

annualreport2020



clontarf
foundation

"My oldest son Tracyn is now in Year 9 so has been with Clontarf for some time. Tracyn has been on many camps, done plenty of after school activities and is loving his involvement with Clontarf.

Tracyn tells me often about the fun stuff you guys do but he has also told me about the employment opportunities you have offered - something he intends to pursue and hopefully will accomplish by the end of the year.

My second child Kendyl just started high school this year so his experience with Clontarf is still new, however he sings nothing but praise about time spent with you all in this programme.

Kendyl has some learning delays and can sometimes feel excluded, but when he is doing things with the Clontarf gang, he feels a part of something. I've not seen my son so happy for a long time. Whilst participating with Clontarf, he is engaged and has a sense of belonging and normalcy.

Kendyl tells me Pietje (Operations Officer)* has been sitting in class with him on occasions and helping him. Something I am most appreciative of. You pick my boys up for trainings, make sure they attend classes, have great after school activities, get their health checks done and the communication is awesome. Tom Clements (Academy Director)*, you're very approachable and the other lads are great to communicate with too.

Also, while we were in the home school period, you were all in constant contact and dropping off activities for the boys to complete. Another godsend.

I am grateful for the opportunities my boys get by being involved in this programme, for the guidance you all provide and the commitment and dedication you all have. My boys' school days are richer thanks to your efforts and they want to be at school."

Mica Fleming, parent of two boys participating in Centralian Middle Academy, Alice Springs, NT.

**Note: Brackets inserted by Clontarf for context*

Year 7 Centralian Middle Academy (Alice Springs, NT) member Martin Norman reaches new heights on a Clontarf Induction Camp to Simpsons Gap.

CONTENTS

Who We Are and What We Do	2
Chairman & CEO's Report	3 - 16
Roll of Honour	17 - 18
Corporate Structure	19 - 22
Academy Locations	23 - 26
Auditor's Report	27 - 30
Financial Report	31 - 57
Partners	58



WHO WE ARE AND WHAT WE DO

The Clontarf Foundation exists to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so, equips them to participate more meaningfully in society.

The Foundation believes that failure to experience achievement when young, coupled with a position of under-privilege can lead to alienation, anger and to more serious consequences. As a prelude to tackling these and other issues, participants are first provided with an opportunity to succeed and in turn to raise their self-esteem.

Our programme is delivered through a network of academies established in partnership with schools. Any Aboriginal or Torres Strait Islander male enrolled at the school is eligible to participate in the Clontarf academy.

Our academies provide an important school-engagement mechanism for many at-risk students who would otherwise not attend or have low school attendance.

Full-time, locally based Clontarf staff mentor and counsel students on a range of behavioural and lifestyle issues while the school caters for their educational needs.

Using a comprehensive approach of supportive relationships, a welcoming environment and a diverse range of activities, the students develop improved self-esteem and confidence which enables them to participate in education, employment and society in a positive way.

Academy activities are planned within the focus areas of education, leadership, employment, wellbeing and sport. In order to remain in the programme, participants must continue to work at their schooling, embrace the objectives of the Foundation, and consistently endeavour to:

- **attend school regularly,**
- **apply themselves to the study of appropriate courses, and**
- **embrace the academy's requirements for behaviour and self-discipline.**

Upon completing the programme, graduates are assisted to find employment. Specialist Clontarf Employment Officers are engaged to do this, as well as to provide support until graduates become comfortable with their new jobs and surroundings.

This approach has proven to be very successful, not only in attracting young men to school and retaining them but also in having them embrace more disciplined, purposeful and healthy lifestyles.

CHAIRMAN AND CEO'S REPORT 2020

OVERVIEW

2020 was an incredibly challenging year for Clontarf. It started with the continuation of the devastating bushfires that ravaged much of the east coast, South Australia and a number of the towns in which we have academies. Fortunately, only a few boys and staff were impacted.

The bushfires were followed immediately by the COVID-19 pandemic and the steps taken to control its spread. Both had a profound impact on our operations as well as on the Aboriginal and Torres Strait Islander people with whom we work.

Each state and/or territory government responded to the pandemic differently. In Victoria and in parts of New South Wales, many of our host schools closed. Although they were required to work from home, we had to provide many of our staff and some boys with tablets or laptops to enable them to access the internet.

In the schools that remained open, mandatory social distancing prevented the majority of our boys from accessing their academy rooms. Camps, excursions, carnivals and before and after school sports training were banned.

Coupled with all of the above, Aboriginal and Torres Strait Islander people – 40% of Clontarf's staff are Aboriginal and/or Torres Strait Islander – were deemed to be "most at risk". Those who were 50 years and older who also had one or more chronic health conditions were counselled to stay at home rather than attend their workplace.

The obvious thing for us to do would have been to close until the pandemic had run its course. However, our staff thought otherwise. They recognised that our boys needed the programme more than ever and agreed to a person to keep working and continue to support our boys at a time when they had never been at greater risk.

Clearly our programme and the way we delivered it had to change. It took less than a fortnight for our staff to make a myriad of changes and start to deliver what amounted to a suite of different programmes that varied from state to state and sometimes from school to school.

In many instances:

- academy staff were required to maintain contact with academy members in their homes using video conferencing technology and failing that, the telephone;

- online, inter-academy and interstate competitions (cooking contests, push up challenges, sit up challenges and the like) replaced football carnivals and early morning training; and
- homework was delivered to boys in their homes and then collected from them.

In certain locations, our staff also delivered food, sanitary packs and other essentials such as firewood.

The modified programmes worked a treat! Over 90% of our boys remained attached to their schools and academies. By year end, participant numbers had increased to a record 8,463 boys. 776 boys completed Year 12 and despite lockdowns and interruptions, school attendance averaged 78%.

We also continued to grow. In Queensland, we started new academies at:

- Ambrose Treacy (Ambrose Treacy College, Indooroopilly)
- Mackay (Mackay State High School, Mackay)
- Palm Beach Currumbin (Palm Beach Currumbin State High School, Palm Beach)
- St Brendan's (St Brendan's College, Yeppoon)

While in Western Australia, new academies were opened at:

- Collie (Collie Senior High School, Collie)
- Ellenbrook (Ellenbrook Senior High School, Ellenbrook)
- Narrogin (Narrogin Senior High School, Narrogin)

None of what was achieved in this most difficult of years would have been possible without the resilience and dedication of our staff, our volunteers, our partners and our supporters. The urgency and commitment with which they responded to an extremely difficult situation was extraordinary.

Thank you one and all for going the extra mile.

Nor would it have been possible without state and territory governments supporting our work by acknowledging Clontarf as a vital organisation, thereby allowing our people to continue to work.

Again, our sincere thanks to those concerned.

We are also pleased to report that we continue to grow. At the start of Term 1 2021, new academies were opened at:

- Belmont (Belmont City College, Belmont) and Newman (Newman Senior High School and South Newman Primary School) in Western Australia.
- Western Cape (Western Cape College, Weipa) in Queensland.
- Taminmin (Taminmin College, Humpty Doo) in the Northern Territory.
- Paralowie (Paralowie R-12 School, Paralowie) and Salisbury (Salisbury High School, Salisbury) in South Australia.

Over the coming year, we expect to open a further 15 new academies as we expand towards our goal of 12,500 participants by the end of 2023.

The support we receive from the federal, state and territory governments continues to be strong.

In the Federal Budget handed down in October, the Treasurer the Hon. Josh Frydenberg announced that the Foundation's agreement would be extended. Subject to our being able to raise matching amounts from the relevant state and territory governments as well as from the private sector, the Federal Government's commitment will allow us, by 2023, to increase the number of boys in the programme to 12,500.

On behalf of everyone at Clontarf, we thank the Prime Minister, the Hon. Scott Morrison MP, the Treasurer, the Hon Josh Frydenberg MP, and the Minister for Indigenous Australians, the Hon. Ken Wyatt MP for their continued advocacy and support.

In addition, the various state and territory governments continue to provide us with invaluable support. During the year:

- the Western Australian and Northern Territory Governments both extended our contracts by five years,
- the New South Wales Government extended its contract with us by three years, and
- the Victorian Government extended its contract with us by two years.

We thank the ministers, parliamentarians and members of the respective education departments involved for these votes of confidence in us.

Sadly, the year concluded with the death of a valued staff member, Roger Penrith. A loving husband, doting father and popular member of his local community, Roger was an integral part of Clontarf and the lives of the boys and staff at our Griffith Academy (NSW), where he served as Director. Tragically, Roger suffered a fatal heart attack while participating in a surf lifesaving course alongside other Clontarf staff and academy members. He will be long remembered for his compassion and commitment to the young people he worked with. Our thoughts and prayers are with his family and friends. He will be deeply missed.

8,463

Clontarf participants
at year's end

776

boys completed
Year 12

123

Clontarf academies
operated across six
states/territories

136

schools hosted a
Clontarf academy

7

new academies
opened

CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

RESULTS

The Clontarf Foundation uses key performance indicators (KPIs) to monitor performance. The most important of these are:

- **Retention** – The number of academy members at the end of the year who are either still at the school, at another school or educational institution or who are in employment or undertaking training, expressed as a percentage of the total number of boys enrolled in the academy at the start of the year.
- **Attendance** – The total number of days spent at school by academy members expressed as a percentage of the total number of days they could possibly have spent at school.
- The percentage of boys whose attendance is equal to or greater than 80%.
- **Average cost per participant** – The Foundation's total annual expenditure divided by the average number of boys participating in the programme during the year.
- **Employment engagement** – The number of boys who completed Year 12 at the end of the previous year and who by the end of the current year are engaged in employment or undertaking further education or training, expressed as a percentage of the total number of boys who completed Year 12 at the end of the previous year.

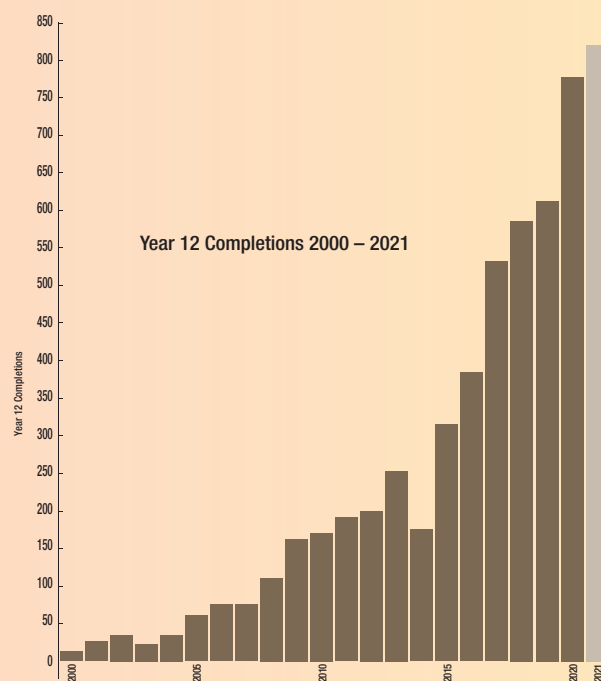
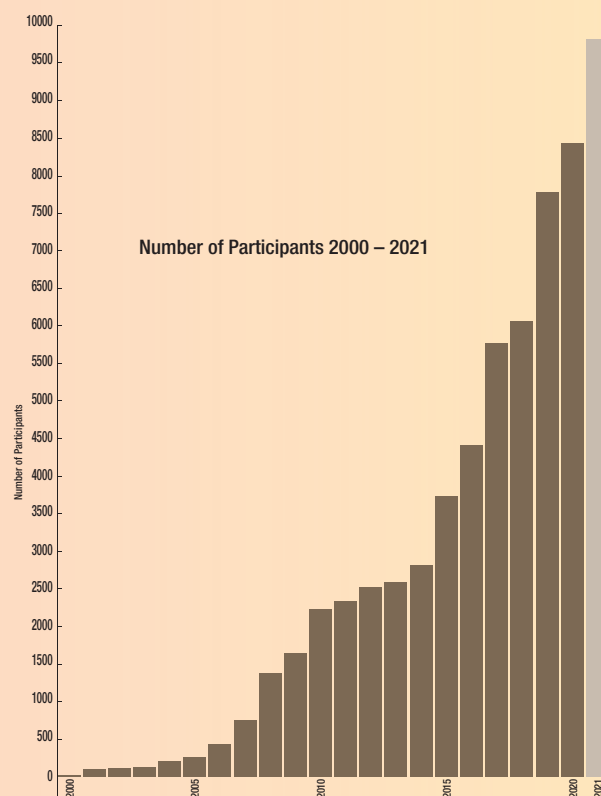
In 2020, across all 123 of our academies, we achieved:

- a retention rate of 89% against a target of 90%.
- an attendance rate of 78% against a target of 80%.
- an average cost per participant of \$6,262 against a budget of \$7,500.

In addition:

- 57% of academy members had an attendance rate of 80% or better.
- 776 boys completed Year 12.
- 78% of boys who completed Year 12 in 2019 remained in jobs or further education after 12 months of leaving school, against a target of 80%.

HISTORY OF CLONTARF GROWTH 2000 – 2021



In 2020, our average unit cost per participant was \$6,262 compared to a budgeted cost of \$7,500.

Three factors contributed to the significant difference between the average unit cost and budgeted cost per participant:

- Planned academies being delayed in their start-up and taking time to grow to budgeted enrolments.
- Operational cost savings across many expense categories, but predominantly vehicle procurement.
- Reduced activity due to COVID-19 restrictions resulting in temporary suspension of some academies, localised camps/major trips as opposed to intrastate travel, and reduced major trip activity.

The impact of these factors on the unit cost per participant is as follows:

Item	Amount (millions)	Cost per participant
Operating expenditure	55.56	6,262
Planned academies delayed opening	3.33	376
Operational cost savings	5.73	646
Efficiencies of economies of scale	3.28	370
Budgeted surplus	-1.36	-154
Total	66.54	7,500

The need to maintain a cash reserve is discussed in the subsequent section dealing with the Annual Accounts.

Port Adelaide Enfield Mayor Claire Boan and Ocean View Academy (Adelaide, SA) boys Preston Forrester, Stephen Warrior and Ray Sumner plant seedlings for the future.



CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

EMPLOYMENT AND FURTHER EDUCATION

The Foundation aims to have at least 80% of the boys who complete the programme at the end of Year 12 either continue their education or find work within 12 months of their leaving. To achieve this, specialist Employment Officers work with the boys, predominantly in Years 10, 11 and 12, and continue to support them after they leave school. In order to prepare them for employment, our staff:

- promote within each boy the desire and expectation that they will be employed after completing their schooling,
- provide vocational guidance and help each boy gain work experience,
- equip each boy with skills that will allow them to make a successful transition into the workforce,
- work with potential employers on matters relevant to the employment of our boys, and
- conduct Employment Forums at which boys develop confidence and presentation skills and where potential employers showcase their companies and familiarise themselves with our boys.

