Academy (NSW) students enjoying a game of lawn bowls with Charlotte Siddle from the Paul Ramsay Foundation.

We also thank the following organisations for extending their partnership with us for an additional term – AMP Foundation, Barmingo Limited, Caltex Australia, ClubsNSW, Fairbridge Foundation, Google Australia, Hassad Australia, Kellogg Australia Charitable Foundation, Rio Tinto Australia, TFS Corporation, Water Corporation and Woodside Energy.

The financial support we receive from our Aboriginal and Torres Strait Islander partners is particularly valuable. This not only sends a clear signal that the local Aboriginal and Torres Strait Islander people support our work but also delivers the private funding component for a number of remote Academies that would otherwise be difficult to fund. Our sincere thanks go to the Boards of the Aboriginals Benefit Account, Yepereny and Maari Ma Health.



The Hon. Scott Morrison MP imparting some knowledge to Gregory Kelly and Daniel Teece-Johnson (Endeavour Academy, NSW).



Brewarrina Academy (NSW) students sharing ideas in the classroom.



CHAIRMAN AND CEO'S REPORT 2016 CONTINUED

ADVOCACY

Although approximately 5,700 boys now participate in our programme, there are another 10,000 boys who both need our programme and as yet do not have access to it. Should this demand for places ever be satisfied in full, the Foundation would require more than \$100 million per annum of which approximately one third would come from the private sector. Were it not for the long term commitment of our loyal partners, and the efforts of an energetic group of advocates — partnering companies and organisations, as well as individuals — our dream of catering for most of the boys who need what we deliver could never turn into reality.

Within this context, we acknowledge and thank the following individuals and organisations for the lunches and other events held to introduce us to their associates, customers and broader network:

- Wesfarmers/Bunnings
- Goldman Sachs
- Waislitz Foundation
- JP Morgan
- Aurizon Holdings
- Newgate Communications
- Royal Automobile Club of Australia
- Fox Sports
- News Corp Australia
- Coca-Cola
- Clubs NSW
- Google Australia

We also thank and acknowledge the efforts of a number of powerful advocates (most of whom have expressed the wish to remain anonymous). The fact that they have chosen not to be named, in no way detracts from the respect and regard that everyone at Clontarf has for their efforts on our behalf.

DIRECTORS AND STAFF

Essentially, Clontarf is a behavioural change programme that aims to better equip participants in the programme to strive for the quality of life that most Australians already enjoy. So that they can call upon the skills needed to deliver on this aim, every Clontarf staff member is engaged in an ongoing professional development programme as part of the continuous learning ethos of the Foundation. However, try as we might, we cannot teach empathy; or how to care about and show an appropriate level of affection for our boys; or how to lead by example; or how to be the type of person who inspires each boy to become the adult we hope them to become. And most critically, unless people with these qualities work with our boys, the value of the professional development our staff engage in would be limited.

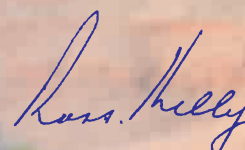
This is why the calibre of the people that Clontarf employs is paramount.

Clontarf now employs over 300 men and women as part of our team — men and women who, as well as possessing the essential qualities listed above, are hardworking and completely dedicated to helping our young men achieve their full potential.

To all of you, we say thank you for believing in our boys and for your unfailing willingness to go the extra mile to help them achieve.

We also acknowledge the work of our volunteer Board Members and thank them for their commitment to 'the cause'.

2016 was a great year, let's make 2017 an even better one!



Ross Kelly AM
Chairman



Gerard Neesham OAM
Chief Executive Officer

*Billy Pareroutja (Yirara Academy, NT) takes in
Kununurra's majestic Lake Argyle while on camp.*



Football is the vehicle, not the main game.

ROLL OF HONOUR

EDUCATION

- **Khan John** (West Kimberley, WA, 2016)
 - Bachelor of Chemistry and Bachelor of Engineering at Curtin University
- Dux, Broome Senior High School
- **Jay Moy** (Chifley Senior, NSW, 2016)
 - Bachelor of Business at the University of Western Sydney
- **Deon Evans** (Endeavour, NSW, 2016)
 - Bachelor of Science at the University of Wollongong
- **Nathan Bandrick** (Endeavour, NSW, 2016)
 - Bachelor of Science at the University of Wollongong
- **Zach Stewart** (Endeavour, NSW, 2016)
 - Bachelor of Science at the University of Sydney
- **Zac Cattlin** (Swan Hill, VIC, 2016)
 - Bachelor of Applied Science at RMIT University
- **Jye Skinner** (Cecil Andrews, WA, 2016)
 - Bachelor of Arts at Edith Cowan University
- **Waylon King** (Mount Austin, NSW, 2016)
 - Bachelor of Arts at Wollongong University
- **Shayden Little** (South West, WA, 2016)
 - Bachelor of Arts at Edith Cowan University
- **Roley Lewis** (East Kimberley, WA, 2016)
 - Bachelor of Arts at the Australian Film, Television and Radio School
- **Jonty Ransome** (Mildura, VIC, 2016)
 - Diploma in Screen and Media at RMIT University
- **Daroo Morris** (Chatham, NSW, 2016)
 - 2016 ABC Heywire Competition Winner
- **Jaygo Lawrence** (Gilmore, WA, 2016)
 - Most Outstanding Participant at the Kwinana Industries Council iMEN Program
- **Logan Ellis** (Singleton, NSW, 2016)
 - Hunter Region Indigenous Student of the Year
- **Kieran Fields** (Endeavour, NSW, 2016)
 - Deadly Kids Doing Well Award

EMPLOYMENT

- **Tristan McCarthy** (Fitzroy, WA, 2016)
 - Awarded AMP scholarship to launch his own lawn mowing business
- **Andrew Ronan** (Midwest, WA, 2016)
 - Australian Super 2016 Award for Excellence in Vocational Education and Training
- **Tilman Lowe** (Centralian Senior College, NT, 2009)
 - WA Emerging Leader Award, Parks and Leisure Australia
 - National Emerging Leader Award, Parks and Leisure Australia
- **Richard Indich** (Sevenoaks, WA, 2016)
 - VET Certificate of Excellence in Tourism, Hospitality and Events

LEADERSHIP

- **Isaac Mann** (Clontarf, WA, 2016)
 - Clontarf Aboriginal College Head Boy
- **Ethan Taylor** (Midwest, WA, 2016)
 - Geraldton Senior College Head Boy
- **Kade Alexander** (Bairnsdale, VIC, 2016)
 - Bairnsdale Secondary College Head Boy
- **Deakin Bennett** (Brewarrina, NSW, 2016)
 - Brewarrina Central School Head Boy
- **Stephen Wilson** (Dubbo Senior, NSW, 2016)
 - Dubbo College Head Boy
- **Waylon King** (Mount Austin, NSW, 2016)
 - Mount Austin High School Head Boy
- **Belmont McHughes** (Brewarrina, NSW, 2016)
 - Brewarrina Central School Head Boy
- **Brenton Booking** (Centralian Middle School, NT, 2016)
 - Centralian Middle School Deputy Head Boy
- **Anthony Heinemeyer** (Bourke, NSW, 2016)
 - Bourke High School Deputy Head Boy, Student Representative Council
- **Diego Yarran Fernandez** (Northam, WA, 2016)
 - Northam Senior High School Prefect
- **Zach Stewart** (Endeavour, NSW, 2016)
 - Endeavour Sports High School Prefect
- **Bradley Parnaby** (Bourke, NSW, 2016)
 - Bourke High School Student Representative Council
- **Tyrone Sutton** (Bourke, NSW, 2016)
 - Bourke High School Student Representative Council
- **Tremayne Parfitt** (Swan View, WA, 2016)
 - Swan View Senior High School Student Representative Council
- **Jackson Phillpott** (Rosebery, NT, 2016)
 - Rosebery Middle School Student Leadership Committee
- **Darnell Thaiday** (East Kimberley, WA, 2016)
 - Kununurra District High School Year 11 Student Councillor
- **Zac Hopping** (Girrawheen, WA, 2016)
 - Girrawheen Senior High School Year 11 Student Councillor
- **Les Curley** (Midwest, WA, 2016)
 - Geraldton Senior College Year 11 Student Councillor
- **Andrew Ronan** (Midwest, WA, 2016)
 - Geraldton Senior College House Captain
- **Chris Quartermaine** (Midwest, WA, 2016)
 - Geraldton Senior College House Captain
- **Denzel Allen** (Midwest, WA, 2016)
 - Geraldton Senior College House Captain
- **Taylem Wason** (Warrnambool, VIC, 2016)
 - Warrnambool College Year 12 House Captain
- **Lucas Mackley** (Warrnambool, VIC, 2016)
 - Warrnambool College Year 12 House Captain
- **Liam Collins** (Toowoomba, QLD, 2016)
 - Toowoomba State High School Culture Captain
- **Daimon Robinson** (Dalby, QLD, 2016)
 - Dalby State High School Culture Captain
- **Hayden Charles** (Endeavour, NSW, 2016)
 - Endeavour Sports High School Indigenous School Representative

Fitzroy Academy (WA) boys enjoying a rare trip to Cable Beach, Broome.

- **Marley Bonney** (Goldfields, WA, 2016)
 - Kalgoorlie-Boulder Community High School Country Week School Captain
- **Tristan Ugle** (South West, WA, 2016)
 - Newton Moore Senior High School Country Week School Captain
- **Anthony Turner** (Great Southern, WA, 2016)
 - City of Albany Young Citizen of the Year
- **Ayden Saylor** (Karratha, WA, 2016)
 - City of Karratha Young Citizen of the Year
- **Michael Jeffrey** (Dubbo Senior, NSW, 2016)
 - Dubbo City Council Young Citizen of the Year
- **Jacob Alexander** (Swan View, WA, 2016)
 - Swan View Senior High School Citizenship Award
- **Malaki Puertallano** (West Kimberley, WA, 2016)
 - Young Carer of the Year at the WA Youth Awards
- **Ben Williams Snr** (Chatham, NSW, 2016)
 - Selected to dance at WugulOra Indigenous Morning Ceremony

SPORT

The Foundation is very proud of the achievements of all boys within our programmes. Here we make special mention of those who represented their State or Territory in U/16 level or above:

NATIONAL REPRESENTATION

Australian Rules Football

- **Tyrone Thorne** (Coodanup, WA, 2016)
 - Flying Boomerangs Team
- **Ashley Colbung** (Northam, WA, 2016)
 - Flying Boomerangs Team
- **Kaije Slater** (Northam, WA, 2016)
 - Flying Boomerangs Team
- **Kobe Brown** (Mildura, VIC, 2016)
 - Flying Boomerangs Team
- **Jamarra Ugle-Hagan** (Warrnambool, VIC, 2016)
 - Flying Boomerangs Team

Cricket

- **Martin Jeffrey** (Dubbo Senior, NSW, 2016)
 - Indigenous Australian Cricket Team, Sydney Sixers Community Rookie Recruit & Wudhagaragarra Award for Outstanding Sport Achievement (Cricket) for NSW

Rugby Union

- **Deon Evans** (Endeavour, NSW, 2016)
 - Lloyd McDermott Development Team tour of New Zealand

Rugby League

- **Maleke Morris** (Mount Austin, NSW, 2016)
 - Australian Country Rugby League Team tour of Papua New Guinea

AFL PLAYERS

- **Joel Hamling** (West Kimberley, WA, 2011)
 - Played in the AFL Premiership-winning Western Bulldogs Team
- **Sam Petrevski-Seton** (Halls Creek/Clontarf, WA, 2016)
 - Drafted to Carlton via 2016 AFL Draft
- **Willie Rioli** (Clontarf, WA, 2013)
 - Drafted to West Coast via 2016 AFL Draft
- **Cedric Cox** (Halls Creek, WA, 2014)
 - Drafted to Brisbane via 2016 AFL Draft
- **Brandon Parfitt** (Sanderson/Casuarina, NT, 2014)
 - Drafted to Geelong via 2016 AFL Draft
- **Kayle Kirby** (Swan Hill, VIC, 2015)
 - Drafted to Collingwood via 2016 AFL Draft
- **Dion Johnstone** (Warrnambool, VIC, 2013)
 - Drafted to Melbourne via 2016 AFL Draft
- **Francis Watson** (Clontarf, WA, 2013)
 - Drafted to West Coast via 2016 AFL Rookie Draft

NRL PLAYERS

- **Jake Hazard** (Chatham, NSW, 2016)
 - Contracted to play with the Sydney Roosters U/20 Team

STATE/ TERRITORY REPRESENTATION

Australian Rules Football

Chase Rye, Sydney Stack, Robbie Campbell, Louis Campbell-Kossack, Chris Holten, Denzel Allen (umpire) – (WA)

Rugby League

Darren Caulton – (NT), Blaine Gordan, Clayton Couley, Maleke Morris – (NSW)

Other Sports

Khyle Ugle (NT) – Cricket
 Michael Wright (WA), Josiah Rose (NT) – Basketball
 Jordan Waterbury (NT), Darren Caulton (NT) – Touch Rugby
 Bradley Parnaby (NSW) – Swimming



Football is the vehicle, not the main game.

CORPORATE STRUCTURE

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation is registered with the Australian Charities and Not-for-profits Commission (ACNC).

The Foundation is recognised as a Public Benevolent Institution and has deductible gift recipient status.

The Foundation has a Board of nine Directors, eight of whom are Independent Non-Executive Directors. A minimum of five Board meetings are held annually.

The Foundation's auditors are:-
Deloitte Touche Tohmatsu
Tower 2, Brookfield Place,
123 St Georges Terrace, Perth, WA, 6000

SENIOR STAFF

Chief Executive Officer: Gerard Neesham
Chief Operations Officer: Craig Brierty
CFO & Company Secretary: Stephanie Syme
GM Partnerships & Communications: Shane Kiely
GM Employment: Marcus Harrold
GM Development: Liam Toner
Zone Manager WA/NT: Gavin Greaves
Zone Manager NSW: Brendan Maher
Regional Manager VIC: Charlie Shannon
Regional Manager NT Northern: Dan McNamee
Regional Manager NT Central: Shaun Cusack
Regional Manager WA Northern: Nathan Perrin
Regional Manager WA Central: Xavier Menage
Regional Manager WA Southern: Michael Lay
Regional Manager NSW North: Brenden Petterson
Regional Manager NSW Mid-NC: Tony Delaney
Regional Manager NSW Central: Jeff Hardy
Regional Manager NSW South: Ryan Woolfe
Regional Manager QLD: Andrew McDonagh
Regional Manager QLD FNQ: Chris McDonald

DIRECTORS

Chairman:

Ross Kelly, AM, BE (Hons), FAICD.

Mr Kelly is a professional Company Director who was previously Director of Operations - Asia Pacific for PA Management Consultants. Mr Kelly is currently Chairman of Wood & Grieve Engineers.

Director and Chief Executive Officer:

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. He is a qualified teacher and has spent seven years teaching in WA and NT. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Dockers Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

Director:

Danny Ford, BSW, Dip.Teach.

Mr Ford is an independent consultant, a Board Member of the Polly Farmer Foundation, Board Member of the Aboriginal Alcohol and Drug Service and currently works part-time with BGC as a Community Relations Manager. He has held many senior positions within the WA State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department of Indigenous Affairs. Mr Ford has been involved in numerous community groups and sporting initiatives, especially for youth, over the past 30 years.

Director:

Marilyn Morgan, B.App.Sc. (Physio), Grad. Dip. (Comm. Ind. Health)

Ms Morgan is a physiotherapist and Chairperson of the National Association of Aboriginal and Torres Strait Islander Physiotherapists. She is a Director of AFL SportsReady, Protective Behaviours

Board of WA and Kaitjin Mia Mia Aboriginal Foundation ("the Bush University") and a member of the Close the Gap Campaign Steering Committee and the Aboriginal National Health Leadership Forum. Ms Morgan is also a consultant to St John of God Health Care and an Honoured Member of the Australian Physiotherapy Association. Ms Morgan is a national and international speaker on Aboriginal health, education and social and emotional well-being. Ms Morgan was formerly a Commissioner of the Conservation Commission WA and a Director of the Aboriginal Economic Development Council WA.

Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, Director of the Dental Health Services – Health Department of WA, Member of the Faculty of Medicine and Dentistry – UWA, Councillor of the Australian Dental Association, Chairman of the WA Sports Council and Chairman of Healthways Sports Committee. He was also an Australian Olympic Water Polo Player (four times, twice as Captain).

Director:

Harry Neesham, B.Com, F.C.P.A.

Mr Neesham is a Certified Practising Accountant. He is the immediate past Chairman of Charity Link Inc. and a current Board Member. Mr Neesham also has considerable expertise in the area of workers compensation having been Executive Director of Workcover Western Australia, Deputy Chairman and Member of the Workers Compensation and Rehabilitation Commission, Member of the Premium Rates Committee, Chair of the Public Service Task Force on Workers Compensation and Chair of the Australian Heads of Workers Compensation Authorities Committee.

Director:

Tom O'Leary, B.Juris, LLB

Mr O'Leary was appointed Managing Director and Chief Executive Officer of Iluka Resources Limited in September 2016. Iluka is an ASX-listed mineral sands company with international exploration activities and operations in Australia and the US and a global sales footprint. Mr O'Leary was previously Managing Director of Wesfarmers Chemicals, Energy and Fertilisers division, having been appointed to the role in 2010. Mr O'Leary joined Wesfarmers in 2000 in a Business Development role and was then appointed to Managing Director, Wesfarmers Energy in 2009. Prior to this, Mr O'Leary worked in London for 10 years in finance law, investment banking and private equity. Mr O'Leary holds a law degree from The University of Western Australia and has completed the Advanced Management Programme at Harvard Business School. He is also a member of the Edith Cowan University Council.

Director:

Ennio Tavani, FCA, M.Bus, Grad Dip (Accounting).

Mr Tavani is a Chartered Accountant and was a founding partner of Moore Stephens, Chartered Accountants. He has served on numerous Boards, most recently as Chairman of Variety Asia Pacific Council and a member of the Variety International Board of Directors. Mr Tavani was also previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, Board Member of Corpus Christi College, Vice President of the Western Australia Soccer Federation, President of Perth Soccer Club, Board Member of the Perth Institute of Contemporary Arts and President of the West Australian-Vietnam Business Council. In addition, Mr Tavani currently serves on the Boards of several corporate entities.