Naturally, restrictions resulting from the pandemic reduced our ability to run our traditional employment activities such as Employment Forums and worksite visits. Where possible, our Employment Team, in conjunction with Clontarf partners and local businesses, ran virtual worksite visits, mock interviews and other remote activities to ensure our senior boys received as much exposure as possible to potential work opportunities and experience prior to leaving school. They also assisted boys to obtain driver's licences and write CV's.

In 2019, 610 boys completed Year 12 and by the end of December 2020, 474 of these (78%) remained engaged in employment or were undertaking further education. During the year however, a total of 503 (83%) of these boys were engaged at some stage.

An engagement rate of 78% is a particularly pleasing result given the significant disruption to businesses caused by the pandemic and is testament to the resilience and determination of the young Clontarf men who have completed school.

Jerome Kerr (Chifley Senior Academy, Mount Druitt, NSW) was one of 223 Clontarf boys who obtained their driver's licence in 2020.

Throughout the year, Clontarf's Employment Officers continued to:


- support recent graduates in their current jobs, and
- work with those who've lost their jobs (or haven't yet found jobs) to help them find employment and/or access various government relief packages.

In addition, during the year we assisted more than 151 of our older alumni to find new jobs.

Our Employment Officers and academy staff again made a concerted effort to find part-time jobs for as many of our boys as possible and consequently, we are pleased to report that 833 of our boys (Year 10-12) are now in part-time work. We thank and congratulate those partners and other supporters who made these jobs available to our boys, thereby making a significant contribution to their development.

For many of our boys, the lack of a driver's licence acts as a significant barrier to sustainable employment. To overcome this, our academy staff undertook targeted initiatives, (often in consultation with external providers) that assisted a substantial number of our boys to attain their learner's permits, add to their required logbook hours and gain their driver's licence. In total, 223 boys obtained their driver's licences and 395 obtained their learner's permits during the year. We thank the NSW Centre for Road Safety and the WA Road Safety Commission for providing grants to allow us to increase the work we do regarding driver safety and licence attainment in those states.





*Heatley Academy (Townsville, QLD) alumnus
Mishye Stevens loves working with Clontarf
partner, BMD. Photo by Cathy Friel Photography.*

78%

of 2019 Year 12 leavers were engaged in
employment or further education/training a
year after graduating

83%

were engaged in employment at some stage
during the year

34

alumni commenced full-time university
studies in 2021

CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

SPORT

The Clontarf programme is primarily about education, life skills, behavioural change and employment — it is neither about sport nor producing sportsmen. Nevertheless, sport is important and because our boys are passionate about it and disproportionately good at it, it is one of the tools we use to deliver our outcomes. Specifically, sport is used to:

- attract our boys to school and attach them to our men,
- improve self-esteem and allow participants to experience success,
- develop life skills and change behaviour,
- encourage healthy lifestyle decisions, and
- reward achievement and recognise success with participation in trips and carnivals.

During the year, many of our traditional sporting activities, including morning training sessions, inter-academy games and carnivals were postponed or cancelled due to pandemic restrictions. Where morning training sessions were unable to be held, academies ran virtual training sessions via video conference to ensure the boys stayed active and in a positive routine. Some particularly intrepid academies even held interstate competitions, such as push-up challenges, via video conference which were thoroughly enjoyed by participants and staff alike.

Despite the reduction in opportunities to participate in sporting activities, the vast majority of boys remained engaged in the programme, which is testament to the broad appeal of Clontarf.

Of course, where possible, games and carnivals were held and included:

Australian Rules

- Spinifex Shield, held in Port Hedland, WA in August.
- Kimberley Shield, held in Broome, WA in September.
- Midwest Cup, held in Geraldton, WA in September.
- Red Centre Cup, held in Alice Springs, NT in August.
- Clontarf Spirit Cup, held in Mandurah, WA in September.
- Boab Cup, held in Derby, WA in October.
- Wadjemup Cup, held on Rottnest Island, WA in November.
- Central All Stars vs Top End Football Match, held in Darwin, NT in November.
- Central Region Primary School Carnival, held in Alice Springs, NT in December.

Rugby League

- Clash of the Titans Carnival, held in Kempsey, NSW in March.
- FNQ League 9s Carnival, held in Cairns, QLD in April.
- Year 7-8 Rugby League Super 9's Carnival, held in Dubbo, NSW in October.

Cricket

- Imparja Cup, held in Alice Springs, NT in February.
- Dubbo Cricket Day, held in Dubbo, NSW in February.
- Top End Cricket Carnival, held in Darwin, NT in March.
- Clontarf Cricket Carnival, held in Camden, NSW in March.
- Perth Metro Cricket Carnival, held in Perth, WA in November.
- Riverina Cricket Carnival, held in Wagga Wagga, NSW in December.
- Exmouth Cricket Carnival, held in Exmouth, WA in December.

Other

- South West Basketball Carnival, held in Bunbury, WA in August.
- Bush Sports Carnival, held at the Banyala Community, NT in September.
- Ten Pin Bowling Challenge, held in Darwin, NT in November.
- Albany Fishing and Cricket Challenge, held in Albany, WA in December.

We would like to thank our many supporters, private sector partners and volunteers who attended and cheered the boys on. Your support during these events, especially at times as challenging as these, is invaluable.

We would also like to congratulate our alumni who were drafted or made their professional debut in the AFL or NRL in 2020. The full list of draftees and debutants can be found on the Roll of Honour on page 17.



The boys from Cranebrook Academy (Penrith, NSW) were happy to get back on the pitch in the second half of the year.



Chris Kopp (Centralian Senior Academy, Alice Springs, NT) soars for a mark over fellow academy member Joshua Hayes during an intra-academy game.

CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

HEALTH AND WELLBEING

Since introducing our health programme in 2012, the Foundation's understanding of the scope and range of health issues facing young Aboriginal and Torres Strait Islander men has grown significantly. In partnership and cooperation with health providers, schools and families, the Foundation's health programme has three key deliverables:

- Facilitate annual health checks with qualified, external health providers for Clontarf participants.
- Facilitate follow up appointments for participants in need of further treatment.
- Run and facilitate health awareness sessions for Clontarf participants with internal staff and external providers.

The disruption to the Foundation's activities caused by the COVID-19 pandemic also impacted the delivery of our health programme. Despite this, various local health care providers carried out health checks on 3,918 (46%) Clontarf boys. 5,264 medical conditions requiring either treatment or ongoing monitoring were detected.

Poor weight management (both overweight and underweight), tooth decay, substance abuse, mental health issues, poor eyesight and asthma accounted for the majority of conditions that were identified.

Arrangements were made for 1,638 boys requiring further treatment to receive it including 41 boys with serious heart conditions, 573 needing dental treatment, 251 requiring glasses, 212 requiring hearing treatment and 182 requiring counselling. An additional 203 boys were vaccinated.

Also, where restrictions allowed, our boys participated in targeted health information sessions delivered by external providers as well as Clontarf staff members. All sessions were designed to assist our boys to make better, more informed decisions. Topics covered included:

- Social and emotional health – mental health, suicide awareness/prevention, loss and grief, stress and coping, bullying, identity and culture, building resilience and communication skills.
- Physical health – COVIDSafe, nutrition, healthy lifestyles, physical activity, hygiene, first aid and road safety.
- Sexual health – healthy relationships, STIs, healthy decision making, contraception, development, myths and misconceptions.
- Tobacco, alcohol and other substances – tobacco, alcohol abuse, cannabis and other illicit drug usage.

The health and safety of Clontarf participants and staff is of the highest priority for the Foundation and as such, COVIDSafe practices were implemented in every academy around the country.

Measures included:

- Social distancing
- Academy hygiene stations
- Signage promoting safe practices
- COVID-19 information sessions
- Schoolwork/food delivery to homes
- Remote learning, training and engagement
- Reduction/cancellation of physical contact during sport
- Restriction/cancellation of external visitors

3,918

boys received a health check

5,264

conditions requiring treatment/ongoing monitoring detected

1,638

boys received further treatment



Dalby Academy Operations Officer (Luke Tarrant) drops off schoolwork and other essentials to Year 12 academy member Jamarl Gibbs.



CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

PATRONAGE

Clontarf is honoured to have five Patrons:

- A National Patron – His Excellency General the Honourable David Hurley AC (Retd), Governor-General of the Commonwealth of Australia.
- A Western Australian Patron – His Excellency the Honourable Kim Beazley AC, Governor of Western Australia.
- Three Life Patrons – Dr Ken Michael AC, Dame Quentin Bryce AD CVO and General Sir Peter Cosgrove AK CVO MC (Retd).

In a challenging year, our patrons continued to support the Foundation and its participants:

- The Governor-General and his wife Mrs Hurley hosted a video conference with Clontarf boys from across the country in June.
- The WA Governor visited the Fremantle Academy where he met academy boys, staff and teachers from Fremantle College.

We acknowledge and thank all our Patrons for their support during the year.



Clontarf Patron and WA Governor His Excellency the Hon. Kim Beazley AC addresses the boys from Fremantle Academy (WA).

ANNUAL ACCOUNTS

In 2020, the Foundation achieved an accounting surplus of \$2,543,752 for the year (or 4.4% of revenue). This reflects a combination of additional funding raised to support future expansion (which is not permitted to be deferred under accounting principles), combined with savings obtained from initiatives designed to maximise the value of every dollar of the Foundation's spending.

Revenue of \$58.1 million decreased by 0.7% on the prior year, reflecting the deferment of some partners' funding arrangements due to the impact of COVID-19 on their operations. Relationships with affected partners have been maintained and once their business environments have returned to normal we expect that the majority of them will return to providing our programme with financial support. Expenditure grew by 6.3% to \$55.6 million, largely driven by the opening of seven academies, and a full year of operations of all 27 of the academies that opened in the prior year. The surplus achieved will assist the Foundation to help fund the extra number of participants that will result from our network of academies maturing and/or the establishment of new academies.

It is the Foundation's policy to achieve modest annual cash surpluses and consequently, over time, to accumulate a cash reserve that will help protect our operations from the impact of unforeseen variations in the timing of cash receipts. This cash reserve also allows for:

- 'top ups' in cases where contracts do not allow for cost escalation or growth in existing academies, and
- gaps in the flow of funds that sometimes occur between the end of an old agreement and the commencement of a new one.

The practice of generating a modest surplus is supported by the Australian Charities and Not-for-profits Commission ('ACNC'), which in its Australian Charities Report for 2015, noted that there was an increasing awareness by charities that it was necessary to generate surpluses as part of ensuring their financial health in the event of funding uncertainties. At the end of 2020, the Foundation had a 'free cash' position of approximately \$23.5 million. In light of its size and continuing expansion, the Foundation considers this to be appropriate to manage the risks generated by the uncertainties described above. The cash balance stood at \$11.3 million, with a further \$52.5 million held in longer term investments to generate operational funds. This is offset by \$40.3 million received for future funding periods from government and other partners. The Foundation monitors these funds extremely carefully to ensure that they are not spent in advance of programme delivery. In the extremely unlikely event that the Foundation was not able to continue its operations, this \$40.3 million would be returned to funding partners.

FUNDING

Federal Government	\$23,331,643
WA Government	\$4,595,000
NT Government	\$2,818,250
VIC Government	\$540,000
NSW Government (including partner school contributions)	\$7,813,750
QLD Government	\$4,445,000
SA Government	\$865,833
Non-government partner schools	\$567,500
Corporate and philanthropic sectors	\$11,547,897
Interest and miscellaneous revenue	\$1,574,695
Total	\$58,099,568

The Foundation endeavours to source its funds:

- from the Federal Government, \$2,500 per participant,
- from the relevant state or territory governments, \$2,500 per participant,
- with the private sector providing the remainder.

During 2020, income was sourced as follows (please refer to Notes 5 and 6 in the financial statements for further information about cash received):

Federal Government

The Federal Government contributed 41% of the total income for the year under the Indigenous Advancement Strategy (IAS) and from the Department of Health. We enjoy a very strong and cooperative relationship with The Department of Prime Minister and Cabinet and appreciate the assistance provided.

We wish to thank the Prime Minister the Hon. Scott Morrison MP, Hon. Josh Frydenberg MP, Hon. Steve Irons MP, Hon. Ken Wyatt AM MP, Hon. Daniel Tehan MP, Hon. Alan Tudge MP, Hon. Mark Coulton MP, Hon. Dr David Gillespie MP, Hon. Melissa Price MP and Senator the Hon. Michaelia Cash for their support. We also acknowledge the support provided by Hon. Linda Burney MP, Hon. Warren Snowden MP, Dr Anne Aly MP and Senator Patrick Dodson.

State Governments

Approximately 37% of the Foundation's funding was provided by the Western Australian, Northern Territory, Victorian, New South Wales, Queensland and South Australian Governments.

Western Australia

We wish to thank the Premier the Hon. Mark McGowan MLA, Hon. Ben Wyatt MLA and Hon. Sue Ellery MLC for their support in 2020.

We continue to work very closely with the Western Australian Department of Education and thank them for their ongoing support - in particular Director-General Lisa Rogers, Stephen Baxter and Martin Clery. Additionally, we thank those from the Western Australian Department of Primary Industries and Regional Development for their continued support of Clontarf through the Royalties for Regions programme.

Northern Territory

We wish to recognise and thank the Chief Minister the Hon. Michael Gunner MLA, Hon. Lauren Moss MLA, Hon. Selena Uibo MLA, Karen Weston, Vicki Baylis, Tony Considine, Alf Leonardi and Susan Considine of the Department of Education.

CHAIRMAN AND CEO'S REPORT 2020 CONTINUED

Victoria

We wish to acknowledge the Deputy Premier and the Minister for Education the Hon. James Merlino MP, Janette Kennedy and Gerry Finnigan of the Department of Education and Training's Koorie Outcomes Division.

New South Wales

We wish to acknowledge the Premier the Hon. Gladys Berejiklian MP, Deputy Premier the Hon. John Barilaro MP, Hon. Dominic Perrottet MP, Hon. Sarah Mitchell MP, Hon. Victor Dominello MP, Hon. Don Harwin MLC and all staff at the Department of Education.

Queensland

We wish to acknowledge the Minister for Education the Hon. Grace Grace MP, Director-General Tony Cook and Assistant Director-General Dave Hartley for their support.

South Australia

We wish to acknowledge the Premier the Hon. Steven Marshall MP, Hon. John Gardner MP and Department for Education CEO Rick Persse.

PARTNERSHIPS

The remaining third of our operating revenue was provided by the private sector. As we have done in previous years, we wish to underline how critical our corporate and philanthropic supporters are to our success. Not only do they serve as an important source of funds, they also:

- allow us to maintain a high degree of flexibility,
- help us retain our independence,
- serve as sources of influence and advice, and
- provide jobs for our graduates.