Director:

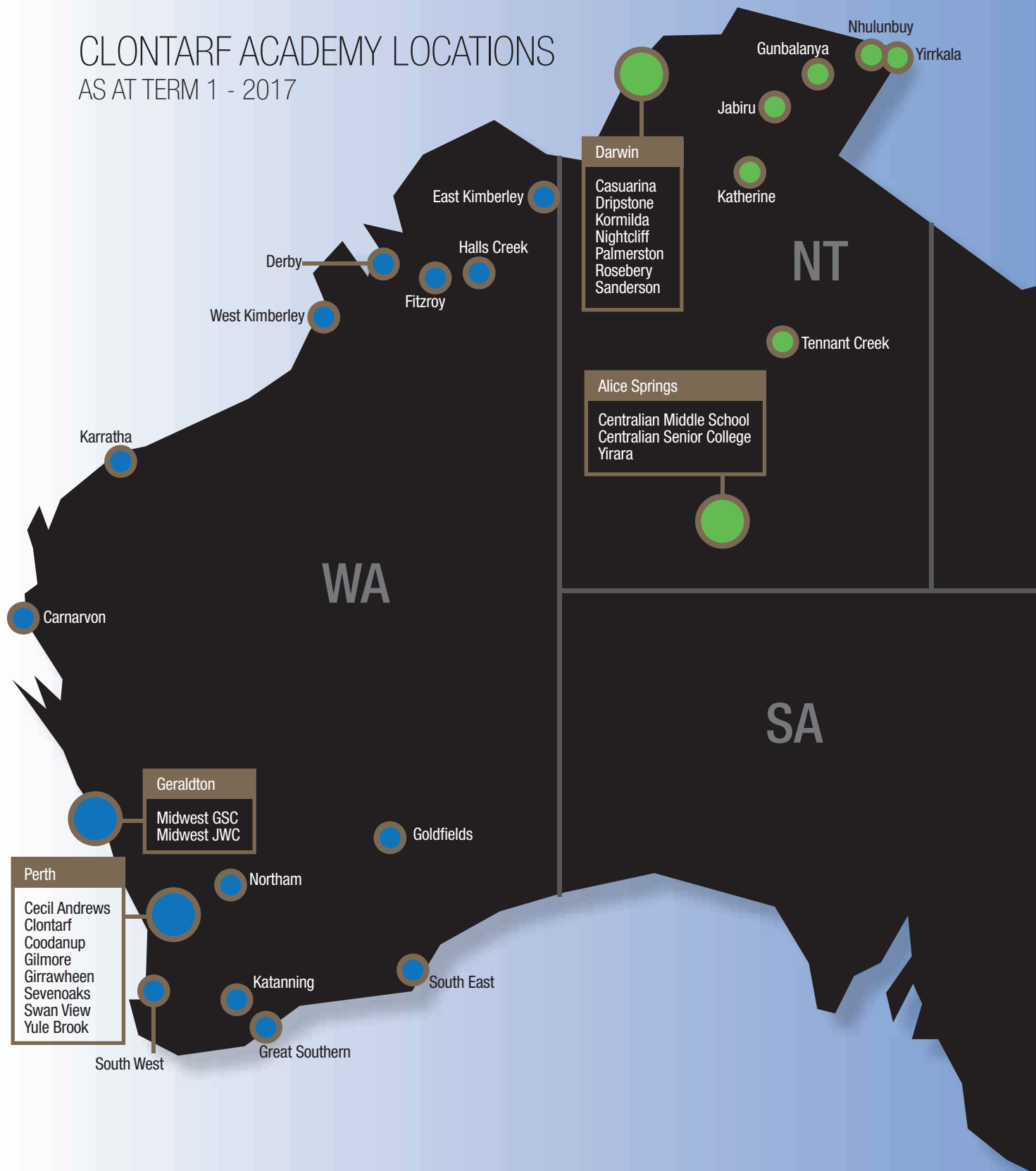
Brian Tyson

Mr Tyson is the Managing Partner of Newgate Australia and senior counsel to Newgate Research. Mr Tyson is one of Australia's leading communications practitioners with expertise in strategic issues management, government relations, media management, financial transactions and community campaigning. He is involved with many of the leading industry advocacy bodies in Australia including Infrastructure Partnerships Australia, Transport and Tourism Forum, Property Council of Australia and the Sydney Business Chamber. Mr Tyson is a Director of the Sydney Swans and the Committee for Sydney. Previously he was Managing Partner of Kreab Gavin Anderson. Prior to his career in consultancy, Brian was a political adviser to the Greiner Government in New South Wales.

Centralian Middle School Academy (NT) boys take a rest after hiking through Finke Gorge National Park on an engagement and leadership camp.

CLONTARF ACADEMY LOCATIONS

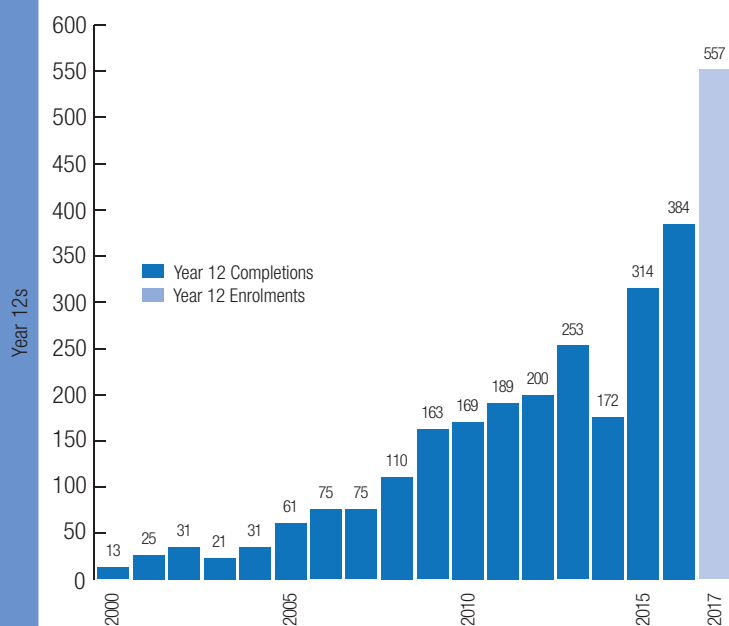
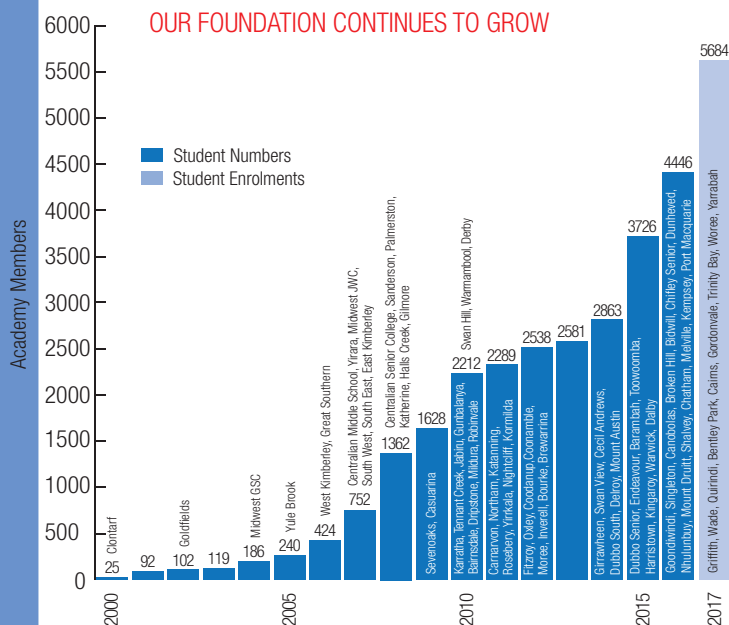
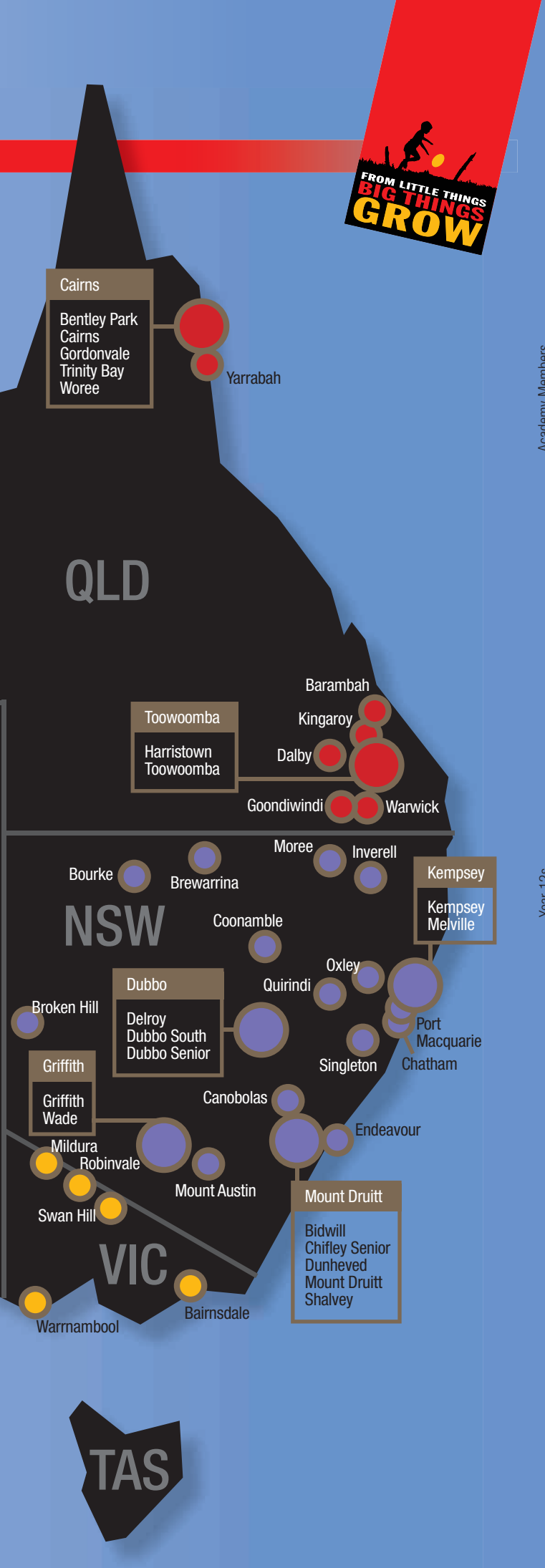
AS AT TERM 1 - 2017