A list of companies and organisations that provided financial support throughout the year is presented on page 58 of this report. Within this context, we welcome the new partners that joined us during the year including:

Alkane Resources, BGIS, BHP, Boeing Defence Australia, City of Melville, DHL Global Forwarding, Fulton Hogan, Haigh's Chocolates, Horizon Power, John Holland Rail, Legeneering Australia, Lightsource bp, Mick & Lyndall McCormack, New Town Toyota, nib Foundation, Northern Star Resources, Orica Australia, Pipeline Technics, Queanbeyan Leagues Club, Santos, Road Safety Commission, SEE Civil, Servco Australia, Skill Hire, Swinburne University of Technology, Taren Point Bowling Club, Thales Australia, The Market Herald, The Wests Group, The Woolgoolga to Ballina Workforce, Topdrill, United Forklift and Access Solutions, VivCourt Energy, Wallis Drilling, Warilla Bowls & Recreation Club and Woolworths Group.

We also thank the following organisations for increasing their existing partnership contribution or extending over multiple years – American Express, Australian Gas Infrastructure Group, Bass Family Foundation, Civeo, Fell Foundation, Ducas Paul Foundation, Iluka Resources, Macquarie Group Foundation, Perkins Builders, Protech, Qube Holdings, Resource Strategies, SunRice, TransGrid, WesCEF and Wright Prospecting.

Senior members from some of Clontarf's oldest partners join members of the Clontarf Academy (Waterford, WA) Graduating Class of 2002 for a special reunion dinner.



ADVOCACY

Under our current funding model, future growth is dependent on our ability to raise an ever-increasing amount of money from the private sector. The fact that we have been able to do this year on year for the past 21 years is a tribute to both:

- the long-term commitment and loyalty of our partners, and
- the dedication of an energetic group of advocates (companies as well as individuals).

It further follows that without the continued support of these loyal friends, our goal of reaching 16,000 boys across the country will not be possible. Within this context, we thank the many individuals and organisations who even through such a challenging year, continued to introduce us to their associates, customers and broader network.

We also thank and acknowledge the efforts of several influential advocates (most of whom have expressed the wish to remain anonymous). The fact that they have chosen not to be named in no way detracts from the respect and regard that everyone at Clontarf has for their efforts on our behalf.

STAFF, DIRECTORS, ADVOCATES AND VOLUNTEERS

The Foundation employs a team of 478 men and women who are dedicated to providing as many opportunities as possible for young Aboriginal and Torres Strait Islander to reach their full potential.

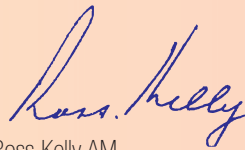
2020 tested each of our staff members. Not only did they have to consider their own wellbeing and that of their family and friends, but also the young Clontarf men who looked to them for support and guidance.

Thank you to all our staff for finding every possible way, in the toughest of circumstances, to support the young men in our programme to get the most out of their education. You should all be rightfully proud of your efforts during an unprecedented year.

To our volunteer Board Members, you have remained steadfast in the face of adversity, your calm resolve has steadied the ship and your professionalism has ensured the ongoing integrity of the Foundation.

Finally, to our advocates, partners and volunteers, you have stood by the Foundation, its staff and its academy members during one of the toughest years in living memory. Clontarf would not be in as strong a position, nor the opportunities so bright for the young men in our programme, without your support.

In 2021, the COVID-19 pandemic continues to play a significant role in each of our lives. At the time of writing this report, lockdowns are occurring in major cities and in regional areas around the country, schools and students continue to be affected, and the job market faces ongoing uncertainty. As was the case throughout 2020, Clontarf is needed now more than ever. The new year will undoubtedly bring with it many more hurdles and we will all be tasked with facing these challenges head on. Clontarf will be there for the young men in our programme, regardless of the trials ahead, and through this, these men will emerge more confident, more disciplined and more prepared to seize the exciting opportunities before them.



Ross Kelly AM
Chairman



Gerard Neesham OAM
Chief Executive Officer

ROLL OF HONOUR

EDUCATION

- **Alex Stevenson** (Elizabeth Macarthur, NSW, 2020)
Bachelor of Business at the University of Wollongong
- **Bailey Searle** (Dubbo Senior, NSW, 2020)
Bachelor of Social Work at Charles Sturt University
- **Brock Graham** (Cranebrook, NSW, 2020)
Bachelor of Arts at Western Sydney University
- **Brock Jurkans** (Singleton, NSW, 2020)
Bachelor of Environmental Science and Management at the University of Newcastle
- **Brodi Mitchell** (Lake Illawarra, NSW, 2020)
Bachelor of Engineering at the University of Wollongong
- **Brooman Page** (Melville, NSW, 2020)
Bachelor of Sports Science at the University of Wollongong
- **Djamal Cook** (Casuarina, NT, 2020)
Bachelor of Science at Charles Darwin University
- **Harley Young** (Airds, NSW, 2020)
Bachelor of Nursing at Western Sydney University
- **Jack McClure** (Karabar, NSW, 2020)
Bachelor of International Business at the University of Canberra
- **Jacob Coase** (St Brendan's, QLD, 2020)
Bachelor of Dental Science at the University of Queensland
- **Jacob Sunderland** (Narrabri, NSW, 2020)
Bachelor of Communication (Journalism) at the University of Newcastle
- **Jai Spencer** (Esperance, WA, 2020)
Bachelor of Multidisciplinary Science at Curtin University
- **Jaiden French** (Endeavour, NSW, 2020)
Bachelor of Science (Physiotherapy) at the University of Sydney
- **Jake Strangways** (Port Augusta, SA, 2019)
Bachelor of Science (Environmental Geology) at Flinders University
- **Joe Buchanan** (St Brendan's, QLD, 2020)
Bachelor of Engineering at Central Queensland University
- **Josh Jackson** (Mildura, VIC, 2020)
Bachelor of Conservation and Environment Science at Federation University Australia
- **Kasey Gardener** (Kirwan, QLD, 2020)
Bachelor of Pharmacy at James Cook University
- **Kobey Potts** (Oxley, NSW, 2020)
Bachelor of Nursing at the University of Newcastle
- **Latrel Heron** (Kirwan, QLD, 2020)
Bachelor of Engineering at James Cook University
- **Luke Fechner** (Quirindi, NSW, 2020)
Bachelor of Engineering at the University of Newcastle
- **Matthew Harris** (Sevenoaks, WA, 2020)
Bachelor of Arts (History and Politics) at the University of Western Australia
- **Nathaneal Ranwsley** (Casuarina, NT, 2020)
Bachelor of Accounting at Charles Darwin University
- **Oliver Anu** (Gordonvale, QLD, 2020)
Bachelor of Nursing at James Cook University
- **Onyx Kingi-Cross** (Geraldton, WA, 2020)
Bachelor of Commerce at Curtin University
- **Patrik Ralph** (Casuarina, NT, 2020)
Bachelor of Laws and Bachelor of Arts (International Studies) at the University of Technology Sydney
- **Ryan Rivett** (Palm Beach Currumbin, QLD, 2020)
Bachelor of Education at the University of Wollongong
- **Sam Morris** (Warrnambool, VIC, 2020)
Bachelor of Fine Arts at the University of Melbourne
- **Sebastian Tondut** (Sevenoaks, WA, 2020)
Bachelor of Performing Arts at Edith Cowan University
- **Shane Swan** (Casuarina, NT, 2020)
Bachelor of Teaching (Primary) at Charles Darwin University
- **Travis Edwards** (Gordonvale, QLD, 2020)
Bachelor of Science (Physiotherapy) at the University of Sydney
- **Tristen Fissioli** (Kalgoorlie, WA, 2020)
Bachelor of Sport Science at the University of Western Australia
- **Zachary Singleton** (Dalby, QLD, 2020)
Bachelor of Business (Marketing) at the University of the Sunshine Coast
- **Zane Stanton** (Chifley Senior, NSW, 2020)
Bachelor of Social Science at Western Sydney University
- **Zeke Fimeri** (Ambrose Treacy, QLD, 2020)
Bachelor of Business at the Queensland University of Technology
- **Ethan Hubbar** (Bairnsdale, VIC, 2020)
Bairnsdale Secondary College VCAL Dux
- **Joel Campbell** (Warrnambool, VIC, 2020)
Warrnambool College VCAL Dux
- **Kade King** (Vincentia, NSW, 2020)
TAFE NSW VET Student of the Year, awarded Excellence in Vocational Education and Training
- **Kevin Keen** (Broome, WA, 2020)
Winner of National ABC Heywire writing competition
- **Lachlan Taylor** (Thuringowa, QLD, 2020)
Recipient of the ADF Future Innovator Award

EMPLOYMENT

- **Rodney Nagawalli** (Jabiru, NT, 2020)
Group Training NT Aboriginal Apprentice of the Year

LEADERSHIP

- **Ambrose Clarke** (Woree, QLD, 2020)
Woree State High School House Captain
- **Brandon Houghton** (Matraville, NSW, 2020)
Matraville Sports High School Vice Captain
- **Brody Mitchell** (Lake Illawarra, NSW, 2020)
Lake Illawarra High School Captain
- **Caesar Duncan** (Townsville, QLD, 2020)
Townsville State High School Vice Captain
- **Cody Moran** (Toronto, NSW, 2020)
Toronto High School Vice Captain
- **Cory Ratcliffe** (Thuringowa, QLD, 2020)
Thuringowa State High School House Captain
- **Declan Miller** (Yirara, NT, 2020)
Alice Springs Young Citizen of the Year
- **George Pearson** (Woree, QLD, 2020)
Woree State High School Captain
- **Harley Young** (Airds, NSW, 2020)
Airds High School Captain
- **Izaak W Morgan** (Bentley Park, QLD, 2020)
Bentley Park College Captain
- **Izayah Tuigamala** (Endeavour, NSW, 2020)
Endeavour Sports High School Vice Captain
- **Jacob Gray** (Endeavour, NSW, 2020)
Master of Ceremonies at the Cook Community Awards
- **Jai Hunter** (Chifley Senior, NSW, 2020)
President of the NSW Junior Aboriginal Education Consultative Group
- **Jaiden French** (Endeavour, NSW, 2020)
Awarded AMPOL Best All Rounder Medal
- **Jamal Harris** (Townsville, QLD, 2020)
Townsville State High School House Captain
- **Jerimiah Daniels** (Centralian Middle, NT, 2020)
Centralian Middle School Captain
- **John Ross** (Tennant Creek, NT, 2020)
Barkly Shire Youth Advisory Group
- **Jontay Gothachalkenin** (Ambrose Treacy, QLD, 2020)
Ambrose Treacy College Student Representative Council
- **Khan Childs Barnes** (Dubbo Senior, NSW, 2020)
Recipient of Nanga Mai Award
- **Lathan Sebastian** (Broome, WA, 2020)
Broome Senior High School Head Boy
- **Llewellyn Quakawoot** (Townsville, QLD, 2020)
Townsville State High School Captain

- **Lloyd Doomadgee** (Townsville, QLD, 2020)
Townsville State High School House Captain
- **Michael McKean** (Thuringowa, QLD, 2020)
Thuringowa State High School House Captain
- **Nathan Burn** (Champion Bay, WA, 2020)
Recipient of the Australian Olympic Change-Maker Award
- **Patrik Ralph** (Casuarina, NT, 2020)
Casuarina Senior College Captain
- **Remo Dow** (Thuringowa, QLD, 2020)
Thuringowa State High School House Captain
- **Tammuz Fa'aoso** (Woree, QLD, 2020)
Woree State High School Captain
- **Toby Mourach-Henry** (Northam, WA, 2020)
Northam Senior High School Head Boy
- **Tyrone Charlie** (Yirara, NT, 2020)
Yirara College Captain

SPORT

Baseball

- **Jordan Jones** (Singleton, NSW, 2020)
Scholarship to Trinidad Community College, USA

Soccer

- **Ellis Abrahams** (Toronto, NSW, 2020)
Australian Representative Soccer Team
- **Jake Callen** (Toronto, NSW, 2020)
Australian Representative Soccer Team

AFL PLAYERS

- **Daniel Rioli** (Tiwi, NT, 2011)
Part of the AFL Premiership winning team (Richmond)
- **Isiah Winder** (Newton Moore, WA, 2017)
Drafted to West Coast via the 2020 AFL Rookie Draft
- **Joel Jeffrey** (Palmerston 7-9, NT, 2020)
Drafted to Gold Coast via 2020 AFL Rookie Draft
- **Tariek Newchurch** (Port Augusta, SA, 2020)
Drafted to Adelaide via 2020 AFL Rookie Draft

NRL PLAYERS

- **Ezra Mam** (Ambrose Treacy, QLD, 2020)
Contracted to Brisbane (U/20)
- **Drew Mercy** (Matraville, NSW, 2020)
Contracted to South Sydney (U/18)
- **Ryan Rivett** (Palm Beach Currumbin, QLD, 2020)
Contracted to Cronulla
- **Xavier Savage** (Palm Beach Currumbin, QLD, 2020)
Contracted to Parramatta

The Clontarf Foundation (ACN 131 909 405) is a not-for-profit organisation incorporated as an unlisted public company limited by guarantee under the Corporations Act 2001.

The Foundation is registered with the Australian Charities and Not-for-profits Commission (ACNC).

The Foundation is recognised as a Public Benevolent Institution and has deductible gift recipient status.

The Foundation has a Board of 11 Directors, 10 of whom are Independent Non-Executive Directors. A minimum of five Board meetings are held annually.

The Foundation's auditors are:
Ernst & Young
11 Mounts Bay Road
Perth, WA, 6000

CORPORATE STRUCTURE

Chairman:

Ross Kelly, AM, B.E (Hons), CitWA.

Mr Kelly was previously Director of Operations – Asia Pacific for PA Management Consultants. As a professional Company Director, he was also Chairman of Clough Ltd, Sumich Group Ltd, Orbital Corporation Ltd, Beltreco Ltd, Otraco International, Fraser Range Granite NL and Wood & Grieve Ltd and a Director of Aurora Gold Ltd, PA Consulting Services Ltd and the Fremantle Football Club Ltd.

Director and Chief Executive Officer:

Gerard Neesham, OAM, Dip.Ed.

Mr Neesham has been Chief Executive Officer of the Clontarf Foundation since 2000. He is a qualified teacher and has spent seven years teaching in Western Australia and the Northern Territory. Mr Neesham's previous experience includes Executive Officer WA Water Polo Association, Coach Fremantle Football Club, Coach Claremont Football Club and Coach Water Polo WA Institute of Sport.

Director:

Danny Ford, B.S.W, Dip.Teach.