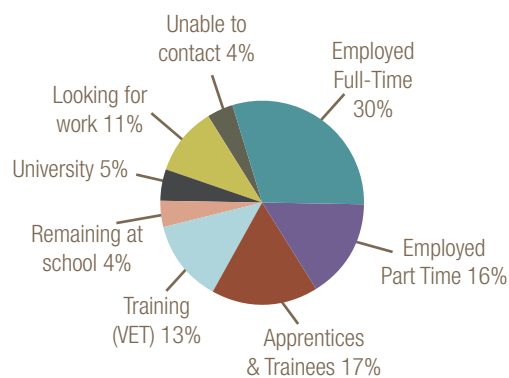
The Foundation continued to achieve consistently good results in 2016:

- Average school attendance – 79%
- 61% of Clontarf students attended school > 80%
- 384 students completed Year 12 in Clontarf Academies
- 70% of Year 12 students achieved a fully recognised graduation

Full address and contact details for each Academy are available on our website www.clontarf.org.au



2015 CLONTARF FOUNDATION YEAR 12 LEAVERS



As at December 2016

CLONTARF ACADEMY LOCATIONS

AS AT TERM 1 - 2017

WESTERN AUSTRALIA

- 1 **Carnarvon (2011)**
Director: Mike Plumb
Carnarvon Community College
- 2 **Cecil Andrews (2014)**
Director: Darren Davis
Cecil Andrews Senior High School, Seville Grove
- 3 **Clontarf (2000)**
Director: Daniel Southern
Clontarf Aboriginal College, Waterford
- 4 **Coodanup (2012)**
Director: Craig Callaghan
Coodanup College, Mandurah
- 5 **Derby (2010)**
Director: Dan Brierty
Derby District High School
- 6 **East Kimberley (2007)**
Director: Matthew Hamdorf
Kununurra District High School, Kununurra
- 7 **Fitzroy (2012)**
Director: Ian Brown
Fitzroy Valley District High School, Fitzroy Crossing
- 8 **Gilmore (2008)**
Director: Stephen Davies
Gilmore College, Kwinana
- 9 **Girrawheen (2014)**
Director: Andrew McGovern
Girrawheen Senior High School
- 10 **Goldfields (2002)**
Director: Brett Thompson
Eastern Goldfields College & Kalgoorlie-Boulder Community High School, Kalgoorlie
- 11 **Great Southern (2006)**
Director: Phil Gilbert
North Albany Senior High School, Albany
- 12 **Halls Creek (2008)**
Director: Clint Ernst
Halls Creek District High School
- 13 **Karratha (2010)**
Director: Brad Cox
Karratha Senior High School
- 14 **Katanning (2011)**
Director: Michael Harris
Katanning Senior High School
- 15 **Midwest GSC (2004)**
Director: Karl Pirrottina
Geraldton Senior College, Geraldton
- 16 **Midwest JWC (2007)**
Director: Justin Mallard
John Willcock College, Geraldton
- 17 **Northam (2011)**
Director: Matthew Stokes
Northam Senior High School
- 18 **Sevenoaks (2009)**
Director: Rhys Lawrie
Sevenoaks Senior College, Cannington
- 19 **South East (2007)**
Director: Glen Symonds
Esperance Senior High School & Nulsen Primary School, Esperance
- 20 **South West (2007)**
Director: Boyd Davey
Newton Moore Senior High School, Bunbury

- 21 **Swan View (2014)**
Director: Brendan Welsh
Swan View Senior High School
- 22 **West Kimberley (2006)**
Director: Phil Docherty
Broome Senior High School & St Mary's College, Broome
- 23 **Yule Brook (2005)**
Director: Michael Goss
Yule Brook College, Maddington

NORTHERN TERRITORY

- 1 **Casuarina (2009)**
Director: Tom Gleeson
Casuarina Senior College, Moil
- 2 **Centralian Middle School (2007)**
Director: Liam Quin
Centralian Middle School, Alice Springs
- 3 **Centralian Senior College (2008)**
Director: Ian McAdam
Centralian Senior College, Alice Springs
- 4 **Dripstone (2010)**
Director: Anthony Vallejo
Dripstone Middle School, Tiwi
- 5 **Gunbalanya (2010)**
Director: Linden McGrady
Gunbalanya Community School
- 6 **Jabiru (2010)**
Director: Leith Waterbury
Jabiru Area School
- 7 **Katherine (2008)**
Director: Ryan Friend
Katherine High School
- 8 **Kormilda (2011)**
Director: Andrew Willis
Kormilda College, Berrimah
- 9 **Nhulunbuy (2016)**
Director: Hamish Simpson
Nhulunbuy High School
- 10 **Nightcliff (2011)**
Director: Rory Hood
Nightcliff Middle School, Rapid Creek
- 11 **Palmerston (2008)**
Director: Tavis Perry
Palmerston Senior College
- 12 **Rosebery (2011)**
Director: Henry Labastida
Rosebery Middle School
- 13 **Sanderson (2008)**
Director: Cameron Ilett
Sanderson Middle School, Malak
- 14 **Tennant Creek (2010)**
Director: Randall Gould
Tennant Creek High School
- 15 **Yirara (2007)**
Director: James McNamee
Yirara College, Alice Springs
- 16 **Yirrkala (2011)**
Director: Bernie Price
Yirrkala School

VICTORIA

- 1 **Bairnsdale (2010)**
Director: Paul Carroll
Bairnsdale Secondary College
- 2 **Mildura (2010)**
Director: Mick James
Mildura Senior College & Chaffey Secondary College

- 3 **Robinvale (2010)**
Director: Leon Johnson
Robinvale P-12 College
- 4 **Swan Hill (2010)**
Director: Danny Fraser
Swan Hill College
- 5 **Warrnambool (2010)**
Director: Mick Riddle
Warrnambool College & Brauer College

NEW SOUTH WALES

- 1 **Bidwill (2016)**
Director: Doug Want
Chifley College – Bidwill Campus, Mount Druiitt
- 2 **Bourke (2012)**
Director: Dane Parnaby
Bourke High School
- 3 **Brewarrina (2012)**
Director: Adam Close
Brewarrina Central School
- 4 **Broken Hill (2016)**
Director: Peter Ballard
Broken Hill High School
- 5 **Canobolas (2016)**
Director: James Grant
Canobolas Rural Technology High School, Orange
- 6 **Chatham (2016)**
Director: Jeremy Long
Chatham High School, Taree
- 7 **Chifley Senior (2016)**
Director: Geoff Daniela
Chifley College – Senior Campus, Mount Druiitt
- 8 **Coonamble (2012)**
Director: Adam Cohen
Coonamble High School
- 9 **Delroy (2014)**
Director: Michael Lee
Dubbo College - Delroy Campus
- 10 **Dubbo Senior (2015)**
Director: Ted Bates
Dubbo College - Senior Campus
- 11 **Dubbo South (2014)**
Director: Vili Sirilo
Dubbo College - South Campus
- 12 **Dunheved (2016)**
Director: Arthur Little
Chifley College – Dunheved Campus, Mount Druiitt
- 13 **Endeavour (2015)**
Director: Tom Clements
Endeavour Sports High School, Caringbah
- 14 **Griffith (2017)**
Director: Roger Penrith
Griffith High School
- 15 **Inverell (2012)**
Director: Mick Watton
Inverell High School
- 16 **Kempsey (2016)**
Director: Grant Schubert
Kempsey High School
- 17 **Melville (2016)**
Director: Angus Baillie
Melville High School, Kempsey
- 18 **Moree (2012)**
Director: Brenden Petterson
Moree Secondary College – Albert Street Campus & Carol Avenue Campus

- 19 **Mount Druiitt (2016)**
Director: Luke Swain
Chifley College – Mount Druiitt Campus
- 20 **Mount Austin (2014)**
Director: Jermaine Packer
Mount Austin High School, Wagga Wagga
- 21 **Oxley (2012)**
Director: Tom Lahrs
Oxley High School, Tamworth
- 22 **Port Macquarie (2016)**
Director: Charlie Maher
Hastings Secondary College – Port Macquarie Campus & Westport Campus
- 23 **Quirindi (2017)**
Director: Michael Clark
Quirindi High School
- 24 **Shalvey (2016)**
Director: Shannon Williams
Chifley College – Shalvey Campus, Mount Druiitt
- 25 **Singleton (2016)**
Director: Joel Parsons
Singleton High School
- 26 **Wade (2017)**
Director: Mick Montague
Wade High School, Griffith

QUEENSLAND

- 1 **Barambah (2015)**
Director: Michael Rees
Murgon State High School & Cherbourg State School
- 2 **Bentley Park (2017)**
Director: Rodney Jensen
Bentley Park College, Cairns
- 3 **Cairns (2017)**
Director: David Welch
Cairns State High School
- 4 **Dalby (2015)**
Director: Tom Hine
Dalby State High School
- 5 **Goondiwindi (2016)**
Director: Morgan Hindry
Goondiwindi State High School
- 6 **Gordonvale (2017)**
Director: Cameron Campbell
Gordonvale State High School, Cairns
- 7 **Harristown (2015)**
Director: Nathan Baunach
Harristown State High School
- 8 **Kingaroy (2015)**
Director: Chris Macaskill-Hants
Kingaroy State High School
- 9 **Toowoomba (2015)**
Director: Brendan O'Brien
Toowoomba State High School & Wilsonton State High School
- 10 **Trinity Bay (2017)**
Director: Dan Lewinski
Trinity Bay State High School, Cairns
- 11 **Warwick (2015)**
Director: Tom Sullivan
Warwick State High School
- 12 **Woree (2017)**
Director: Drew Bartram
Woree State High School, Cairns
- 13 **Yarrabah (2017)**
Director: Kevin Bruce
Yarrabah State School



Deloitte Touche Tohmatsu
ABN 74 490 121 060

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Brookfield Place
123 St Georges Terrace
Perth WA 6000
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Perth WA 6837 Australia

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www.deloitte.com.au

Independent Auditor's Report to the Members of Clontarf Foundation

Opinion

We have audited the financial report of Clontarf Foundation (the "Entity") which comprises the statement of financial position as at 31 December 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by the Directors.

In our opinion, the financial report of the Entity is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012* (the ACNC Act), including:

- (a) giving a true and fair view of the Entity's financial position as at 31 December 2016 and of its financial performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 3, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 3 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Directors' financial reporting responsibilities under the ACNC Act. Our report is intended solely for the members, the Directors and the Australian Charities and Not-for-profits Commission (ACNC) and should not be distributed to or used by parties other than the members, the Directors and the ACNC. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

INDEPENDENT AUDITOR'S REPORT



Other Information

The Directors are responsible for the other information. The other information comprises the Director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

The Responsibilities of the Directors for the Financial Report

The Directors are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 3 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

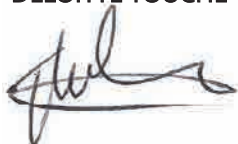
Deloitte.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DELOITTE TOUCHE TOHMATSU

DELOITTE TOUCHE TOHMATSU



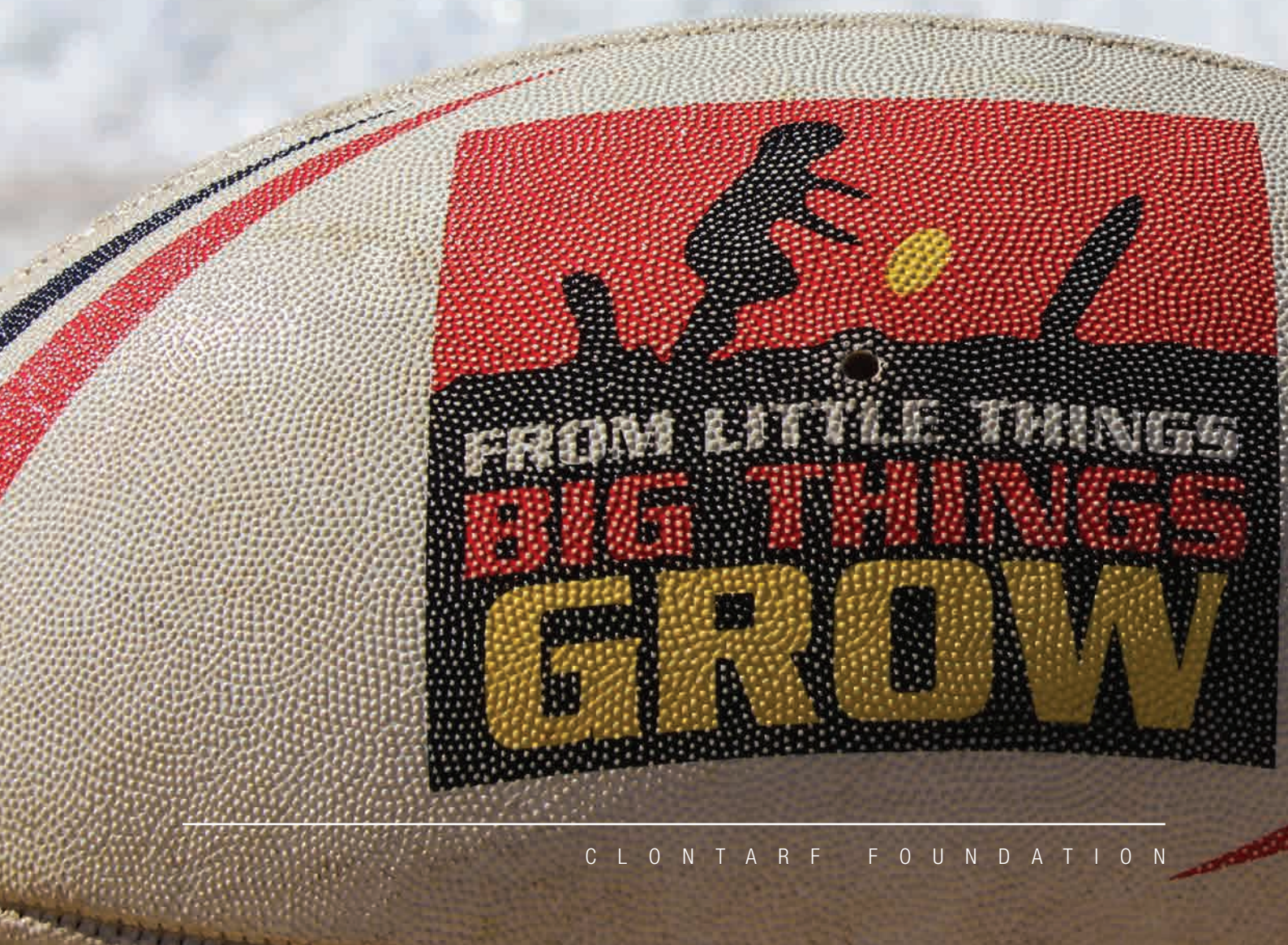
John Sibenaler
Partner
Chartered Accountants
Perth, 7 March 2017

CLONTARF FOUNDATION ACN 131 909 405 FINANCIAL REPORT

FOR YEAR ENDED 31 DECEMBER 2016

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THE STRIPE DEVICE IS A REGISTERED TRADEMARK

Football is the vehicle, not the main game.

DIRECTORS' REPORT

The Directors of the Clontarf Foundation submit herewith the annual report of the Foundation for the financial year ended 31 December 2016. The Directors report as follows:

The names of the Directors of the Foundation during or since the end of the financial year are:

Mr Ross Kelly (Chairman)
Mr Gerard Neesham (Chief Executive Officer)
Mr Danny Ford
Ms Marilyn Morgan
Mr David Neesham
Mr Harry Neesham
Mr Tom O'Leary
Mr Ennio Tavani
Mr Brian Tyson

Ms Stephanie Syme held the office of Company Secretary during and since the end of the financial year.

The Board of the Clontarf Foundation met five times during the year ended 31 December 2016.

The number of Board meetings attended by each director during the year is set out below:

	Number eligible to attend	Number attended
Mr Ross Kelly	5	5
Mr Gerard Neesham	5	5
Mr Danny Ford	5	4
Ms Marilyn Morgan	5	5
Mr David Neesham	5	5
Mr Harry Neesham	5	4
Mr Tom O'Leary	5	4
Mr Ennio Tavani	5	5
Mr Brian Tyson	5	5

PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and in doing so, equip them to participate meaningfully in society.

The Foundation's short term objectives are to:

- attract young Aboriginal and Torres Strait Islander men back to school,
- encourage these young men to attend school regularly,
- Encourage participants to embrace the Academy's requirements for behaviour and self-discipline.

The Foundation's long term objectives are to:

- retain participants within the education system through to graduation,
- Assist graduates in their transition from school to employment or to further education or training.

To achieve these objectives, the Foundation has adopted the following strategies:

- establish a series of Academies in partnership with (but independent of) a school or college,
- employ staff with appropriate skills who can be role models and mentors to Academy participants,
- establish an employment strategy to assist graduates gain either further training or employment.

REVIEW OF OPERATIONS

A review of the Foundation's operations for the year is included in the Chairman and CEO's Report.

CHANGES IN THE STATE OF AFFAIRS

There was no significant change in the state of affairs of the Foundation during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations, or the state of affairs of the Foundation in future financial years.

INDEMNIFICATION OF OFFICERS

During the financial year, the Foundation paid a premium in respect of a contract insuring the Directors of the Foundation (as named above), the Company Secretary and all executive officers of the Foundation against a liability incurred as such a Director, Secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Foundation has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Foundation against a liability incurred as such an officer.