Mr Ford is an independent consultant, Kambarang Services, a Board Member of Wungening Aboriginal Corporation (an Aboriginal Alcohol and Drug Service based in Perth), and Board Member Noongar Chamber of Commerce and Industry. He has held many senior positions within the Western Australian State Public Service including being an Executive Member of the Department of Community Development, the Department of Housing and Works, and the Department of Indigenous Affairs. Over the past 40 years, Mr Ford has been involved in numerous community groups and sporting initiatives, with a special emphasis on those catering for young people.

Director:

Marilyn Morgan, B.App.Sc. (Physio), GRAD. DIP (COMM. IND. HEALTH)

Ms Morgan is a qualified physiotherapist and an Honoured Life Member of the Australian Physiotherapy Association. She is Chair of the National Association of Aboriginal and Torres Strait Islander Physiotherapists, Director of Kaitjin Mia Mia Aboriginal Foundation ("the Bush University"), Close the Gap Campaign Steering Committee (CTG), the Aboriginal National Health Leadership Forum (NHLF) and a member of Cancer Australia's Aboriginal and Torres Strait Islander Leadership Group on Cancer Control. Ms Morgan is a national leader in Aboriginal health, cultural safety education and social and emotional wellbeing. Ms Morgan was formerly a Commissioner of the Conservation Commission WA and a Director of the Aboriginal Economic Development Council WA.

Director:

David Neesham, OAM, B.D.Sc., MBA, FICD.

Mr Neesham is a dentist who has considerable experience in the State Public Service, serving as a Member on the Dental Board of Western Australia, Director of the Dental Health Services – Health Department of WA, Member of the Faculty of Medicine and Dentistry – UWA, Councillor of the Australian Dental Association, Chairman of the WA Sports Council and Chairman of Healthways Sports Committee. He was also an Australian Olympic Water Polo Player (four times, twice as Captain).

Director:

Harry Neesham, B.Com, FCPA.

Mr Neesham is a Certified Practising Accountant. Mr Neesham also has extensive expertise in the area of workers compensation having been Executive Director of Workcover Western Australia, Deputy Chairman and Member of the

Workers Compensation and Rehabilitation Commission, Member of the Premium Rates Committee, Chair of the Public Service Task Force on Workers Compensation and Chair of the Australian Heads of Workers Compensation Authorities Committee.

Director:

Tom O'Leary, B.Juris, LLB.

Mr O'Leary was appointed Managing Director and Chief Executive Officer of Iluka Resources Limited in September 2016. Iluka is an ASX-listed international mineral sands company with expertise in exploration, development, mining, processing, marketing and rehabilitation. Additionally, Iluka has an emerging position in rare earth elements (rare earths). Mr O'Leary was previously Managing Director of Wesfarmers Chemicals, Energy & Fertilisers, having joined Wesfarmers in 2000 in a Business Development role. Prior to this, Mr O'Leary worked in London for 10 years in finance law, investment banking and private equity.

Director:

Ennio Tavani, FCA, M.Bus, Grad.Dip (Accounting).

Mr Tavani is a Chartered Accountant and was a founding partner of Moore Stephens, Chartered Accountants. He has served on numerous Boards, most recently as Chairman of Variety Central Asia Middle East Council and a member of the Variety International Board of Directors. Mr Tavani was also previously a Board Member of the Italian Chamber of Commerce, Chairman of the Curtin University

Alumni, Observer of the Curtin University Council, Member of the Finance and Staffing Committee and Audit Committee of Curtin University, Director of Curtin University Theatre Company, Commissioner of the Western Australia Super Soccer League, Board Member of Corpus Christi College, Vice President of the Western Australia Soccer Federation, President of Perth Soccer Club, Board Member of the Perth Institute of Contemporary Arts and President of the West Australian-Vietnam Business Council. In addition, Mr Tavani currently serves on the Boards of several corporate entities.

Director:

Brian Tyson

Brian is the Managing Partner of Newgate Australia and co-founder of Newgate Research. He is also Deputy Chief Executive of SEC Newgate S.p.A, the parent company of Newgate Australia. In a consulting career spanning two decades, Brian has come to be regarded as one of Australia's leading communications practitioners with expertise in strategic issues management, financial transactions, government relations, media management and community campaigning. Brian has led several high profile and complex public affairs campaigns and financial transactions in the infrastructure, transport, banking, energy, agriculture, arts, media, and sports sectors. Brian is a Director of AFL Club the Sydney Swans, the Committee for Sydney, and SEC Newgate S.p.A. Prior to his career in consultancy, Brian was a political

advisor to the Greiner Government in New South Wales. He started his career as a journalist with The Land newspaper.

Director:

John Gillam, B.Com, MAICD, FAIM.

Mr Gillam is a professional Company Director. Currently he is the Chairman of CSR Limited, Nufarm Limited and BlueFit Pty Ltd. He previously worked for 20 years within the Wesfarmers Group where he was the CEO of Bunnings from 2004 to 2016, the Chairman of Officeworks from 2008 to 2016 and the Managing Director of CSBP from 2002 to 2004. Prior to Wesfarmers, Mr Gillam was General Manager of Medical Corporation Australia Ltd and he also worked in KPMG's corporate recovery and corporate finance areas.

Director:

Mick McCormack

Mr McCormack has over 35 years' experience in energy infrastructure, having led ASX listed APA Group between 2005-2019. During this time enterprise value grew from \$1b to over \$24b, which included investments in gas pipelines and distribution, gas processing and storage, gas fired power generation, renewables (wind and solar) and electricity transmission across Australia. Mr McCormack is a Director of Origin Energy Limited, Austal Limited, Chairman of Central Petroleum Limited, Chairman of the Australian Brandenburg Orchestra Foundation and has been a long term supporter of the Clontarf Foundation.

Vincentia and Canobolas academics (NSW) kicked off 2020 with an early morning training session at the picturesque Jervis Bay.



CORPORATE STRUCTURE CONTINUED

EXECUTIVE TEAM

Chief Operations Officer: Craig Brierty

Craig is Chief Operations Officer at the Clontarf Foundation, a position he has held since he joined the organisation in 2003. Previously, Craig spent 20 years in Education including eight years as a school principal and five years in educational leadership positions.

Chief Financial Officer and Company Secretary: Jane Conder

Jane was appointed Chief Financial Officer in September 2017. Prior to this, Jane had fulfilled the role of Financial Controller for the Foundation since March 2017. Jane is a professionally qualified accountant and has a degree (B.A Hons) in Accounting and Finance. She started her career in Finance more than 20 years ago and gained her formal training in the United Kingdom. She has worked in a variety of commercial environments holding senior management positions and brings a diverse range of business-centric skills.

General Manager – Partnerships and Communications: Shane Kiely

Shane was appointed General Manager – Partnerships and Communications in August 2012. Prior to this, Shane spent three years in the Foundation's Employment Team. Shane is a qualified teacher who taught in various schools in Western Australia and the United Kingdom before working in the finance industry for four years, primarily with the Commonwealth Bank.

General Manager – Development: James McNamee

James was appointed as GM – Development in February 2020. Prior to this, James managed the Foundation's recruitment, was a Development Officer in South Australia and Academy Director at Yirara College in the Northern Territory. James has a management background and extensive experience working with remote communities.

General Manager – Employment: Marcus Harrold

Marcus was appointed General Manager – Employment in January 2016. Prior to this, Marcus spent six years as Regional Manager for Western Australia and was Academy Director of the Yule Brook Academy in Maddington, Western Australia. Marcus had previously worked in the Western Australian Education sector for more than 20 years as a primary school teacher, physical education teacher, visiting teacher and managed programmes related to Aboriginal education.

General Manager – Human Resources: Lee Stewart

Lee was appointed as General Manager – Human Resources in September 2020. Prior to this, Lee was the Foundation's Human

Resources Manager, an Employment Officer in Cairns, Queensland and an Academy Director at Gunbalanya in the Northern Territory. Lee has a degree in Human Resources and has extensive experience working in remote communities.

Zone Manager – Western Australia: Gavin Greaves

Gavin was appointed Zone Manager – Western Australian in January 2020. He was previously Zone Manager – Western Australia & Northern Territory. Prior to that, Gavin was Regional Manager for the Western Australia Southern Region and was an Academy Director in Broome and Bunbury. Gavin is a qualified teacher who taught in a number of schools in Western Australia and held leadership positions over a 12 year period. He was the Executive Director of the University of Notre Dame, Broome Campus for four years.

Zone Manager – Northern Territory: Liam Toner

Liam commenced with the Clontarf Foundation in 2010 and was appointed Zone Manager – Northern Territory in January 2020. Prior to this appointment, Liam was General Manager – Development, Regional Manager for New South Wales and Academy Director of the Tennant Creek Academy in the Northern Territory. Liam is a qualified teacher and has worked in schools across Victoria and the Northern Territory.

Zone Manager – New South Wales: Brendan Maher

Brendan was appointed Zone Manager – New South Wales in July 2016. He joined the Clontarf Foundation nine years ago from Macquarie Group where he ran Macquarie Sports for four years. He has a Degree in Sports Management and post graduate qualifications in Public Relations and Commerce.

Zone Manager – Queensland: Daniel McNamee

Daniel was appointed Zone Manager – Queensland in March 2018. He joined the Foundation in 2010 and worked in remote communities in the Northern Territory and New South Wales as a Director and was Regional Manager in both the Central and Northern Regions. Daniel has a Degree in Sports Management.

Zone Manager – Victoria & South Australia: Mark Riley

Mark Riley was appointed Zone Manager – Victoria & South Australia in November 2018. He was a volunteer and part-time employee of the Clontarf Foundation from 2000 to 2002 and returned to the Foundation in a full-time capacity as Partnerships Manager – Victoria in 2015. Mark previously worked in education, financial services and spent two decades as a coach in the AFL.



Emerson Nona and Johhaz Allen (Gordonvale Academy, Cairns, QLD) find a comfy patch of grass to relax on following a busy morning training session.

**CLONTARF
FOUNDATION**

CLONTARF ACADEMY LOCATIONS

AS AT TERM 1 - 2021

NT

- Casuarina (Darwin)
- Centralian Middle (Alice Springs)
- Centralian Senior (Alice Springs)
- Dripstone (Darwin)
- Driver Primary (Darwin)
- Gunbalanya
- Haileybury (Darwin)
- Jabiru
- Katherine
- Moulden Primary (Darwin)
- Nhulunbuy
- Nightcliff (Darwin)
- Palmerston 7-9 (Darwin)
- Palmerston 10-12 (Darwin)
- Sanderson (Darwin)
- Taminmin (Darwin)*
- Tennant Creek
- Yirara (Alice Springs)
- Yirrkala

WA

- Belmont (Perth)*
- Broome
- Carnarvon
- Cecil Andrews (Perth)
- Champion Bay (Geraldton)
- Clontarf (Perth)
- Collie
- Coodanup (Mandurah)
- Derby
- East Kimberley (Kununurra)
- Ellenbrook (Perth)
- Esperance
- Fitzroy (Fitzroy Crossing)
- Fremantle (Perth)
- Geraldton
- Gilmore (Kwinana)
- Girrawheen (Perth)
- Halls Creek
- Hedland (Port Hedland)
- Kalgoorlie
- Karratha
- Newman*
- Narrogin
- Katanning
- Newton Moore (Bunbury)
- North Albany (Albany)
- Northam
- Sevenoaks (Perth)
- Swan View (Perth)
- Yule Brook (Perth)

19

Academies in the Northern Territory

30

Academies in Western Australia

6

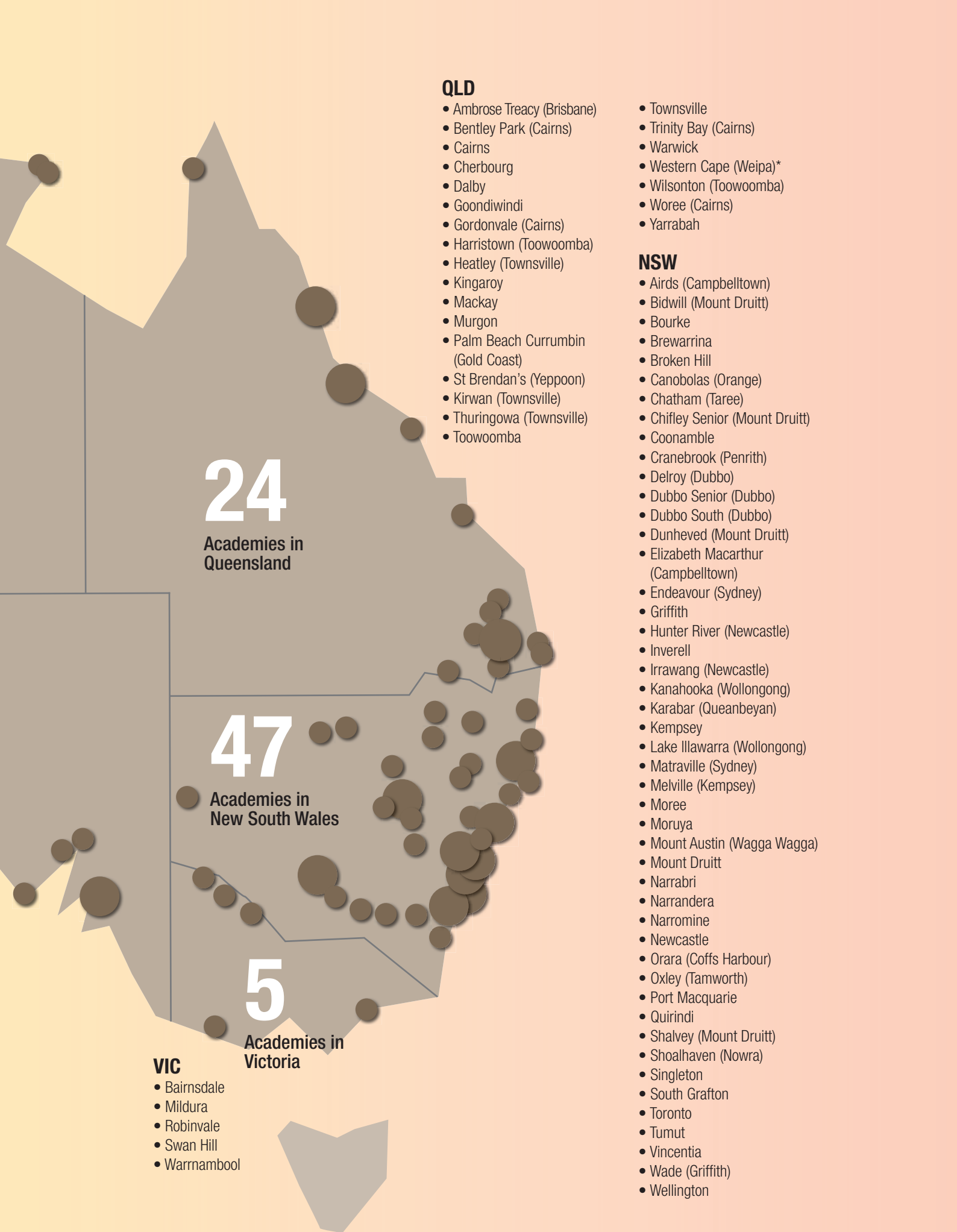
Academies in South Australia

SA

- Ocean View (Adelaide)
- Paralowie (Adelaide)*
- Port Augusta
- Port Lincoln
- Salisbury (Adelaide)*
- Whyalla