REMUNERATION

The Foundation's staff is its most important asset. Approximately three quarters of the Foundation's annual expenditure relates to employing and developing high quality

staff which reflects the intensive nature of the programme. Remuneration levels are reviewed annually and, after considering the Foundation's financial position, each employee's performance and relevant external benchmarks in each state and territory in which the Foundation operates, salaries are set for the following year.

As at the end of 2016, executive and staff remuneration packages fell into the following brackets:

	# staff
\$200-\$300,000	2
\$150-\$200,000	19
\$100-\$150,000	44
Up to \$100,000	201

With the exception of the CEO, all Board Members are volunteers and accordingly receive no remuneration, superannuation or other financial benefit.

AUDITOR'S INDEPENDENCE DECLARATION

The Auditor's Independence Declaration is included on page 31 of the annual report.

This Directors' Report is signed in accordance with a resolution of directors.

On behalf of the Directors.

Ross Kelly

Ross Kelly AM
Director
Perth, 7 March 2017



Staff and students from Barambah Academy (QLD) taking in the views while visiting AMP in Sydney.

Brayden Dowker (Carnarvon Academy alumnus, WA) working hard in his full-time apprenticeship at Rio Tinto's Lake Macleod operations.



Baltjawuma Maymuru and Mithili Wanambi from Yirrkala Academy (NT).



Football is the vehicle, not the main game.

AUDITOR'S INDEPENDENCE DECLARATION



Deloitte Touche Tohmatsu
ABN 74 490 121 060

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Perth WA 6837 Australia

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Fax: +61 8 9365 7001
www.deloitte.com.au

The Board of Directors
Clontarf Foundation
McKay Street
Bentley WA 6102

7 March 2017

Dear Board members,

Clontarf Foundation

In accordance with Subdivision 60-C of the *Australian Charities and Not-for profits Commission Act 2012*, I am pleased to provide the following declaration of independence to the directors of Clontarf Foundation.

As lead audit partner for the audit of the financial statements of Clontarf Foundation for the financial year ended 31 December 2016, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the *Australian Charities and Not-for profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

DELOITTE TOUCHE TOHMATSU

DELOITTE TOUCHE TOHMATSU

A handwritten signature in black ink, appearing to read "John Sibenaler".

John Sibenaler
Partner
Chartered Accountants

Liability limited by a scheme approved under Professional Standards Legislation.
Member of Deloitte Touche Tohmatsu Limited



*Jabiru Academy's (NT) Wadiet
Batman-Baird and Patrick
Cunningham at the annual Clontarf
Bush Run in Darwin.*

FINANCIAL STATEMENTS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016	2015
		\$	\$
Revenue		32,328,839	27,282,255
Other income	5	741,840	861,269
Administration expenses		-30,840,073	-25,615,858
Surplus before tax		2,230,606	2,527,666
Income tax expense		-	-
Surplus for the year		2,230,606	2,527,666
Other comprehensive income, net of income tax			
Items that may be reclassified subsequently to profit or loss			
Net fair value gain on available-for-sale financial assets		64,866	14,119
Other comprehensive income for the year, net of income tax		64,866	14,119
Total comprehensive income for the year		2,295,472	2,541,785

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2016

	Note	2016	2015
		\$	\$
Assets			
<i>Current assets</i>			
Cash and bank balances	15	11,244,140	9,137,894
Trade and other receivables	7	1,234,149	1,571,222
Prepayments		345,660	375,760
Other financial assets	8	15,000,000	5,750,000
Total current assets		27,823,949	16,834,876
<i>Non-current assets</i>			
Other financial assets	8	723,400	638,571
Property, plant and equipment	9	7,487,947	6,505,921
Total non-current assets		8,211,347	7,144,492
Total assets		36,035,296	23,979,368
Liabilities			
<i>Current liabilities</i>			
Trade and other payables	10	1,165,156	1,034,509
Finance lease liabilities	16	1,464,074	1,086,620
Provisions	11	461,055	291,921
Deferred revenue	12	7,424,079	2,203,169
Total current liabilities		10,514,364	4,616,219
<i>Non-current liabilities</i>			
Finance lease liabilities	16	3,858,588	3,071,022
Deferred revenue	12	8,418,937	5,344,192
Total non-current liabilities		12,277,525	8,415,214
Total liabilities		22,791,889	13,031,433
Net assets		13,243,407	10,947,935
Equity			
<i>Capital and reserves</i>			
Reserves	13	273,785	208,919
Retained earnings	14	12,969,622	10,739,016
Total equity		13,243,407	10,947,935

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2016

	Total	Retained Earnings	Investment Revaluation Reserve
	\$	\$	\$
Balance at 1 January 2015	8,406,150	8,211,350	194,800
Surplus for the year	2,527,666	2,527,666	-
Other comprehensive income for the year	14,119	-	14,119
Balance at 31 December 2015	10,947,935	10,739,016	208,919
Surplus for the year	2,230,606	2,230,607	-
Other comprehensive income for the year	64,866	-	64,866
Balance at 31 December 2016	13,243,407	12,969,623	273,785

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	2016	2015
		\$	\$
Cash flows from operating activities			
Receipts from customers		44,718,635	30,712,187
Payments to suppliers and employees		-29,118,454	-25,275,556
Interest paid		-265,173	-210,135
GST remitted		-3,187,838	-1,337,352
Net cash generated by operating activities	15.1	12,147,170	3,889,144
Cash flows from investing activities			
Interest received		669,075	407,448
Payments for property, plant and equipment		-2,879,545	-2,949,812
Proceeds from disposal of property, plant and equipment		254,526	496,837
Payments to acquire financial assets		-9,250,000	-3,750,000
Net cash used in investing activities		-11,205,944	-5,795,527
Cash flows from financing activities			
Proceeds from borrowings		2,479,476	2,679,582
Repayment of borrowings		-1,314,456	-994,137
Net cash generated by financing activities		1,165,020	1,685,445
Net increase/(decrease) in cash		2,106,246	-220,938
Cash at the beginning of the financial year		9,137,894	9,358,832
Cash at the end of the financial year	15	11,244,140	9,137,894



Left: Warrnambool Academy (VIC) students after their Clean Up Australia Day activity.

Errol Riley (Katanning Academy, WA) concentrates during Academy contact time.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

1. GENERAL INFORMATION

The Clontarf Foundation (the Foundation) is a public company limited by guarantee incorporated in Australia. The Foundation is a not for profit organisation, endorsed as a Deductible Gift Recipient and registered as a Public Benevolent Institution.

The Foundation's registered office and principal place of business is:

McKay Street
BENTLEY WA 6102
Tel: (08) 9356 2500

2. APPLICATION OF NEW AND REVISED ACCOUNTING STANDARDS

2.1. New and revised AASBs affecting amounts reported and/or disclosures in the financial statements

The following new and revised Standards and Interpretations that are relevant to the Foundation have been adopted in the current year.

AASB 2014-4 'Amendments to Australian Accounting Standards – Clarification of Acceptable Methods of Depreciation and Amortisation'

AASB 2015-1 'Amendments to Australian Accounting Standards – Annual Improvements to Australian Accounting Standards 2012-2014 Cycle'

AASB 2015-2 'Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 101'

The application of these amendments does not have any material impact on the disclosures or the amounts recognised in the Foundation's financial statements.

2.2. Standards and interpretations in issue not yet adopted

A number of Australian Accounting Standards and Interpretations, IASB standards and IFRIC Interpretations are in issue but are not effective for the current year end. The reported results and position of the Foundation will not change on adoption of these pronouncements as they do not result in any changes to the Foundation's existing accounting policies. The potential effect of the revised Standards/ Interpretations on the Foundation's financial statements has not yet been determined. The Foundation does not intend to adopt any of these pronouncements before their effective dates.

3. SIGNIFICANT ACCOUNTING POLICIES

3.1. Financial reporting framework

The Foundation is not a reporting entity because in the opinion of the directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, these special purpose financial statements have been prepared to satisfy the directors' reporting requirements under the Australian Charities and Not-for-profits Commission Act 2012.

For the purposes of preparing the financial statements, the Foundation is a not for profit entity.

Birayngu Marawili and Djunupi Yama 2 Maymuru (Yirkala Academy, NT) showing caution with some baby crocodiles.

3.2. Statement of compliance

The financial statements have been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012, the recognition and measurement requirements specified by all Australian Accounting Standards and Interpretations and the disclosure requirements of Accounting Standards AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors' and AASB 1054 'Australian Additional Disclosures'.

3.3. Basis of preparation

The financial statements have been prepared on an accrual accounting basis.

The financial statements have been prepared on the basis of historical cost, except for certain non-current assets and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. All amounts are presented in Australian dollars.

The principal accounting policies are set out throughout the report.



Kenneth Gordon (East Kimberley Academy, WA) cools off at one of El Questro Station's many stunning gorges.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2016

3.4. Financial instruments

Financial assets and financial liabilities are recognised when the Foundation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

3.4.1. Financial assets

Financial assets are classified into the following specified categories: financial assets 'at fair value through profit or loss' (FVTPL), 'held-to-maturity' investments, 'available-for-sale' (AFS) financial assets and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

3.4.1.2. AFS financial assets

Managed fund units held by the Foundation that are traded in an active market are classified as AFS and are stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investment revaluation reserve. Dividends

on AFS equity instruments are recognised in profit or loss when the Foundation's right to receive the dividends is established.