Full address and contact details for each Academy are available on our website www.clontarf.org.au

*New academies that opened in Term 1, 2021



QLD

- Ambrose Treacy (Brisbane)
- Bentley Park (Cairns)
- Cairns
- Cherbourg
- Dalby
- Goondiwindi
- Gordonvale (Cairns)
- Harristown (Toowoomba)
- Heatley (Townsville)
- Kingaroy
- Mackay
- Murgon
- Palm Beach Currumbin (Gold Coast)
- St Brendan's (Yeppoon)
- Kirwan (Townsville)
- Thuringowa (Townsville)
- Toowoomba

- Townsville
- Trinity Bay (Cairns)
- Warwick
- Western Cape (Weipa)*
- Wilsonton (Toowoomba)
- Woree (Cairns)
- Yarrabah

NSW

- Airds (Campbelltown)
- Bidwill (Mount Druitt)
- Bourke
- Brewarrina
- Broken Hill
- Canobolas (Orange)
- Chatham (Taree)
- Chifley Senior (Mount Druitt)
- Coonamble
- Cranebrook (Penrith)
- Delroy (Dubbo)
- Dubbo Senior (Dubbo)
- Dubbo South (Dubbo)
- Dunheved (Mount Druitt)
- Elizabeth Macarthur (Campbelltown)
- Endeavour (Sydney)
- Griffith
- Hunter River (Newcastle)
- Inverell
- Irrawang (Newcastle)
- Kanahooka (Wollongong)
- Karabar (Queanbeyan)
- Kempsey
- Lake Illawarra (Wollongong)
- Matraville (Sydney)
- Melville (Kempsey)
- Moree
- Moruya
- Mount Austin (Wagga Wagga)
- Mount Druitt
- Narrabri
- Narrandera
- Narromine
- Newcastle
- Orara (Coffs Harbour)
- Oxley (Tamworth)
- Port Macquarie
- Quirindi
- Shalvey (Mount Druitt)
- Shoalhaven (Nowra)
- Singleton
- South Grafton
- Toronto
- Tumut
- Vincentia
- Wade (Griffith)
- Wellington

VIC

- Bairnsdale
- Mildura
- Robinvale
- Swan Hill
- Warrnambool

CLONTARF ACADEMY LOCATIONS

AS AT TERM 1 - 2021

WESTERN AUSTRALIA

WA KIMBERLEY REGION

Regional Manager –
Phil Docherty

- 1 **Broome (2006)**
Broome Senior High School
& St Mary's College, Broome
- 2 **Derby (2010)**
Derby District High
School, Derby
- 3 **East Kimberley (2007)**
East Kimberley College,
Kununurra
- 4 **Fitzroy (2012)**
Fitzroy Valley District High
School, Fitzroy Crossing
- 5 **Halls Creek (2008)**
Halls Creek District High School,
Halls Creek

WA NORTH WEST REGION

Regional Manager –
Brad Cox

- 6 **Carnarvon (2011)**
Carnarvon Community
College, Carnarvon
- 7 **Hedland (2019)**
Hedland Senior High School,
South Hedland
- 8 **Karratha (2010)**
Karratha Senior High School,
Karratha
- 9 **Newman (2021)**
Newman Senior High School,
Newman

WA CENTRAL NORTHERN REGION

Regional Manager –
Clint Ernst

- 10 **Belmont (2021)**
Belmont City College, Belmont
- 11 **Champion Bay (2007)**
Champion Bay Senior High
School, Geraldton
- 12 **Ellenbrook (2020)**
Ellenbrook Secondary
College, Ellenbrook
- 13 **Geraldton (2004)**
Geraldton Senior College,
Geraldton
- 14 **Girrawheen (2014)**
Girrawheen Senior High
School, Girrawheen
- 15 **Kalgoorlie (2002)**
Eastern Goldfields College &
Kalgoorlie-Boulder Community
High School, Kalgoorlie
- 16 **Swan View (2014)**
Swan View Senior High School,
Swan View

WA CENTRAL SOUTHERN REGION

Regional Manager –
Tony Delaney

- 17 **Cecil Andrews (2014)**
Cecil Andrews College,
Seville Grove
- 18 **Clontarf (2000)**
Clontarf Aboriginal
College, Waterford
- 19 **Esperance (2007)**
Esperance Senior High School
& Nulsen Primary School,
Esperance
- 20 **Fremantle (2018)**
Fremantle College, Fremantle
- 21 **Northam (2011)**
Northam Senior High
School, Northam
- 22 **Sevenoaks (2009)**
Sevenoaks Senior
College, Cannington
- 23 **Yule Brook (2005)**
Yule Brook College, Maddington

WA SOUTHERN REGION

Regional Manager –
Michael Lay

- 24 **Collie (2020)**
Collie Senior High School, Collie
- 25 **Coodanup (2012)**
Coodanup College, Mandurah
- 26 **Gilmore (2008)**
Gilmore College, Orelia
- 27 **Katanning (2011)**
Katanning Senior High
School, Katanning
- 28 **Narrogin (2020)**
Narrogin Senior High School,
Narrogin
- 29 **Newton Moore (2007)**
Newton Moore Senior High
School, Bunbury
- 30 **North Albany (2006)**
North Albany Senior High
School, Albany

NORTHERN TERRITORY

NT TOP END NORTH REGION

Regional Manager –
Michael Lee

- 31 **Casuarina (2009)**
Casuarina Senior College, Moil
- 32 **Dripstone (2010)**
Dripstone Middle School, Tiwi
- 33 **Katherine (2008)**
Katherine High School,
Katherine
- 34 **Nhulunbuy (2016)**
Nhulunbuy High School,
Nhulunbuy
- 35 **Nightcliff (2011)**
Nightcliff Middle School,
Rapid Creek

- 36 **Sanderson (2008)**
Sanderson Middle School,
Malak
- 37 **Yirrkala (2011)**
Yirrkala School, Yirrkala

NT TOP END SOUTH REGION

Regional Manager –
Cameron Ilett

- 38 **Driver Primary (2019)**
Driver Primary School, Driver
- 39 **Gunbalanya (2010)**
Gunbalanya Community
School, Gunbalanya
- 40 **Haileybury (2011)**
Haileybury Rendall School,
Berrimah
- 41 **Jabiru (2010)**
Jabiru Area School, Jabiru
- 42 **Moulden Park Primary (2019)**
Moulden Park Primary School,
Moulden Park
- 43 **Palmerston 7-9 (2011)**
Palmerston College 7-9
Campus, Rosebery
- 44 **Palmerston 10-12 (2008)**
Palmerston College 10-12
Campus, Driver
- 45 **Taminmin (2021)**
Taminmin College, Humpty Doo

NT CENTRAL REGION

Regional Manager –
Shaun Cusack

- 46 **Centralian Middle (2007)**
Centralian Middle School,
Alice Springs
- 47 **Centralian Senior (2008)**
Centralian Senior College,
Alice Springs
- 48 **Tennant Creek (2010)**
Tennant Creek High School &
Tennant Creek Primary School,
Tennant Creek
- 49 **Yirara (2007)**
Yirara College, Alice Springs

SOUTH AUSTRALIA

SOUTH AUSTRALIA REGION

Regional Manager –
Ian Taylor

- 50 **Ocean View (2019)**
Ocean View College B-12,
Taperoo
- 51 **Paralowie (2021)**
Paralowie R-12 School,
Paralowie
- 52 **Port Augusta (2019)**
Port Augusta Secondary School,
Port Augusta
- 53 **Port Lincoln (2019)**
Port Lincoln High School,
Port Lincoln

- 54 **Salisbury (2021)**
Salisbury High School, Salisbury
- 55 **Whyalla (2019)**
Whyalla High School, Edward
John Eyre High School &
Stuart High School, Whyalla

QUEENSLAND

QLD FAR NORTH REGION

Regional Manager –
Chris McDonald

- 56 **Bentley Park (2017)**
Bentley Park College,
Bentley Park
- 57 **Cairns (2017)**
Cairns State High School, Cairns
- 58 **Gordonvale (2017)**
Gordonvale State High School,
Gordonvale
- 59 **Trinity Bay (2017)**
Trinity Bay State High School,
Manunda
- 60 **Western Cape (2021)**
Western Cape College, Weipa
- 61 **Woree (2017)**
Woree State High School, Woree
- 62 **Yarrabah (2017)**
Yarrabah State School, Yarrabah

QLD NORTH REGION

Regional Manager –
Nathan Perrin

- 63 **Heatley (2017)**
Heatley Secondary College,
Heatley
- 64 **Kirwan (2017)**
Kirwan State High School,
Kirwan
- 65 **Mackay (2020)**
Mackay State High School,
Mackay
- 66 **Thuringowa (2017)**
Thuringowa State High
School, Condon
- 67 **Townsville (2017)**
Townsville State High School,
Railway Estate

QLD SOUTH EAST REGION

Regional Manager –
Karl Lohde

- 68 **Ambrose Treacy (2020)**
Ambrose Treacy College,
Indooroopilly
- 69 **Palm Beach
Currumbin (2020)**
Palm Beach Currumbin Senior
High School, Palm Beach
- 70 **St Brendan's (2020)**
St Brendan's College, Yeppoon

QLD DARLING DOWNS REGION

Regional Manager –
Andrew McDonagh

- 71 **Cherbourg (2015)**
Cherbourg State School,
Cherbourg
- 72 **Dalby (2015)**
Dalby State High School, Dalby
- 73 **Goondiwindi (2016)**
Goondiwindi State High
School, Goondiwindi
- 74 **Haristown (2015)**
Haristown State High School,
Toowoomba
- 75 **Kingaroy (2015)**
Kingaroy State High School,
Kingaroy
- 76 **Murgon (2015)**
Murgon State High School &
Murgon State School, Murgon
- 77 **Toowoomba (2015)**
Toowoomba State High School,
Mount Lofy
- 78 **Warwick (2015)**
Warwick State High School,
Warwick
- 79 **Wilsonton (2018)**
Wilsonton State High School,
Wilsonton Heights

NEW SOUTH WALES

NSW NORTH

Operations Manager –
Joel Parsons

NSW NEWCASTLE/NORTH WEST REGION

Regional Manager –
Mick Riddle

- 80 **Hunter River (2019)**
Hunter River High School,
Newcastle
- 81 **Inverell (2012)**
Inverell High School, Inverell
- 82 **Irrawang (2019)**
Irrawang High School,
Newcastle
- 83 **Moree (2012)**
Moree Secondary College –
Albert Street Campus & Carol
Avenue Campus, Moree
- 84 **Narrabri (2019)**
Narrabri High School, Narrabri
- 85 **Newcastle (2019)**
Newcastle High School,
Newcastle

NSW CENTRAL WEST REGION

Regional Manager –
Rob Clements

- 86 **Bourke (2012)**
Bourke High School, Bourke
- 87 **Brewarrina (2012)**
Brewarrina Central School,
Brewarrina
- 88 **Broken Hill (2016)**
Broken Hill High School,
Broken Hill
- 89 **Coonamble (2012)**
Coonamble High School,
Coonamble
- 90 **Delroy (2014)**
Dubbo College – Delroy
Campus, Dubbo
- 91 **Dubbo Senior (2015)**
Dubbo College – Senior
Campus, Dubbo
- 92 **Dubbo South (2014)**
Dubbo College – South
Campus, Dubbo
- 93 **Narromine (2019)**
Narromine High School,
Narromine
- 94 **Wellington (2019)**
Wellington High School,
Wellington

NSW MID NORTH COAST REGION

Regional Manager –
Charlie Maher

- 95 **Kempsey (2016)**
Kempsey High School, Kempsey
- 96 **Melville (2016)**
Melville High School, Kempsey
- 97 **Orara (2019)**
Orara High School,
Coffs Harbour
- 98 **Port Macquarie (2016)**
Hastings Secondary College –
Port Macquarie Campus &
Westport Campus, Port
Macquarie
- 99 **South Grafton (2019)**
South Grafton High School,
South Grafton

NSW HUNTER NORTH WEST REGION

Regional Manager –
Dan Lewinski

- 100 **Chatham (2016)**
Chatham High School, Taree
- 101 **Oxley (2012)**
Oxley High School, Tamworth
- 102 **Quirindi (2017)**
Quirindi High School, Quirindi
- 103 **Singleton (2016)**
Singleton High School, Singleton
- 104 **Toronto (2019)**
Toronto High School, Toronto

NSW SOUTH

Operations Manager –
Ryan Woolfe

NSW GREATER SYDNEY REGION

Regional Manager –
Troy Gordon

- 105 **Bidwill (2016)**
Chifley College – Bidwill
Campus, Bidwill
- 106 **Chifley Senior (2016)**
Chifley College – Senior
Campus, Mount Druitt
- 107 **Cranebrook (2019)**
Cranebrook High School, Penrith
- 108 **Dunheved (2016)**
Chifley College – Dunheved
Campus, North St Marys
- 109 **Endeavour (2015)**
Endeavour Sports High School,
Caringbah
- 110 **Matraville (2019)**
Matraville Sports High School,
La Perouse
- 111 **Mount Druitt (2016)**
Chifley College – Mount Druitt
Campus, Dharruk
- 112 **Shalvey (2016)**
Chifley College – Shalvey
Campus, Shalvey

NSW SOUTHERN REGION

Regional Manager –
Vili Sirilo

- 113 **Airds (2019)**
Airds High School,
Campbelltown
- 114 **Elizabeth Macarthur (2019)**
Elizabeth Macarthur High
School, Campbelltown
- 115 **Kanahooka (2019)**
Kanahooka High School,
Wollongong

- 116 **Karabar (2019)**
Karabar High School,
Queanbeyan
- 117 **Lake Illawarra (2019)**
Lake Illawarra High School,
Shellharbour
- 118 **Moruya (2019)**
Moruya High School, Moruya
- 119 **Shoalhaven (2019)**
Shoalhaven High School, Nowra
- 120 **Vincentia (2019)**
Vincentia High School, Vincentia

NSW RIVERINA REGION

Regional Manager –
Patrick Edmunds

- 121 **Canobolas (2016)**
Canobolas Rural Technology
High School, Orange
- 122 **Griffith (2017)**
Murrumbidgee Regional High
School – Griffith Site, Griffith
- 123 **Mount Austin (2014)**
Mount Austin High School,
Wagga Wagga
- 124 **Narrandera (2019)**
Narrandera High School,
Narrandera
- 125 **Tumut (2019)**
Tumut High School, Tumut
- 126 **Wade (2017))**
Murrumbidgee Regional High
School – Wade Site, Griffith

VICTORIA

VIC REGION

Regional Manager –
Ben Djuve

- 127 **Bairnsdale (2010)**
Bairnsdale Secondary College,
Bairnsdale
- 128 **Mildura (2010)**
Mildura Senior College &
Chaffey Secondary College,
Mildura
- 129 **Robinvale (2010)**
Robinvale College, Robinvale
- 130 **Swan Hill (2010)**
Swan Hill College, Swan Hill
- 131 **Warrnambool (2010)**
Warrnambool College & Brauer
College, Warrnambool



**Building a better
working world**

Ernst & Young
11 Mounts Bay Road
Perth WA 6000 Australia
GPO Box M939 Perth WA 6843

Tel: +61 8 9429 2222
Fax: +61 8 9429 2436
ey.com/au

Independent auditor's report to the members of Clontarf Foundation Limited

Report on the audit of the financial statements

Opinion

We have audited the financial report of the Clontarf Foundation Limited (the Foundation), which comprises the statement of financial position as at 31 December 2020, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-Profits Commission Act 2012*, including:

- a) giving a true and fair view of the Company's financial position as at 31 December 2020 and of its financial performance for the year ended on that date; and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-Profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The directors are responsible for the other information.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.