3.4.1.3. Loans and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'.

3.4.1.4. Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

3.4.1.6. Derecognition of financial assets

The Foundation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Foundation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Foundation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Foundation retains substantially all the risks and rewards of ownership of a transferred financial asset, the Foundation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

3.4.2. Financial liabilities

Financial liabilities are classified as either financial liabilities 'at FVTPL' or 'other financial liabilities'.

3.4.2.1. Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

3.4.2.2. Derecognition of financial liabilities

The Foundation derecognises financial liabilities when, and only when, the Foundation's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

3.5. Taxation

The Foundation is a charitable institution endorsed by the Australian Tax Office to access the following tax concessions:

- GST concession
- income tax exemption
- FBT rebate

3.6. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or

- for receivables and payables which are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Foundation's accounting policies, the directors are required to make judgements, estimates and

assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

5. OTHER INCOME

	2016	2015
	\$	\$
Interest	669,075	407,448
Net gains on disposal of property, plant and equipment	72,765	453,821
Total other income	741,840	861,269

Revenue is measured at the fair value of the consideration received or receivable.

Government grants are not recognised until there is reasonable assurance that the Foundation will comply with the conditions attached to them and that the grants will be received.

Government grants are recognised in the profit or loss on a systematic basis over the periods in which the Foundation recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Foundation should purchase, construct or otherwise

acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Donations and bequests are recognised as revenue when received.

Dividend/distribution income from investments is recognised when the holder's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Foundation and the amount of income can be measured reliably).

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Foundation and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2016

6. SURPLUS FOR THE YEAR FROM OPERATIONS

Surplus for the year has been arrived at after charging the following expenses:

	2016	2015
	\$	\$
Depreciation and amortisation:		
- plant and equipment	121,677	95,106
- motor vehicles	1,542,770	1,151,321
- buildings	51,311	50,342
Total depreciation and amortisation	1,715,758	1,296,769
Employee salaries and other benefits	23,014,217	18,910,001
Finance costs	265,173	210,135

The following significant revenue items are relevant in explaining the financial performance and in explaining the difference between cash received and revenue recorded in accordance with the accrual accounting principles adopted as noted in Note 3.3 above:

	Cash received	Funding received in/for prior/future periods	Income
	\$	\$	\$
Department of Prime Minister & Cabinet	17,786,750	-7,274,250	10,512,500
Department of Prime Minister & Cabinet (Aboriginals Benefit Account)	750,000	-	750,000
Department of Health	1,300,000	-130,000	1,170,000
Department of Education (WA)	4,701,482	-203,078	4,498,404
Department of Education (NT)	1,762,579	401,000	2,163,579
Department of Education and Training (VIC)	540,000	-	540,000
Department of Education and Communities (NSW)	2,480,750	-	2,480,750
Department of Education and Training (QLD)	1,320,000	-300,000	1,020,000

7. TRADE AND OTHER RECEIVABLES

	2016	2015
	\$	\$
Trade receivables	1,080,327	1,343,616
Allowance for doubtful debts	-	-
	1,080,327	1,343,616
Deposits	76,989	68,856
Accrued income	38,525	152,205
Sundry debtors	38,308	6,545
	1,234,149	1,571,222

Over 80 boys attended the inaugural QLD Employment Forum in Toowoomba.



C L O N T A R F F O U N D A T I O N

8. OTHER FINANCIAL ASSETS

	2016	2015
	\$	\$
Term deposits	15,000,000	5,750,000
Units held at fair value	723,400	638,571
	15,723,400	6,388,571
Current	15,000,000	5,750,000
Non-current	723,400	638,571
	15,723,400	6,388,571

9. PROPERTY, PLANT AND EQUIPMENT

	2016	2015
	\$	\$
Carrying amounts of:		
Motor vehicles	158,780	362,319
Motor vehicles under finance lease	5,244,864	4,046,042
Furniture and equipment	179,889	141,835
Buildings	1,904,414	1,955,725
	7,487,947	6,505,921

	Total	Motor vehicles	Motor vehicles under finance lease	Furniture and equipment	Buildings
	\$	\$	\$	\$	\$
Balance at 31 December 2015					
Cost	9,895,527	987,245	6,291,330	564,498	2,052,454
Accumulated depreciation and impairment	-3,389,606	-624,926	-2,245,288	-422,663	-96,729
	6,505,921	362,319	4,046,042	141,835	1,955,725
Balance at 31 December 2016					
Cost	11,882,419	468,647	8,648,723	712,595	2,052,454
Accumulated depreciation and impairment	-4,394,472	-309,867	-3,403,859	-532,706	-148,040
	7,487,947	158,780	5,244,864	179,889	1,904,414

Land and buildings held for administrative purposes, are stated in the statement of financial position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are performed with sufficient regularity such that the carrying amounts do not differ materially

from those that would be determined using fair values at the end of each reporting period.

Plant and equipment are stated at cost less accumulated depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives, using the straight-line method. The estimated

useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets. However, when there is no reasonable

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2016

certainty that ownership will be obtained by the end of the lease term, assets are depreciated over the shorter of the lease term and their useful lives.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Building improvements in relation to the McKay Street office will be depreciated over the life of the lease deemed to be 40 years. The land lease is on a peppercorn rent basis.

The following useful lives are used in the calculation of depreciation:

Plant and equipment	20-50%
Motor vehicles	10-33%
Buildings	2.5%
Building improvements	40 years

At the end of each reporting period, the Foundation reviews the carrying amounts of its assets to determine whether there is any

indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Foundation estimates the recoverable amount of the cash generating unit to which the asset belongs.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

10. TRADE AND OTHER PAYABLES

	2016	2015
	\$	\$
Trade payables	333,850	260,799
Sundry payables and accrued expenses	881,283	505,377
GST receivable/payable	-49,977	268,333
	1,165,156	1,034,509

11. PROVISIONS

	2016	2015
	\$	\$
Employee benefits	461,055	291,921

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of short term employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

The Nightcliff Academy (NT) boys enjoying some sun at the Middle School Cricket Carnival in Darwin.





Tennant Creek Academy (NT) students get a taste of the life of a firefighter.



A group of Warrnambool Academy (VIC) students proudly show off their end of year awards.



Javin Jones and Leroy Jones (Yirara Academy, NT) visit Uluru during their High Attenders Camp.

Football is the vehicle, not the main game.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2016

12. DEFERRED REVENUE

	2016	2015
	\$	\$
Income received in advance	14,527,606	6,196,947
Capital grants received for assets constructed	1,315,410	1,350,414
	15,843,016	7,547,361
Current	7,424,079	2,203,169
Non-current	8,418,937	5,344,192
	15,843,016	7,547,361

Income received in advance comprises payments received from government and other partners for work that has not yet been delivered but is expected to occur in future periods. In the event that this does not occur, these funds will be returned.

13. RESERVES

	2016	2015
	\$	\$
Investment revaluation reserve		
Balance at beginning of year	208,919	194,800
Net gain arising on revaluation of available-for-sale financial assets	64,866	14,119
Balance at end of year	273,785	208,919

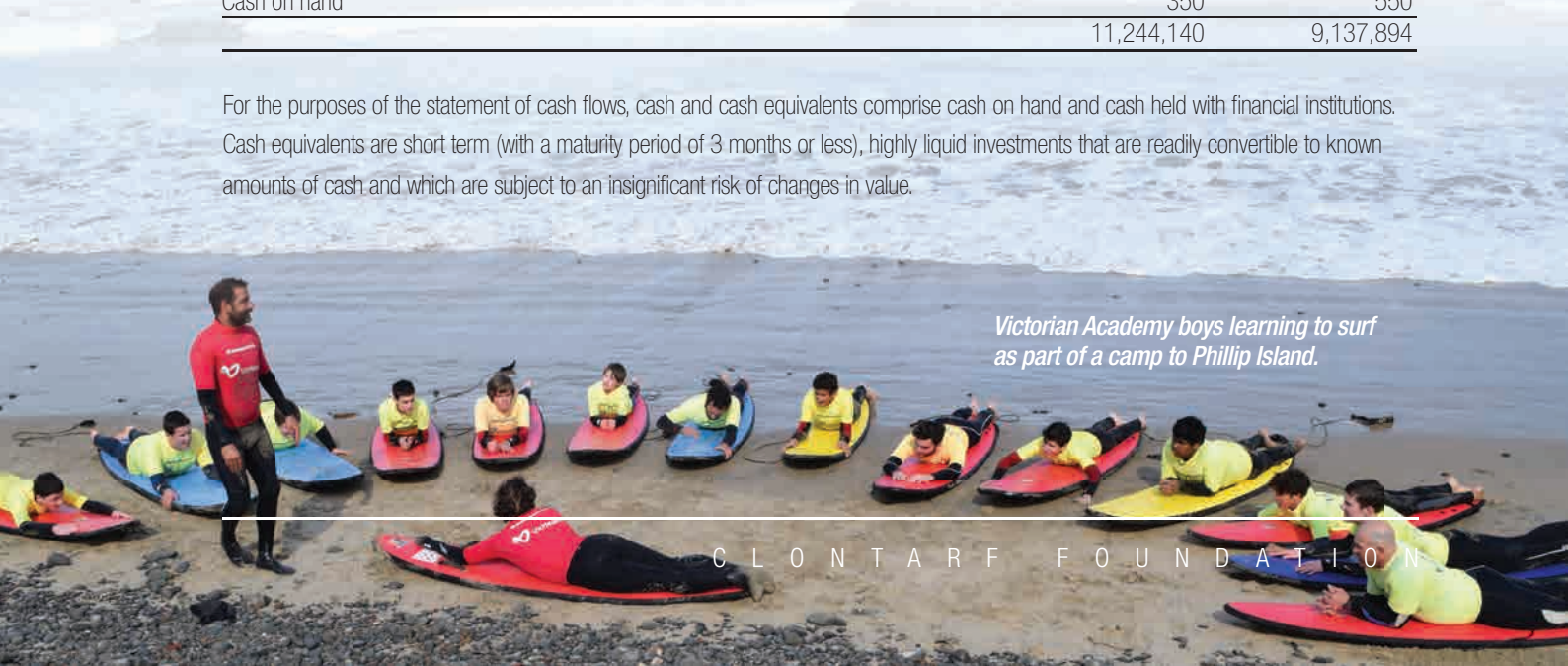
14. RETAINED EARNINGS

	2016	2015
	\$	\$
Balance at beginning of year	10,739,016	8,211,350
Surplus for the year	2,230,606	2,527,666
Balance at end of year	12,969,622	10,739,016