Warrnambool Academy (VIC) boys show off their artistic flair while painting a fence for the local community.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-Profits Commission Act 2012* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

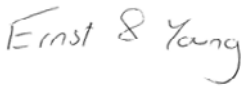
Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

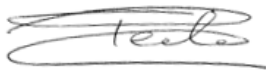
- ▶ Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- ▶ Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Ernst & Young



Philip Teale
Partner
Perth
16 March 2021



Seven lucky boys from Ambrose Treacy Academy (Indooroopilly, QLD) jumped on board for a once-in-a-lifetime surfing lesson with seven-time World Champion, Steph Gilmore. Photo courtesy of Surfing Australia.

CLONTARF FOUNDATION ACN 131 909 405 FINANCIAL REPORT

FOR YEAR ENDED 31 DECEMBER 2020

CONTENTS

Directors' Report	33 - 34
Auditor's Independence Declaration	35
Financial Statements	37 - 38
Notes to the Financial Statements	39 - 56
Directors' Declaration	57



DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Directors of The Clontarf Foundation (the Foundation) submit herewith the annual report of the Foundation for the financial year ended 31 December 2020. The Directors report as follows:

The names of the Directors of the Foundation during or since the end of the financial year are:

Mr Ross Kelly (Chairman)
Mr Gerard Neesham (CEO)
Mr Danny Ford
Ms Marilyn Morgan
Mr David Neesham
Mr Harry Neesham
Mr Tom O'Leary
Mr Ennio Tavani
Mr Brian Tyson
Mr John Gillam
Mr Michael McCormack

Ms Jane Conder was appointed as Company Secretary on 2 October 2018 and continues to hold the office.

The Board of the Foundation met six times during the year ended 31 December 2020.

The number of Board meetings attended by each Director during the year is set out below:

	Number eligible to attend	Number attended
Mr Ross Kelly	6	6
Mr Gerard Neesham	6	5
Mr Danny Ford	6	3
Ms Marilyn Morgan	6	6
Mr David Neesham	6	6
Mr Harry Neesham	6	6
Mr Tom O'Leary	6	6
Mr Ennio Tavani	6	6
Mr Brian Tyson	6	6
Mr John Gillam	6	6
Mr Michael McCormack	6	6

PRINCIPAL ACTIVITIES

The principal activity of the Foundation during the financial year was to improve the education, discipline, life skills, self-esteem and employment prospects of young Aboriginal men and in doing so, equip them to participate more meaningfully in society.

The Foundation's short term objectives are to:

- Provide a safe environment for young Aboriginal and Torres Strait Islander men to attend school;
- Encourage these young men to attend school regularly; and
- Encourage participants to embrace the Academy's requirements for behaviour and self-discipline.

The Foundation's long term objectives are to:

- retain participants within the education system through to graduation; and
- assist graduates in their transition from school to employment or to further education or training.

To achieve these objectives, the Foundation has adopted the following strategies:

- establish a series of academies in partnership with (but independent of) a school or college;
- employing staff with appropriate skills who can be role models and mentors to academy participants; and
- establish an employment strategy to assist graduates gain either further training or employment.

REVIEW OF OPERATIONS

A review of the Foundation's operations for the year is included in the Chairman and CEO's Report.

CHANGES IN THE STATE OF AFFAIRS

There was no significant change in the state of affairs of the Foundation during the financial year.

SUBSEQUENT EVENTS

There has not been any matter or circumstance occurring subsequent to the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations, or the state of affairs of the Foundation in future financial years.

INDEMNIFICATION OF OFFICERS

During the financial year, the Foundation paid a premium in respect of a contract insuring the Directors of the Foundation (as named above), the Company Secretary and all executive officers of the Foundation against a liability incurred as such a Director, Secretary or executive officer to the extent permitted by the Corporations Act 2001. The contract of insurance prohibits disclosure of the nature of the liability and the amount of the premium.

The Foundation has not otherwise, during or since the end of the financial year, except to the extent permitted by law, indemnified or agreed to indemnify an officer of the Foundation against a liability incurred as such an officer.

INDEMNIFICATION OF AUDITORS

To the extent permitted by law, the Foundation has agreed to indemnify its auditors, Ernst & Young,

as part of the terms of audit engagement agreement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during or since the financial year end.

REMUNERATION

The Foundation's staff is its most important asset. Approximately three quarters of the Foundation's annual expenditure relates to employing and developing high quality staff which reflects the intensive nature of the programme. Remuneration levels are reviewed annually and, after considering the Foundation's financial position, each employee's performance and relevant external benchmarks in each state and territory in which the Foundation operates, salaries are set for the following year.

As at the end of 2020, executive and staff remuneration packages (including superannuation, remote location allowance and vehicle benefit where applicable) fell into the following brackets:

	# Staff
\$300,000 - \$350,000	1
\$200,000 - \$250,000	1
\$150,000 - \$200,000	30
\$100,000 - \$150,000	98
Up to \$100,000	348

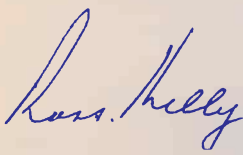
With the exception of the CEO, all Board Members are volunteers and accordingly receive no remuneration, superannuation or other financial benefit.

AUDITOR'S INDEPENDENCE DECLARATION

The Auditor's Independence Declaration is included on page 35 of the annual report

This Directors' Report is signed in accordance with a resolution of Directors.

On behalf of the Directors



Ross Kelly AM
Director
Perth, 16 March 2021



Lance White and Tracyn Forrester (Centralian Middle Academy, Alice Springs, NT) soak up the summer sun during their end of year trip to Darwin.



**Building a better
working world**

Ernst & Young
11 Mounts Bay Road
Perth WA 6000 Australia
GPO Box M939 Perth WA 6843

Tel: +61 8 9429 2222
Fax: +61 8 9429 2436
ey.com/au

Auditor's independence declaration to the directors of the Clontarf Foundation Limited

In relation to our audit of the financial report of Clontarf Foundation Limited for the financial year ended 31 December 2020, and in accordance with the requirements of Subdivision 60-C of the *Australian Charities and Not-for-profits Commission Act 2012*, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of any applicable code of professional conduct.

Ernst & Young

Ernst & Young

Philip Teale
Partner
16 March 2021



Operations Officer Barwoo Fisher and boys from Murgon Academy (QLD) have a moment of rest during a morning training session.

FINANCIAL STATEMENTS

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020	2019
		\$	\$
Revenue	5	56,524,873	56,644,152
Other income	6	1,574,695	1,852,755
Expenses	7	(55,555,816)	(52,278,589)
Surplus before tax		2,543,752	6,218,318
Income tax expense		-	-
Surplus for the year		2,543,752	6,218,318
Other comprehensive income, net of income tax			
Items that may be reclassified subsequently to profit or loss			
Net fair value gain/ (loss) on financial assets	15	(465,347)	224,331
Other comprehensive income for the year, net of income tax		(465,347)	224,331
Total comprehensive income for the year		2,078,405	6,442,649

STATEMENT OF FINANCIAL POSITION AT 31 DECEMBER 2020

	Note	2020	2019
		\$	\$
Assets			
Current assets			
Cash and bank balances	17	11,329,226	17,407,890
Trade and other receivables	8	3,632,482	2,554,485
Prepayments		769,194	671,881
Other financial assets	9	52,500,000	51,500,000
Total current assets		68,230,902	72,134,256
Non-current assets			
Other financial assets	9	902,220	1,043,285
Property, plant and equipment	10	3,103,663	3,270,924
Right of use assets	11	7,439,927	6,957,213
Total non-current assets		11,445,810	11,271,422
Total assets		79,676,712	83,405,678
Liabilities			
Current liabilities			
Trade and other payables	12	1,517,713	1,332,270
Lease liabilities	18	2,369,143	2,582,176
Provisions	13	775,281	794,117
Contract liabilities	14	23,197,106	16,530,355
Total current liabilities		27,859,243	21,238,918
Non-current liabilities			
Lease liabilities	18	5,588,473	4,711,452
Provisions	13	160,035	110,998
Contract liabilities	14	17,131,178	30,484,932
Total non-current liabilities		22,879,686	35,307,382
Total liabilities		50,738,929	56,546,300
Net assets		28,937,783	26,859,378
Equity			
Investment Revaluation Reserve	15	27,820	493,167
Sustainability of Operations Reserve	15	16,215,559	16,613,598
Accumulated surplus	16	12,694,404	9,752,613
Total equity		28,937,783	26,859,378

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

	Total	Accumulated Surplus	Sustainability of Operations Reserve	Investment Revaluation Reserve
	\$	\$	\$	\$
Balance at 31 December 2018	20,416,729	20,147,893	-	268,836
Surplus for the year	6,218,318	6,218,318	-	-
Transfer to Sustainability of Operations Reserve	-	(16,613,598)	16,613,598	-
Other comprehensive income for the year	224,331	-	-	224,331
Total comprehensive income for the year	6,442,649	(10,395,280)	16,613,598	224,331
Balance at 31 December 2019	26,859,378	9,752,613	16,613,598	493,167
Surplus for the year	2,543,752	2,543,752	-	-
Transfer (to)/from Sustainability of Operations Reserve	-	398,039	(398,039)	-
Other comprehensive income for the year	(465,347)	-	-	(465,347)
Total comprehensive income for the year	2,078,405	2,941,791	(398,039)	(465,347)
Balance at 31 December 2020	28,937,783	12,694,404	16,215,559	27,820

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$	2019 \$
Cash flows from operating activities			
Receipts from customers		49,575,461	63,418,572
Payments to suppliers and employees		(51,732,330)	(53,387,716)
Interest paid		(318,265)	(318,400)
GST remitted		(994,644)	(911,896)
Net cash generated by/ (used in) operating activities	17.1	(3,469,778)	8,800,560
Cash flows from investing activities			
Interest received		815,588	1,599,967
Payments for property, plant and equipment		(386,387)	(1,119,354)
Proceeds from disposal of property, plant and equipment		328,792	121,081
Payments to acquire financial assets		(1,000,000)	(1,100,000)
Net cash (used in)/ generated by investing activities		(242,007)	(498,306)
Cash flows from financing activities			
Repayment of lease liability		(2,366,879)	(2,484,060)
Net cash used in financing activities		(2,366,879)	(2,484,060)
Net increase/ (decrease) in cash		(6,078,664)	5,818,194
Cash at the beginning of the financial year		17,407,890	11,589,696
Cash at the end of the financial year	17	11,329,226	17,407,890

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1. GENERAL INFORMATION

The Clontarf Foundation (the "Foundation") is a public company limited by guarantee incorporated in Australia.

These financial statements are general purpose financial statements that have been prepared in accordance with the requirements of Australian Charities and Not-For-Profit Commission Act 2012 and comply with Australian Accounting Standards – Reduced Disclosure Requirements as issued by the Australian Accounting Standards Board (AASB). The Foundation is a not-for-profit entity, endorsed as a Deductible Gift Recipient and registered as a Public Benevolent Institution.

The Foundation's registered office and principal place of business is:

McKay Street
BENTLEY WA 6102
Tel: (08) 9356 2500

2. APPLICATION OF NEW AND REVISED ACCOUNTING STANDARDS

At the date of authorisation of the financial statements, there were no new Accounting Standards or other Standards and Interpretations in issue but not yet effective that had an impact on the Foundation.

3. SIGNIFICANT ACCOUNTING POLICIES

3.1. Statement of compliance

These financial statements are general purpose financial statements which have been prepared in accordance with the Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012.

3.2. Basis of preparation

The financial statements have been prepared on the historical cost basis except for certain financial instruments that are measured at revalued amounts or fair values at the end of each reporting period, as explained in the accounting policies below. Unless otherwise indicated, all amounts are presented in Australian dollars.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

3.2.1 Going Concern and impact of Covid-19

The financial statements have been prepared on a going concern basis which contemplates the continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

The spread of novel coronavirus (COVID-19) was declared a public health emergency by the World Health Organisation on 31 January 2020 and upgraded to a global pandemic on 11 March 2020. The rapid rise of the virus has seen an unprecedented global response by Governments, regulators and industry sectors. The Australian Federal Government enacted its emergency plan on 29 February 2020 which saw the closure of Australian borders from 20 March, an increasing level of restrictions on corporate Australia's ability to operate, significant volatility and instability in financial markets and the release of a number of government stimulus packages to support individuals and businesses as the Australian and global economies faced significant slowdowns and uncertainties.


Looking ahead, there remains uncertainty for the 2021 financial year including any potential further outbreak of COVID-19. Accordingly, there remains uncertainty as to the impact COVID-19 will have on the economy in general and on the Foundation's earnings, cashflows and financial position over the next 12 months.

The Directors have considered the cash flow forecasts of the Foundation for the twelve months from the date of approval of these financial statements taking into consideration the estimation of the continued business impacts of COVID-19. These forecasts indicate that, taking account of reasonable possible downsides, the Foundation is expected to continue to operate within available cash levels.