15. CASH AND CASH EQUIVALENTS

	2016	2015
	\$	\$
Cash at bank	11,243,790	9,137,344
Cash on hand	350	550
	11,244,140	9,137,894

For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand and cash held with financial institutions. Cash equivalents are short term (with a maturity period of 3 months or less), highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.



Victorian Academy boys learning to surf as part of a camp to Phillip Island.

15.1. RECONCILIATION OF SURPLUS FOR THE YEAR TO NET CASH FLOWS FROM OPERATING ACTIVITIES

	2016	2015
	\$	\$
Surplus for the year	2,230,606	2,527,666
Non-cash flows included in surplus		
- depreciation and amortisation	1,715,759	1,296,769
- net gain on disposal of property, plant and equipment	-72,765	-453,821
- dividend reinvested	-19,964	-45,886
Investing activities included in surplus		
- interest received	-669,075	-407,448
Movements in working capital		
- (increase)/decrease in trade and other receivables	337,072	411,529
- increase/(decrease) in provision	169,134	17,960
- (increase)/decrease in prepayments	30,100	-218,378
- increase/(decrease) in trade and other payables	8,426,303	760,753
Cash flows generated by operating activities	12,147,170	3,889,144

16. COMMITMENTS FOR EXPENDITURE

	2016	2015
	\$	\$
<u>Finance lease payments</u>		
No longer than 1 year	1,706,180	1,295,798
Longer than 1 year and not longer than 5 years	4,186,176	3,367,502
Longer than 5 years	-	-
Minimum Lease Payments	5,892,356	4,663,300
Less future finance charges	-569,694	-505,658
Present value of minimum lease payments	5,322,662	4,157,642
Current	1,464,074	1,086,620
Non-current	3,858,588	3,071,022
	5,322,662	4,157,642
<u>Non-cancellable operating lease payments</u>		
No longer than 1 year	589,535	643,483
Longer than 1 year and not longer than 5 years	68,921	42,295
Longer than 5 years	5,500	5,500
	663,956	691,278

Leases are classified as finance leases whenever the terms of the lease transfers substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the Foundation at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately in profit or loss.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2016

17. AUDITORS REMUNERATION

	2016 \$	2015 \$
Remuneration of auditor	34,725	31,202
The auditor of the Foundation is Deloitte Touche Tohmatsu.		

18. SUBSEQUENT EVENTS

There has not been any matter or circumstance that has arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations or the state of affairs of the Foundation in future financial years.

DIRECTORS' DECLARATION

FOR THE YEAR ENDED 31 DECEMBER 2016

As detailed in Note 3 to the financial statements, the Foundation is not a reporting entity because in the opinion of the Directors there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the Directors' reporting requirements under the Australian Charities and Not-for-profits Commission Act 2012.

The Directors declare that:

- (a) The attached financial statements and notes thereto comply with applicable accounting standards as described in the notes to the financial statements,
- (b) In the Directors' opinion, there are reasonable grounds to believe that the Foundation will be able to pay its debts as and when they become due and payable; and
- (c) In the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-profits

Commission Act 2012, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the Foundation.

Signed in accordance with a resolution of the Directors.

On behalf of the Directors.



Ross Kelly AM
Director
Perth, 7 March 2017

Beach footy - Broome style!

PARTNERS

- ABN Group Foundation
- Aboriginals Benefit Account
- AMP Foundation
- AngloGold Ashanti Australia
- Annie Millicent Child Care Foundation
- APA Group
- Ashirwad Foundation
- Aurizon Holdings
- Australian Government, Department of Health
- Australian Government, Department of Prime Minister & Cabinet
- Australian Rugby League Commission Limited
- Barmingo Limited
- BHP Billiton Nickel West
- BMD Group
- Broadspectrum
- Caltex Australia
- CITIC Pacific Mining
- Clontarf Aboriginal College
- Clough Foundation
- ClubsNSW
- Coca-Cola Australia Foundation
- Compass Group
- ConocoPhillips
- Contura Mining
- Co-operative Bulk Handling
- CPB Contractors
- Cricket Australia
- Crown Resorts Foundation
- Dalara Foundation
- Delroy Orchards
- Densford Civil
- Emmerson Resources
- Estate of the Late Cecil Thomas Shannon
- Fairbridge Foundation
- Fox Sports
- FuelFix
- Gilead Sciences
- Glencore Coal Assets Australia
- Goldman Sachs Gives
- Goldsmith Family Foundation
- Google Australia
- Government of Western Australia, Department of Education
- Government of Western Australia, Department of Regional Development
- Graincorp
- Greater Charitable Foundation
- Hassad Australia
- Herbert Smith Freehills
- Huawei Technologies
- Iluka Resources
- J&M Wright Foundation
- Jasper Farms
- Kellogg Australia Charitable Foundation
- Kormilda College
- Landbridge Infrastructure Australia
- Landcorp
- Lotterywest
- Maari Ma Health
- Macquarie Bank
- Mount Gibson Iron
- Northern Territory Government, Department of Education
- NSW Minerals Council
- Orange Ex-Services Club
- Packer & Co
- Packer Family Foundation
- Paul Ramsay Foundation
- Programmed
- Qantas Airways
- Qube Ports & Bulk
- R E Ross Trust
- Resource Strategies
- Rio Tinto Australia
- Roc Oil
- Rottnest Island Authority
- Santos WA/NT
- Simonds Group
- Spotless
- St George Illawarra Dragons
- St Mary's College, Broome
- Stan Perron Charitable Foundation
- State of New South Wales, Department of Education and Communities
- State of Queensland, Department of Education and Training
- State of Victoria, Department of Education and Early Childhood Development
- Sutherland District Trade Union Club
- TFS Corporation
- TLA ESP
- Waislitz Foundation
- Water Corporation
- WesCEF
- Wesfarmers
- Western Power
- Wood Group PSN
- Woodside Energy
- Yancoal Australia
- Yeperenye
- Yirara College

Many other individuals, workplaces and community organisations also make regular donations to our Academies. We value and appreciate their ongoing support.



STUDENT SPEECH

"Good afternoon everyone and thank you all for coming. For those who don't know me, I am Khan John, a fellow graduate of 2016.

When Doc (Phil Docherty, West Kimberley Academy Director) asked me to do a speech tonight I had no idea what to say. I mean there's only so much I can say about how great Clontarf is. Me and the boys are proof of that. Yet to me Clontarf was never about getting to school, playing football or being a good bloke despite it being important aspects of the programme. It was about being part of an ever extending family. From our mentors as second fathers, to the boys as brothers - the relationships I have built through this programme will last an eternity.

When I first came to Broome Senior in Year 9, I was a lonely dread-locked kid with no friends. However this lonesomeness barely lasted an hour when a frizzy haired, dark skinned kid came up to me and introduced himself as Damon.

Yet that was just the start. Before I knew it I had cousins that I had no idea of, coming up to me and claiming me. It was just the beginning of a great journey that has led me to stand in front of you today.

Not only is Clontarf great for finding long lost cousins and brothers, but it is also a huge motivator. Through the support of not only our mentors, but also from the boys, the enormous work load of high school somehow becomes manageable.

Now I know you guys continually hear this from Doc and Mr Amin but it's true, to succeed to your fullest potential you must work hard. Every single one of the boys behind me are proof of that. They have worked hard and now they have achieved greatness. Soon it will be your turn to be in our shoes, and when you are, you will realise that this milestone is only the start.

Whether you follow me as I have others, to University or go on your own path, the road is now an open freeway with no

traffic lights and you are the ones driving the car on that freeway. But if you ever see me or one of the boys on the side of that freeway, please pull over.

Now I would just like to take a moment to thank, Doc, DJ, Nathan, Slade, Cody, Boony, Salmon, Xavier and Jack for their time spent with me and the boys as well as the lessons you have taught us - without it, as Azeman cleverly said, 'we would be dead in a ditch'.

Thank you for listening."

Khan John – 2016 West Kimberley Academy captain, Year 12 graduate and Dux of Broome Senior High School.



clontarf
foundation

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Front cover: Jamahl Shovellor and Kuvhan Sebastian (Derby Academy, WA) enjoying a break at Tunnel Creek during the Derby Kimberley Experience.

Football is the vehicle, not the main game.