3.3. Financial instruments

Financial assets and financial liabilities are recognised when the Foundation becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or



David Stanley, Dylan White and Jamahl Stanley (Wellington Academy, NSW) are all smiles during a 'Top Attenders Camp' to the Penrith Wakeboarding Park.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

3.3.1. Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

3.3.1.1. Classification of financial assets

Debt instruments that meet the following conditions are measured subsequently at amortised cost:

- The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows.
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments that meet the following conditions are measured subsequently at fair value through other comprehensive income (FVTOCI):

- The financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets.
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured subsequently at fair value through profit or loss (FVTPL).

(i) Amortised cost and effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

For financial assets other than purchased or originated credit-impaired financial assets (i.e. assets that are credit-impaired on initial recognition), the effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) excluding expected credit losses, through the expected life of the debt instrument, or, where appropriate, a shorter period, to the gross carrying amount of the debt instrument on initial recognition. For purchased or originated credit-impaired financial assets, a credit-adjusted effective interest rate is calculated by discounting the estimated future cash flows, including expected credit losses, to the amortised cost of the debt instrument on initial recognition.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. The gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

Interest income is recognised using the effective interest method for debt instruments measured subsequently at amortised cost and at FVTOCI. For financial assets other than purchased or originated credit-impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired (see below). For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset. If, in subsequent reporting periods, the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset.

For purchased or originated credit-impaired financial assets, the Foundation recognises interest income by applying the credit-adjusted effective interest rate to the amortised cost of the financial asset from initial recognition. The calculation does not revert to the gross basis even if the credit risk of the financial asset subsequently improves so that the financial asset is no longer credit impaired.

Interest income is recognised in profit or loss and is included in the "investment income" line item.

(ii) Debt instruments classified as at FVTOCI

For debt instruments at fair value through OCI, interest income and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss. The Foundation does not have any debt instruments at fair value through OCI.

(iii) Equity instruments designated as at FVTOCI

On initial recognition, the Foundation may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognised by an acquirer in a business combination.

A financial asset is held for trading if:

- It has been acquired principally for the purpose of selling it in the near term; or
- On initial recognition it is part of a portfolio of identified financial instruments that the Foundation manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- It is a derivative (except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument).

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The cumulative gain or loss is not be reclassified to profit or loss on disposal of the equity investments, instead, it is transferred to retained earnings.

Dividends on these investments in equity instruments are recognised in profit or loss in accordance with AASB 9, unless the dividends clearly represent a recovery of part of the cost of the investment. Dividends are included in the "investment income" line item in profit or loss.

(iv) Financial assets at FVTPL

Financial assets that do not meet the criteria for being measured at amortised cost or FVTOCI (see (i) to (iii) above) are measured at FVTPL. Specifically:

- Investments in equity instruments are classified as at FVTPL, unless the Foundation designates an equity investment that is neither held for trading nor a contingent consideration arising from a business combination as at FVTOCI on initial recognition (see (iii) above).
- Debt instruments that do not meet the amortised cost criteria or the FVTOCI criteria (see (i) and (ii) above) are classified as at FVTPL. In addition, debt instruments that meet either the amortised cost criteria or the FVTOCI criteria may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency (so called 'accounting mismatch') that would arise from measuring assets or liabilities or recognising the gains and losses on them on different bases. The Foundation has not designated any debt instruments as at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship (see hedge accounting policy). The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item.

3.3.1.2. Impairment of financial assets

The foundation recognises a loss allowance for expected credit losses on investments in debt instruments that are measured at amortised cost or at FVTOCI, lease receivables, trade receivables and contract assets, as well as on financial guarantee contracts. The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The foundation always recognises lifetime ECL for trade receivables, contract assets and lease receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Foundation's historical credit loss experience, adjusted for factors that are

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

For all other financial instruments, the Foundation recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Foundation measures the loss allowance for that financial instrument at an amount equal to 12-month ECL.

Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

3.3.1.3. Derecognition of financial assets

The Foundation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Foundation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Foundation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Foundation retains substantially all the risks and rewards of ownership of a transferred financial asset, the Foundation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss. In addition, on derecognition of an investment in a debt instrument classified as at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss. In contrast, on derecognition of an investment in equity instrument which the Foundation has elected on initial recognition to measure at FVTOCI, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

3.3.2. Financial liabilities

All financial liabilities are measured subsequently at amortised cost using the effective interest method or at FVTPL.

However, financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies, and financial guarantee contracts issued by the Foundation, are measured in accordance with the specific accounting policies set out below.

3.3.2.1. Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is (i) contingent consideration of an acquirer in a business combination, (ii) held for trading or (iii) it is designated as at FVTPL.

A financial liability is classified as held for trading if:

- It has been acquired principally for the purpose of repurchasing it in the near term; or
- On initial recognition it is part of a portfolio of identified financial instruments that the Foundation manages together and has a recent actual pattern of short-term profit-taking; or
- It is a derivative, except for a derivative that is a financial guarantee contract or a designated and effective hedging instrument.

A financial liability other than a financial liability held for trading or contingent consideration of an acquirer in a business combination may be designated as at FVTPL upon initial recognition if:

- Such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- The financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the Foundation's documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- It forms part of a contract containing one or more embedded derivatives, and IFRS 9 permits the entire combined contract to be designated as at FVTPL.



Taiawhio Morrison (Cecil Andrews Academy, Seville Grove, WA) receives a Junior Clontarf Spirit Award from City of Armadale Mayor Ruth Butterfield.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

Financial liabilities at FVTPL are measured at fair value, with any gains or losses arising on changes in fair value recognised in profit or loss to the extent that they are not part of a designated hedging relationship (see Hedge accounting policy). The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in profit or loss.

However, for financial liabilities that are designated as at FVTPL, the amount of change in the fair value of the financial liability that is attributable to changes in the credit risk of that liability is recognised in other comprehensive income, unless the recognition of the effects of changes in the liability's credit risk in other comprehensive income would create or enlarge an accounting mismatch in profit or loss. The remaining amount of change in the fair value of liability is recognised in profit or loss. Changes in fair value attributable to a financial liability's credit risk that are recognised in other comprehensive income are not subsequently reclassified to profit or loss; instead, they are transferred to retained earnings upon derecognition of the financial liability.

Gains or losses on financial guarantee contracts issued by the Foundation that are designated by the Foundation as at FVTPL are recognised in profit or loss.

3.3.2.2 Financial liabilities measured subsequently at amortised cost

Financial liabilities that are not (i) contingent consideration of an acquirer in a business combination, (ii) held-for-trading, or (iii) designated as at FVTPL, are measured subsequently at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

3.3.2.3 Derecognition of financial liabilities

The Foundation derecognises financial liabilities when, and only when, the Foundation's obligations are discharged, cancelled or have expired.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

When the Foundation exchanges with the existing lender one debt instrument into another one with the substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Foundation accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability. It is assumed that the terms are substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective rate is at least 10 per cent different from the discounted present value of the remaining cash flows of the original financial liability. If the modification is not substantial, the difference between: (1) the carrying amount of the liability before the modification; and (2) the present value of the cash flows after modification should be recognised in profit or loss as the modification gain or loss within other gains and losses.

3.4. Taxation

The Foundation is a charitable institution endorsed by the Australian Tax Office to access the following tax concessions:

- GST concession
- Income tax exemption
- FBT rebate

3.5. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense; or
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flows arising from investing and

financing activities which is recoverable from, or payable to, the taxation authority is classified within operating cash flows.

4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Foundation's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

4.1. Critical judgements in applying accounting policies

The following are critical judgements that the Directors have made in the process of applying the Foundation's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

4.1.1. Discount rate used to determine the carrying amount of the Foundation's long service leave obligation

The Foundation's long service leave obligation is discounted at a rate set by reference to market yields at the end of the reporting period on high quality corporate bonds.

4.1.2. Discount rate used to determine lease liability

The Foundation cannot readily determine the interest rate implicit in the lease, therefore it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of the interest that the Foundation would have to pay to borrow over a similar term, and with a similar economic environment.

4.2. Key sources of estimation uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period that may have a significant risk of causing a material misstatement to the carrying amounts of assets and liabilities within the next financial year.

4.1.2. Useful lives of property, plant and equipment

As described in note 10, the Foundation reviews the estimated useful lives of property, plant and equipment at the end of each reporting period. During the current year, the Directors determined that no change in useful lives was required.

5. GRANT INCOME

	2020	2019
	\$	\$
State funding	21,077,833	20,849,898
Federal funding	23,331,643	21,815,393
Private funding	12,115,397	13,978,861
Total grant income	56,524,873	56,644,152

Revenue is measured at the fair value of the consideration received or receivable.

Grant income is not recognised until there is reasonable assurance that the Foundation will comply with the conditions attached to them and that the grants will be received. Grant income is recognised in the profit or loss on a systematic basis over the periods in which the Foundation recognises as expenses the related costs for which the grants are intended to compensate.

The Foundation recognises contract liabilities for consideration received in respect of unsatisfied performance obligation and reports these amounts as other liabilities in the statement of financial position.

Government grants whose primary condition is that the Foundation should purchase, construct or otherwise acquire non-current assets are recognised as contract liabilities in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Donations and bequests are recognised as revenue when received.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

6. OTHER INCOME

	2020	2019
	\$	\$
Interest income	815,588	1,599,967
Dividends received	324,281	32,820
Net gains on disposal of property, plant and equipment	328,792	127,780
Rental income	26,000	26,000
Other income	80,034	66,188
Total other income	1,574,695	1,852,755

Dividend/distribution income from investments is recognised when the holder's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Foundation and the amount of income can be measured reliably).

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Foundation and

the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

7. SURPLUS FOR THE YEAR FROM OPERATIONS

Surplus for the year has been arrived at after charging the following expenses:

	2020	2019
	\$	\$
Employee salaries and wages	37,553,066	33,508,655
Superannuation	3,466,800	3,088,422
Staff development and induction costs	360,734	750,424
Employee housing and relocation costs	1,306,365	1,328,985
Travel and accommodation	367,634	662,107
Academy costs	4,431,092	5,480,211
Motor vehicle expenses	1,732,203	1,914,126
Insurance costs	866,570	787,180
IT costs	337,653	169,004
Marketing costs	131,633	186,633
Depreciation	3,101,798	2,659,085
Other expenses	1,582,003	1,425,357
Finance costs	318,265	318,400
Total expenses	55,555,816	52,278,589

8. TRADE AND OTHER RECEIVABLES

	2020	2019
	\$	\$
Trade receivables (net)	3,274,166	1,491,905
Deposits	151,975	144,328
Accrued income	174,022	747,323
Sundry debtors	32,319	170,929
Total trade and other receivables	3,632,482	2,554,485

The Foundation always recognises lifetime Expected Credit Losses ("ECL") for trade receivables, contract assets and lease receivables. The expected credit losses on these financial assets are estimated using a provision matrix based on the Foundation's historical credit

loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current as well as the forecast direction of conditions at the reporting date, including time value of money where appropriate.

9. OTHER FINANCIAL ASSETS

	2020	2019
	\$	\$
Term deposits	52,500,000	51,500,000
Units held at fair value	902,220	1,043,285
Total other financial assets	53,402,220	52,543,285
Current	52,500,000	51,500,000
Non-current	902,220	1,043,285
	53,402,220	52,543,285

Term deposits have been designated as held-to-maturity investments and units held at fair value as FVTOCI. The fair value of Units has been determined by reference to published price quotations.

10. PROPERTY, PLANT AND EQUIPMENT

	2020	2019
	\$	\$
Carrying amounts of:		
Motor vehicles	685,546	842,869
Furniture and equipment	324,674	257,470
Software	394,275	420,105
Buildings	1,699,168	1,750,480
	3,103,663	3,270,924

Year 12 boys from Derby, Fitzroy and Halls Creek (WA) academies visit Clontarf's central office in Perth during their end of year trip.



NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

Mahlon Cameron-Turland, Raydin Dann and Wayde Lockyer (Hedland Academy, Port Hedland, WA) climb the career ladder during a worksite visit to Finmec.



	Motor vehicles	Furniture and equipment	Software	Buildings	Total
Cost	\$	\$	\$	\$	\$
Balance at 1 January 2019	1,806,592	632,818	374,801	2,052,454	4,866,665
Additions	697,316	247,942	174,096	-	1,119,354
Disposals	(655,439)	(32,335)	-	-	(687,774)
Transfers	1,861,966	-	-	-	1,861,966
Balance as at 31 December 2019	3,710,435	848,425	548,897	2,052,454	7,160,211
Additions	26,636	261,063	98,688	-	386,387
Disposals	(1,089,267)	(201,269)	-	-	(1,290,536)
Transfers	2,790,737	-	-	-	2,790,737
Balance as at 31 December 2020	5,438,541	908,219	647,585	2,052,454	9,046,799

	Motor vehicles	Furniture and equipment	Software	Buildings	Total
Accumulated depreciation and impairment	\$	\$	\$	\$	\$
Balance at 1 January 2019	(1,542,711)	(480,507)	(63,024)	(250,663)	(2,336,905)
Depreciation charged	(118,673)	(140,575)	(65,768)	(51,311)	(376,327)
Disposals/ Transfers	(1,206,182)	30,127	-	-	(1,176,055)
Balance as at 31 December 2019	(2,867,566)	(590,955)	(128,792)	(301,974)	(3,889,287)
Depreciation charged	(419,161)	(183,855)	(124,518)	(51,312)	(778,846)
Disposals/ Transfers	(1,466,268)	191,265	-	-	(1,275,003)
Balance as at 31 December 2020	(4,752,995)	(583,545)	(253,310)	(353,286)	(5,943,136)

Land and buildings held for administrative purposes, are stated in the statement of financial position at their revalued amounts, being the fair value at the date of revaluation, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are performed with sufficient regularity such that the carrying amounts do not differ materially from those that would be determined using fair values at the end of each reporting period.

Furniture and equipment is stated at cost less accumulated depreciation.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives, using the straight-line method. The estimated useful lives, residual values and

depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Assets held under finance leases are depreciated over their expected useful lives on the same basis as owned assets. However, when there is no reasonable certainty that ownership will be obtained by the end of the lease term, assets are depreciated over the shorter of the lease term and their useful lives.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

Building improvements in relation to the McKay Street office will be depreciated over the life of the lease deemed to be 40 years. The land lease is on a peppercorn rent basis.

The following useful lives are used in the calculation of depreciation:

Motor vehicles	3 – 10 years
Furniture and Equipment	2 – 5 years
Buildings	40 years
Software	5 years

At the end of each reporting period, the Foundation reviews the carrying amounts of its assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). When it is not possible to estimate the recoverable amount of an individual asset, the Foundation estimates the recoverable amount of the cash generating unit to which the asset belongs.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

11. RIGHT-OF-USE ASSETS

	2020 \$	2019 \$
Carrying amounts of:		
Motor vehicles	7,212,717	6,716,019
Commercial premises	227,210	241,194
	7,439,927	6,957,213

	Motor vehicles	Commercial Premises	Total
Cost			
	\$	\$	\$
Balance at 1 January 2019	10,943,493	332,374	11,275,867
Additions	4,036,688	118,875	4,155,563
Disposals	(102,777)	-	(102,777)
Transfers	(1,861,966)	-	(1,861,966)
Balance as at 31 December 2019	13,015,438	451,249	13,466,687
Additions	3,074,203	130,344	3,204,547
Disposals	(39,082)	-	(39,082)
Transfers	(2,790,737)	-	(2,790,737)
Balance as at 31 December 2020	13,259,822	581,593	13,841,415

	Motor vehicles	Commercial Premises	Total
Accumulated depreciation and impairment			
	\$	\$	\$
Balance as at 1 January 2019	(5,887,190)	(118,115)	(6,005,305)
Depreciation charged	(2,282,757)	(91,940)	(2,374,697)
Disposals/ Transfers	1,870,528	-	1,870,528
Balance as at 31 December 2019	(6,299,419)	(210,055)	(6,509,474)
Depreciation charged	(2,322,953)	(144,328)	(2,467,281)
Disposals/ Transfers	2,575,267	-	2,575,267
Balance as at 31 December 2020	(6,047,105)	(354,383)	(6,401,488)

Right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Foundation expects to exercise a purchase option, the related right-of-

use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The Foundation applies AASB 136 Impairment of Assets to determine whether a right-of-use asset is impaired and accounts for any identified impairment loss as described in the 'Property, plant and equipment' policy.

The following useful lives are used in the calculation of depreciation:

Motor vehicles	3 – 10 years
Commercial premises	1 – 3 years

12. TRADE AND OTHER PAYABLES

	2020	2019
	\$	\$
Trade payables	729,817	1,033,455
Sundry payables and accrued expenses	837,085	593,930
GST (receivable)/ payable	(49,189)	(295,115)
Total trade and other payables	1,517,713	1,332,270

The average credit period on purchases is approximately 30 days from the date of the invoice. The Foundation has financial risk

management policies in place to ensure that all payables are paid within the pre-agreed credit terms.

13. PROVISIONS

	2020	2019
	\$	\$
Annual leave	584,851	529,557
Long service leave	350,465	375,558
Total provisions	935,316	905,115
Current	775,281	794,117
Non current	160,035	110,998
	935,316	905,115

Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Foundation in respect of services provided by employees up to the reporting date.

Hunter River Academy (Newcastle, NSW) boys are taken for a tour of a local mine site by Clontarf partner Yarcoal.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

14. CONTRACT LIABILITIES

	2020	2019
	\$	\$
Income received in advance	39,152,890	45,804,889
Capital grants received for assets constructed	1,175,394	1,210,398
Total contract liabilities	40,328,284	47,015,287
Current	23,197,106	16,530,355
Non-current	17,131,178	30,484,932
	40,328,284	47,015,287

Contract liabilities represents payments in advance from customers for services, where the Foundation has a contractual or constructive liability to repay such amounts to the other party in the event that the Foundation does not deliver the services. Income

received in advance are recognised as the amount received by the Foundation and is deferred and disclosed as Contract Liabilities until the delivery of the service.

15. RESERVES

	2020	2019
	\$	\$
Investment revaluation reserve		
Balance at beginning of year	493,167	268,836
Net gain/ (loss) arising on revaluation of available-for-sale financial assets	(465,347)	224,331
Balance at end of year	27,820	493,167

The investment revaluation reserve represents the cumulative gains and losses arising on the revaluation of financial assets that have been recognised in other comprehensive income.

	2020	2019
	\$	\$
Sustainability of operations reserve		
Balance at beginning of year	16,613,598	-
Transfer from sustainability of operations reserve to accumulated surplus	(398,039)	16,613,598
Balance at end of year	16,215,559	16,613,598

The sustainability of operations reserve represents the unsecured funding required in order to run the operations of the Foundation, and enables consistency in program delivery. This is predominantly related to State Government grants which have expired at the

end of 2020, and are under renewal negotiation. It also includes private sector funding required in order to complete the funding needs for the year ahead. Movement out of this reserve will occur when funding agreements have been secured.

16. ACCUMULATED SURPLUS

	2020	2019
	\$	\$
Balance at beginning of year	9,752,613	20,147,893
Surplus for the year	2,543,752	6,218,318
Transfer (to)/from sustainability of operations reserve	398,039	(16,613,598)
Balance at end of year	12,694,404	9,752,613



A day in the life of a university student was on full display for Clontarf boys from the Greater Sydney region during a visit to the University of Sydney in March.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2020

17. CASH AND CASH EQUIVALENTS

	2020	2019
	\$	\$
Cash at bank	11,329,226	17,407,890
Cash on hand	-	-
Total cash and cash equivalents	11,329,226	17,407,890

For the purposes of the statement of cash flows, cash and cash equivalents comprise cash on hand and cash held with financial institutions. Cash equivalents are short term (with a maturity period

of 3 months or less), highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

17.1. Reconciliation of surplus for the year to net cash flows from operating activities

	2020	2019
	\$	\$
Surplus after income tax	2,543,752	6,218,318
Non-cash flows in surplus		
- depreciation and amortisation of property, plant & equipment	778,846	376,327
- depreciation and amortisation of right of use asset	2,322,951	2,397,167
- net gain on disposal of property, plant and equipment	(328,792)	(127,780)
- dividend reinvested	(324,281)	(32,820)
Investing activities included in surplus		
- interest received	(815,588)	(1,599,967)
Movements in working capital		
- (increase)/decrease in trade and other receivables	(1,077,993)	(1,484,120)
- increase/(decrease) in provision	30,200	191,407
- (increase)/decrease in prepayments	(97,313)	(205,501)
- increase/(decrease) in trade and other payables	(6,501,560)	3,067,529
Cash flows generated by operating activities	(3,469,778)	8,800,560

18. LEASE LIABILITIES

	2020	2019
	\$	\$
Secured - at amortised cost		
Current	2,369,143	2,582,176
Non-current	5,588,473	4,711,452
	7,957,616	7,293,628
Maturity analysis		
Year 1	2,622,365	2,757,969
Year 2 and onwards	5,923,881	5,095,383
	8,546,246	7,853,352
Less: unearned interest	(588,630)	(599,724)
	7,957,615	7,293,628

The Foundation assesses whether a contract is or contains a lease, at inception of the contract. The Foundation recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets (such as tablets and personal computers,

small items of office furniture and telephones). For these leases, the Foundation recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Foundation uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- Fixed lease payments (including in-substance fixed payments), less any lease incentives receivable.
- Variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date.
- The amount expected to be payable by the lessee under residual value guarantees.
- The exercise price of purchase options, if the lessee is reasonably certain to exercise the options.
- Payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Foundation remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Foundation did not make any such adjustments during the periods presented.

19. CONTINGENT LIABILITIES

The Foundation has no contingent liabilities as at 31 December 2020 (2019: \$nil).

20. RELATED PARTIES

During the financial year, the Foundation remunerated the key management personnel. The amounts disclosed in the table are the amounts recognised as an expense during the reporting period related to key management personnel. Key management personnel are categorised as the CEO and management that has a direct reporting line to the CEO.

	2020	2019
	\$	\$
Compensation of Key Management Personnel		
Short-term employee benefits	1,329,730	1,274,867
Other long-term benefits	56,762	-
Total compensation paid to key management personnel	1,388,492	1,274,867

21. SUBSEQUENT EVENTS

There has not been any matter or circumstances that have arisen since the end of the financial year that has significantly affected, or may significantly affect, the operations of the Foundation, the results of those operations or the state of affairs of the Foundation in future financial years.

DIRECTORS' DECLARATION

FOR THE YEAR ENDED 31 DECEMBER 2020

The Directors declare that:

- (a) In the Directors' opinion, the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including compliance with accounting standards and giving a true and fair view of the financial position of Clontarf Foundation as at 31 December 2020 and its performance for the year ended on that date;
- (b) The operations of Clontarf Foundation have been carried out in accordance with the Foundation's Constitution; and
- (c) In the Directors' opinion, there are reasonable grounds to believe that Clontarf Foundation will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors
On behalf of the Directors



Ross Kelly AM
Chairperson
Perth, 16 March 2021

Malek Baxter, Tristan Bradley and Tyler Bamblett Handy (Robinvale Academy, VIC) help staff at Robinvale District Health Services with community food deliveries during the COVID-19 pandemic.



PARTNERS

- AIG Australia
- Alkane Resources
- American Express
- AMP
- Ampol
- AngloGold Ashanti Australia
- APA Group
- Ashirwad Foundation
- Aurizon Holdings
- Austin Engineering
- Australian Gas Infrastructure Group
- Australian Government, Department of Health
- Australian Government, Department of Prime Minister & Cabinet
- Bank of Queensland
- Barmingo
- Bellevue Gold
- Berkshire Hathaway
- BGIS
- BHP
- Blacktown Workers Club
- BMD Group
- Boeing Defence Australia
- Bunzl Australasia
- Camco Engineering
- Centurion Transport
- CITIC Pacific Mining, Sino Iron Ore Project
- City of Bunbury
- City of Mandurah
- City of Melville
- Civeo
- Civilcon Construction
- Clontarf Aboriginal College
- Clough Foundation
- ClubsNSW
- Coates Hire
- Collegians Wollongong
- Compass Group
- Co-operative Bulk Handling (CBH)
- Cowie Group
- Cricket Australia
- Crown Resorts Foundation
- CYP Design & Construction
- Dalara Foundation
- David Mack
- Deutsche Bank AG
- DHL Express
- DHL Global Forwarding
- Ducas Paul Foundation
- Elders Rural Services Australia
- Emmerson Resources
- Essential Energy
- Evans Family Foundation
- Fell Foundation
- Fenix-Newhaul
- Flinders Port Holdings
- Fortescue Metals Group
- Fox Sports Australia
- Fremantle Football Club
- FuelFix
- Fulton Hogan
- Gilead Sciences
- Glencore Coal Assets Australia
- Goldsmith Family Foundation
- Goodman Foundation
- Google Australia & New Zealand
- Government of South Australia, Department for Education
- Government of Western Australia, Department of Education
- Government of Western Australia, Department of Regional Development
- Greater Charitable Foundation
- Gum Tree Foundation
- Haigh's Chocolates
- Haileybury Rendall School Darwin
- Harvey Norman Commercial
- Hastings Deering
- Haynes Group
- Herbert Smith Freehills
- Hitachi Construction Machinery (Australia)
- Honeywell
- Horizon Power
- Hot Copper
- Huawei Technologies
- Ian Potter Foundation
- Idemitsu Australia Resources
- IGO Limited
- Iluka Resources
- Ingham's
- J&M Wright Foundation
- Jasper Farms
- Jerry & Ann Ellis
- John Holland Rail
- John Laing Charitable Trust
- John Taylor
- Joss Group
- Kellogg Australia Charitable Foundation
- Kelly Family Foundation
- Kingfam Foundation
- Komatsu Australia
- Landbridge Infrastructure Australia
- Legeneering Australia
- Lightsource bp
- Lotterywest
- Lycopodium
- MacLean Electrical
- Macquarie Group Foundation
- Margaret Dundas
- Mercer (Australia)
- Mick & Lyndall McCormack
- Minerals Council of Australia
- Mitsubishi Corporation
- Monford Group
- Mount Gibson Iron
- National Rugby League (NRL)
- NDD Family Trust
- New Town Toyota
- Newcrest Mining's Cadia Valley Operations
- Newgate Communications
- Ngurratjuta/Pmara Ntjarra Aboriginal Corporation
- nib foundation
- Northern Star Resources
- Northern Territory Government, Department of Education
- NSW Minerals Council
- NSW Rugby League
- Odyssey Marine
- Orica Australia
- Oz Minerals
- Packer & Co
- Packer Family Foundation
- Paul Ramsay Foundation
- Perkins Builders
- Peta & John Day
- Pinsent Masons
- Pipeline Technics
- Port Waratah Coal Services
- POSCO
- Programmed Maintenance Services
- Protech
- Qantas Airways
- Qube Holdings
- Queanbeyan Leagues Club
- RC Construction
- Reece Group
- Resource Strategies
- Rio Tinto Australia
- Road Safety Commission
- Rob Meree Foundation
- Rottnest Island Authority
- Santos
- Saracen Mineral Holdings
- SEE Civil
- Servco Australia
- Skill Hire
- Snowy Hydro
- Sodexo Australia
- Sonic Healthcare
- Spotless Facility Services
- St Barbara
- St George Leagues Club
- St Mary's College, Broome
- St Vincent's Private Hospital Brisbane
- St Vincent's Private Hospital Sydney
- Stan Perron Charitable Foundation
- State of New South Wales, Department of Education and Communities
- State of Queensland, Department of Education and Training
- State of Victoria, Department of Education and Early Childhood Development
- Steel Blue
- Steelstruct
- Steve Parsons & Clare Saunders Family
- SUEZ Australia & New Zealand
- Suncorp
- Sundberg Family Foundation
- SunRice
- Sutherland District Trade Union Club
- Swinburne University of Technology
- Sydney Airport
- Taren Point Bowling Club
- Thales Australia
- The Argyle Family
- The Bass Family Foundation
- The Chamber of Minerals and Energy of Western Australia (CMEWA)
- The Corio Foundation
- The Gillam Family
- The Market Herald
- The Phillips Foundation
- The R E Ross Trust
- The Shellharbour Club
- The University of Notre Dame Australia
- The University of Sydney
- The Wests Group
- The Woolgoolga to Ballina Workforce
- Thiess
- TIMG
- TLA Worldwide
- Topdrill
- Transdev
- TransGrid
- Transport for NSW
- Transurban
- UGL Limited
- United Forklift and Access Solutions
- VivCourt Energy
- W&K Property Trust
- Waislitz Foundation
- Wallis Drilling
- Warilla Bowls & Recreation Club
- Water Corporation
- WesCEF
- Wesfarmers
- Western Cape Communities Trust
- Western Power
- Wests Group Macarthur
- Whitehaven Coal
- Winc
- Wood
- Woodside Energy
- Woolworths Group
- WorkPac
- Worthy Parts
- Wright Prospecting
- Yancoal Australia
- Yeperenye Shopping Centre
- Yirara College

Many other individuals, workplaces and community organisations also make regular donations to our academies. We value and appreciate their ongoing support.



clontarf
foundation

www.clontarf.org.au

Telephone: (08) 9356 2500

Facsimile: (08) 9356 2555

PO Box 1009 Bentley DC WA 6983

Front cover: In 2002, the young men from the inaugural Clontarf Academy (Waterford, WA) became the first group of Clontarf members to complete Year 10-12.

Back cover: 18 years later, these same young men re-enact their famous photo during a reunion in Perth to celebrate their lives since completing school.